

## RAJARATA UNIVERSITY OF SRI LANKA FACULTY OF APPLIED SCIENCES

## B.Sc. (General) Degree in Health Promotion Third Year – Semester II Examination – February/March 2019

## **HPT 3108 - LEADERSHIP**

Time: One and a half  $(1 \frac{1}{2})$  hours.

## Answer ALL questions.

1. a) Explain the term "Leadership" using three (03) standard definitions.

(30 marks)

b) Discuss the differences between task orientation and people orientation in leadership.

(40 marks)

c) Describe in brief eight (08) managerial duties and responsibilities of a leader.

(30 marks)

- 2. a) Explain how "Servant Leadership" differs from other types of leadership.
- (50 marks)
- b) Describe why the concept of "Leadership for Common Good" explained by Barbara C. Cosby and John M Bryson, is a suitable leadership style for a chairperson of a network of health promotion related organizations.

  (50 marks)
- 3. You have been newly appointed as the team leader of a community health promotion programme consists of six members. The team has not been performing well in the past and your aim is to consolidate teamwork and increase team performance.
  - a) Outline the strategies that you would use to evaluate the team's performance.

(30 marks)

b) Describe strategies that you would use to improve the performance of the team.

(40 marks)

c) Design a coaching programme that you would implement to improve team members' leadership skills.

(30 marks)

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