

Product Manager – Frontier Tower

About Frontier Tower

We are the fastest-growing network society worldwide, with its capital being in San Francisco. Our goal is to create a governance blueprint that is organic enough for communities worldwide to join our network. Our goals are ambitious: 8 further buildings by the end of 2026 and 100 by 2027. We are growing double-digit % MOM and building the tech infrastructure to govern the next generation of society in a post-labor economy. We are backed by the who's who in the space and will go out to market to raise a big round for a DAO next year—our goal is 10M frontier citizens bound together in an inter-city network society. To scale fast, we need the right tech tools:

- **Governance platform:** Imagine recreating nation state governance from scratch with AI built in. Imagine an App Store which allows you to smoothly integrate to your community, with payments, your own stablecoin to power your own economy.
- **Community Platform:** A web application with subscription management, event booking/hosting, member directory, referral systems, accounting and much more.
- **Web3 Integration:** Wallet authentication, blockchain credentials, and crypto-native features is the task today, having a governance and administration system for a new and emerging society is next up.
- **Physical-Digital Bridge:** Features connecting real-world access with digital memberships and blockchain verification
- **Co-Living Integration:** We just added Co-Living to our product line and it needs to be tightly integrated into the stack.
- **Community Engagement:** We have a vibrant, diverse and talented community that are eager to contribute and integrate into our platform and open ecosystem.

Why us?

- **Frontier Technology only:** Work at the bleeding edge of innovation, with a community that is actively shaping and envisioning the world we are creating tomorrow.
- **Crypto Native Use Case:** Think of the first names that come to mind in crypto whose identity is known: Those are our seed investors. Think of the topics that are discussed about how we want to build the societies of tomorrow: That's where we operate.
- **Momentum but Early Stage:** Our first installation is already crowded with citizens, the second is opening in December, still we are only half a year old and there is plenty of space to engrave your initials into the ground.

The Role

We're looking for a **Product Manager** who can navigate the intersection of Web3, community platforms, and physical spaces. You'll own the product roadmap, work closely with our CTO, engineering team and designers, and leverage modern AI tools to accelerate product development. This role requires someone who is both strategic and hands-on, comfortable with technical concepts, and passionate about frontier technology.

Key Responsibilities

Product Strategy

- Define and communicate product vision and roadmap for the platform
- Prioritize features based on user needs, business goals, and technical constraints
- Analyze product metrics and make data-driven decisions
- Balance innovation with practical execution
- Identify opportunities to enhance physical-digital integration

Execution & Delivery

- Manage product backlog and sprint planning
- Track and communicate product milestones
- Identify and resolve blockers quickly
- Quality Assurance Flows and User Feedback Loops

What We're Looking For

Must-Have Experience

- **3–5 years** of product management experience
- **Shipped products** - Track record of 0-to-1 or scaling products
- **User-centric mindset** - Strong UX intuition and user research skills
- **Data-driven** - Comfortable with analytics, A/B testing, metrics, Churn optimization

Highly Valued

- **Web3 knowledge** - Understanding of wallets, blockchain, DeFi, NFTs
- **Crypto user** - Personal experience with Uniswap, Aave and the likes
- **Mobile-first products** - PWAs, responsive design, app-like experiences
- **Marketplace products** - Two-sided platforms, booking systems, matching algorithms
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Interview Process

1. **Initial Call** (15 min) - Background, product philosophy, culture fit
2. **Deep Dive + Product Case** (60 min) - Analyze a (given ahead) product challenge, present solution
3. **Team Interviews** (45 min) - Meet the founders
4. **Final Chat** (30 min) - Offer discussion, questions

Frontier Tower is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.