

## RAJARATA UNIVERSITY OF SRI LANKA FACULTY OF APPLIED SCIENCES

## B.Sc. (General) Degree in Health Promotion Third Year - Semester II Examination - April/May, 2016

## **HPT 3108 - LEADERSHIP**

Time: 1 hour 30 minutes

## Answer all three (3) questions.

1. a. Using three standard definitions explain the term 'Leadership'.

(30 Marks)

b. Discuss the differences between task orientation and people orientation in leadership.

(40 Marks)

c. Briefly explain five ways a leader could monitor her/ his operations.

(30 Marks)

2. a. Explain the concept of Servant Leadership as described by Robert K. Greenleaf.

(50 Marks)

b. Describe why "Leadership for Common Good" explained by Barbara C. Cosby and John M Bryson, is a suitable leadership style for a Chief Executive Officer in a health promotion organization.

(50 Marks)

3. a. Describe a coaching programme that you would implement to improve someone's leadership skills.

(40 Marks)

b. Describe five ways in which employees can be empowered to become effective leaders.

(30 Marks)

- c. Explain the advantages of empowerment from the point of
  - i. Organization
  - ii. The employee

(30 Marks)