

Oracle AI for Fusion Applications

Oracle AI Adoption Workshop

Enable & Test
Hands-on Exercises



Data privacy and
security



Human
Oversight



Embedded and
Extensible



Quarterly
Updates

AI Adoption Workshop

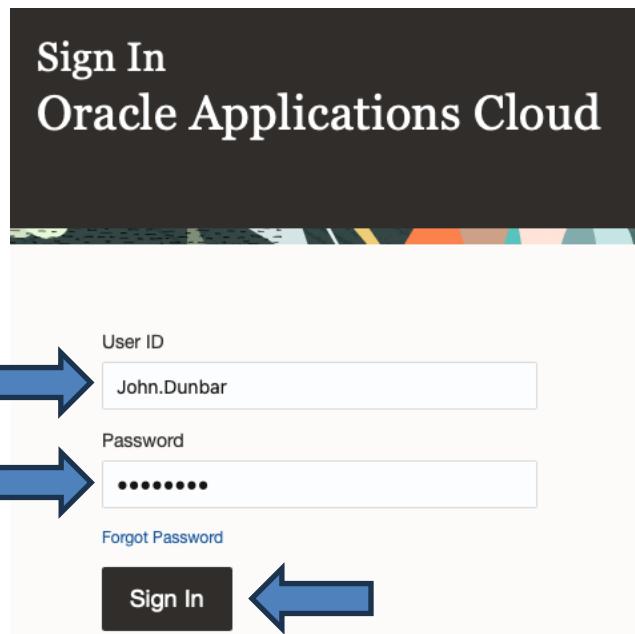
Access Demo Environment	2
Oracle Cloud Application Update Readiness Site	3
How to Enable Generative AI Features.....	5
Supplier Qualification Management – Create Qualification Questions with Generative AI (3 Minutes)	6
Recruiting – Job Category Titles and Landing Page (4 Minutes)	9
Profile Management – Giving Feedback (5 Minutes).....	13
Sourcing – Discover New Suppliers (No Hands-on Exercise / Instructor Only).....	19
How to Use Generative AI Features.....	27
Profile Management – Giving Feedback.....	28
Goal Management – Goal Creation.....	32
Sourcing – Discover New Suppliers (No Hands-on Exercise / Instructor Only).....	35
Reference Material.....	38

Access Demo Environment

Click on the following link to access the demo environment:

[Demo Server Login](#)

Log in as **John.Dunbar** and paste the password (Provided for this Workshop) you have been provided for this hands-on workshop session and click on the **Sign In** box.

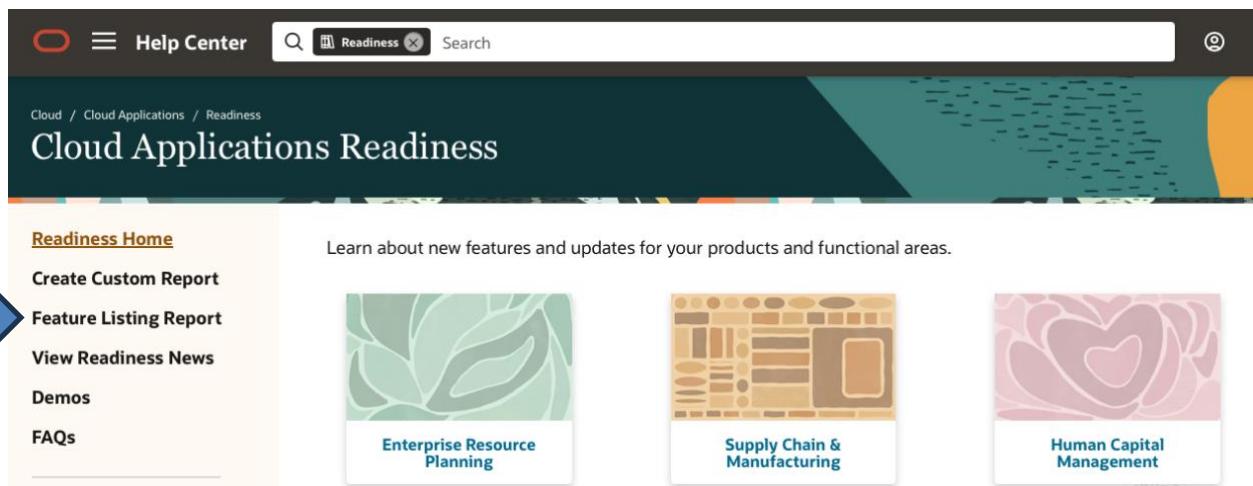


Once you successfully login to the demo environment you are ready for the workshop.

Oracle Cloud Application Update Readiness Site

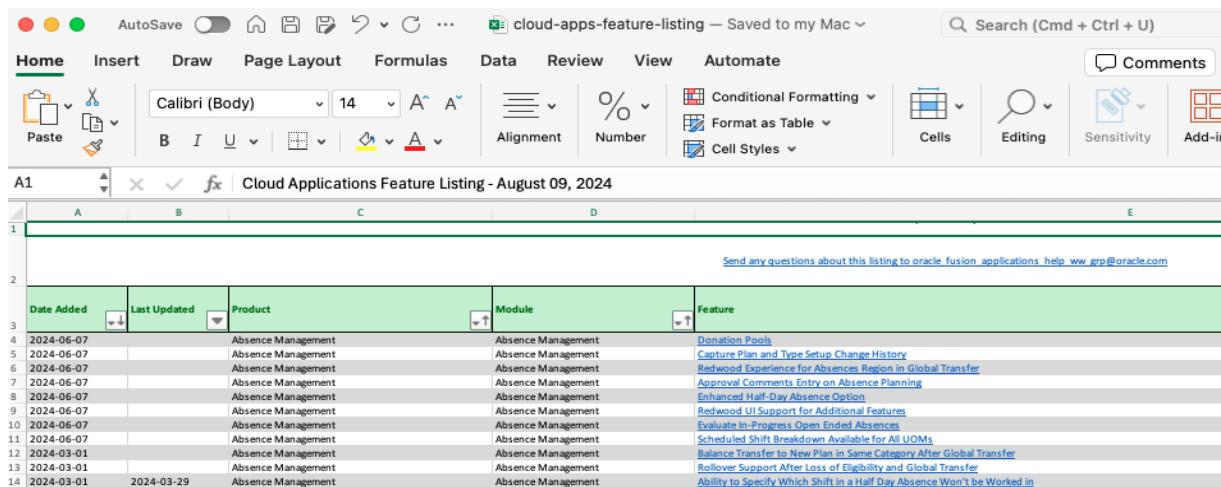
Review the Application Update Readiness Materials

1. Open a new Browser Window (Chrome is the preferred Browser and “enabling third party cookies” must be set)
2. Go to the following address:
<https://www.oracle.com/webfolder/technetwork/tutorials/tutorial/readiness/home/index.html>
3. Select the **Feature Listing Report**, hover over “Feature Listing Report” and click the mouse.



