# **RUDRA - TERMS & CONDITIONS**

## 1. GENERAL PROVISIONS

### 1.1 Acceptance of Terms

By submitting an application to RUDRA (The Future of Applications), you acknowledge that you have read, understood, and agree to be bound by these Terms & Conditions. These terms constitute a legally binding agreement between you and RUDRA.

## 1.2 Eligibility Requirements

- Must be a currently enrolled student at the university
- Must maintain academic standing throughout tenure
- Must commit to the specified time requirements for the applied position
- Must pass position-specific screening processes where applicable

## 2. POSITION COMMITMENTS

#### 2.1 Time Commitment

- **Minimum Commitment**: As specified in your application (2-4, 5-8, 9-15, or 15+ hours per week)
- Peak Periods: During events, project deadlines, and university submissions, additional time may be required
- Meeting Attendance: Mandatory attendance at weekly team meetings and monthly general meetings
- Event Participation: Active participation in all RUDRA events during your tenure

#### 2.2 Performance Standards

- Maintain consistent quality in all deliverables
- Meet all assigned deadlines and milestones
- Collaborate effectively with team members across departments
- Uphold RUDRA's values and professional standards
- Participate actively in continuous learning and skill development

## 3. RESPONSIBILITIES & CONDUCT

#### 3.1 Professional Conduct

- Represent RUDRA with integrity in all university and external interactions
- Maintain confidentiality of internal club matters and strategic information
- Respect intellectual property and follow attribution guidelines
- Communicate professionally in all club-related correspondence

### 3.2 Academic Integrity

- Maintain minimum academic performance as specified in application
- Inform leadership of any academic issues that may affect club participation
- Balance club responsibilities with academic commitments effectively

#### 3.3 Collaboration Standards

- Work constructively with all team members regardless of position or seniority
- Provide timely updates on project progress and potential blockers
- Seek help and guidance when needed rather than missing deadlines
- Contribute to a positive and inclusive team environment

## 4. ELITE SECTION REQUIREMENTS

(Applicable to specific positions)

## 4.1 Screening Process

- Positions marked as "Elite Section Required" have additional qualification criteria
- Must pass technical and strategic assessment specific to the role
- Elite section members are expected to demonstrate advanced skills and commitment

## 4.2 Elite Member Obligations

- Contribute to Knowledge Drops and technical content creation
- Mentor junior members and contribute to skill development programs
- Participate in research initiatives and industry projects
- Maintain higher performance standards and leadership responsibilities

## 5. INTELLECTUAL PROPERTY & CONFIDENTIALITY

#### 5.1 Club Materials

- All materials created during tenure become property of RUDRA
- Members may use work samples for personal portfolios with proper attribution

• Club strategies, member information, and internal processes remain confidential

#### 5.2 External Collaborations

- All external partnerships and sponsorship discussions must be approved by leadership
- Members may not use RUDRA's name or reputation for personal projects without authorization
- Proper attribution required when representing RUDRA in external forums

## 6. TERMINATION & RESIGNATION

### 6.1 Voluntary Resignation

- Minimum 2 weeks written notice required
- Must complete handover of ongoing projects and responsibilities
- Exit interview with immediate supervisor mandatory

### **6.2 Involuntary Termination**

RUDRA reserves the right to terminate membership for:

- Consistent failure to meet performance standards
- Violation of university policies or club code of conduct
- Extended unavailability without prior communication
- Academic performance falling below minimum requirements
- Breach of confidentiality or professional conduct standards

#### **6.3 Transition Process**

- All club materials, access credentials, and resources must be returned
- Knowledge transfer sessions with replacement or team lead required
- Final evaluation and feedback session with leadership

## 7. AMENDMENTS & MODIFICATIONS

## 7.1 Policy Updates

- RUDRA reserves the right to modify these terms with reasonable notice
- Members will be informed of significant changes via official communication channels
- Continued participation after modification notice constitutes acceptance of new terms

## 7.2 Position-Specific Addendums

- Individual positions may have additional specific requirements
- These are detailed in the "Detailed Roles & Responsibilities" document
- Position-specific terms supplement but do not replace these general terms

## 8. DISPUTE RESOLUTION

#### 8.1 Internal Resolution

- All disputes should first be addressed with immediate supervisor
- Escalation to President or Vice President for unresolved issues
- Mediation sessions available for interpersonal conflicts

### 8.2 University Policies

- All activities and dispute resolution must comply with university student organization policies
- University student affairs office may be involved in serious disputes
- RUDRA operates under university guidelines and regulations

## 9. BENEFITS & OPPORTUNITIES

## 9.1 Professional Development

- Access to industry mentors and networking opportunities
- Skill development workshops and training sessions
- Leadership experience and project management opportunities
- Portfolio building through real-world projects

## 9.2 Recognition & Certificates

- Official completion certificates for successful tenure
- Letter of recommendation eligibility based on performance
- Recognition at university and club events
- Alumni network access upon graduation

## 10. DATA PRIVACY & COMMUNICATION

#### 10.1 Personal Information

- Personal data collected will be used solely for club operations
- Information sharing limited to university requirements and internal coordination
- Members may request access to their personal data on file

#### 10.2 Communication Channels

- Official communication through university email and approved platforms
- Emergency contact information must be kept current
- Response time expectations for different types of communication

## 11. FINAL PROVISIONS

### 11.1 Entire Agreement

These Terms & Conditions, along with the Detailed Roles & Responsibilities document, constitute the complete agreement between the member and RUDRA.

## 11.2 Severability

If any provision of these terms is found to be unenforceable, the remaining provisions shall continue in full force and effect.

## 11.3 Governing Law

These terms are governed by university student organization policies and applicable local regulations.

### By submitting your application, you confirm that:

- You have read and understood all terms and conditions
- You agree to abide by all requirements and standards outlined
- You understand the time commitment and responsibilities of your chosen position
- You acknowledge that false information may result in application rejection or termination

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For questions about these terms, contact the RUDRA Secretary or President through official university channels.