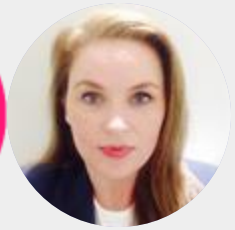
Harnessing the Power of Technology to Drive Positive Change in Society



Catherine Reilly

VP of Customer Success, APAC at Pluralsight

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PLURALSIGHT

ENTERPRISE-READY SOLUTIONS

Purpose-built content

- Vetted author network
- Aligned to outcomes
- Variety of depths

Measurement and guidance

- Skill & role assessments
- Skill & role analytics
- Team analytics

Immersive experiences

- Labs & sandboxes
- Expert-curation
- Blended learning (vILT)

TECH SKILLS OPERATING SYSTEM

Technology is a catalyst for personal, organizational, and societal transformation, growth, and inclusivity through

Enhanced connectivity

Industry disruption

Empowerment & access

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Innovative technology doesn't build and run itself. People do.

Human Intelligence. Prompting the next wave of innovation.

The Human Intelligence workforce of tomorrow will be the AI trainers and prompt engineers who can design and ask the right questions. It will be the data scientists, engineers and developers who automate queries and low-end code. It will be the companies who adopt tech proficiency—from cloud to AI—across their enterprises who will win. Generative AI will be nothing without Human Intelligence

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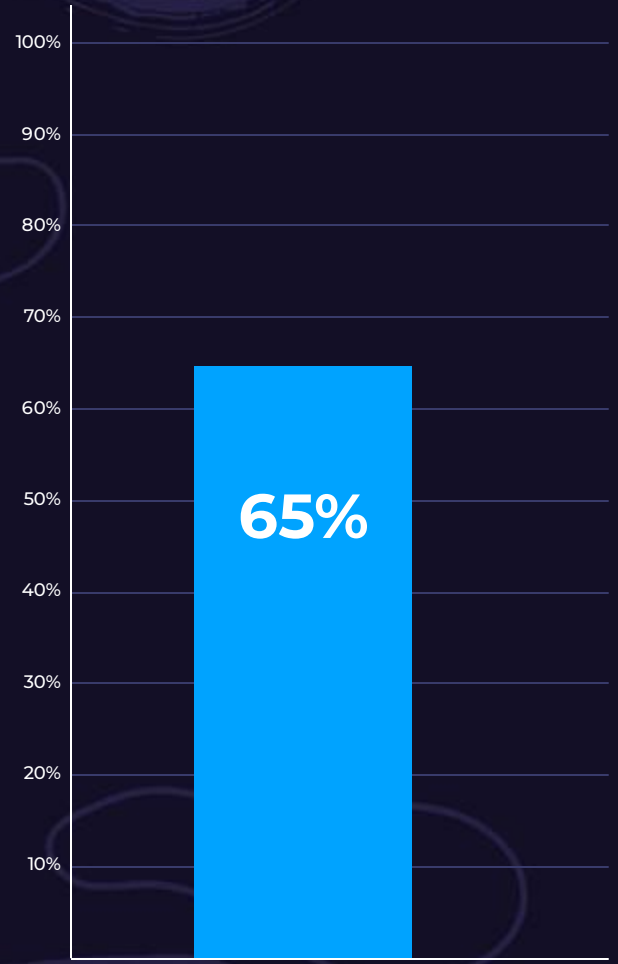

The World Economic Forum estimates "**65%** of kids entering primary school today will end up working jobs that don't exist yet."

Opportunity and change starts with education.

