

To: All Media

From: Independence Bank Date: April 27, 2017 (for immediate release)

Independence Bank ranked #8 in Annual Best Places to Work in Kentucky Award Winners

LEXINGTON, Ky. (**Apr. 26, 2017**) – The <u>Kentucky Chamber of Commerce</u> and the <u>Kentucky Society for Human Resource Management</u> (KYSHRM) have announced the rankings for the **12th Annual Best Places to Work in Kentucky** list, presented by <u>Kentucky Career Center</u> and the <u>State Information Data Exchange System (UI SIDES)</u>. The competition is a multi-year initiative designed to motivate companies in the Commonwealth to focus, measure and move their workplace environments toward excellence.

Independence Bank was honored at an awards dinner Wednesday, April 26, 2017, at Heritage Hall at the Lexington Convention Center where the final rankings for the top 100 companies in the state were announced for Best Places to Work in Kentucky. Independence Bank was ranked #8 among 29 companies in the medium sized category consisting of 150-499 employees. The selection process, managed by Best Companies Group, is based on an assessment of the company's employee policies and procedures accounting for 25% of the total score. The other 75% comes from the results of an internal employee survey with a 90% or better response rate.

This is the ninth year that Independence Bank has been a finalist in the Best Places to Work in Kentucky program. Independence Bank was also named a Best Bank to work for in the Nation according to the American Banker's Association in 2016 finishing 1st in the state and 14th in the Nation overall.

President, Vice President Human Resource Officer, Tawna Wright said, "We are honored to once again be awarded a Top 10 placement in Kentucky's Best Places to Work. 100 Employers across the state of Kentucky were recognized and we are excited to be a part of that. Over the past twelve months, as an organization, we have experienced rapid growth in not only existing, but new markets as well. Our employees play a tremendous part in that. They are not only engaged in our normal business day, but they drive the tidal wave of IB community service initiatives you see across the state. Because our employees continue to show that they are the best of the best we, we continue to be recognized as a Best Places Employer in Kentucky."

For more details about Best Places to Work in Kentucky or to view the full list of top 100 finalists, visit www.bestplacestoworkky.com To learn more about what makes Independence Bank a revolutionary place to work visit www.1776bank.com

Independence Bank is a locally owned and operated community bank with 24 locations in Calloway, Daviess, Franklin, Graves, Hancock, Henderson, Hopkins, Jefferson, McCracken, McLean, Warren and Webster counties with assets over \$2.1 billion.