The screenshot shows the Oracle Cloud Applications Readiness page. The sidebar on the left includes links for 'Readiness Home', 'Create Custom Report', 'Feature Listing Report' (which has a blue arrow pointing to it), 'View Readiness News', 'Demos', and 'FAQs'. The main content area features three cards: 'Enterprise Resource Planning' (with a green leaf icon), 'Supply Chain & Manufacturing' (with a brown brick icon), and 'Human Capital Management' (with a pink heart icon). Each card has a brief description below it.

4. The system will download an excel file called “cloud-apps-feature-listing” to your desktop download folder.
5. Open the file “cloud-apps-feature-listing” located in your download folder.



The screenshot shows an Excel spreadsheet with the title "Cloud Applications Feature Listing - August 09, 2024". The table has columns for Date Added, Last Updated, Product, Module, and Feature. The data includes several rows of entries, such as "Absence Management" under Absence Management module with various feature descriptions like "Donation Points" and "Capture Plan and Type Setup Change History".

Date Added	Last Updated	Product	Module	Feature
2024-06-07		Absence Management	Absence Management	Donation Points
2024-06-07		Absence Management	Absence Management	Capture Plan and Type Setup Change History
2024-06-07		Absence Management	Absence Management	Redwood Experience for Absences Region in Global Transfer
2024-06-07		Absence Management	Absence Management	Approval Comments Entry on Absence Planning
2024-06-07		Absence Management	Absence Management	Enhanced Half-Day Absence Option
2024-06-07		Absence Management	Absence Management	Redwood UI Support for Additional Features
2024-06-07		Absence Management	Absence Management	Evaluate In-Progress Open Ended Absences
2024-06-07		Absence Management	Absence Management	Scheduled Shift Breakdown Available for All UOMs
2024-03-01		Absence Management	Absence Management	Balance Transfer to New Plan in Same Category After Global Transfer
2024-03-01		Absence Management	Absence Management	Rollover Support After Loss of Eligibility and Global Transfer
2024-03-01	2024-03-29	Absence Management	Absence Management	Ability to Specify Which Shift in a Half Day Absence Won't be Worked in

6. Keep this file open, you will be using the excel file during the hands-on Generative AI enablement exercises or you can use the hyperlinks provided in this document.

7. Oracle is in the process of adding a new “AI” identification column to the Feature Listing Report. The new AI column will identify which Features are classified as AI Features and will contain one of the following three classifications. (Predictive, Generative, or Agent)
8. In the short-term Oracle has created a new report (excel file) called **cloud-apps-ai-features.xlsx** that can be downloaded at the following address:
<https://www.oracle.com/webfolder/technetwork/tutorials/tutorial/cloud/cloud-apps-ai-features.xlsx>
9. The system will download an excel file called “**cloud-apps-ai-features**” to your desktop download folder.
10. Open the file “**cloud-apps-ai-features**” located in your download folder.



Cloud Applications AI Features - February 14, 2025

[Send any questions about this listing to oracle_fusion_applications_help_ww_grp@oracle.com](#)

Feature	Product	Module	Release	AI
Add Synonyms to Skills Using the Skills Library Enrichment Agent	Learning and Development	AI Agents	Update 25A	Agent
Add Work Summary to Job Applications Using AI Assist	Recruiting	Recruiting Booster	Update 24A	Generative
Administer and Maintain Skills in the Item Catalog with Multi-Language Support	Dynamic Skills	Dynamic Skills	Update 24D	Predictive
Administration Interface to Manage Prompts Used for Generative AI Features	Sales Force Automation	Redwood User Experience	Update 24D	Generative
Support for IPM Insights	Enterprise Performance Management	Enterprise Profitability and Cost Management	Aug 2024	Predictive
Advanced Constraint Model Cubing	Warehouse Management	Outbound Logistics	24D	Predictive
Ability to Delete Insights Comments	Enterprise Performance Management	Planning	Feb 2023	Predictive
AI Agent Task Type for Guided Journeys	Human Resources	Global Human Resources	Update 25A	Agent
AI Suggested Issuing Comments for Document Records and Description for Document Types	Learning and Development	Learning Experience and Management	Update 25A	Generative
AI Assist for Request and Record Forms	Learning and Development	Learning Experience and Management	Update 25A	Generative
AI Assistance Enhancements For Manager Evaluations In Redwood Performance Documents	Talent Management	Performance Management	Update 24C	Generative

11. In the next update of the Feature Listing Report the new AI column will be added and maintained for all past, current, and future releases.

How to Enable Generative AI Features

For the purpose of the enablement exercises, use the Feature List Report extracted above to search for a specific feature across individual releases or across all releases in the file. Once you find the feature you are interested in you can double click on the feature hyperlink to open the Cloud Readiness page in your browser for the individual feature details.

Supplier Qualification Management – Create Qualification Questions with Generative AI (3 Minutes)

1. Search for “Create Qualification Questions with Generative AI” in the “cloud-apps-feature-listing” file.

Module	Feature
Supplier Qualification Management	Create Qualification Questions with Generative AI

Double click on the hyperlink [Create Qualification Questions with Generative AI](#).

1. This will take you to the feature details within the Cloud Readiness site.

The screenshot shows the Oracle Fusion Cloud Procurement 24D What's New page. The top navigation bar includes links for Cloud, Cloud Applications, Readiness, SCM, and 24D. The main title is "Oracle Fusion Cloud Procurement 24D What's New". On the left, there is a sidebar with various navigation icons and links: Title and Copyright Information, Revision History, Overview, Optional Uptake of New Features (Opt In), Feature Summary, Supply Chain Orchestration, and Sustainability. The central content area features a large heading "Create Qualification Questions with Generative AI" with a subtext explaining its purpose. To the right, there is a "On This Page" section with links to "Steps to Enable", "Tips And Considerations", "Key Resources", and "Access Requirements".

