## Atlantic Part-Time, Non-Union Colleagues

## **Current Policy**

Vacation earnings are automatically paid to part-time colleagues in May of each year.

- Payment is calculated based on a percentage of total gross eligible earnings as shown in the table below, for each May 1 – April 30 vacation reference year
- Payments meet or exceed legislated minimums

Years of Service	All Part-Time colleagues
1 – 7	4%
8 +	6%