



Independence Bank



To: All Media
From: Independence Bank
Date: April 21, 2016
(for immediate release)

Independence Bank ranked #4 in Annual Best Places to Work in Kentucky Award Winners

LEXINGTON, Ky. (Apr. 21, 2016) – The [Kentucky Chamber of Commerce](#) and the [Kentucky Society for Human Resource Management](#) (KYSHRM) have announced the rankings for the **12th Annual Best Places to Work in Kentucky** list, presented by [Kentucky Career Center](#) and the [State Information Data Exchange System \(UI SIDES\)](#).

Independence Bank was honored at an awards dinner Wednesday, April 20, 2016, at Heritage Hall at the Lexington Convention Center where the final rankings were announced for Best Places to Work in Kentucky. Independence Bank was ranked #4 among companies, and highest ranked financial institution in the medium size category consisting of 150-499 employees. The selection process, managed by Best Companies Group, is based on an assessment of the company's employee policies and procedures accounting for 25% of the total score. The other 75% comes from the results of an internal employee survey.

The competition is a multi-year initiative designed to motivate companies in the Commonwealth to focus, measure and move their workplace environments toward excellence. **This year the program set new records by celebrating 100 winners for the first time in its history.**

This is the eighth year that Independence Bank has been a finalist in the Best Places to Work in Kentucky program. Independence Bank was also named a Best Bank to work for in the Nation according to the American Banker's Association in 2015 finishing 1st in the state and 14th in the Nation overall.

President, Human Resource Officer, Tawna Wright said, "Each year the competition is greater as companies continue to improve their workplace as they strive to become a Best Places to Work company. And this year was no different. Yet, Independence Bank continues to shine, with our best finish yet. Long after the competition our goal is to continue to remain an employer of choice. Our employees display a sense of loyalty, honesty and integrity like no other. A tremendous amount of pride and ownership is evident as our employees are the second largest shareholder in the company. Because of them, we are Independence Bank, the best employer, the best bank and the best community advocate that we can be."

For more details about Best Places to Work in Kentucky, visit www.bestplacestoworkky.com To learn more about what makes Independence Bank a revolutionary place to work visit www.1776bank.com

Independence Bank is a locally owned and operated community bank with 22 locations in Calloway, Daviess, Franklin, Graves, Hancock, Henderson, Hopkins, Jefferson, McCracken, McLean, Warren and Webster counties with assets over \$1.8 billion.

###