



Independence Bank



To: All Media
From: Chris Reid, CEO
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(for immediate release)

The Kentucky Chamber of Commerce and Kentucky Society for Human Resource Management announced the rankings for the seventh annual competition naming the 2011 Best Places to Work in Kentucky. Independence Bank placed 4th overall in the large category with 250 or more employees. Independence has been a top contender five years in a row.

Winners were selected based on the results of an anonymous employee survey and assessment of the company's employee policies and procedures. Survey results are returned to the companies for them to take necessary steps at improving their work environment.

The Best Places to Work in Kentucky program recognizes outstanding companies who set a new standard of workplace excellence for employee engagement and business success that many in the Commonwealth will use as a benchmark. Independence Bank currently employs 252 employees throughout Daviess, Hancock, Henderson, McLean, McCracken, Warren, and Webster Counties.

Vice President, Human Resource Officer, Tawna Wright said, "Each year the competition is greater as companies continue to improve their workplace as they strive to become a Best Places to Work company. And this year was no different. Yet, Independence Bank continues to shine, with our best finish yet. To be one of the seven Kentucky Banks recognized is an achievement in and of itself, but to be the best of that group is truly an honor considering the company we keep. Long after the competition our goal is to continue to remain an employer of choice. Our employees display a sense of loyalty, honesty and integrity like no other. A tremendous amount of pride and ownership is evident as our employees are the third largest shareholder in the company. Because of them, we are Independence Bank, the best employer, the best bank and the best community advocate that we can be."

Representatives from each county attended the reception held in Lexington on April 20th to be recognized for their company's achievement. Independence Bank is a regional community bank with 20 locations in seven counties in Western Kentucky with over \$1,012,087,000 in assets. For more ranking information, visit www.bestplacetoworkky.com.

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