

## RAJARATA UNIVERSITY OF SRI LANKA FACULTY OF APPLIED SCIENCES

B.Sc. (General) Degree in Health Promotion
Third Year – Semester II Examination – October/November 2017

## HPT 3108 - LEADERSHIP

Time: One and a half (1 1/2) hours Answer ALL questions. 1. a) Explain the term 'Leadership' using three standard definitions. (20 marks) b) Describe briefly any eight (08) roles of a team leader. (40 marks) c) Explain the differences between a leader and a manager. (40 marks) 2. a) Explain how servant leadership introduced by Robert K. Greenleaf differs from other types of leadership. (50 marks) b) Describe the ways in which the strategies of a leader of an Umbrella Organization of civil society organizations, that conduct activities for common good, differ from those of the Chief Executive Officer of a private company. (50 marks) 3. Assume you are a team leader of a Health Promotion Organization. Members of your organization have not been performing well in the past and you have been asked to consolidate team work and increase team performance. a) Briefly outline the strategies that you would use to evaluate performance of the team. (30 marks) b) Explain the strategies you could use to solve problem of performance deficiency. (40 marks) c) Briefly describe six (06) factors that a leader should take into account when delegating work to each member of his/her team. (30 marks)