

# ORACLE AI World

## THR3448

AI Analytics Assistants Empower Business Leaders  
with Cross-Functional Insights

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# Safe Harbor

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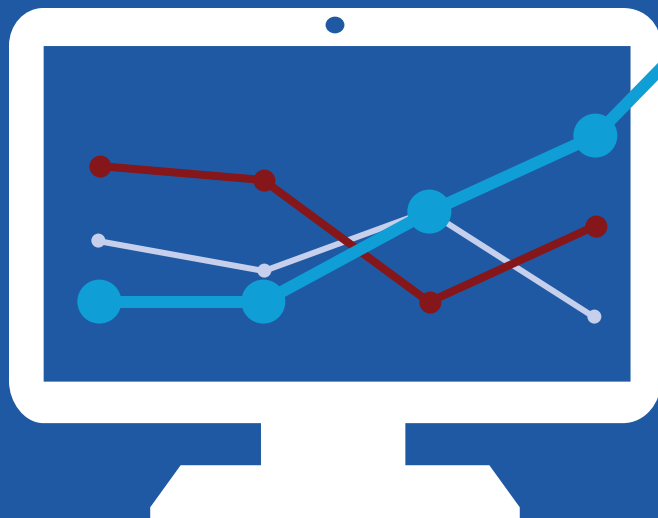
**Warehousing Solutions**

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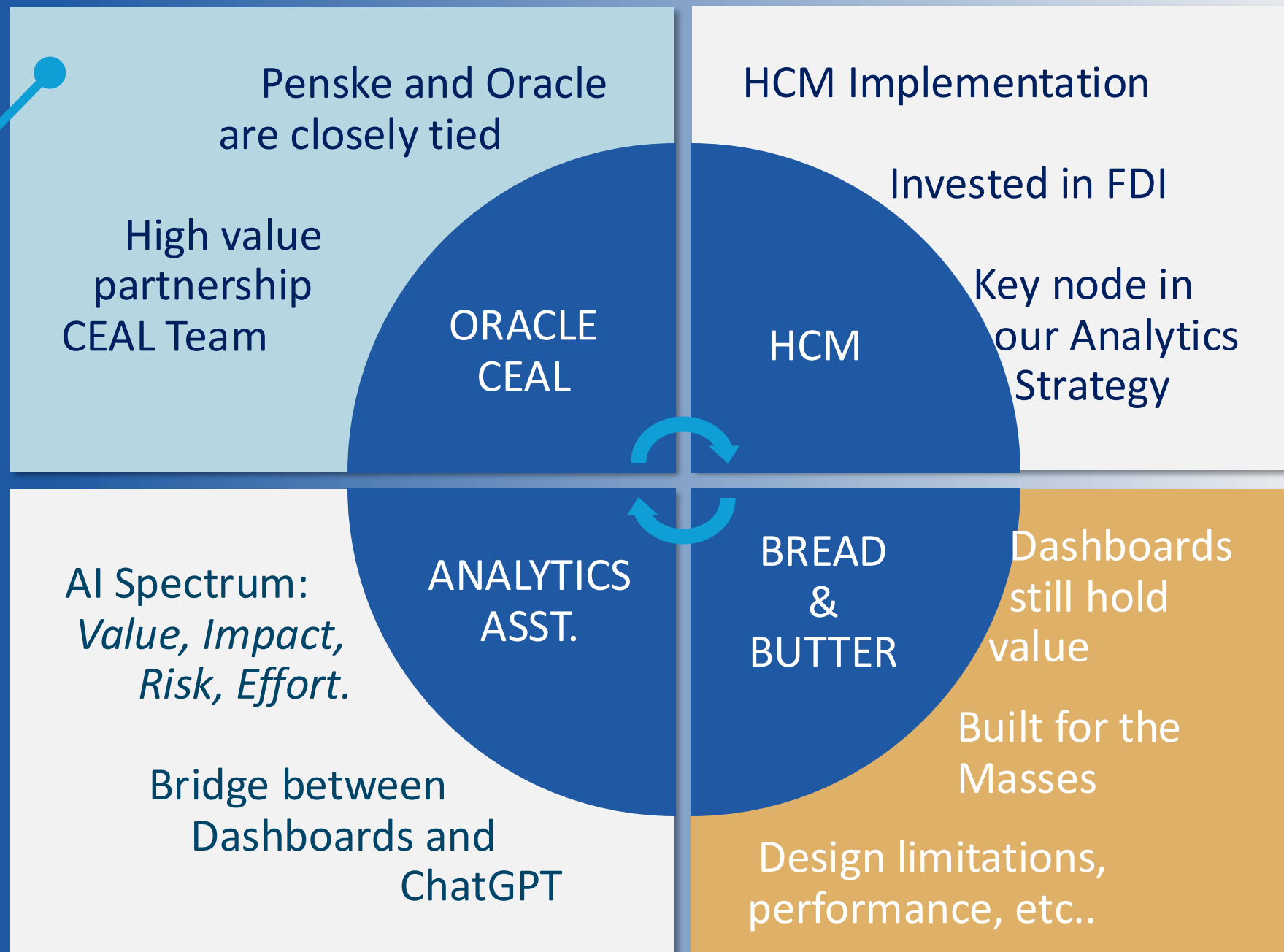
**Professional Services**