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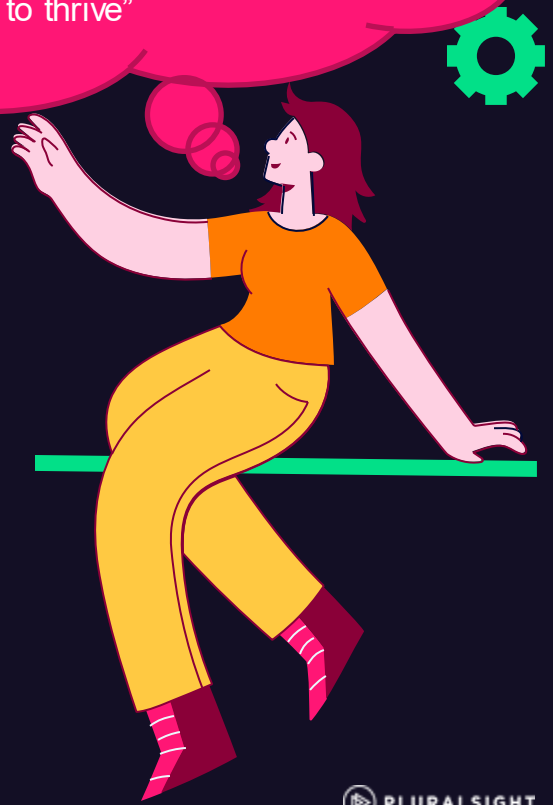
"I desire strong leadership, visibility into relevant career options, a clear path and uninterrupted space to close MY skill gaps, an understanding of how my work is impacting the org goals and positively contributing to society, and an inclusive engaging environment to thrive"



66%

Employees willing to jump and consider new roles outside of their current organization.*

2M

Women exited the workforce in 2020. Another 2 million are considering by 2023.**

20%

First 90 days turnover post-covid

40%

Technologists say they frequently complete tasks outside their current job description.***

90%

Tech orgs recruiting for the same 39 roles which make up 50% job postings.

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“The whole idea of staying in school is fundamental, I think, in any industry. Because how we work in the future is going to be different to the way it was in the past. [There are] skills we’ve got to continuously sharpen.”

Gerard Florian, Group Executive for Technology
ANZ Bank

See ANZ Bank’s full story here.

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As hard as cloud was to get into, being broke is harder. I wanted to get into something that I could actually sustain.

Winston Smith

Cloud architect and DevOps engineer & 2022 Best in Tech Winner
See Winston's full story here.

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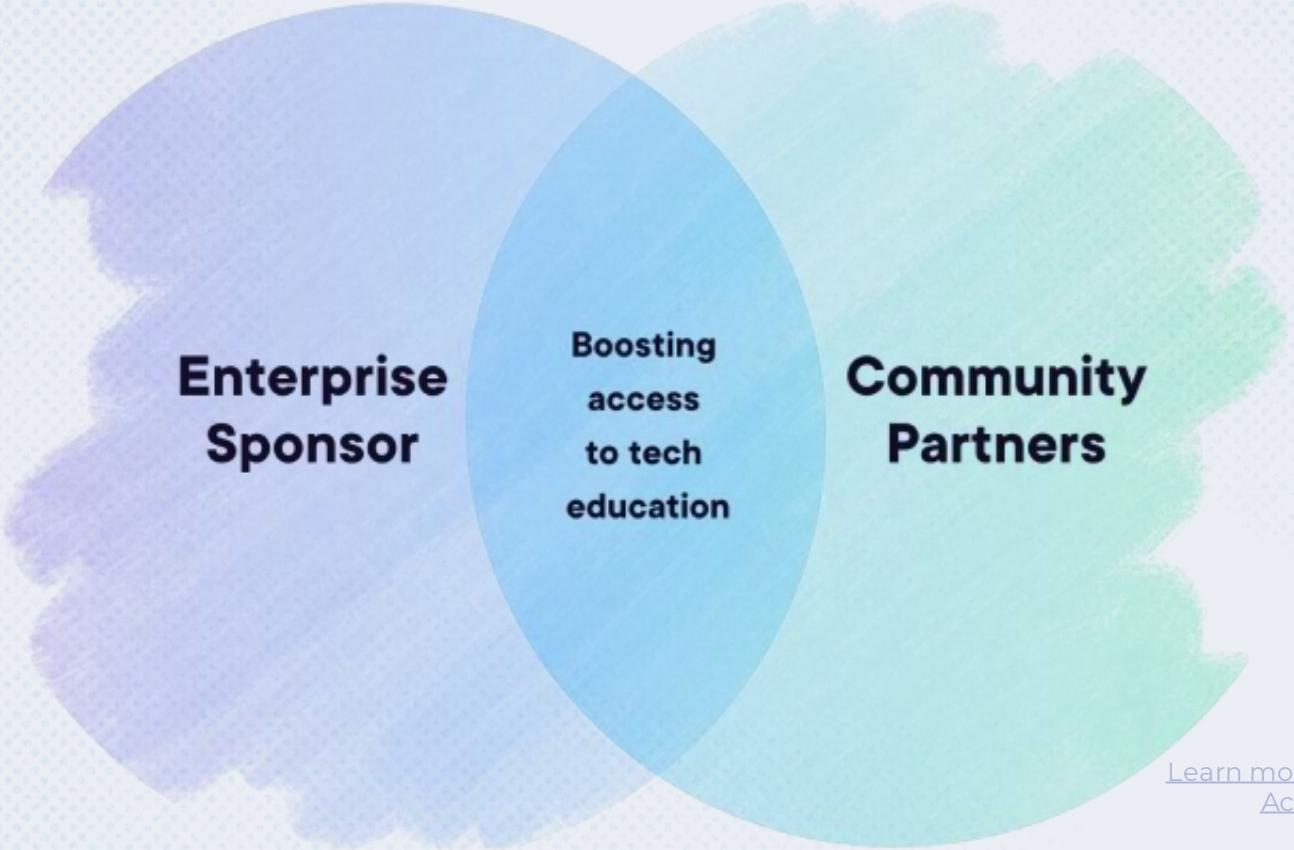
Talent is evenly distributed, but opportunity isn't. Access to tech creates change.



