

To: All Media

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Independence Bank Among 12th Annual Best Places to Work in Kentucky Award Winners

FRANKFORT, Ky. (Jan. 21, 2016) – The <u>Kentucky Chamber of Commerce</u> and the <u>Kentucky Society for Human Resource Management</u> (KYSHRM) announce the companies that made the 12th Annual Best Places to Work in Kentucky list, presented by <u>Kentucky Career Center</u> and the <u>State Information Data Exchange System (UI SIDES)</u>. Independence Bank has made the list as a finalist this year in the Medium Companies Category.

Independence Bank will be honored at an awards dinner Wednesday, April 20, 2016, at Heritage Hall in the Lexington Convention Center where final rankings will be announced. The program set new records this year by celebrating 100 winners for the first time in its history.

Winners from across the state have been selected in three categories: small companies of 15-149 employees, medium companies of 150-499 employees and large companies consisting of more than 500 employees (categories based on number of U.S. employees, only Kentucky employees surveyed). The selection process, managed by Best Companies Group, is based on an assessment of the company's employee policies and procedures and the results of an internal employee survey.

The competition is a multi-year initiative designed to motivate companies in the Commonwealth to focus, measure and move their workplace environments toward excellence. Numerous studies show a strong correlation between profitability and creating a good place to work.

Vice President, Human Resource Officer, Tawna Wright said, "Independence Bank is very honored to be a 2016 finalist in the Best Places to Work in Kentucky program. We believe in creating a fun atmosphere where employees love their job, who they work with and being able to exceed customer expectations. We have a very special group of employees who are considered family more so than co-workers that go above and beyond each and every day and it's rewarding to see those efforts being recognized."

This is the eighth year that Independence Bank has been a finalist in the Best Places to Work in Kentucky program. Independence Bank was also named a Best Bank to work for in the Nation according to the American Banker's Association in 2015 finishing 1st in the state and 14th in the Nation overall.

For more details about Best Places to Work in Kentucky, visit www.bestplacestoworkky.com To learn more about what makes Independence Bank a revolutionary place to work visit www.1776bank.com



Independence Bank is a locally owned and operated community bank with 20 locations in Calloway, Daviess, Franklin, Hancock, Henderson, Hopkins, McCracken, McLean, Warren and Webster counties with assets over \$1.8 billion.

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Presented by



THE BEST PLACES TO WORK IN KENTUCKY 2016

(Alphabetical order – rankings will be revealed at an awards dinner on April 20, 2016)

Small Companies

Company Name	Primary Location
AMR Management Services	Lexington
ARGI Financial Group	Multiple Locations
Associations International	Lexington
Benefit Insurance Marketing	Lexington
Causely	Lexington
Citizens Bank & Trust Co. of Jackson	Multiple Locations
Connected Nation	Bowling Green
Cove Federal Credit Union	Edgewood
Dean Dorton	Multiple Locations
Delta Dental of Kentucky	Louisville
Edwards Moving & Rigging	Shelbyville
Epic Insurance Solutions	Louisville
Fitness Consulting Group	Elizabethtown
Integrity HR, Inc	Louisville
Integrity IT	Lexington
JAVS	Louisville
Kelley Galloway Smith Goolsby, PSC	Multiple Locations
Kerr-Greulich Engineers Inc	Louisville
KESA, The Kentucky Workers' Compensation Fund	Louisville
KiZAN Technologies, LLC	Louisville
Lexington Habitat for Humanity, Inc	Multiple Locations
McGregor & Associates, Inc.	Lexington
Middleton Reutlinger	Louisville
Mirazon	Louisville
People Plus, Inc	Multiple Locations
Saint Joseph Jessamine, part of KentuckyOne Health	Nicholasville
Saint Joseph Martin, part of KentuckyOne Health	Martin
SIS, LLC	Multiple Locations
STOBER Drives, Inc.	Maysville

Strategic Communications	Louisville
Strategic Marketing, LLC	Louisville
Sturgill, Turner, Barker & Moloney, PLLC	Lexington
Tenmast Software	Lexington
Town & Country Bank and Trust Co.	Multiple Locations
Unified Trust Company	Multiple Locations
Ward, Hocker & Thornton, PLLC	Multiple Locations

Medium Companies

Company Name	Primary Location
Air Hydro Power	Multiple Locations
Balluff, Inc	Florence
Blue & Co., LLC	Multiple Locations
Bluegrass Cellular, Inc	Multiple Locations
Brooksource	Louisville
Clark Regional Medical Center	Winchester
Forcht Bank	Multiple Locations
Garrard County Schools	Lancaster
Genscape Inc	Louisville
Harrison Memorial Hospital	Cynthiana
Harshaw Trane	Multiple Locations
Heritage Bank USA, Inc.	Multiple Locations
Hosparus, Inc.	Louisville
Independence Bank	Multiple Locations
ISCO Industries, Inc.	Multiple Locations
Keeneland Association, Inc.	Lexington
KEMI	Multiple Locations
Kentucky Bank	Multiple Locations
KORT	Multiple Locations
L&N Federal Credit Union	Multiple Locations
Louisville Tile Distributors	Multiple Locations
MCM CPAs & Advisors	Multiple Locations
NetGain Technologies, Inc.	Multiple Locations
Park Community Credit Union	Multiple Locations
PBI Bank	Multiple Locations
Plumbers Supply Co	Multiple Locations
ProLift Industrial Equipment	Multiple Locations
Signature HealthCARE Consulting Services LLC	Louisville
Southcentral Kentucky Community & Technical College	Multiple Locations
Southern Star Central Gas Pipeline	
Stites & Harbison PLLC	Multiple Locations

Van Meter Insurance Group	.Multiple Locations
WDRB Media	.Louisville
Winterwood, Inc	. Multiple Locations

Large Companies Company Name

Company Name	Primary Location
Aerotek	Multiple Locations
Allconnect	Lexington
Anthem Blue Cross Blue Shield	Multiple Locations
Assured Neace Lukens	Multiple Locations
Baptist Health	Multiple Locations
Big Ass Solutions	Lexington
Booz Allen Hamilton, Inc.	Radcliff
Central Bank	Multiple Locations
Commonwealth Hotels, LLC	Multiple Locations
Corning Incorporated	Harrodsburg
Crowe Horwath LLP	Multiple Locations
CSI	Multiple Locations
Edward Jones	Multiple Locations
Farm Credit Mid-America	Multiple Locations
Frankfort Regional Medical Center	Frankfort
Genentech	Louisville
Hilliard Lyons	Multiple Locations
Jack Henry & Associates' iPay Solutions	Multiple Locations
Kentucky American Water	Multiple Locations
Neustar, Inc.	Louisville
Our Lady of Bellefonte Hospital	Ashland
Our Lady of Peace, part of KentuckyOne Health	Louisville
Papa John's Corporate	Louisville
Parallon-Revenue Cycle Point Solutions; Louisville Specialty Center	Louisville
Rockcastle Regional Hospital and Respiratory Care Center	Mount Vernon
Sazerac Company	Louisville
Stock Yards Bank and Trust	Multiple Locations
The Sullivan University System	Multiple Locations
Total Quality Logistics	Multiple Locations
Trilogy Health Services, LLC	Multiple Locations