Rental  
Leasing  
Logistics



# PENSKE ANALYTICS STRATEGY WITH ORACLE





# Analytics AI Assistant

- Oracle Analytics AI Assistant is a powerful feature that lets you interact with your data, using natural language, to generate visualizations and insights instantly.
- Available on all OAC shapes.
- Unlimited usage at no additional charge or additional licenses.
- Supports both datasets and subject areas.
- 100% secured, data never leaves OCI and not used for future training.



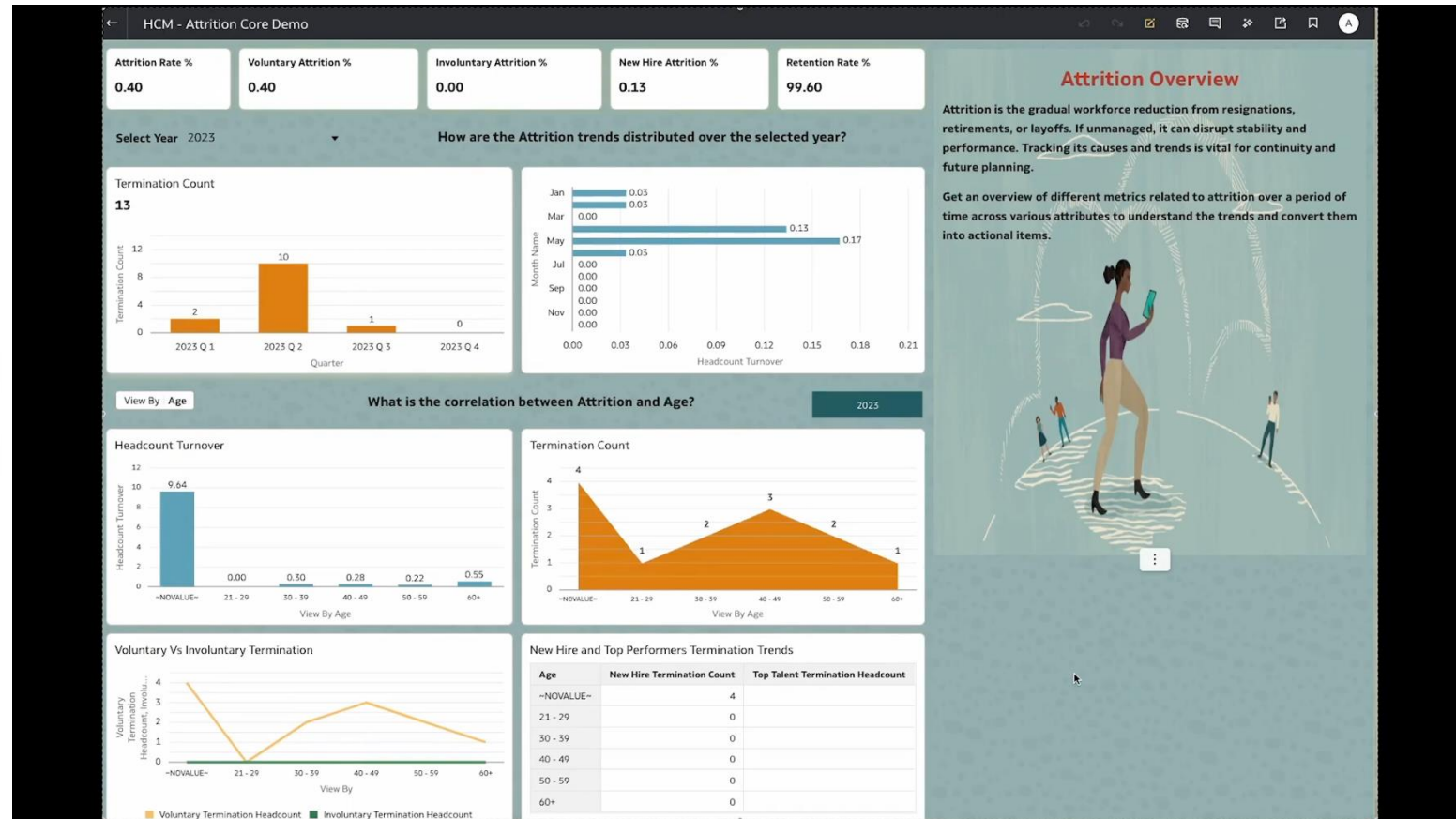


# Empowering Leaders with AI-Driven Insights - Uncovering Attrition, Skills, and High-Performer Stories Instantly

- Attrition: Uncover workforce patterns and root causes of attrition - helping HR leaders act on early warning signals and retention opportunities.
- Skills: Follow Zoey, a Chief Talent Officer, as she uses the Assistant to identify GenAI skill gaps, track learning progress, and build an AI-ready workforce.
- High Performers: During performance reviews, quickly spot top performers with low compa ratios or delayed promotions - enabling timely recognition and rewards.

# From Data to Dialogue – Empowering Leaders to Act on Attrition Insights

- HR leaders are asking new kinds of questions - not just what happened, but why it happened, who it's impacting, and what to do next.
- Now imagine if you didn't need to navigate ten dashboards or build queries to get those answers. What if you could simply ask - and get insights instantly, in natural language?



## Empowering Talent Leaders to Close the GenAI Skills Gap

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- Like many leaders today, Zoey is focused on ensuring her organization is AI-ready - not just with technology, but with the right talent and skills to lead this next wave of innovation.