2. Scroll down to the “Steps to Enable” section.

Steps to Enable

Use the Opt In UI to enable this feature. For instructions, refer to the Optional Uptake of New Features section of this document.

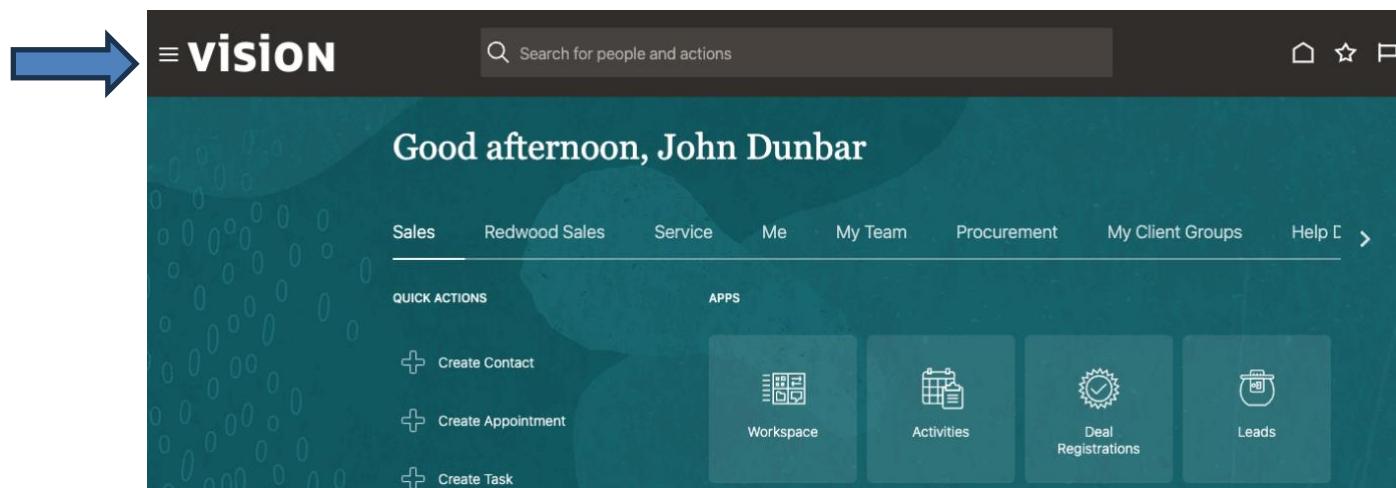
Offering: *Procurement*

Tips And Considerations

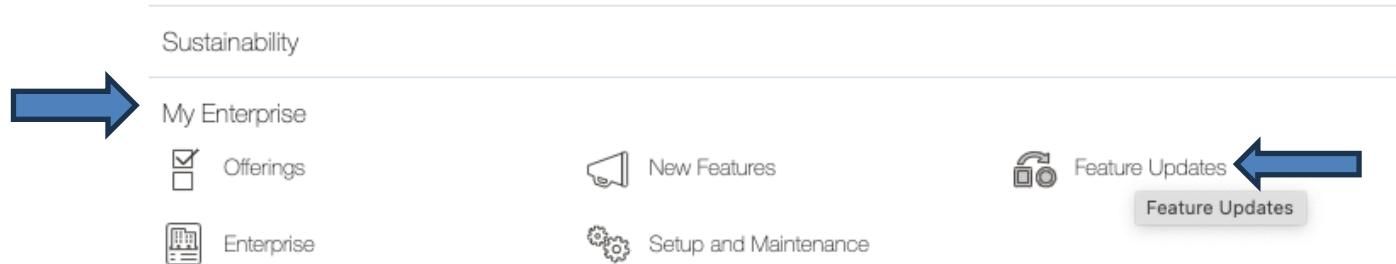
This feature has the following limitations:

- AI-generated questions are always created in English (additional language support planned for future release).
- This feature is currently available only for qualification areas in draft status and doesn't support survey type qualification areas.
- The questions generated by AI may contain inaccuracies and should be reviewed prior to activation.

3. Switch over to the browser session that has you logged into the Demo Environment.
4. Select the **three horizontal lines** (Navigator Option) in the upper left-hand corner of the screen.



5. Scroll down the list and click **My Enterprise** and then click **Feature Updates**.



6. Select **Available Features** and Type “Create Qualification” in the **Feature** search box and press the **Enter** key. Click on the **Enabled** option.

A screenshot of the Oracle interface showing the 'Available Features' tab selected. A large blue arrow points from the top of the page down to the search bar. The search bar contains the text 'Create Qualification'. Another blue arrow points from the search bar to the 'Enabled' column in the table below. The table has columns: Functional Area, Feature, Description, Available In, Level, and Enabled. One row is highlighted, showing 'Supplier Qualification' under 'Functional Area', 'Create Qualification' under 'Feature', and 'Use Generative AI when creating a qualification area to suggest relevant questions based on the name and description.' under 'Description'. The 'Enabled' column shows a checkmark.

Functional Area	Feature	Description	Available In	Level	Enabled
Supplier Qualification	Create Qualification	Use Generative AI when creating a qualification area to suggest relevant questions based on the name and description.	24D	Mc	<input checked="" type="checkbox"/>

7. Select the **Enable** box next to the “Create Qualification Questions with Generative AI” **Feature**. Make sure the box has a check mark.

A screenshot of the Oracle Feature Management page. At the top, there are buttons for 'View', 'Detach', and other options. Below is a table with columns: Feature, Always Enabled From, Help, Opt In Task, and Enable. The 'Feature' column lists several items. The last item, 'Create Qualification Questions with Generative AI', has its 'Enable' checkbox checked, indicated by a blue arrow pointing to it. The 'Always Enabled From' column shows '25B' for this feature.

