



**FLORIDA ROCK
& TANK LINES
INC.**

What's Inside

WINTER 2016/SPRING 2017
FLORIDA ROCK & TANK LINES, INC. NEWSLETTER

From the President

The summer travel season will be in full swing soon. We need to be prepared for roads full of summer vacation travelers, and the increase in business. It is a good time to remember our goal is to **Safely Deliver Our Customers' Products On-Time and Accurately.**

We have some exciting things going on around our company.

We are in the early stages of implementing **PeopleNet's android system** in our tractors with improved workflow application. The system will move faster, and provide simplified data entry, online pre-trip and post-trip data will electronically link to our maintenance shops. This will eliminate the load/unload sheet since it will be done electronically, and the system will provide more timely and accurate information for driver pay and customer invoicing. The safety feedback from roll stability, speed, following distance, for example, is enhanced, thus making it easier for our supervisors to utilize to provide feedback to our drivers.

Our IT and Billing/Accounts Receivable groups are working to improve the accuracy of our data entry through new software called OCR where the system compares the data entered on a load to the scanned document and allows for corrections prior to invoicing a load. This system will eliminate a lot of manual work and improve our invoice accuracy. In addition, our IT Department is improving our network and system capacity to increase the speed of the system and eliminate waiting time.

We are in the final stages of announcing our **new Driver Training Plan**. I will not go into detail in this note except to say, we look forward to improving our training and mentoring of new employees with a goal to produce safer drivers that have a good grasp of our procedures, a desire to stay with us for a long time and are a good fit with our current drivers.

We have heard the requests and are reviewing our driver uniforms to **find a uniform that looks and feels better** than what we have today. We are in the final stages of testing several models and getting feedback from our drivers on the various options. We hope to roll out something new this summer.

We are blessed here at Patriot and Florida Rock & Tank Lines to have a strong financial balance sheet with no debt and we have cash in the bank. I am proud of our employees for the hard work and dedication exhibited daily to take care of our customers and to do it safely. We have a great company with a lot of fantastic people and we need more quality people to join us. Talk with your friends and neighbors and help us recruit those quality people to work for us. **If you have not followed us on Twitter or liked us on Facebook, you should.** We are posting interesting information about our company on a daily basis.

Thank you for your focus on safety and customer service!

Sincerely,

Rob Sandlin

Rob Sandlin

President and CEO



Albany Driver Steve Shipes, one of our Safe Driving Award Recipients. See pages 4-6.

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AROUND THE COMPANY

Office Employee Milestones

Employees with Anniversaries August, September, October, November, December 2016, January, February, March 2017

FRTL ALBANY TERMINAL

COOK, PATRICIA T
19 YEARS
COOK, ROGER M
17 YEARS
JENKINS, TONY
13 YEARS
SWIFT, JOHNATHAN S
1 YEAR

FRTL AUGUSTA TERMINAL

CHAMBERS, CURTIS K
1 YEAR

FRTL BAINBRIDGE TERMINAL

GLOVER, DAVID
30 YEARS
RICHARDSON, ANGELA K
16 YEARS
PARRISH, JILL W
10 YEARS
BERNIER, THOMAS E
7 YEARS
LITTON JR., LARRY G
2 YEARS

FRTL CHATTANOOGA TERMINAL

SMITH, BRIAN E
11 YEARS

FRTL COLUMBUS TERMINAL

RUNNION, GREGG
12 YEARS
ROBERTS, ANDREW R
1 YEAR

FRTL CORPORATE OFFICE JACKSONVILLE

ANDERSON IV, JAMES
36 YEARS
CLEYMAN, LUC
36 YEARS
SANDLIN, ROBERT
32 YEARS
HOWELL, JAMES G
12 YEARS
MANETTA JR, JOSEPH A
11 YEARS
SPILLMAN, RONALD B
11 YEARS
PROSE, SARA E
10 YEARS
WILLIAMS, SHAQOYA J
10 YEARS
RESS, RENNA V
8 YEARS

FRTL CORPORATE OFFICE JACKSONVILLE

GERVIN, HUNTER M
6 YEARS
BARNETT, ADAM C
5 YEARS
WOODALL JR, WALTER
4 YEARS
GOMES, ALYSSA S
3 YEARS
HOMAN, MICHELE L
2 YEARS
HUGHES, JENNIFER L
2 YEARS
DENNY, MATHEW G
1 YEAR
EGGERS, TINA Y
1 YEAR
PYE, TODD W
1 YEAR

