

Office of External Affairs Annual Review

PRESENTED BY
KIM WEAVER, DIRECTOR, EXTERNAL
AFFAIRS

MARCH 26, 2018



Thrift Savings Plan

FEDERAL RETIREMENT THRIFT INVESTMENT BOARD
77 K Street, NE · Washington, DC · 20002
1-877-968-3778 · tsp.gov

[@](http://tsp4gov)



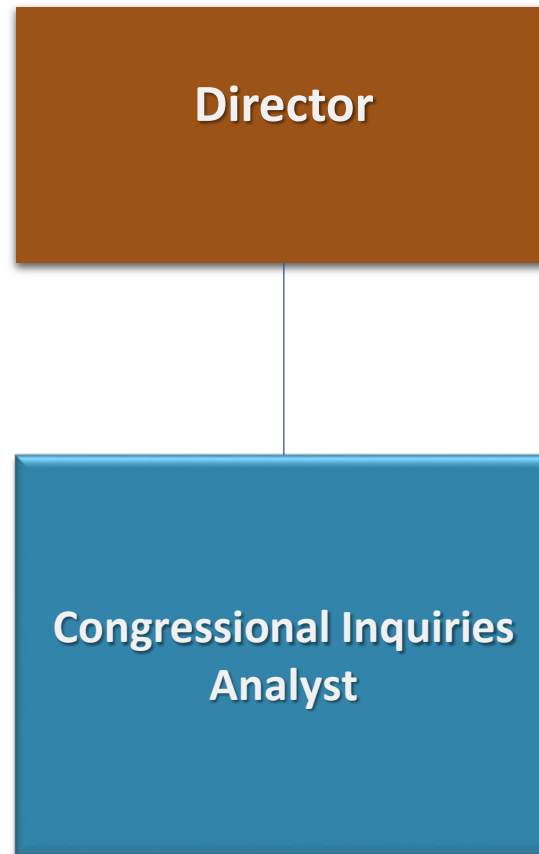
Functional Statement

Develop and manage external communications strategies to a variety of audiences:

- Congress,
- Employee Thrift Advisory Council (ETAC),
- Media, and
- Other Federal agencies.



Organizational Structure



Congressional Oversight Committees

- Senate Committee on Homeland Security and Governmental Affairs
 - Senator Ron Johnson, R-WI
 - Senator Claire McCaskill, D-MO
- Subcommittee on Regulatory Affairs and Federal Management
 - Senator James Lankford, R-OK
 - Senator Heidi Heitkamp, D-ND



Congressional Oversight Committees

- House Committee on Oversight and Government Reform
 - Congressman Trey Gowdy, R-SC
 - Congressman Elijah Cummings, D-MD
- Subcommittee on Government Operations
 - Congressman Mark Meadows, R-NC
 - Congressman Gerry Connolly, D-VA



Statutes Affecting TSP Over the Past 5 Years

- P.L. 112-267, IRS Ability to Levy TSP Accounts (1/14/2013)
 - Clarified conflicting statutes
- P.L. 113-255 the Smart Savings Act, (12/18/2014)
 - Changed default from G Fund to age-appropriate L Funds
- P.L. 114-26, Defending Public Safety Employees Retirement Act (6/29/15)
 - Allowed defined law enforcement officers to withdraw from TSP account at age 50
- P.L. 114-92, FY2016 National Defense Authorization Act (11/25/15)
 - Created the blended retirement systems for members of the uniformed services
- P.L. 115-63, Disaster Tax Relief and Airport and Airway Extension Act of 2017(9/29/17)
 - Provided ability to take certain withdrawals for participants affected by hurricanes

Statutes (continued)

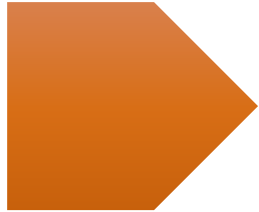
- P.L. 115-084, TSP Modernization Act of 2017 (11/17/17)
 - Liberalized TSP withdrawal options
- P.L. 115-123, Bipartisan Budget Act of 2018 (2/9/18)
 - Amended I.R.C. to make changes to hardship withdrawal provisions and ability to return funds to a qualified plan



Highlighted Issues So Far This Year

- We are tracking 20 bills that would affect the TSP; there are many more that could affect the FRTIB as an agency/employer.
- President's FY19 budget proposals:
 - Reduce statutory G Fund interest rate to 4-week T-Bill rate
 - Increase employee contributions to FERS annuity by 1 percent each year;
 - Eliminate (COLA) for current and future Federal Employee Retirement System (FERS) participants/0.5% cut to the CSRS COLA;
 - Move from High-3 to High-5 for annuity calculation;
 - Basing future retirement benefits on the average of an employee's highest five years of salary;
 - Eliminate FERS Special Retirement Supplement; and
- H.R. 4924, Congressional Accountability Act Reform Act
 - Members will use the TSP to pay sexual harassment settlements if other funds aren't sufficient

Forecast



Interest in the TSP will continue



FRTIB's evaluation criteria will continue to be what is in the best interest of the participants and beneficiaries

