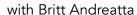
Leading with Emotional Intelligence





Leading People and Organizations

Instructions: Rate members of your team for their proficiency for each skill (low, medium, high) and the frequency (percent) at which it's practiced. Also, rate your organization overall.

Competency	Name:		Name:		Name:		Name:	
	Proficiency L M H	Frequency %						
Self-awareness								
Accurate self- assessment								
Self-confidence								
Emotional self-control								
Integrity								
Achievement drive								
Adaptability								
Initiative and innovation								
Learning orientation								

Empathy				
Service orientation				
Organizational acumen				
Appreciating diversity				
Communication				
Developing others				
Facilitating team performance				
Managing conflict				
Catalyzing change				
Building influence				
Inspirational leadership				