FRTL DORAVILLE TERMINAL

DUNLAP, DAVID
32 YEARS
HUNTE, EREMA J
9 YEARS
PHILLIPS, SHERRY L
9 YEARS
PACE, DARRELL E
8 YEARS
CURTIS, STEVEN R
5 YEARS

HUBERT, KURMONLAS R
5 YEARS
THOMPSON, KOREY L
5 YEARS
CLEMONS, BRANDON L
3 YEARS
MOSLEY-HAYNES, MIOSHUS
3 YEARS
MADDOX JR., NICHOLAS A
2 YEARS

MCCURRY, GEORGE W
2 YEARS
SMITH, NORMAN L
2 YEARS
HOLMAN, DOMINIQUE S
1 YEAR
WALKER, STARLA T
1 YEAR

FRTL JACKSONVILLE TERMINAL

FORE, MICHAEL
31 YEARS
BRILLHART, RONALD
25 YEARS
FLETCHER, FRANCES
16 YEARS

FRTL JACKSONVILLE TERMINAL

BAILEY, MICHAEL J
8 YEARS
SANTOS, EDWIN
3 YEARS

FRTL KNOXVILLE TERMINAL

RYAN, RICHARD
15 YEARS
LEPPA, MICHAEL P
3 YEARS
SANDLIN, SAMUEL P
2 YEARS

FRTL MACON TERMINAL

KRICH, KRISTEN S
5 YEARS
HINTON, STEVEN D
2 YEARS

FRTL MONTGOMERY TERMINAL

EDWARDS, GARY D
5 YEARS
STRICKLAND, JOHN P
3 YEARS
GRANT, LISA D
2 YEARS

FRTL NASHVILLE TERMINAL

MCCUMBER, MICHAEL B
8 YEARS
BEAGLE, ROY D
3 YEARS
BOWLIN, DAVID C
3 YEARS

FRTL ORLANDO TERMINAL

NAUMAN, JAMES M
3 YEARS
EASTRIDGE, SHELLY L
2 YEARS

FRTL PANAMA CITY TERMINAL

WILLIAMS, DONNA W
23 YEARS
BUTLER, EILEEN A
11 YEARS
MIRANDA, CARLOS D
5 YEARS

FRTL PENSACOLA TERMINAL

HOWARD-MUNRO, HEATHER
12 YEARS

FRTL PENSACOLA TERMINAL

LAWSON JR, CARL G
5 YEARS
MUNRO, KENNETH L
2 YEARS
BLOSE, THOMAS P
1 YEAR
FRANZEL, JASON M
1 YEAR

FRTL PORT EVERGLADES TERMINAL

PIERRE, JONEL
5 YEARS
VASI-READY, MELISSA M
3 YEARS

FRTL SAVANNAH TERMINAL

BOCCIO, KERRI A
6 YEARS
EMDE, GERALD L
6 YEARS
WOMBLE, YVONNE M
1 YEAR

FRTL SPARTANBURG TERMINAL

SEARCY II, JAMES R
1 YEAR

FRTL TAMPA TERMINAL

LOZANO, AMBER L
4 YEARS
REEVES, ANTHONY R
3 YEARS

FRTL TANK LINES CENTRAL (TLC)

SMITH, WILLIAM M
13 YEARS
CRAWFORD, RONALD E
11 YEARS
STRODE, THOMAS H
11 YEARS
REXING, BRIAN L
9 YEARS
TOPNICK, JEFF A
7 YEARS
SEYLER, KELLY N
6 YEARS
JACOBY, LISA M
4 YEARS
SIMMONS, SUSAN A
4 YEARS
TAYLOR, JAMES J
4 YEARS
VICTOR, CHRISTINE R
4 YEARS

FRTL TANK LINES CENTRAL (TLC)

WHEELER, RENEE L
4 YEARS
BRANDHORST, CLIFF F
3 YEARS
DIXON, ROBERT A
3 YEARS
STONER, MIKAYLA D
2 YEARS
HAHNEMANN, JAMES M
2 YEARS
BURNETT, ROBERT A
1 YEAR
HAGER JR., PETER C
1 YEAR
REYNOLDS, DARIEN J
1 YEAR
SUMNER, AMANDA
1 YEAR

