

New Joiner Form

Standard Chartered Global Business Services Pvt. Ltd.

Self Certification Letter

I, Kathiravan

Nagalingam

First name *

Middle name

Last name *

(full legal name as shown in Aadhaar) hereby confirm and declare in connection with my application for the position of Lead Hadoop Developer

with Chennai * [Include Standard Chartered Global Business Services Pvt. Ltd. Branch details] or any member of the Standard Chartered Global Business Services Pvt. Ltd. (the Group we or us) that:

- i. The information which I have provided to Group in my CV and in any forms and online submission, is true and accurate.
- ii. The statements and declarations I have made in relation to my identity, address, employment history and qualifications are true and accurate.
- iii. I do not have any previous criminal convictions for fraud, any form of financial wrongdoing or misdemeanour or any other offence. Non-imprisonable road traffic offences are not considered for this purpose.
- iv. I am not subject to any current criminal proceedings.
- v. I am not been adjudicated bankrupt and I do not have any financial judgments against me in the civil courts for unpaid debts.
- vi. I am not aware of any proceedings that have begun, or anybody's intention to begin proceedings, against me for a judgement debt or which may result in a judgment debt.
- vii. I am not barred by any Indian or Foreign laws to reside and work in India and there are no proceedings current or closed involving me which touches upon this.

* This is a mandatory question / field.



Declarations

I, Kathiravan Nagalingam

Son * of Nagalingam

hereby undertake to comply with the below mentioned:

1. 'Dual employment'

I declare after joining Standard Chartered Global Business Services Pvt. Ltd., I will not be continuing with any employment elsewhere effective the date of my joining.

Further, I am aware that, in the event of the Standard Chartered Global Business Services Pvt. Ltd. finding about my employment with anyone / entity or whosoever at any given point in time subsequent to my accepting the employment with Standard Chartered Global Business Services Pvt. Ltd., the Bank reserves the right to terminate my employment or take appropriate action against me as it deems fit.

2. 'Medical fitness'

I hereby declare that I am medically fit and that I do not suffer from any serious illness or infection or any other terminal or communicable / infectious disease / illness prior to my accepting the said appointment / employment.

I further declare that if I am found to have suffered from any of the above and withheld this information prior to my appointment / employment with Global Business Services Pvt. Ltd., the Bank can take appropriate disciplinary action against me.

3. 'No criminal record'

I hereby declare that I have no criminal record and that I do not have any criminal legal cases or investigations pending against me prior to my accepting employment at Standard Chartered Global Business Services Pvt. Ltd.

I further declare that if I am found to have been involved in any criminal activity (and withholding of such information) prior to my accepting employment with Global Business Services Pvt. Ltd. and during my employment with Standard Chartered Global Business Services Pvt. Ltd., appropriate disciplinary action can be taken against me.

* This is a mandatory question / field.

4.	<p>'Non-Bankruptcy'</p> <p>I hereby declare that I am Solvent and have never filed for Bankruptcy prior to my accepting employment at Standard Chartered Global Business Services Pvt. Ltd.</p> <p>I further declare that if I have withheld any information about my financial insolvency and bankruptcy prior to my appointment / employment with Standard Chartered Global Business Services Pvt. Ltd., appropriate disciplinary action can be taken against me.</p> <p>Further Standard Chartered Global Business Services Pvt. Ltd. will not be accountable for any of my personal financial obligations.</p>
5.	<p>Adherence to 'Do Not Disturb' process</p> <p>I will make a sale related phone call to prospective / existing customers only after scrubbing their phone numbers with National Customer Preference Register (NCPR) of Telecom Regulatory Authority of India (TRAI) and the 'Do Not Disturb' database of Standard Chartered Global Business Services Pvt. Ltd. and I undertake to follow all processes on the same.</p>
6.	<p>Health & safety (H&S) policy and practices</p> <p>On my first day of work, I shall obtain / understand the following through my line manager;</p> <ul style="list-style-type: none"> • The names and contact details of the fire marshall/s at my floor. I understand that I need to be in touch with a Fire Marshal as soon as I detect fire and follow his / her instruction/s thereafter. • The fire exit route/s from my workstation. In case of a fire, if a fire marshal instructs, I shall direct myself and other in affected area through the fire exit route to safe location. • The first aider/s at my department / floor / nearest location. I shall be in touch with the nearest first aider in case myself or any of my colleagues is / are in need of first aid. <p>I undertake to report any accident / incident occurred or potential hazard present in my workplace to my line manager / nearest property representatives.</p>
7.	<p>'US citizenship' [Tick if applicable]</p> <p>I confirm that I am a</p> <p>US citizen <input type="checkbox"/></p> <p>Green card holder <input type="checkbox"/></p> <p>and I have been provided with a copy of the group sanction policies which I have read and understood.</p> <p>Further, if after the date of this form, I do become either a US citizen or a green card holder then, I undertake to inform HR.</p>