Feature	Always Enabled From	Help	Opt In Task	Enable
Full Supplier Profile Change Management				<input checked="" type="checkbox"/>
Assess Supplier Eligibility for Sourcing		(?)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Conduct Internal Surveys for Supplier Qualification	25B		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Configure Respond to Questionnaire and Evaluate Qualification Notifications Using Oracle Analytics Publisher	25B			<input checked="" type="checkbox"/>
Create Qualification Questions with Generative AI	25B			<input checked="" type="checkbox"/>

8. At the top of the page select the **Home** icon 

Recruiting – Job Category Titles and Landing Page (4 Minutes)

1. Open the Feature List Report Excel file and search for “Job Category”.

Feature
Candidate Experience Automation with Generative AI - Job Category Tiles and Landing Pages

Double click on the Feature hyperlink [Candidate Experience Automation with Generative AI - Job Category Tiles and Landing Pages](#)

2. This will take you to the feature details within the Cloud Readiness site.

The screenshot shows the Oracle Fusion Cloud Recruiting 24A What's New page. The top navigation bar includes Cloud / Cloud Applications / Readiness / HCM / 24A. Below the navigation is the title "Oracle Fusion Cloud Recruiting 24A What's New". On the left, there is a sidebar with a tree view under "Recruiting". The "Candidate Experience" node is expanded, and its child node "Candidate Experience Automation with Generative AI - Job Category Tiles and Landing Pages" is highlighted with a green background. The main content area displays the title "Candidate Experience Automation with Generative AI - Job Category Tiles and Landing Pages" and a brief description: "You can select one or more job categories and have the system automatically create category tiles on the splash page, corresponding category landing pages." Below the description is a numbered list of steps:

1. On the Career Site General tab, select the job categories you want to use in the Job Categories section.
2. Scroll down and view the new **Category Tiles** section.

3. Scroll down to the “Steps to Enable” section.

STEPS TO ENABLE

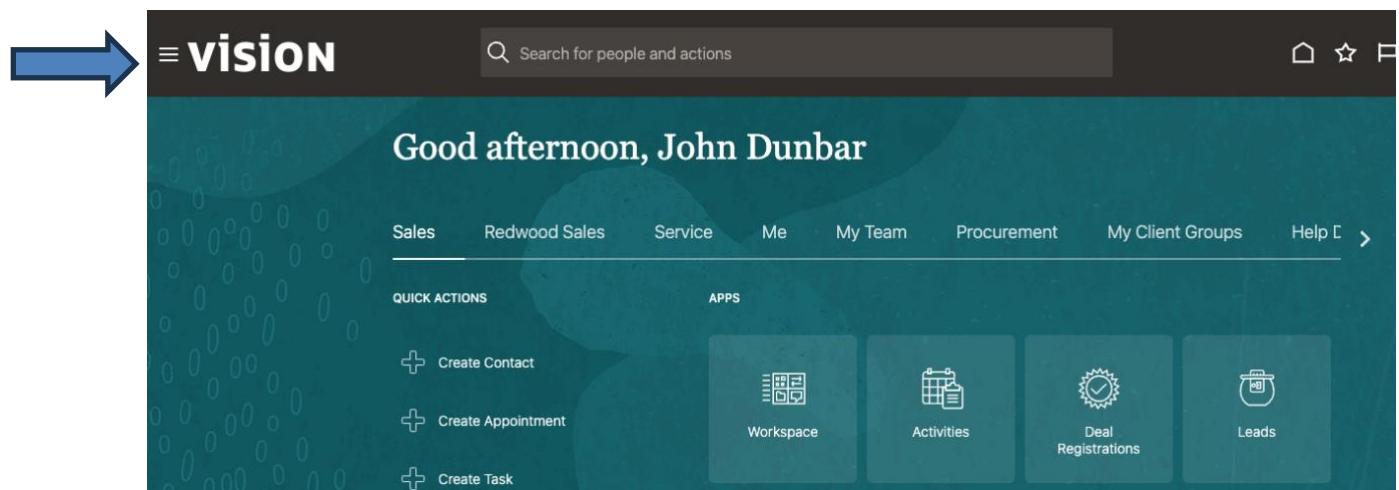
The following profile options must be enabled to use this feature:

- ORA_IRC_CE_ADMIN_GAI_ENABLED for category tiles and pages.
- ORA_IRC_CE_JOB_FIT_GAI_ENABLED for job fit.

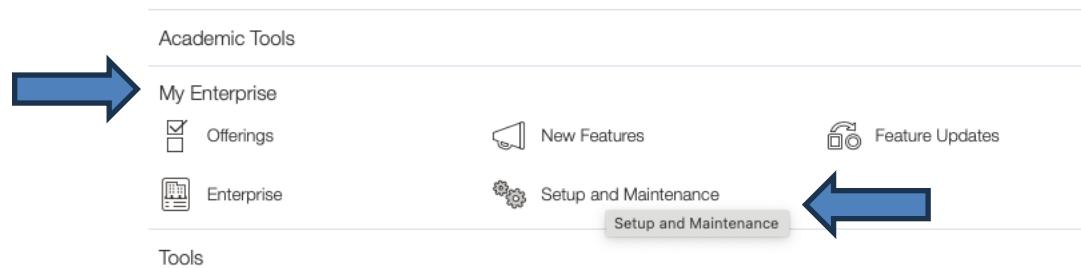
By default, the profile option is set to N, meaning the feature is disabled.

1. In the Setup and Maintenance work area, click the **Tasks** icon.
2. Click **Search**.
3. On the Search page, search for the task **Manage Administrator Profile Values**.
4. Click the task name.
5. On the Manage Administrator Profile Values, search for the above profile option codes.
6. In the Profile Values section, set the profile value:
 - Y: The code is enabled.
 - N: Default value. The code isn't enabled.
7. Click **Save and Close**.

4. Switch over to the browser session that has you logged into the Demo Environment.
5. Select the **three horizontal lines** (Navigator Option) in the upper left-hand corner of the screen.



6. Scroll down the list and click **My Enterprise** and then click **Setup and Maintenance**.



7. Click the **Task**  icon on the right side of the screen and then click the **Search** option.

A screenshot of the Oracle interface. On the left, a blue arrow points up to the "Company Profile" section. This section lists functional areas: Company Profile, Accounts and Contacts, Service Request, Service Catalog, Communication Channels, Knowledge Management, Digital Customer Service, Service Entitlements, and Work Order. Each item has a "Shared" status and a "More Options" icon. To the right is a "Search Tasks" input field and a "Task" list under "Company Profile". The first item in the list is "Manage Enterprise HCM Information". On the far right, a sidebar has a "Search" icon (magnifying glass) and a list of maintenance tasks:

- Manage Implementation Projects
- Copy Configurations
- Manage Configuration Packages
- Manage Export and Import Processes
- Purge Export and Import Processes
- Manage Setup Content
- Review Topology
- Search

8. On the Search page, search for the task **Manage Administrator Profile Values** and press enter.
9. Click on the task **Manage Administrator Profile Values**.

