# TIMs Software

## **Everything You Need to Meet Your Performance Goals**

IMs is our proven system for improving your performance and communications. Focused on creating synergy between process and people, our web-based software was specifically designed to equip your organization with the tools, processes and know-how to meet your performance goals.

TIMs applies a practical and proven methodology to your working culture, saving significant time on recording, monitoring and reporting team activities.

### **Get Strategically Organized**

There is not a faster or more accurate way to align, communicate, and follow-up on your goals and performance improvement initiatives than TIMs — our **Team Information Management System**. TIMs guides you in creating, documenting and reporting important information necessary to leverage your organization's performance initiatives.

TIMs provides you with virtually everything you need to train, implement and then monitor the performance status of teams in your organization. TIMs stratifies facilitation efforts into four interrelated tracks: Strategic Alignment, Organizational Development, Organizational Analysis and Implementing for Results. It enables you to:

- · Develop and deploy the organizational goals and indicators
- Document accountability from executive through project teams
- Create a performance scorecard for measuring progress
- · Identify an inventory of competencies for employee cross training
- · Document key information generated during team building
- Create reports that quantify employee problems and frustrations
- Design a roadmap for documenting a problem solving story board
- · Audit functions for evaluating teams and management performance
- And much, much more...

#### **An Interactive Solution**

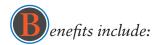
With its state of the art web delivery, TIMs — The Dorsey Group's dynamic results-oriented structure, process, tools and exercises — becomes available to all levels of your organization. TIMs has a number of advanced features for a quality training experience including:

- · Quick loading content
- Seamless page navigation
- Interactive interface
- Downloadable documents and examples (in Excel and PDF formats)

Call us at 954.384.8774 or email us at info@TheDorseyGroup.org for more information.

## TIMs Software

### **High Tech Solutions Meet Practicality**



- Roadmap built for sustainable high-performance work teams
- Administration and reporting costs reduced
- Scalable to any size organization
- Common language created as the foundation for a cohesive culture across multiple teams and sites
- Point-by-point self-audit highlights strengths and weaknesses
- Comprehensive audits throughout teams and entire company quickly pin-point areas of concern
- Valuable information consolidated to one source
- Expectations set for team implementation
- Automatic updates provide up-to-date access
- Safe, secure and backed-up

#### **Create a Solid Foundation**

The advantage of TIMs is that it establishes the foundation to build a common language across multiple teams and sites creating one cohesive team. Expectations and clear guidelines are easy to access for everyone and scalable. All your team's valuable information is consolidated into one platform with the most secure backup systems available.

Cohesive team-wide strategy, organization and efficiency will be at your fingertips with TIMs on your team.