ORACLE  
Analytics

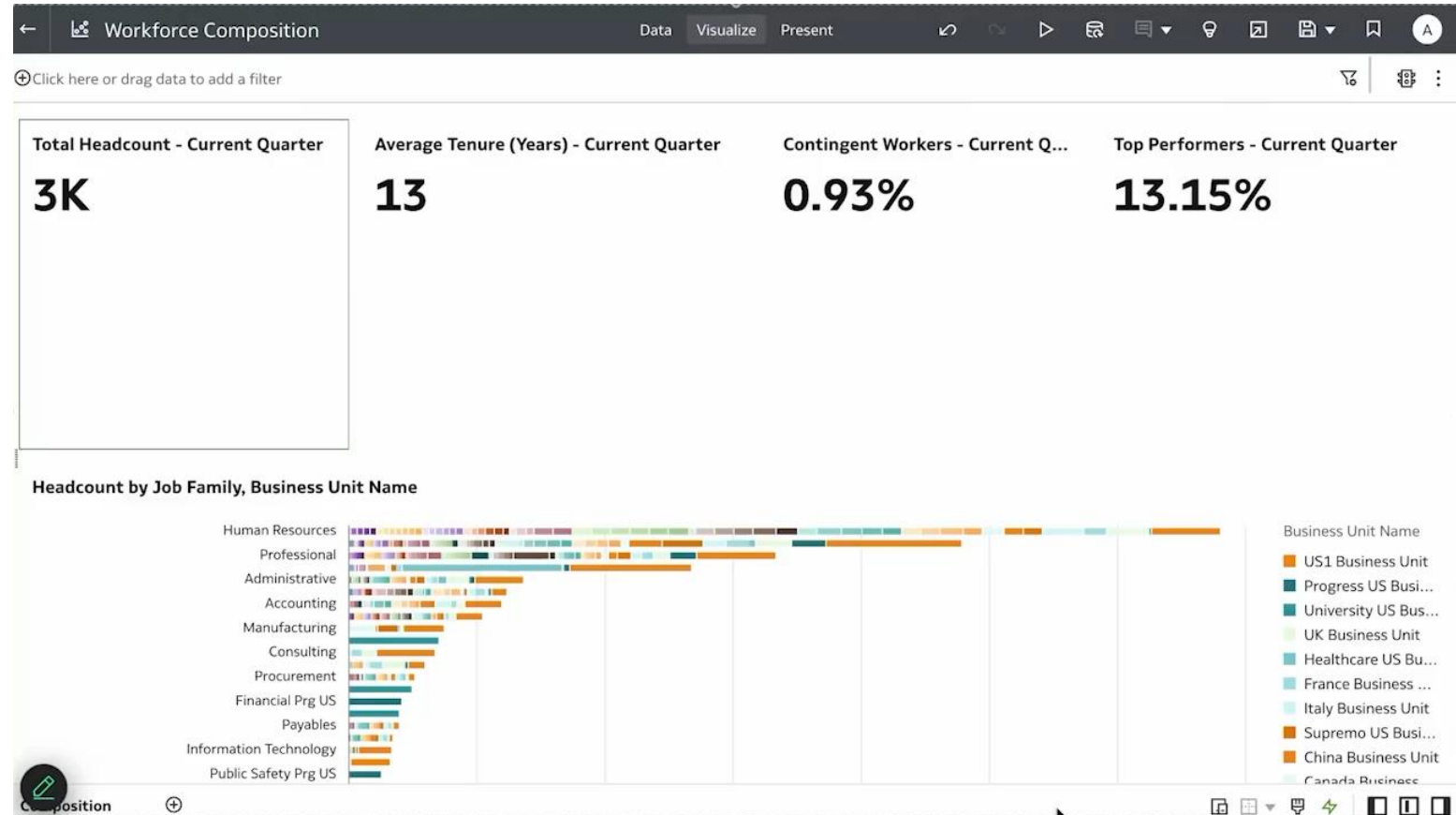
## AI Assistant for FDI

FDI Intelligent Apps