Learn more about Opportunity Academies here.

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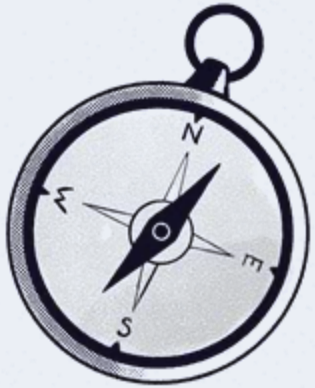
How do you achieve ‘technology for good’ movements in & through your business?



Investments in your **people.**
Leadership that is grounded in **strong values.**
Effective **change management.**

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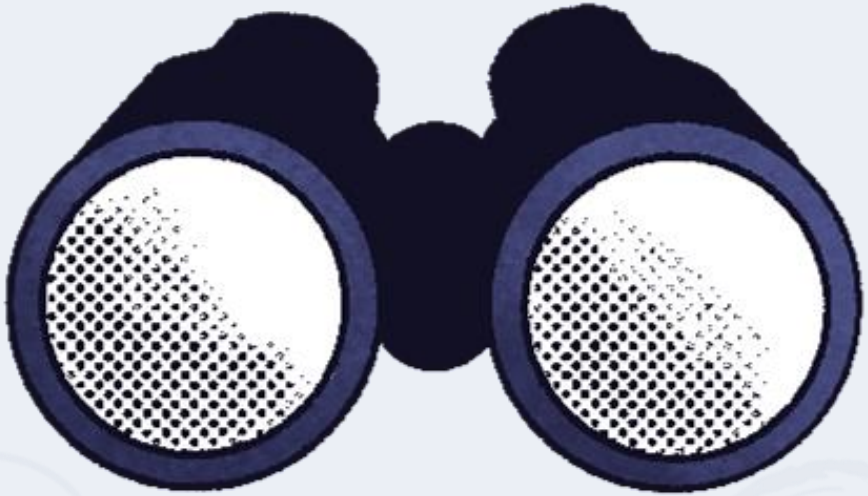
The only constant is change

How we embrace that change, will make all the difference

What will great—effective, inclusive—leadership look like?



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Thank you!