

# FRTIB

## Federal Employee Viewpoint Survey-Results Initiatives Progress Report

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**Thrift Savings Plan**

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# FEVS UPDATE

- Background
  - FEVS survey open from May 9, 2017 to June 14, 2017
  - Presented 2017 FEVS Results at October Board Meeting
- Interim brief on Initiatives
  - ELC FEVS Results Review & Action
  - Agency-Wide FEVS Initiative
  - Office Specific Initiatives
- Next Steps

# ELC Efforts

- Reviewed and analyzed senior leadership feedback from FEVS
- Identified concrete actions
  - Communication efforts
  - Key process presentations
  - Decision-making and Delegation
  - ELC Charter review & refresh
- Began implementing actions

# Agency-Wide Initiative

- ORM/HR leading with support from Center for Organizational Excellence
- Efforts and status
  - Analyzed 2017 FEVS results
  - Problem Solving Rapid Intervention
  - Survey option
- Analyzing results to determine next steps

# Office-Specific Initiatives

- Office Directors receive, review and take action on office-specific results
- ORM/HR partners with some offices with support from Federal Management Partners (FMP) for “deep dive” into office-specific results
- Office-Specific efforts ongoing; all in action planning phase.

# Next Steps

- Collect data received from COE and FMP
- Compile recommended actions to the ELC
- Identify top recommendations
- Design an Action Plan
- Communicate recommended actions and Action Plan to staff
- Report to Board on recommendations and progress

# Questions?



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