

Aqualis ASA Bleikerveien 17 1387 Asker Norway

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# CALLING NOTICE FOR ANNUAL GENERAL MEETING IN AQUALIS ASA

The Board of Directors (the "**Board**") hereby calls for an annual general meeting in Aqualis ASA (the "**Company**") to be held on 14 May 2018 at 13.00 CET at Bleikerveien 17, 1387 Asker.

The following agenda has been set for the annual general meeting:

# 1. Opening of the meeting and registration of attending shareholders

The Chairman of the Board will open the general meeting. A list of attending shareholders will be prepared.

# 2. Election of the meeting chairman and a person to co-sign the minutes

The Board proposes the Chairman of the Board is elected to chair the shareholders meeting.

One person attending the general meeting will be proposed to co-sign the minutes together with the Chairman of the Board.

## 3. Approval of the notice of the meeting and the agenda

The Board's proposal for resolution:

"The notice of and agenda for the meeting are approved".

# 4. Approval of the annual financial statement and the Director's report for 2017, including the Corporate Governance statement and resolution for dividends.

The Annual Financial Statement, the Directors' Report and the Corporate Governance statement are included in the Annual Report which is available on the Company's website <a href="https://www.aqualis.no">www.aqualis.no</a>.

The Board's proposal for resolution:

"The General Meeting approves the Annual Financial Statements and the Directors' Report for 2017. The net loss for year of USD 6 476 978 is transferred to retained earnings. No dividends will be paid for the financial year."

## 5. Remuneration for the board of directors and the election committee

The recommendation of the Election Committee is available on the Company's website www.aqualis.no.

The proposal for resolution by the Election Committee is:

"The recommendation from the Election Committee is approved. The remuneration to shareholderelected board members for the period from the annual general meeting of 2018 to the annual general meeting of 2019, for the Chairman of the Board and Board members:

Chairman of the Board NOK 200,000 Board members NOK 130,000

The remuneration to the Election Committee for the period from the annual general meeting of 2018 to the annual general meeting in 2019 shall be:

Chairman of the Committee NOK 20,000
Members of the Committee NOK 10,000

No remuneration is paid to board members or Election Committee members who are full time employees in the Aqualis group.

#### 6. Auditor's remuneration

The Board's proposal for resolution:

"The general meeting approves the auditor's remuneration for audit of the Annual Financial Statements of Aqualis ASA for the financial year of 2017 in accordance with invoice."

# 7. The Board's statement regarding determination of salary and other compensation to leading employees

The Board submits its statement in accordance with the Norwegian Public Limited Liability Companies Act (the "Act") § 6-16a. The statement is included in the Annual Report, which is available on the Company's website <a href="https://www.aqualis.no">www.aqualis.no</a>.

The General Meeting shall give an advisory vote on the part of the statement which concerns compensation to leading employees and shall vote on the approval of the part of the statement which concerns share options and share purchase programs, cf. the Act § 5-6 (3). Part 3 of the statement is for information purposes only.

The Board's proposal for resolution:

- 1: "The General Meeting supports the statement of the Board regarding compensation to leading employees."
- 2: "The General Meeting adopts the statement of the Board regarding long term incentive plans and measures for keeping key personnel."

### 8. Authorization to issue shares

The Board's proposal for resolution:

"The Board is granted authorization to increase the share capital with up to NOK 2'114'661.0, which is approx. 50 % of the existing share capital, through one or several share capital increases.

The authorization may be used for one or more of the following purposes:

- (i) for issuance of shares in connection with the Company's prevailing share purchase plan for employees in force at any time; and/or
- (ii) for issuance of shares in connection with the establishment of an option program for employees, covering an amount of shares at any time up to ten per cent (10%) of the issued shares of the Company; and/or
- (iii) to provide the Company with financial flexibility through share capital increases in cash, hereunder private placements, and to conduct share capital increases with contribution in kind or through set off, hereunder including in connection with investments, mergers and acquisitions.

Price and conditions for subscription will be determined by the Board on issuance in its discretion, giving consideration to the Company's needs and the shares' market value at the time. Shares may be issued in exchange for cash settlement or contribution in kind.

The existing shareholders pre-emptive rights to subscribe shares can be deviated from in connection with the effectuation of this authorization.

The Board's authorization is valid until the Annual General Meeting in 2019, but shall in any event expire at the latest 15 months from the date of this annual general meeting.

The Board is at the same time given authorization to make the necessary amendments to the articles of association on execution of the authorization. This authorization replaces the authorization to increase the share capital given by the general meeting on 15 May 2017."

# 9. Authorization to acquire treasury shares

The Board's proposal for resolution:

"The Board is granted authorization to acquire shares in Aqualis ASA on behalf of the Company for one or more of the following purposes:

- (i) in connection with the Company's share purchase program for its employees, and/or
- (i) to increase return on investment for the Company's shareholders.

The authorization covers purchase(s) of up to 10% of the face value of the share capital of the Company, i.e. up to an aggregate nominal value of NOK 422,932.30. If the Company disposes of or cancels own shares, this amount shall be increased by an amount equal to the face value of the shares disposed of or cancelled. Shares may be acquired at minimum NOK 0.1 per share and maximum NOK 100 per share. These limitations shall be adjusted in the event of share consolidation, share splits, and similar transactions. The shares shall be acquired through ordinary purchase on the stock exchange.

