

To: All Media

From: Independence Bank Date: April 18, 2018 (for immediate release)

Independence Bank ranks 5th in Annual Best Places to Work in Kentucky

LEXINGTON, Ky. (Apr. 18, 2018) – The <u>Kentucky Chamber of Commerce</u> and the <u>Kentucky Society for Human Resource Management</u> (KYSHRM) have announced the rankings for the **14th Annual Best Places to Work in Kentucky** list, presented by <u>Kentucky Career Center</u> and the <u>State Information Data Exchange System (UI SIDES)</u>. The competition is a multi-year initiative designed to motivate companies in the Commonwealth to focus, measure and move their workplace environments toward excellence.

The 100 winning companies participated in a comprehensive survey process and were then ranked according to those results. The list consists of three categories: small companies of 15-149 employees, medium companies of 150-499 employees and large companies consisting of more than 500 employees. The selection process, managed by Best Companies Group, is based on an assessment of the company's employee policies and procedures accounting for 25% of the total score. The other 75% comes from the results of an internal employee survey.

This is the tenth year that Independence Bank has been a winner in the Best Places to Work in Kentucky program. Representatives from Independence Bank were called on stage to receive an additional award in recognition of the workplace excellence. Overall, Independence Bank ranked #5 among other Kentucky businesses in the medium size category.

President, Human Resource Officer, Tawna Wright said, "We are incredibly honored to be awarded a Top 5 placement in Kentucky's Best Places to Work. Over the past year, as an organization, we have experienced rapid growth in not only existing, but new markets as well. Our employees play a tremendous part in that. They are not only engaged in our normal business day, but they drive the tidal wave of IB community service initiatives you see across the state. Because our employees continue to show that they are the best of the best, we continue to be recognized as a Best Places Employer in Kentucky."

For more details about Best Places to Work in Kentucky, visit www.bestplacestoworkky.com To learn more about what makes Independence Bank a revolutionary place to work visit www.1776bank.com

Independence Bank is a locally owned and operated community bank with 24 locations in Calloway, Daviess, Franklin, Graves, Hancock, Henderson, Hopkins, Jefferson, McCracken, McLean, Warren and Webster counties with assets over \$2.1 billion.