

FLORIAN SURI-PAYER

PhD - Computer Science - Cornell University

LinkedIn, Web

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EDUCATION

Doctor of Philosophy (Ph.D.), Computer Science

August 2018 - August 2025

Research Area: Distributed Systems

Supervised by Lorenzo Alvisi & Natacha Crooks

Cornell University, Ithaca, USA

GPA: 4.2

Bachelor of Science (B.Sc.), Computer Science.

October 2015 - August 2018

Thesis: *Unsupervised Anomaly Detection using ARIMA Forecasting*

Supervised by Florian Schmidt & Odej Kao

TU Berlin, Berlin, Germany

Grade 1.18 (summa cum laude)

RESEARCH INTERESTS

My passion lies in analytical thinking and formal rigor as applied to practical computing systems. My current research addresses the design of scalable and robust distributed systems, specifically efficient Byzantine fault tolerance, and low latency transaction processing with high throughput.

AWARDS AND HONORS

BS Thesis recognition and Honors list, TU Berlin.

2018

Ranked Top 1% of all graduating students across all fields of studies. Thesis with distinction (1.0).

Nominated (2x) to German Academic Scholarship Foundation

2015 & 2018

Top 5% of students across all fields of studies across Germany.

High School Valedictorian Honors

2015

Highest achievable summa cum laude grade (1.0) in national-level exams.

PUBLICATIONS

[Ph.D. Dissertation] Building Databases with Distributed Trust
Florian Suri-Payer

[SOSP'25] Pesto: Cooking up High Performance BFT Queries

Florian Suri-Payer, Neil Giridharan, Liam Arzola, Shir Cohen, Lorenzo Alvisi, and Natacha Crooks.

[NSDI'25] Shoal++: High Throughput DAG BFT Can Be Fast!

Balaji Arun, Zekun Li, **Florian Suri-Payer**, Sourav Das, Alexander Spiegelman.

[SOSP'24] Autobahn: Seamless high speed BFT

Florian Suri-Payer*, Neil Giridharan*, Ittai Abraham, Lorenzo Alvisi, and Natacha Crooks. *Equal.

– *Adopted in production* by Improbable, Hyli, Commonware, Stable and Sei

[Eurosys'23] Morty: Scaling Concurrency Control with Re-Execution

Matthew Burke, **Florian Suri-Payer**, Jeffrey Helt, Lorenzo Alvisi, and Natacha Crooks.

[PODC'23] BeeGees: Stayin Alive in Chained BFT

Neil Giridharan, **Florian Suri-Payer**, Ittai Abraham, Natacha Crooks, and Heidi Howard.

[SOSP'21] Basil: Breaking up BFT with ACID (transactions)

Florian Suri-Payer, Matthew Burke, Zheng Wang, Yunhao Zhang, Lorenzo Alvisi, and Natacha Crooks.

[UCC Companion'18] Unsupervised Anomaly Event Detection for Cloud Monitoring Using Online Arima

Florian Schmidt, Florian Suri-Payer, Anton Gulenko, Marcel Wallschlager, Alexander Acker and Odej Kao.

[CloudCom'18] Unsupervised Anomaly Event Detection for VNF Service Monitoring Using Multi-variate Online Arima

Florian Schmidt, Florian Suri-Payer, Anton Gulenko, Marcel Wallschlager, Alexander Acker and Odej Kao.

RELEVANT WORK EXPERIENCE

Databricks: Software Engineer

August 2025-present

Mountain View, USA

- Caching Team, led by Atul Adya
- Working on Dicer, Databricks' distributed auto-sharding system.

AptosLabs: Research Intern

May-August 2023

Palo Alto, USA

- Blockchain Research Group, supervised by Alexander Spiegelman
- I contributed improvements to the core consensus protocol deployed at Aptos, and are now pending deployment. Additionally, I designed novel transaction mechanisms that reduce latency by a factor of 2x (details confidential).

UC Berkeley: Visiting Researcher

March-May 2022

Berkeley, USA

- RISELab, Data Systems and Foundation Group, supervised by Natacha Crooks
- My research work spanned the design of Byzantine Fault Tolerant consensus and the design and implementation of distributed databases. See publications for a comprehensive list.

Microsoft Research Cambridge: Research Intern

June-August 2021

Cambridge, UK

- Confidential Computing Group, supervised by Antoine Delignat-Lavaud & Cedric Fournet
- I contributed to the design and advancement of Microsoft's Confidential Consortium Framework; this included efforts to improve robustness, scale, and latency (details confidential).

Cornell University Graduate Researcher

August 2018 - August 2025

Ithaca, USA

- Laboratory for Advanced Systems Research, supervised by Lorenzo Alvisi
- My research focuses on the design of distributed transaction systems, as well as Byzantine Fault Tolerant protocols (both for consensus and databases). See publications for a comprehensive list.

TECHNICAL & SOFT SKILLS

- **Independent problem solving skills**, as exercised in day to day research work, and demonstrated by project work and publications.
- **Strong communication abilities**. Extensive experience giving high profile talks, teaching students in class room and office hour settings, as well as research collaborations. Substantial writing experience through paper writing, grant applications, and tech-blog posts.
- **Leadership experience**, both in a research setting – mentoring multiple undergrads –, and teaching setting – managing class organization, TA coordination, and exam design.

- **Programming Skills:** C++/C, Java, Python, Rust
- **Auxiliary Tools:** Latex, Git, MS Office, CloudLab

LANGUAGES

English – Native, German – Native, French: Working Knowledge (Delf B1)