FRTL WHITE SPRINGS TERMINAL

MORGAN, KENNY B
33 YEARS
STRAWDER, L
29 YEARS
ERIXTON, SHAND
26 YEARS
SMITH, GERALD A
3 YEARS
LEE, DEBORAH P
1 YEAR

FRTL WILMINGTON TERMINAL

BENNETT, HELEN K
11 YEARS
FLOWERS, WANDA S
1 YEAR
MCKEE JR., JACK S
1 YEAR

FRTL WORK@HOME

WISHAM, TERRY M
34 YEARS
MABBETT, HENRY
32 YEARS
SUMMERALL, DARRYL
24 YEARS
HALL, JEFFREY
20 YEARS
MCRAE, ROBERT
18 YEARS
FREIMUTH, MARK G
11 YEARS
TORNWALL JR, PATRICK L
5 YEARS
MCMURRAY, RONALD G
3 YEARS

NEW FACES AT FRTL



Eyeleth Chapman
**ASSISTANT TERMINAL
MANAGER**
**(JACKSONVILLE, FL
TERMINAL)**

He is a Jacksonville, FL native, and a graduate of University of Central Florida. He

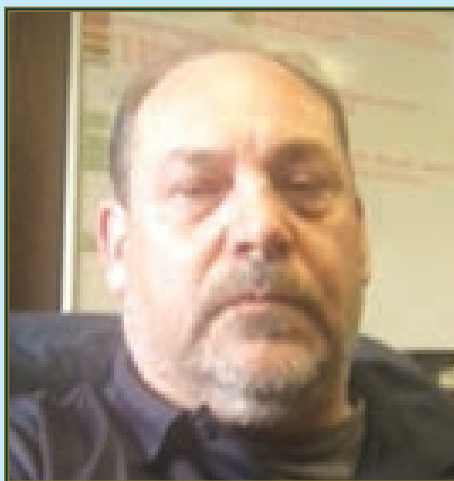
comes to us from Charlotte, North Carolina, where he was leading a Dedicated Fleet for Home Depots Bulk Distribution Center for the past couple years. In his free time he enjoys outdoor activities, including boating and surfing.



Charles Respert
**FLEET SAFETY
SUPERVISOR**
**(DORAVILLE
AND MACON
TERMINALS)**

Charles previously held the position of Driver, Driver Trainer and Terminal Safety

Supervisor in Doraville from 2005 through 2009. Charles has remained in the petroleum transportation industry since then and now will be bringing his many years of tank truck safety experience back to FRTL. Charles served in the US Army in Operation Desert Shield and Desert Storm under the First Cavalry Division. He also was a member of the ICD Honor Guard.



**Richard
"Rick"
Howell**
SHOP FOREMAN
**DORAVILLE, GA
TERMINAL**

Rick comes to Florida Rock and Tank Lines with 30+ years of maintenance experience. He

previously owned his own asphalt and hauling business, worked as the Director of Maintenance for Cobb County Transit. He also worked for Republic Waste before joining FRTL in March of 2017. Rick is married, has two children and 2 grandchildren. When he is not working he enjoys drag racing and working on cars.



John Wagner
**CHIEF INFORMATION
OFFICER OF PATRIOT
TRANSPORTATION**

John is originally from Tennessee, his time in the United States Navy moved him to Jacksonville, FL in 1995. He has extensive knowledge in the

IT field with 20 years of experience. John is married and has two children. When he is not working he enjoys hunting, fishing, and playing volleyball.



Like us on
Facebook

LIKE US ON FACEBOOK!
FRTL is excited to announce
that we now have an official
Facebook page.

