





Growth Awards: helping you save for your future

You share in the success of your store as a Profit Sharing Plan member. Each June, we thank eligible employees with Growth Awards.



Here's how it works:



You delight our customers every day, and worked at least 1,000 hours in 2020



You were still working in the same store on May 1, 2021



You receive a Growth Award in late June for helping improve store sales and profits



You view and invest your award on mysunlife.ca to maximize its value in the long run

To learn more about Profit Sharing and Growth Awards, visit profitsharingplan.ca – no password required!

What you need to do next - Sign in to mysunlife.ca and:



- View your award and review if you are invested in the right fund based on your goals
- Go to My financial centre > Requests > Change investments.
- (i) The Asset Allocation tool can help you choose the right investment options. Go to My financial centre Resource centre > My money tools.
- 🚺 You can call Sun Life's Customer Care Centre and receive free information and guidance about your plan investments. Call 1-866-733-8612 from 8 a.m. to 8 p.m. ET, any business day.



2. Update your beneficiary to take care of your loved ones

Naming a beneficiary is important if something were to happen to you. Your beneficiary receives the money in your Profit Sharing Plan accounts, hassle free. If you don't name a beneficiary, your money will go to your estate and probate fees may apply to your account value, reducing the amount available to your loved ones.

1 Go to my financial centre > Quick links > Beneficiary info.

Note: if your province of employment is Quebec, you will not be able to name a beneficiary and the money will be paid to your estate. You may wish to specify your beneficiaries in your will instead.



3. Review and update your profile

It's important we have up-to-date contact information for you, including your email address.

1 Select the Person icon at the top-right corner of the Home page.



Don't have a Sun Life sign-in ID or password?

Go to mysunlife.ca, select "Register" in the Client sign in box and follow the prompts.

INCREASE YOUR RETIREMENT INCOME

While most of the money in your Profit Sharing Plan accounts comes from your Dealer and Canadian Tire Corporation, there are things you can do to grow your savings.



What you can do:



Invest your awards in options that maximize your savings over time









What's in it for you:



LOWER FEES! The plan's low investment management fees could mean thousands of dollars more money in your account compared to similar investments made through your bank.



BIGGER SAVINGS! Your future self will thank you for prioritizing your retirement days early on. Putting money away now means you will have more freedom in retirement to live your best life.





NEW EMAIL ADDRESS

Our Profit Sharing Plan Consultant, Morneau Shepell, recently changed its name to **LifeWorks**. If you have questions or feedback on the Profit Sharing Plan communications, please send an email to **profitsharingplan@LifeWorks.com**.

Have questions about the Profit Sharing Plan?

Visit **profitsharingplan.ca**: your #1 source for plan information.





Sign in to **mysunlife.ca** to review your savings – and download the app to access your account with just your fingerprint!

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