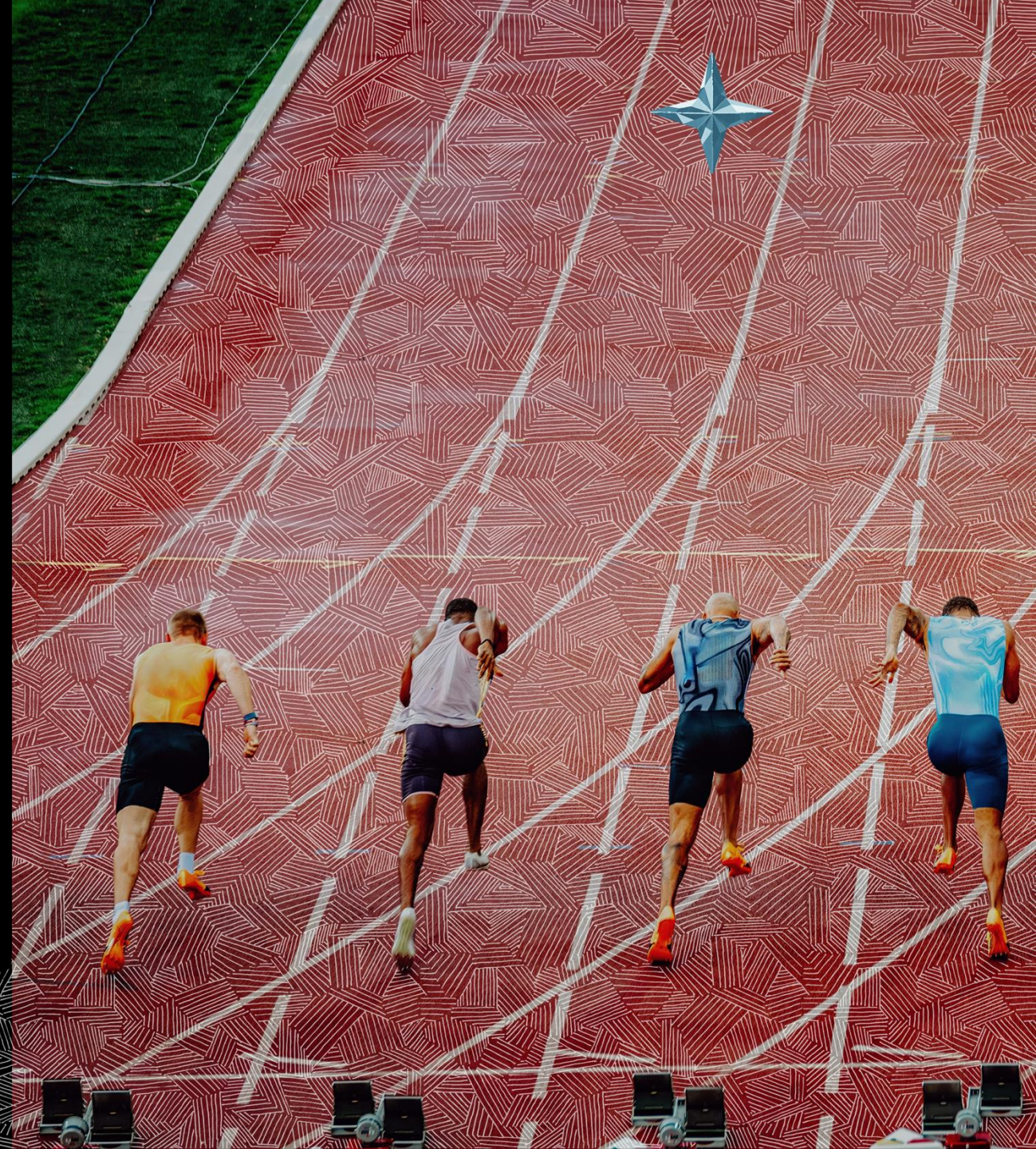
## Empowering People Leaders to Recognize and Retain Top Talent

