To Whom It May Concern,

I am pleased to recommend Mr. Aleksandar Plamenov Ivanov.

I have known Aleksandar since 2024, when he joined Neterra Ltd. as an intern after successfully passing a competitive selection process, including two rounds of tests and interviews. At that time, I was Chief Product Development Officer there, managing a team of Product Managers, Business Analysts, Business Processes Analysts, Software Developers and Software Solutions Managers. During his internship, he was part of the software development team, where he contributed to reworking the UI of a legacy software tool and participated in developing the frontend for a new customer portal using ReactJS with typescript and TailwindCss. Additionally, he worked on the backend, utilizing NodeJs with Express and integrating multiple internal and third-party company APIs, including Google APIs.

Throughout his time with us, Aleksandar demonstrated excellent UI/UX development knowledge, strong motivation, and a proactive attitude. He quickly proved himself to be a capable intern with strong analytical and problem-solving skills. Notably, he worked alongside senior software developers and QA testers, taking on some of the most complex and demanding user stories in the customer portal development. His contributions required in-depth technical knowledge and advanced front-end and back-end development skills.

Beyond his technical abilities, Aleksandar is a team player with a kind and sincere personality. He works well in an international environment and collaborates effectively with colleagues.

I strongly recommend Aleksandar Ivanov, as I am confident that he will be a valuable addition to your team.

Mr. Dilyan Berkovski, MSc

Denbeja

Six Sigma Black Belt &

CEO and Board Member of QDC Bulgaria JSC

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