8. Wealth Products Management

I hereby declare and confirm that I will not advise, offer, refer, recommend, propose or solicit or introduce or bring up or generate leads for a specific Investment or Insurance product or show a list of specific Investment or Insurance products to customers till I have successfully completed all required certifications requirements as laid down by the Bank / Regulator for Wealth Management Products.

* I, Kathiravan Nagalingam

do hereby affirm the contents of this declaration to be acceptable to me and whatever affirmed by me is true and correct to the best of my knowledge faith and understanding.

Declarations

Self Certification Letter

- By selecting this, I do hereby affirm the contents of the Self Certification Letter declaration to be acceptable to me and whatever affirmed by me is true and correct to the best of my knowledge faith and understanding.

Politically Exposed Persons

- By selecting this, I do hereby affirm the contents of the Politically Exposed Persons declaration to be acceptable to me and whatever affirmed by me is true and correct to the best of my knowledge faith and understanding.

Client Connections

- By selecting this, I do hereby affirm the contents of the Client Connections declaration to be acceptable to me and whatever affirmed by me is true and correct to the best of my knowledge faith and understanding.

Close Financial Relationship

- By selecting this, I do hereby affirm the contents of the Close Financial Relationship declaration to be acceptable to me and whatever affirmed by me is true and correct to the best of my knowledge faith and understanding.

Close Personal Relationship

- By selecting this, I do hereby affirm the contents of the Close Personal Relationship declaration to be acceptable to me and whatever affirmed by me is true and correct to the best of my knowledge faith and understanding.

Outside Business Interest

- By selecting this, I do hereby affirm the contents of the Outside Business Interest declaration to be acceptable to me and whatever affirmed by me is true and correct to the best of my knowledge faith and understanding.

Letter of Consent and Authorization

- By selecting this, I further understand that the background check with my current employer may be initiated at least 21 days prior to my date of joining with the Bank and I hereby give my irrevocable consent in doing so.

Declarations

- By selecting this, I do hereby affirm the contents of the Dual Employment, Medical Fitness, No Criminal Record, Non Bankruptcy, Adherence to 'Do Not Disturb' process, Health & Safety, US citizenship and Weapons Management declarations to be acceptable to me and whatever affirmed by me is true and correct to the best of my knowledge faith and understanding.

Data Protection and Privacy Statement

By selecting this, I do hereby affirm the contents of the Data Protection and Privacy Statement declaration to be acceptable to me and whatever affirmed by me is true and correct to the best of my knowledge faith and understanding.

Conflict of Interest Declaration Form

By selecting this, I do hereby affirm the contents of the Conflict of Interest declaration to be acceptable to me and whatever affirmed by me is true and correct to the best of my knowledge faith and understanding.

Group Global Employee Privacy Statement

By selecting this, I do hereby affirm the contents of the Group Global Employee Privacy Statement declaration to be acceptable to me and whatever affirmed by me is true and correct to the best of my knowledge faith and understanding.

Standard Chartered Global Business Services Pvt. Ltd. (Standard Chartered Group)

Compliance Declaration

By selecting this, I do hereby affirm the contents of the Compliance Declaration to be acceptable to me and whatever affirmed by me is true and correct to the best of my knowledge faith and understanding.

* By selecting this, I understand that if any of the above statements prove to be false, inaccurate or incomplete, Standard Chartered Group may take all appropriate disciplinary measures in its discretion and may at the sole discretion of GBS terminate my employment summarily without any notice or any payment in lieu of notice in accordance with applicable laws and regulations and that such action by the Standard Chartered Global Business Services Group will be made without any further compensation or legal liability towards me.

Date of submission: 11/09/2020
(dd/mm/yyyy)


Signature of Applicant / Employee
(Kathiravan Nagalingam)