VISION

Search

Manage Administrator Profile Values

Match With Tasks, Task Lists, Business Objects

Name	Type
Manage Administrator Profile Values	Task

10. Under the Manage Administrator Profile Values section, search for the **Profile Option Code** "ORA_IRC_CE_ADMIN_GAI_ENABLED" and press **Enter** or click the **Search** box
11. In the **Profile Value** section, set the value: (Make sure the Profile Value is set to "Y")
 - a. Y: The code is enabled
 - b. N: Default value. The code isn't enabled

VISION

Manage Administrator Profile Values

Save Save and Close Cancel

Search : Profile Option

Profile Option Code: ORA_IRC_CE_ADMIN_GAI_ENAB

Profile Display Name:

Category:

Application:

Module:

Search Results

Search Results : Profile Options

View ▾

Profile Option Code	Profile Display Name	Application	Module	Start Date
ORA_IRC_CE_ADMIN_GAI_ENABLED	ORA_IRC_CE_ADMIN_GAI_ENABLED	Recruiting	Candidate E...	8/10/23

ORA_IRC_CE_ADMIN_GAI_ENABLED: Profile Values

Actions ▾ View ▾ + × ⌂

* Profile Level	Product Name	User Name	Profile Value
Site			. Y

12. Repeat Steps 10 & 11 for **Profile Option Code**
“ORA_IRC_CE_JOB_FIT_GAI_ENABLED”

13. Do not save changes, click **Cancel**

14. At the top of the page select the **Home** icon 

Profile Management – Giving Feedback (5 Minutes)

1. Double click on the Feature hyperlink [AI Assistance for Giving Feedback](#)
2. This will take you to the feature details within the Cloud Readiness site.
3. Review the Steps to Enable. This feature requires Oracle Visual Builder Studio (VB Studio).

Use AI assistance to provide meaningful feedback quickly and easily to a colleague.

STEPS TO ENABLE

To enable Redwood Anytime Feedback, you need to enable the profile options indicated in the table.

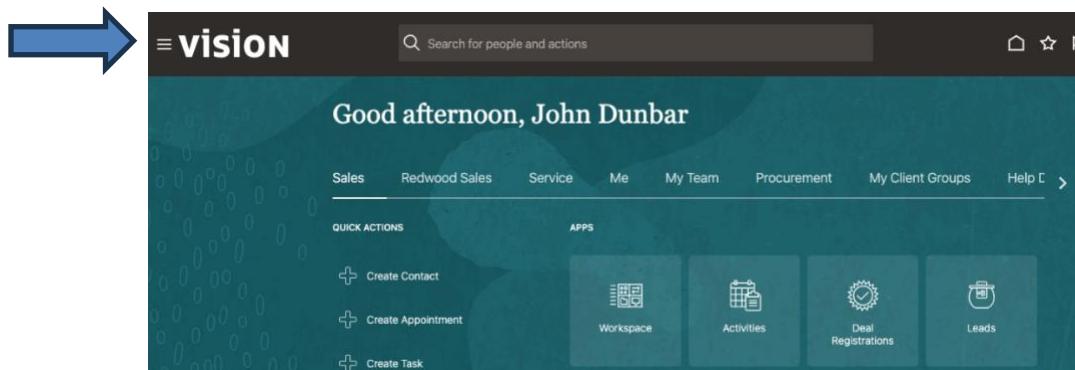
Profile Option Code	Profile Option Display Name	Value
ORA_HCM_VBCS_PWA_ENABLED	Enable VBCS Progressive Web Application User Interface	Y
ORA_HRT_ANYTIME_FEEDBACK_REDWOOD_ENABLED	Enable Redwood Anytime Feedback Pages	Y



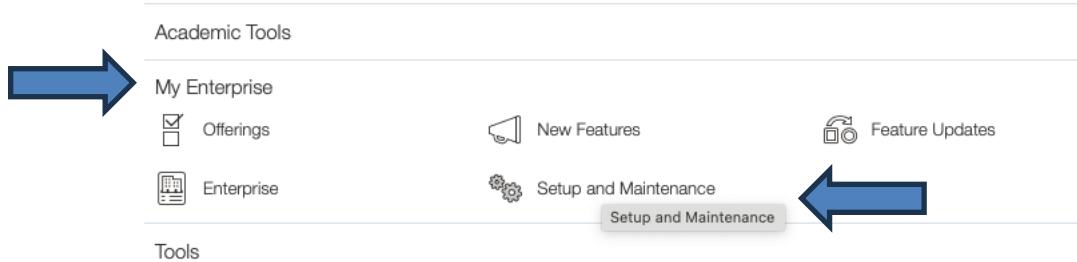
For more information about setting profile option values, see the [Set Profile Option Values](#) topic in the Implementing Applications guide on Oracle Help Center.

The button to use AI assistance isn't enabled by default. Use Visual Builder Studio to make this button visible. For more information on using Visual Builder Studio, see the [Overview of Using Visual Builder Studio](#) topic on Oracle Help Center.

4. To setup VB Studio follow the instructions in this document link: [Administering Visual Builder Studio – VB Studio has already been configured for the Demo Environment, so no action is needed.](#)
5. For information on using Visual Builder Studio, see the [Overview of Using Visual Builder Studio](#) topic.
6. Switch over to the browser session that has you logged into the Demo Environment.
7. Click the **three horizontal lines** (Navigator Option) in the upper left-hand corner of the screen.



8. Scroll down the list and click **My Enterprise** and then click **Setup and Maintenance**.



9. Click the **Task** icon on the right side of the screen and then click the **Search** option.

The screenshot shows the Oracle interface with the 'Functional Areas' list on the left and the 'Company Profile' task list on the right. A blue arrow points upwards to the 'Task' icon in the top right corner of the task list. Another blue arrow points to the 'Search' option in the dropdown menu that appears when the 'Task' icon is clicked.

10. On the Search page, search for the task **Manage Administrator Profile Values** and press enter.

11. Click on the task **Manage Administrator Profile Values**.

The screenshot shows the VISION search interface with the search bar containing 'Manage Administrator Profile Values'. Below the search bar, there is a 'Match With Tasks, Task Lists, Business Objects' section. A blue arrow points to the search result 'Manage Administrator Profile Values' in the list.