SAFE DRIVING AWARD RECIPIENTS

SEPTEMBER, OCTOBER, NOVEMBER, DECEMBER 2016,
JANUARY, FEBRUARY, MARCH & APRIL 2017

ALBANY	ATLANTA CONTINUED	COLUMBUS CONTINUED	NASHVILLE	PORT EVERGLADES	WHITE SPRINGS
Larry Dotson 27 Years	Preston Shiflet 1 Year	Chris Chaffin 3 Years	George Eddie Light III 4 Years	Andre McIntosh 6 Years	Tony Simmons 17 Years
Bobby Wakefield 12 Years	Gregory Viel 1 Year	Charles Higgins 3 Years	Shaun Parent 4 Years	Gary Robinson 6 Years	Lonnie Underwood 17 Years
John Peak 6 Years	Marcus Wade 1 Year	Jarvis Smith 3 Years	Jay Pruitt 3 Years	Walter Allen 4 Years	Walter Marsh 15 Years
Joe Sanders 4 Years	Alex Yeomans 1 Year	Danny Pickett 2 Years	Barry Burchett 2 Years	Gregory Blanchard 4 Years	Melverd Anderson 12 Years
Solomon Bryant 3 Years		Fredrick Greenlee 1 Year	Sammy Hight 2 Years	Lancelot Charles 3 Years	John Haney 12 Years
Kevin Clark 3 Years	AUGUSTA		Edward Mitchell 2 Years	Oleg Danylyshyn 3 Years	William Southcott 11 Years
Robert Lowe 3 Years	Booker Walthour 9 Years	JACKSONVILLE	Michael Heitzer 1 Year	Timothy Daniels 2 Years	Timothy Baker 6 Years
Timothy Smith 3 Years	Michael Fedrick 8 Years	Carl Townsend 18 Years	Delbert Kelly 1 Year	Delroy Foster 2 Years	Edward Chavez 4 Years
Robert Imel 2 Years	Raitevous Ivey 6 Years	Dennis Rollins 15 Years	Charles Perry 1 Year	Darren Ross 2 Years	Paul O'Hara 4 Years
Durrell Johnson 2 Years	Hank Cole 5 Years	Calon Mausolos 6 Years		Homere Legis 1 Year	Richard Mack 3 Years
Michael Wilkerson 1 Year	Clinton Williams 2 Years	Bruce Wilson 6 Years	OCOE	Nasim Wehbe 1 Year	Samuel Santos 2 Years
	Andrew Bryant 1 Year	John Jones 5 Years	Miguel Bracetti 7 Years		Alex Williams 2 Years
ATLANTA	Sandford Cobb 1 Year	Charles Roth II 4 Years	Rohan Campbell 5 Years	SAVANNAH	Richard Cathcart 1 Year
Steven Welch 18 Years	Christopher Freeman 1 Year	Raymond Turner Jr. 4 Years	Bozidar Hristovski 3 Years	Herman Stamper 14 Years	Brandon Traywick 1 Year
Darren Buran 13 Years	Elijah Nash 1 Year	Robert Taylor 3 Years	Ronald Stanley 3 Years	Timothy Pullen 6 Years	Everett Williams 1 Year
Charles Tinsley 10 Years	BAINBRIDGE	Richard Davenport 1 Year	Robinson Augustin 1 Year	Andrew O'Brien 6 Years	
Michael Brandon 9 Years	Donnie Hurst 23 Years	Christopher Dendy 1 Year	John Finlay 1 Year	Rondre Lawrence 4 Years	WILMINGTON
Jesse Gilbert Jr. 9 Years	Danny Masters 21 Years	Eduardo Garcia 1 Year	Brian Sturtevant 1 Year	Carlton Jones 1 Year	Larry Beckett 11 Years
Howard Hansel 9 Years	John Day 14 Years	George Glenn 1 Year		Kevin Rumph 1 Year	Jeffrey Blake 8 Years
Wendell Campbell 9 Years	Jeffery Robinson 3 Years	Dan McKee 1 Year	ORLANDO		Adam Maynor 5 Years
Marlon Goss 7 Years	Aaron Brown 2 Years	David Osburn 1 Year	Angel Miro Vega 2 Years	TAMPA	Charles E Thomas Jr. 4 Years
Hannis Longino 7 Years	Steven Chatham 2 Years		Andre Richards 1 Year	Michael Milioto 26 Years	Joseph Ibrahim 4 Years
Dave Jackson 6 Years	Shawn Harrison 2 Years	KNOXVILLE		Paul Cianci 17 Years	Koen Boalt Brittain 3 Years
Larry Jackson 6 Years	Courtney Taylor 2 Years	Freddie Adcock 1 Year	PANAMA CITY	Joseph Sapudar 11 Years	William Moore 2 Years
Willherm Jean 6 Years	BIRMINGHAM	Daniel Freeland 1 Year	William White 30 Years	Konstantinos Krotinis 9 Years	Cecil Bland 1 Year
Warren Mitchell 6 Years	Norman Rockwell 10 Years	Russell Gleason 1 Year	Richard Fogleman 11 Years	Othniel Candales 7 Years	
Michael Matthews 6 Years	Michael Little 3 Years	Kevin Weishaupt 1 Year	Keith Campbell 8 Years	Salvatore Strofance 6 Years	
Aaron Melvin 6 Years	John Thomason 3 Years		Ronald Rambo 6 Years	Robert Rowlett 5 Years	
Paul Palmer 5 Years	CHARLOTTE	MACON	Kevin Cheverie 3 Years	Darron Wesley 5 Years	
Glenn Scandrick 5 Years	DonRay Jones 1 Year	Cecil Wildes 19 Years	Henry Cutting Jr. 3 Years	Donald White 5 Years	
Tahirih Boyd 4 Years	Michael Gottshall 1 Year	Clyde Bennett 16 Years	Arthur Good 1 Year	Kirt Eaton 4 Years	
Sedrick King 4 Years	James Pratt 1 Year	Clarence Byrd Jr. 5 Years	David Harris 1 Year	Paul Simmons Jr. 4 Years	
Shawn Simpkins 4 Years	CHATTANOOGA	Jason Odom 5 Years	PENSACOLA	Vincent LaBano 3 Years	
Keefer Smith 4 Years	Andrew Seimer 13 Years	Eric Hughes 3 Years	James Lindsey 28 Years	Ramon Gonzalez 3 Years	
Danny Stanford 4 Years	Nathan Gray 2 Years	Kristen Beck Krich 3 Years	William Grubbs 25 Years	Steven Harrison 3 Years	
Brian Williams 4 Years	Robert Stauffer 2 Years	Warren Brown 2 Years	Demetri East 9 Years	David Snow 3 Years	
Samuel Darden 3 Years	Richard Alton 1 Year	Dondrae Coleman 2 Years	Tommy Stiglet 9 Years	Noland Wilson 3 Years	
Darrexter Lucas 3 Years	Thomas Farr 1 Year	Harold Franklin 1 Year	Tavarris Dixon 5 Years	Jeffrey Worth 3 Years	
Joshua Compton 2 Years	Ivan Patton 1 Year	Eugene Lewis 1 Year	Andrew Smoke 4 Years	Michael Baker 2 Years	
Charles Griffin 2 Years		Jeffrey Mack 1 Year	Todd Doten 1 Year	Michael Browning 2 Years	
Michael Hardnett 2 Years	COLUMBUS	MONTGOMERY	Larry Pearce 1 Year	Kenneth Hauser 2 Years	
Larrie Johnson 2 Years	Mark Collins 10 Years	Arthur Morton 10 Years	Louis Rivers 1 Year	Jerome Hinton 2 Years	
Lonnie Polhill 2 Years	Garry Briggs 8 Years	Robert Lowery 9 Years	Martin Sales 1 Year	Neville Anderson 1 Year	
Jason Felder 1 Year	Jeremy Alston 5 Years	Jamey Hayes 8 Years	Decca Smith 1 Year	Mike Giordani 1 Year	
Winston Harper 1 Year	Rodney Abron 3 Years	James D Taylor 7 Years	Robert Stott 1 Year	Ronald Miller 1 Year	
Shamaal Rush 1 Year		George Welch 4 Years		Douglas Taylor 1 Year	
		Johnny Davis 1 Year		Romell Watts 1 Year	

