



# Furcation Recruitment

## Furcation Riggers & Volunteers

A brief outline of our expectations, for riggers and volunteers alike.

### Outline & Purpose of the Riggers

As Furcation grew from a small event over the course of the last few years, the demand for a dedicated body of individuals to handle the on-site logistical and set-up demands increased. The aptly-named Riggers originally starting out in Furcation 2017, was formed towards the end of the event and have been carrying out their duties as a combination of lifters and shifters and general events assistants ever since.

**As both the general setup/teardown and general dogsbody of the event, our duties include, but are not limited to;**

- Loading & Unloading of Staff Vehicles prior and after the Event
- **Removal and Reorganization of Venue Furniture before, during and after the Event**
- Occasional Packing and Unpacking of Event Pods
- Relocation of Event Pods on-site
- Liaising and Assisting in Events, often assisting in their running
- **Setup and Teardown of Events, typically in the form of Room Reconfiguration**
- And many other Miscellaneous Duties!

Generally, becoming a Rigger means a drive to make the event the best it can be, along with understanding the demands (and admitted unpredictability) of other departments.

### Our Expectations

#### **1. Be Polite and Respectful to the Attendees, Staff and Venue**

- a. This also means no swearing in front of them either!

2. **Know your limits** - This goes without saying for anyone from a background in manual labor, but for those that do not, measure your stamina, measure your strength, if something seems beyond your singular ability, or straining it (even a little), **get someone to help you with it.**
3. **Wear clothing appropriate to the task at hand** - Heavy/Mechanical Lift and Shift? Steel toe caps and working clothes. Stage Hand with the Events Team? Generally dark clothing.
  - a. Again, part of the job is adjusting to the unpredictable demands of the job, dress reasonably, expect at the bare minimum, light manual labor. If you wouldn't wear it when clearing out a garden shed, it probably isn't a good idea to wear it here.
4. **If you cannot make your shift, communicate it!** We have a Telegram Channel, it's there to disseminate information and to assist in the coordination of our team, so please, if you cannot make the time, inform the group so we can organize around you.
  - a. Please note; **signal on the site can be limited**, if you fail to connect to the Telegram or feel your words unheard, reach out to someone who can, be that a fellow member of the team, or any member of the general staff (preferably not Welfare) with a radio.
  - b. If you intend to be off-site for an extended duration of time, please let us know
5. **The first few hours are often the busiest** - In the run-up to the Opening Ceremony, we would most appreciate having all hands on deck, and hands available to assist other departments in tasks to lessen their workloads.
  - a. **This also includes the last few hours of the event**, both in the run-up to the Closing Ceremony, clearing the floor for the Last Dance, and the following morning.

## Terminology

**PPE** - Personal Protective Equipment, covers such things as Steel Toe-capped Boots and Protective Gloves. Most of the regulars bring or procure their own as these are oft required for Mechanical and Heavy Lifting.

**Heavy Lifting** - Generally refers to jobs that require two individuals working in tandem such as heavy pods, tables and stage equipment. The PPE requirement on some of these, such as tables, can be waived, but stage equipment and extra heavy pods should only really be handled by those with sufficient experience and/or the correct PPE.

**Mechanical Lifting** - Use of mechanized assists like sack trucks and trolleys, generally only given to the more experienced members of the team, PPE is a minimum for these.

**Light Lifting** - Small Pods and Light Event Materials, generally the minimum for anyone on the team, PPE optional and generally loose restrictions on clothing.

**General Assistance** - So you turn up to an event, and find that the whole thing is set up, there's nothing to lift, nothing to shift, what do you do now? Well quite often what you'll find is that you'll be requested to assist in the running of the actual event, this is what General Assistance is for. The only requirements are those that the events team puts on you.

**Lift with your Hips, not your Back** - You'll hear this quite regularly in the manual labor industry. Spinal injury is not something any volunteer should have to inherit from helping out an event, generally we recommend you check the weight of what you're trying to lift (with a gentle hand or foot), before crouching down to lift with the full support of your body rather than just your back.

## How to Apply

Please go to the website <https://support.furcation.org.uk/open.php> and choose "recruitment" from the drop-down menu then fill out the application form adding in "Riggers Team".