Name	Type
Manage Administrator Profile Values	Task

12. Under the Manage Administrator Profile Values section, search for the **Profile Option Code** “ORA_HCM_VBCS_PWA_ENABLED” and press **Enter** or click the **Search** box

13. In the **Profile Value** section, set the value: (Make sure the Profile Value is set to “Y”)
 - 1) Y: The code is enabled
 - 2) N: Default value. The code isn’t enabled

Manage Administrator Profile Values

Profile Option Code	Profile Display Name	Application	Module	Start Date	End Date	Description
ORA_HCM_VBCS_PWA_ENABLED	Enable VBCS Progressiv...	Global Human Resources	Global Human Res...	11/22/22		Enable VBCS Progressive Web Application User Interfaces

ORA_HCM_VBCS_PWA_ENABLED: Profile Values

* Profile Level	Product Name	User Name	Profile Value
Site			Y

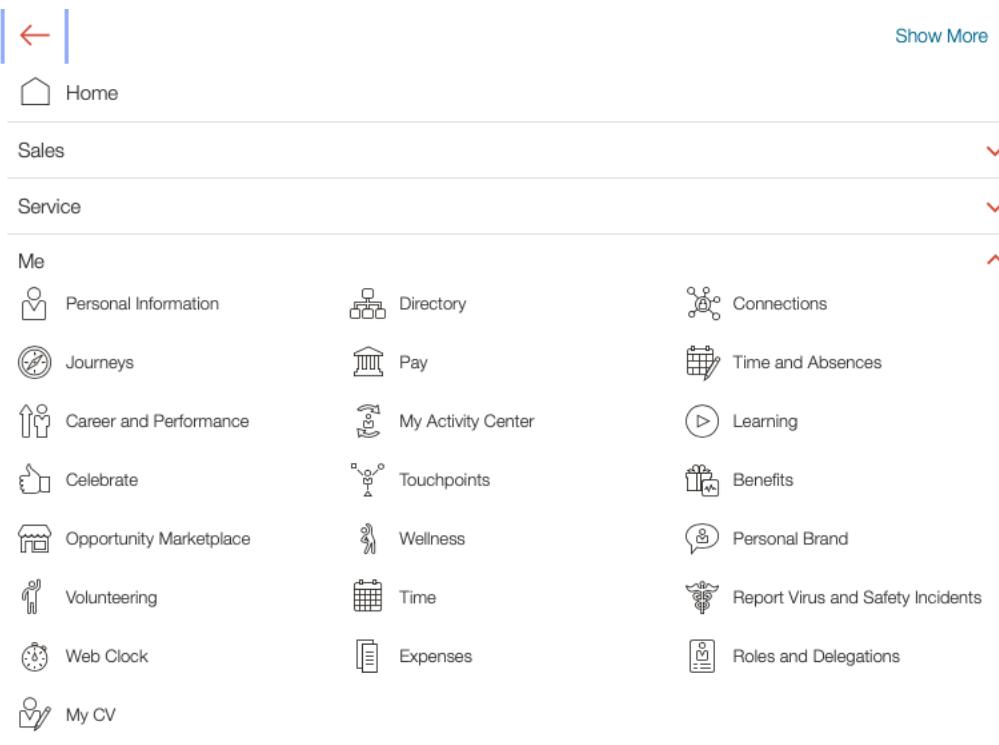
14. Repeat Steps 12 & 13 for **Profile Option Code** “ORA_HRT_ANYTIME_FEEDBACK_REDWOOD_ENABLED”

15. Do not save changes, click **Cancel**

16. At the top of the page select the **Home** icon

17. Click the **three horizontal lines**  (Navigator Option) in the upper left-hand corner of the screen.

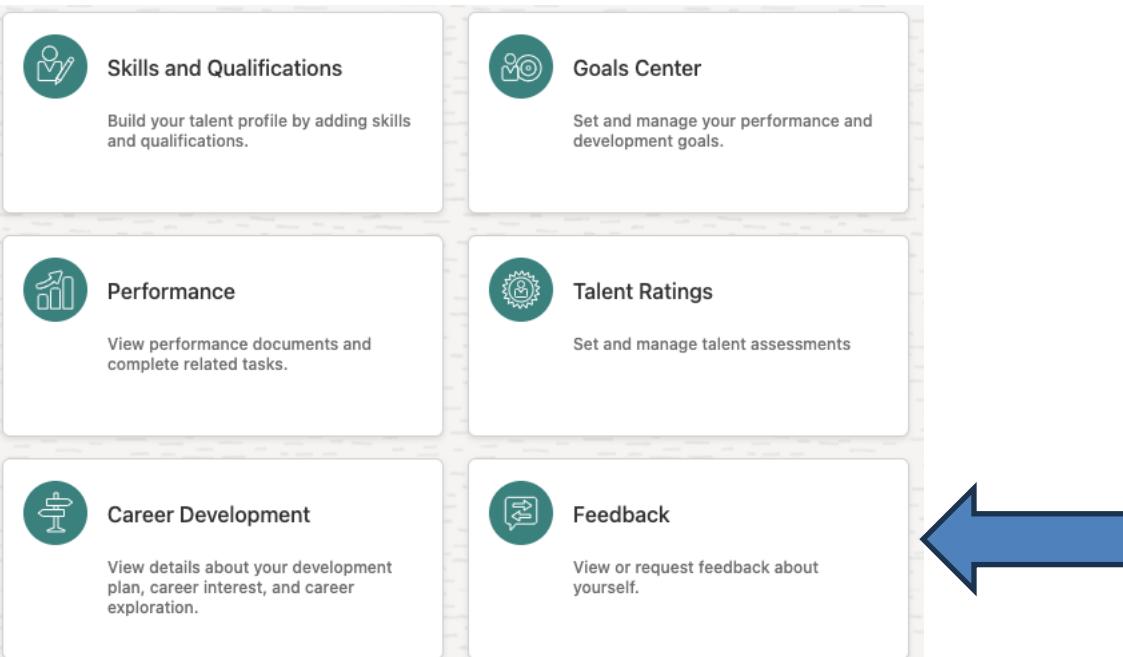
18. Scroll down the list and click **Me** and then click **Career and Performance**.