**Great
Job
Focusing
On
Safety!!!**

SAFE DRIVING AWARD RECIPIENTS

Albany Terminal



Albany Driver Steve Shipes receiving his 30 Year Safe Driving Award. Pictured from left to right; Safety Supervisor Gary Edwards, VP of Safety Jim Anderson, Driver Steve Shipes, District Manager Jeff Hall, and VP of Sales Henry Mabbett

Panama City Terminal



Panama City Driver Butch White accepting his 30 Year Safe Driving Award from VP of Safety Jim Anderson and Terminal Manager Eileen Wooten

Pensacola Terminal



Pensacola Driver William Grubbs receiving his 25 Year Safe Driving Award from VP of Operations Todd Pye and Terminal Manager Heather Munro

Jacksonville Terminal



Jacksonville Driver Dennis Rollins receiving his 15 Year Safe Driving Award and Ring pictured with wife Susan, VP of Safety Jim Anderson and Terminal Manager Bryan Jelinek

SAFE DRIVING AWARD RECIPIENTS

White Springs Terminal

Savannah Terminal



White Springs Driver Walter "WC" Marsh receiving his 15 Year Safe Driving Award and Ring from General Manager Junior Starling



Savannah Driver Timothy Pullen receiving his 6 Year Safe Driving Award, pictured with Terminal Supervisor Kerri Boccio

Tampa Terminal

Ocoee Terminal

Nashville Terminal



Tampa Driver George Wain receiving his 5 Year Safe Driving Award, pictured with Terminal Manager Matt Nauman



Ocoee Driver Bozidar "Boz" Hristovsky receiving his 3 Year Safe Driving Award pictured, with Terminal Manager Leslie Lytle



Nashville Driver Michael Heitzer receiving his 1 Year Safe Driving Award from Terminal Manager Mike McCumber

