

Welcome to the Profit Sharing Plan!



The Profit Sharing Plan is an exciting aspect of being a part of the Canadian Tire family. As a participant in the plan, you have the opportunity to:

- Receive awards (money!) for your contributions to improving store sales
- Invest your awards to maximize their value
- Save and use your awards for important life events – such as buying a home, paying for school tuition and, of course, financing your retirement.

YOU PLAY AN IMPORTANT ROLE

There are many important people involved in Profit Sharing, and you are one of them! Your contributions to building store sales help drive your store's success and, ultimately, the awards you receive through the plan. You also have full responsibility for investing and growing your Profit Sharing account for the future. **Please read the sheet included in this package – *Your important role in Profit Sharing* – for more details.**

Since 1972, the Profit Sharing Plan has been a way for Dealers to recognize and reward employees for their valuable contributions to the ongoing success of their store.

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LEARN AS MUCH AS YOU CAN

To make the most of Profit Sharing, it's important that you take time to learn the plan details, understand how investing works, and play an active role in managing your Profit Sharing account. You have access to lots of resources to help you do this:

- Profit Sharing video tutorial (log in to **mysunlife.ca** or CT University)
- *Track Record* newsletter
- *Profit Sharing Plan annual report*
- *Making the most of the Profit Sharing Plan* booklet
- Sun Life Financial Plan Member Services website (**mysunlife.ca**)
- Semi-annual statements from Sun Life Financial.

You can also get a one-on-one overview of the plan when you speak with a Sun Life Financial Retirement Consultant* by calling 1-866-292-3664 any business day from 8 a.m. to 6 p.m. ET. See the enclosures in your welcome kit for more details.

*Registered as Financial Security Advisors in the province of Quebec.

You also have access to your personal Profit Sharing account, available through the Sun Life Financial Plan Member Services website (**mysunlife.ca**), once you receive your first Growth Award in June. **Be sure to read the sheet included in this package from Sun Life Financial for more details about logging in to the website.**

HAVE QUESTIONS?

You have received this welcome package to help you learn about the Profit Sharing Plan. If you have questions about the plan after reading through the enclosed materials, please speak with your Dealer or contact the Sun Life Financial Customer Care Centre at **1-866-733-8612** any business day from 8 a.m. to 8 p.m. ET. Service is available in more than 190 languages.

Happy Profit Sharing!

Cameron Beach
Chair, Profit Sharing Committee

