



**RAJARATA UNIVERSITY OF SRI LANKA
FACULTY OF APPLIED SCIENCES, MIHINTALE**

**B.Sc. Degree in Health Promotion
Third Year – Semester II Examination – Sep/Oct 2013**

HPT 3108 - LEADERSHIP

Time: 1 ½ hours

Answer all three (03) questions

Illustrate your answers with labeled diagrams where appropriate.

1.

- a) State the 3 standard definitions of leadership.

(20 Marks)

- b) When functioning as a leader, an individual should focus on two key areas, achieving objectives and supporting the team. List and explain in brief, 5 points that should be considered when working towards achieving objectives.

(30 Marks)

- c) Explain the leader's managerial position, duties, and responsibilities when managing a health promotion programme in a community.

(50 Marks)

2.

- a) Define servant leadership as explained by Robert Greenleaf.

(14 Marks)

- b) Explain the six qualities of a leader as described in the concept of servant leadership.

(36 Marks)

- c) Develop the programme logic in the Results Based Management framework for achieving the impact of reducing the problems related to alcohol use in a community.

(50 Marks)

3. Sujeewa Weerasinghe was recruited as a programme officer in an organization working on health promotion in 40 communities in the second year of a three year programme cycle. Her task is to supervise 2 assistant programme officers at the head office and 8 programme coordinators on the field and to achieve the programme goals and objectives.

a) List five of the most important factors that Sujeewa should take into consideration when assuming her duties at the organization in order to run the programme effectively.

(20 Marks)

b) Explain how Sujeewa should delegate work between the two Assistant Programme Officers.

(40 Marks)

c) Describe the best possible ways by which Sujeewa should correct the performance deficiencies of the Programme Coordinators.

(40 Marks)