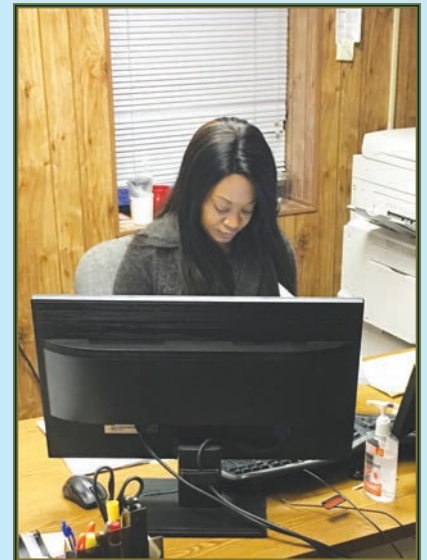
TERMINAL SPOTLIGHT

Montgomery, AL Terminal



Montgomery is the capital of the state of Alabama. Named for Richard Montgomery, it is located on the Alabama River, in the Gulf Coastal Plain. As of the 2013 Census, Montgomery has a population of 201,332. The Montgomery Metropolitan Statistical Area had a 2010 estimated population of 374,536. It is the fourth-largest in the state and 136th among United States metropolitan areas.

The city was incorporated in 1819 as a merger of two towns situated along the Alabama River. It became the state capital in 1846, representing the shift of power to the south-central area with the growth of cotton as a commodity crop of the Black Belt and the rise of Mobile as a mercantile port on the Gulf Coast. In February 1861, Montgomery was selected as the first capital of the Confederate States of America, until the seat of government moved to Richmond, Virginia, in May of that year. During the mid-20th century, Montgomery was a major center of events and protests in the Civil Rights Movement, including the Montgomery Bus Boycott and the Selma to Montgomery marches. Montgomery is the home of Maxwell Air Force Base and has 5 major public and private Universities.



FRTL NEWS

Driver Appreciation Week September 11-17, 2016

OCOEE TERMINAL



TAMPA TERMINAL



WILMINGTON TERMINAL



FRTL NEWS

Wilmington Terminal Terminal Excellence Award Celebration



FRTL NEWS

Retirements



Albany Driver Orik Daniels and wife Gwen pictured with VP of Sales Henry Mabbett, Terminal Supervisor Trish Cook, and District Manager Jeff Hall at the celebration honoring his retirement for 34 years of service.



Tampa Driver John Willingham and wife pictured with District Manager Bob McRae and Safety Supervisor Patrick Tornwall at the celebration honoring his retirement for 17 years of service.

EMPLOYEE RECOGNITION



*Going
Above
and
Beyond*

Port Everglades Driver Dexter Lewis receiving recognition for going above and beyond on the job. When Dexter was rear ended by another driver, the other vehicle caught fire, Dexter remained calm and was able to use his Purple K Fire Extinguisher to put out the fire before emergency responders arrived on scene. Thank you Dexter for your professional performance and service not only to the company but to the motoring public.

Florida Trucking Association Driver of the Year



Panama City Driver Butch White was honored by the Florida House of Representatives on Wednesday March 22nd in Tallahassee, FL for being the Florida Trucking Association Driver of the Year Recipient.

GOOD NEWS FOR YOU MOVERS AND SHAKERS!



Laymond "Duane" Pendergraph
CHATTANOOGA TERMINAL SUPERVISOR

Laymond "Duane" Pendergraph has accepted the Terminal Supervisor position for our Chattanooga terminal. Duane started with company in May of 2010 and quickly became a driver trainer in both fuel and cement business. He decided to give the insurance industry a try in 2015 and rejoined FRTL as Logistics Supervisor in 2016.

Duane has 2 daughters, Olivia, 23 and Jenna, 12; and his hobby is keeping up with both his daughters!!! He is also a Marine Corp Vet and where he earned the nickname of "Frog"!



William John Philp
NASHVILLE LOGISTIC SUPERVISOR

New Nashville Logistic Supervisor **William "John" Philp**. John is one of Nashville's drivers that transitioned into the Logistics supervisor position. John is a retired US Army Iraq War Veteran with the 101st Airborne Division out of Ft. Campbell KY. John has been married to his lovely wife Dena for 17 years, they have 3 children and one granddaughter "Aalyiah" 3years old. John and Dena enjoy Hiking and Camping and love to ride Motorcycles.

BIRTH

Human Resource Manager **Michelle Comer's** newborn daughter **Ava Jean Kiker** born on February 16, 2017.

