

Leading with Emotional Intelligence

with Britt Andreatta

Leading People and Organizations

Instructions: Rate members of your team for their proficiency for each skill (low, medium, high) and the frequency (percent) at which it's practiced. Also, rate your organization overall.

| Competency | Name: | | Name: | | Name: | | Name: | |
|---------------------------|----------------------|----------------|----------------------|----------------|----------------------|----------------|----------------------|----------------|
| | Proficiency L M H | Frequency % | Proficiency L M H | Frequency % | Proficiency L M H | Frequency % | Proficiency L M H | Frequency % |
| Self-awareness | | | | | | | | |
| Accurate self-assessment | | | | | | | | |
| Self-confidence | | | | | | | | |
| Emotional self-control | | | | | | | | |
| Integrity | | | | | | | | |
| Achievement drive | | | | | | | | |
| Adaptability | | | | | | | | |
| Initiative and innovation | | | | | | | | |
| Learning orientation | | | | | | | | |

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| Empathy | | | | | | | | |
| Service orientation | | | | | | | | |
| Organizational acumen | | | | | | | | |
| Appreciating diversity | | | | | | | | |
| Communication | | | | | | | | |
| Developing others | | | | | | | | |
| Facilitating team performance | | | | | | | | |
| Managing conflict | | | | | | | | |
| Catalyzing change | | | | | | | | |
| Building influence | | | | | | | | |
| Inspirational leadership | | | | | | | | |