The screenshot shows the Oracle Navigator interface. At the top, there's a back arrow and a 'Show More' link. Below that is a navigation bar with 'Home', 'Sales' (with a dropdown arrow), 'Service' (with a dropdown arrow), and 'Me' (with an upward arrow). The 'Me' section contains several items:

- Personal Information
- Journeys
- Career and Performance (highlighted with a blue arrow)
- Celebrate
- Opportunity Marketplace
- Volunteering
- Web Clock
- My CV
- Directory
- Pay
- My Activity Center
- Touchpoints
- Wellness
- Time
- Expenses
- Connections
- Time and Absences
- Learning
- Benefits
- Personal Brand
- Report Virus and Safety Incidents
- Roles and Delegations

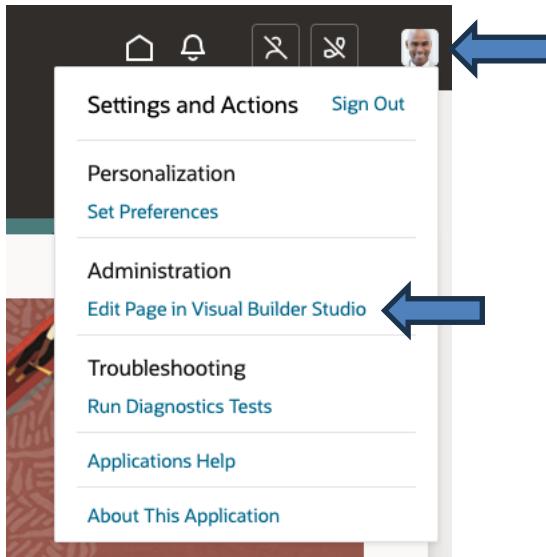
19. Scroll down the list and click **Feedback**



The screenshot shows the Oracle Feedback interface, which is part of the 'Me' section. It consists of six cards:

- Skills and Qualifications**: Build your talent profile by adding skills and qualifications.
- Goals Center**: Set and manage your performance and development goals.
- Performance**: View performance documents and complete related tasks.
- Talent Ratings**: Set and manage talent assessments.
- Career Development**: View details about your development plan, career interest, and career exploration.
- Feedback**: View or request feedback about yourself. (highlighted with a blue arrow)

20. Click the picture of John Dunbar (Settings and Actions) in the upper right-hand corner of the screen.
21. Click on **Edit Page in Visual Builder Studio** under Administration



22. On the right side of the new screen, you will see a section titled “Feedback Spotlight”. At the bottom of this section, you will see an attribute titled **Show AI Assist for Feedback**, click on the down icon ▾ and set the value to “true”.

The screenshot shows the Oracle Feedback page in Visual Builder Studio. The main content area displays a slide titled "Know before you start" with a red background. Below it, there are two sections: "Feedback About Me" (1 new feedback in the last 30 days) and "Feedback About Others" (0 new requests in the last 30 days). At the bottom, there are filters for "Authors" (set to All) and "Date Range" (set to Past Month). On the right side, there is a sidebar with the following sections:

- Feedback spotlight**
- Business Rules**
- Fields and Regions**
Conditionally make a field or region visible, read-only, or required, or set a default value for a field.
Configure Fields and Regions
- Validations**
Set up a response (usually an error message or warning) to send to the UI when the user takes a certain action.
Validate Field Values
- Page Properties**
 - Show Journey Code
 - Show Task Codes
No items defined
 - Show Attachments for Notes on Feedback Spotlight Page
true
 - Show AI Assist for Feedback
true

A blue arrow points to the "Show AI Assist for Feedback" attribute in the Page Properties section. Another blue arrow points upwards from the bottom right towards the right sidebar.

23. **Don't do this step for the hands-on demo.** If this was a live environment, you would click on the **Publish** to save the changes.
24. Close the browser tab labeled “feedback-spotlight | Visual Builder Studio”.
25. At the top of the page select the **Home** icon 

Sourcing – Discover New Suppliers (No Hands-on Exercise / Instructor Only)

1. Open the Feature List Report Excel file and search for “Discover New Suppliers”.

Module	Feature
Sourcing	Discover New Suppliers Using Generative AI in Sourcing

Double click on the Feature hyperlink [Discover New Suppliers Using Generative AI in Sourcing](#)

2. This will take you to the feature details within the Cloud Readiness site.
3. Review the Steps to Enable.

Discover New Suppliers Using AI Assist

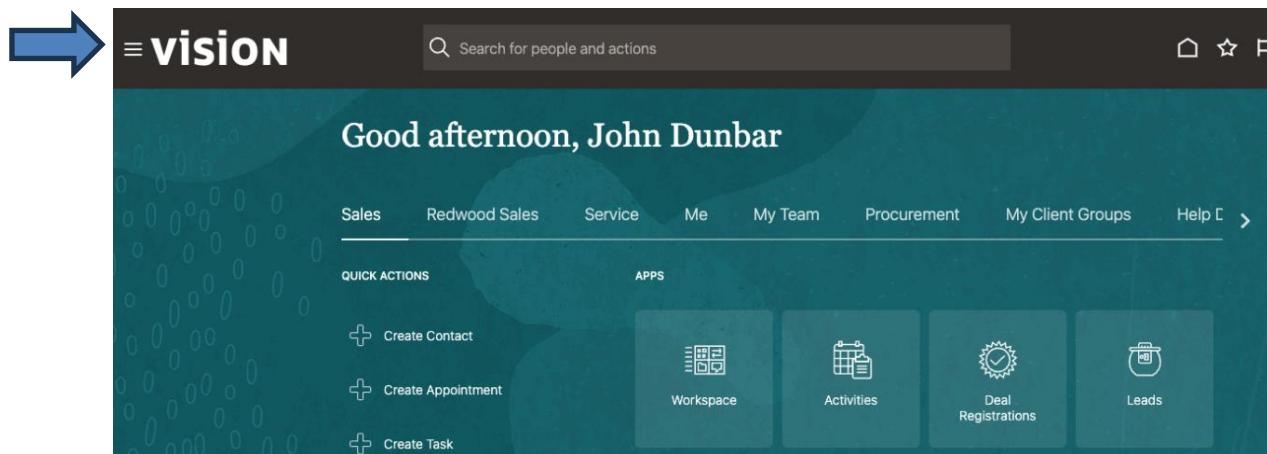
Use generative AI to broaden the supplier pool by exploring new suppliers and adding them to your supply base. Increase competition in your negotiation events by inviting these suppliers.

We want your input! To provide feedback to Oracle on your experience with this feature, or to make suggestions about how the feature can be improved, post to the [Sourcing forum](#) on Oracle Cloud Customer Connect.

