

# West

## Part-Time, Non-Union Colleagues

### Current Policy

Vacation earnings are automatically paid to part-time colleagues in January following the end of each calendar year.

- Payment is calculated based on a percentage of total gross eligible earnings as shown in the tables below.
- Payments meet or exceed legislated minimums.

Years of Service	Alberta, British Columbia, Manitoba	
	Hired <b>prior to</b> January 1, 1972	Hired <b>after</b> January 1, 1972
1 -2	4%	
3 -7	6%	
8 - 12	8%	
13 - 17	10%	
18 - 22	12%	
23+	14%	12%

Years of Service	Saskatchewan	
	Hired <b>prior to</b> January 1, 1972	Hired <b>after</b> January 1, 1972
1 -7	5.77%	
8 - 12	7.69%	
13 – 17	9.62%	
18 – 22	11.54%	
23+	13.46%	11.54%