Office of Investments **Annual Review**

SEAN MCCAFFREY CHIEF INVESTMENT OFFICER JUNE 24, 2019







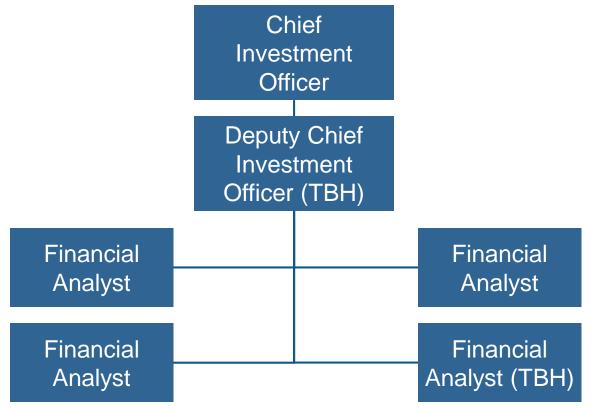




FUNCTIONAL STATEMENT

 Develop and implement investment policy and provide subject matter expertise for Thrift Savings Plan (TSP) investment programs

ORGANIZATIONAL CHART



KEY ACTIVITIES

Investment policies and procedures

L Fund asset allocation strategies

Oversee investment management services, including securities lending

Ensure funds are invested in accordance with the law and applicable policies

Provide subject matter expertise

Provide assistance to other offices



GUIDING THEMES

Execute the Vision

- √ F Fund re-compete
- ✓ L Funds 2018 Review & implementation
- ✓ Multi-Asset Manager RFP
- Multi-Asset Manager implementation
- I Fund benchmark change
- L Funds 2020 Review
- Five-Year L Funds

Operational Excellence

- ✓ Policies and procedures complete review
- ✓ L Funds Audit
- Multi-Asset Manager dayto-day operations

Organizational Outreach

- Targeted organizational outreach
- ✓ Web calculators
- ✓ Participant inquiries
- ✓ L Funds training
- ✓ OCFO information exchange
- Website redesign and publications

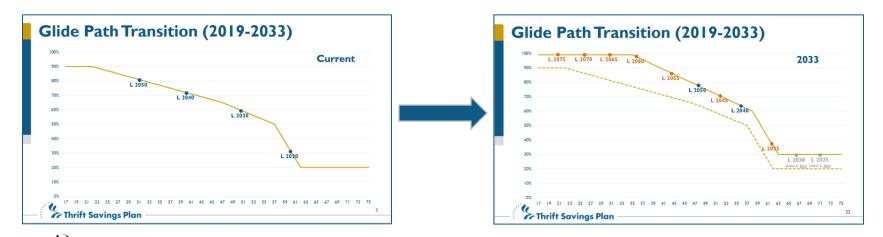
<u>Legend</u>

- ✓ Completed
- In progress



EXECUTE THE VISION:L Funds 2018 Asset Allocation Review

- Transition glide paths to higher equity levels; minor shift toward international
- Maintain "to" approach; extend age of first withdrawal
- Set stage for future generations of participants



EXECUTE THE VISION: Five-Year L Funds

Future Lineup Current Lineup L Income • L 2045 L Income L 2050 • L 2025 • L 2020 • L 2030 • L 2055 • L 2030 L 2035 L 2060 • L 2040 L 2065 L 2040 L 2050

- Currently reviewing requirements with contractor
- Next phases include design, development, and testing
- Targeting launch in Q3 CY2020



EXECUTE THE VISION:Multi-Asset Manager

Multi-Asset Manager RFP posted



EXECUTE THE VISION:Multi-Asset Manager Next Steps

RFP posted May 31

Responses due July 12

Evaluation and contract award end of year

Implementation 2020

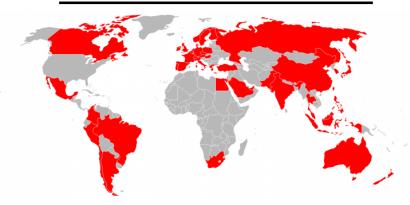
EXECUTE THE VISION:I Fund Benchmark Change

Current Benchmark: MSCI EAFE Index



- 21 developed markets
- Large- and mid-cap stocks
- 900+ companies

Future Benchmark: MSCI ACWI ex-US IMI Index

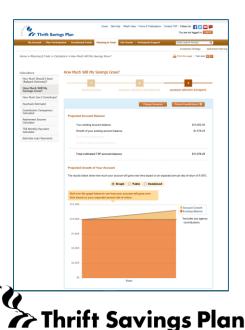


- 22 developed + 26 emerging markets
- · Large-, mid-, and small-cap stocks
- 6,000+ companies

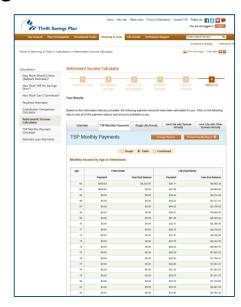


ORGANIZATIONAL OUTREACH: Calculator Review

- Comprehensive review of calculators on TSP.gov
- Ensured consistency with recent tax code changes







THE IMMEDIATE ROAD AHEAD

- Multi-Asset Manager
- I Fund Benchmark Change
- Five-Year L Funds
- L Funds 2020 Asset Allocation Review

QUESTIONS