- It's performance review season, and as a people leader, you want to ensure your high performers are recognized and retained.
- Let's see how the Assistant helps surface those who've delivered for years but haven't been rewarded in years.





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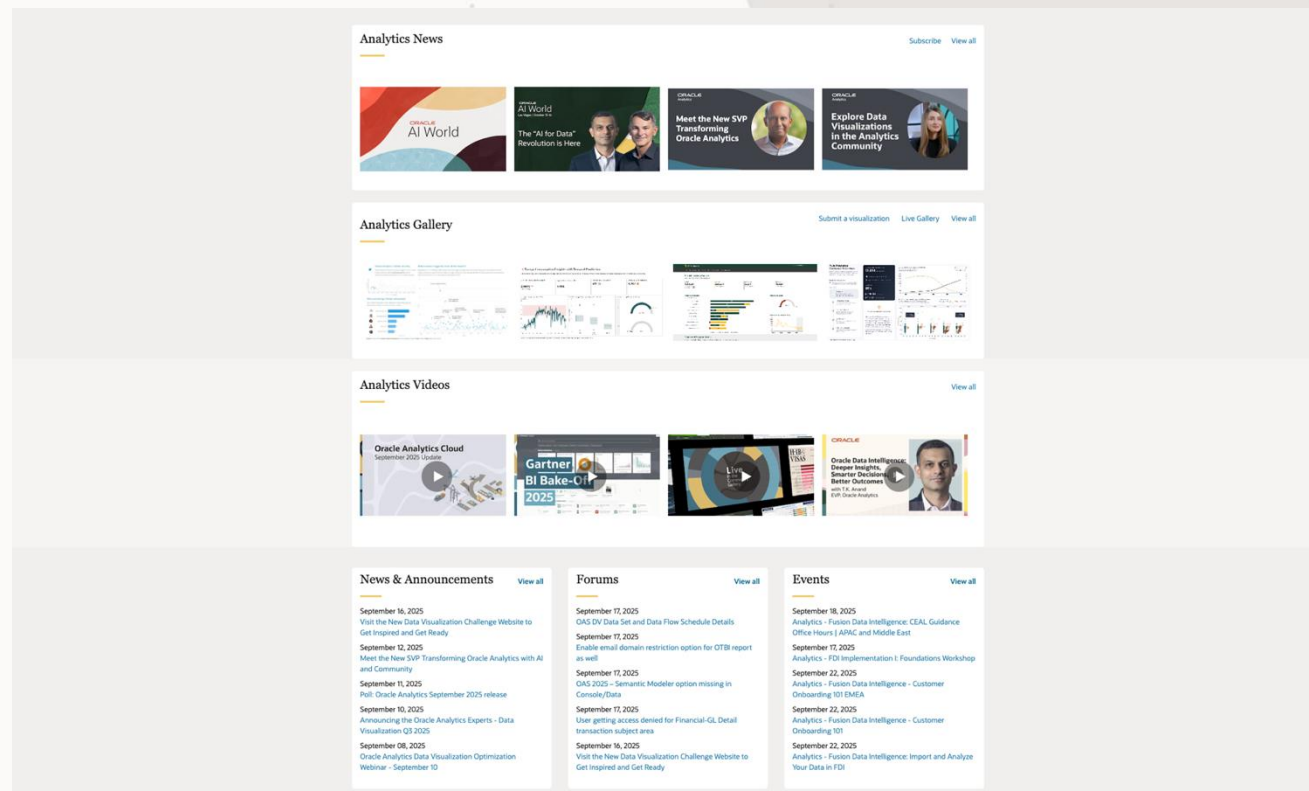
Data Visualization Gallery

Data Visualization Challenge



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