The Board's authorization is valid until the Annual General Meeting in 2019, but shall in any event expire at the latest 15 months from the date of this General Meeting. The decision shall be notified to and registered by the Norwegian Register of Business Enterprises prior to acquiring any shares pursuant to this authorization."

### 10. Election of members to the Board of Directors

The election committee's proposal for resolution:

"The following are re-elected as board members for a period up to the annual general meeting of 2019:

Glen Rødland (chairman) Reuben Segal

Accordingly, the Board of Directors will consist of the following shareholder-elected board members:

Glen Rødland (chairman) Yvonne L Sandvold Reuben Segal Synne Syrrist».

#### 11. Election of members to the election committee.

Proposal for resolution:

"The following are elected to be the Company's election committee, for a period up to the Company's annual general meeting in 2020:

Martin Nes (chairman) "Lars Løken".

Accordingly, the Election Committee will consist of the following election committee members:

Martin Nes (chairman) Lars Løken

## 12. Authorization to resolve distribution of dividends

To facilitate distribution of dividends on more than one occasion during the year, the Board of Directors propose that the general meeting passes the following resolution:

"The Board of Directors is authorized pursuant to the Public Limited Companies Act § 8-2(2) to approve the distribution of dividends based on the company's annual financial accounts for 2017. The authorization shall remain in force until the Annual General Meeting in 2019."

\* \* \*

# Asker, 23 April 2018

Glen Rødland (sign)

\* \* \*

As of the date of this notice, there are 42 293 239 shares of the Company, each with a nominal value of NOK 0.10 and each representing one vote at the Company's general meeting.

Enclosed to this notice of attendance are the attendance slip and proxy form. Shareholders who wish to attend the general meeting are asked to return a signed version of the enclosed attendance slip within 10 May 2018, 16:00 CET to Nordea Bank AB (publ), filial i Norge, Issuer Services, P.O. Box 1166 Sentrum, 0107 Oslo, Norway, fax +47 22 36 79 03, or nis@nordea.com. Notice may also be given via www.aqualis.no. Shareholders that cannot be present are requested to return a signed version of the enclosed proxy form to the same mailing address within 10 May 2018, 16:00 CET.

Shareholders who own shares in the Company through a nominee/share manager, cf the Norwegian Public Limited Liability Companies Act section 4-10, must contact the nominee/share manager and request to be directly registered in the Norwegian Central Securities Depository ("VPS") should they wish to attend the annual general meeting and use their voting rights. Such registration must appear from a VPS transcript at the date of the general meeting.

The shareholders have the following rights in respect of the general meeting:

- The right to attend the general meeting, either in person or by proxy.
- The right to speak at the general meeting.
- The right to be accompanied by an advisor at the general meeting and to give such advisor the right to speak.
- The right to require information from the members of the Board and the chief executive officer about matters which may affect the assessment of (i) items which have been presented to the shareholders for decision and (ii) the Company's financial position, including information about activities in other companies in which the Company participates and other business to be transacted at the general meeting, unless the information demanded cannot be disclosed without causing disproportionate harm to the Company.
- The right to present alternatives to the Board's proposals in respect of matters on the agenda at the general meeting.

In accordance with § 10 of the Company's articles of association, the appendices to the notice will not be sent by post to the shareholders. A shareholder may nonetheless demand to be sent the appendices by post free of charge. If a shareholder wishes to have the documents sent to him, such request can be addressed to the Company by way of telephone: +47 416 00 100 or by email to mail.aqualis@aqualisoffshore.com.

Proposal from the Election Committee in Aqualis ASA for the Annual General Meeting 14 May 2018

The following constitute the Election Committee of Aqualis ASA:

- Martin Nes, Chairman

- Bjørn Håvard Brænden

The Committee has evaluated the work of the Board of Directors and received input from shareholders about the composition of the Board.

## **Election of Board members**

The Election Committee proposes that the following current Board members are re-elected for a period of two years:

- Glen Rødland (Chairman)

- Reuben Segal

If these Board members are elected the Board of Directors of Aqualis ASA will consist of the following members:

- Glen Rødland, Chairman

- Yvonne L. Sandvold
- Reuben Segal
- Synne Syrrist

## **Remuneration of the Board of Directors**

The Election Committee proposes that the remuneration for the period from the AGM 2018 to the AGM 2019 is:

Chairman: NOK 200,000 Board member: NOK 130,000

# **Election of members to the Election Committee**

The Election Committee proposes that the following persons are elected for a period of two years:

- Martin Nes (re-election)

- Lars Løken

If these persons are elected, the Election Committee of Aqualis ASA will consist of the following members:

- Martin Nes, Chairman
- Lars Løken

# **Remuneration for the Election Committee**

The Election Committee proposes that the remuneration for the Chairman should be NOK 20,000 and for any other member NOK 10,000 for the period from the AGM 2018 to the AGM 2019.

No remuneration is paid to board members or Election Committee members who are full time employees in the Aqualis group.

Oslo, April 17, 2018 The Election Committee of Aqualis ASA