

Kevin Lin

Senior Software Engineer

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Dear B12 Engineering Team,

I'm excited to apply for the Full Stack Engineer role at B12. Your emphasis on software as a craft, paired with a clear mission to help people do meaningful work, strongly resonates with how I've approached my career as an engineer.

I bring over ten years of experience building and operating production-grade web applications, with a particular strength and interest on the backend. Across roles at Salesforce, Intuit, and most recently Gusto, I've worked extensively with Python-based services, SQL/PostgreSQL data models, and TypeScript/React frontends, owning features from early design through deployment and iteration. I enjoy thinking carefully about system boundaries, data correctness, and testability, while still moving quickly and pragmatically in production environments.

What stands out to me about B12 is the way your engineering culture blends research, product thinking, and real-world impact. I value environments where engineers are encouraged to engage deeply with the problem space, collaborate across disciplines, and continuously learn and teach. Mentorship and clear communication have been central to my work, both in formal settings and through everyday collaboration in distributed teams.

I'm particularly excited by your use of Python/Django, PostgreSQL, containerized infrastructure, and CI/CD, as well as your thoughtful approach to applying AI where it meaningfully improves outcomes. I'm motivated by building tools that empower people, and B12's mission aligns closely with the kind of work I want to contribute to long term.

Thank you for taking the time to review my application. I'd welcome the opportunity to discuss how my backend-focused full-stack experience and passion for thoughtful engineering could contribute to B12's team and mission.

Warm regards,

Kevin Lin