STEPS TO ENABLE

1. In the Setup and Maintenance work area, go to the **Manage Profile Options** setup task, and create a profile option as follows:
 - Profile Option Code: PON_SUPP_DISCOVERY
 - Profile Display Name: Sourcing Supplier Discovery
 - Application: Sourcing
 - Module: Sourcing
 - SQL Validation: Select meaning, lookup_code From fnd_lookups Where lookup_type='YES_NO'
 - Start Date: < Enter today's or desired date >
 - End Date: <leave empty>
 - Set Site Level to Enabled and Updatable for this profile option.
 - Click **Save and Close**.
2. In the Setup and Maintenance work area, go to the **Manage Administrator Profile Values** setup task, and add profile values as follows:
 - Use the Profile Option Code field to search for: PON_SUPP_DISCOVERY
 - Add profile level: Site, and profile value: Yes
 - Click **Save and Close**.
4. Switch over to the browser session that has you logged into the Demo Environment.

5. Click the **three horizontal lines** (Navigator Option) in the upper left-hand corner of the screen.



26. Scroll down the list and click **My Enterprise** and then click **Setup and Maintenance**.

27. Click the **Task** icon on the left side of the screen and then click the **Search** option.

6. On the Search page, search for the task **Manage Administrator Profile Values** and press enter.

7. Click on the task **Manage Administrator Profile Values**.

The screenshot shows the VISION search interface. At the top, there is a search bar containing "Manage Administrator Profile Values" and a magnifying glass icon. Below the search bar, a message says "Match With Tasks,Task Lists,Business Objects". A table below lists one task:

Name	Type
Manage Administrator Profile Values	Task

A large blue arrow points to the "Manage Administrator Profile Values" link in the table.

8. On the Manage Administrator Profile Values, search for the **Profile Option Code** "PON_SUPP_DISCOVERY" and press **Enter** or click the **Search** box
9. In the Profile Value section, set the value: (Make sure the Profile Value is set to "Yes")
 1) Yes: The code is enabled
 2) No: Default value. The code isn't enabled

The screenshot shows the "Manage Administrator Profile Values" page. At the top, there is a search bar with "Manage Administrator Profile Values" and a magnifying glass icon. To the right are buttons for "Save", "Save and Close", and "Cancel". Below the search bar, there is a section for "Search : Profile Option" with fields for "Profile Option Code" (containing "PON_SUPP_DISCOVERY"), "Profile Display Name", and "Category". A blue arrow points to the "Profile Option Code" field. To the right, there are dropdowns for "Application" and "Module". Further down, there is a "Search Results" section with a table showing one result:

Profile Option Code	Profile Display Name	Application	Module	Start Date	End Date	Description
PON_SUPP_DISCOVERY	Sourcing Supplier Disco...	Sourcing	Sourcing	12/14/23		Sourcing Supplier Discovery

Below the table, there is a section for "PON_SUPP_DISCOVERY: Profile Values" with a table showing one row:

* Profile Level	Product Name	User Name	Profile Value
Site			Yes

Large blue arrows point from the "Profile Option Code" field in the search section down to the "Profile Value" column in the table below.

10. Do not save changes, click **Cancel**

11. On the Search page, search for the task **Manage Profile Options** and press enter.
12. Click on the task **Manage Profile Options**.
13. On the Manage Profile Options, search for the **Profile Option Code** "PON_SUPP_DISCOVERY" and press **Enter** or click the **Search** box
14. Select the **Enable** box next to **Site** on the left-hand side of the screen.

The screenshot shows the Oracle VISION application interface. At the top, there's a navigation bar with icons for search, home, star, etc., and a user profile. Below it is a toolbar with 'Save', 'Save and Close', and 'Cancel' buttons. The main area has a title 'Manage Profile Options' with a help icon. Underneath is a search section with fields for 'Profile Option Code' (set to 'PON_SUPP_DISCOVERY'), 'Application' (dropdown), 'Profile Display Name' (text input), 'Module' (dropdown), and buttons for 'Search' and 'Reset'. Below this is a section titled 'Search Results' with a subtitle 'Search Results : Profile Options'. It contains a table with columns: Profile Option Code, Profile Display Name, Application, Module, Start Date, End Date, and Description. One row is selected, showing 'PON_SUPP_DISCOVERY', 'Sourcing Supplier D...', 'Sourcing', 'Sourcing', '12/14/23', and 'Sourcing Supplier Discov'. Underneath is another section titled 'PON_SUPP_DISCOVERY: Profile Option Levels'. It has a table with columns: Level, Enabled, and Updatable. The 'Level' column shows 'Site'. The 'Enabled' and 'Updatable' columns both have a checked checkbox. A large blue arrow points to the 'Enabled' checkbox for 'Site'.

15. Click on the **Cancel** option
16. At the top of the page select the **Home** icon

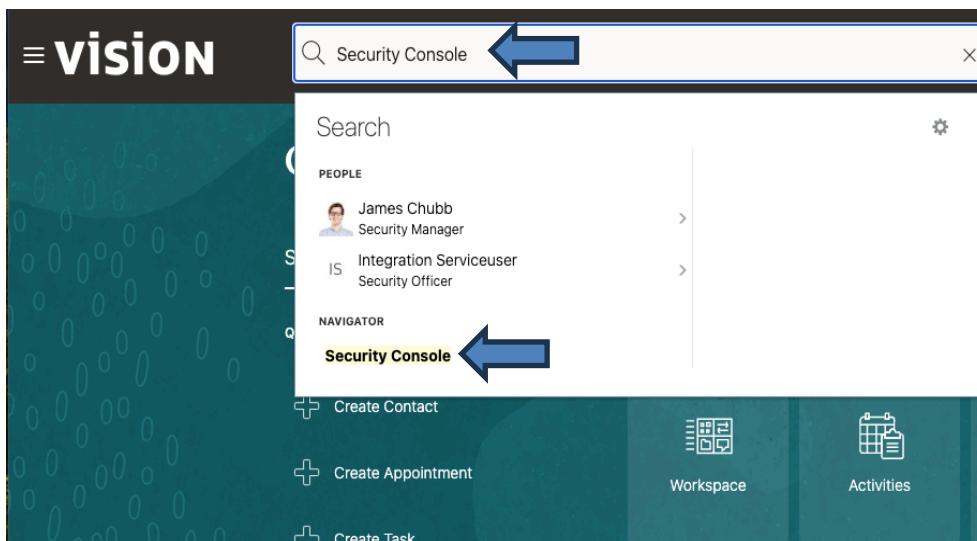
17. This specific Generative AI feature has additional access requirements that must be configured to access the feature.

ACCESS REQUIREMENTS

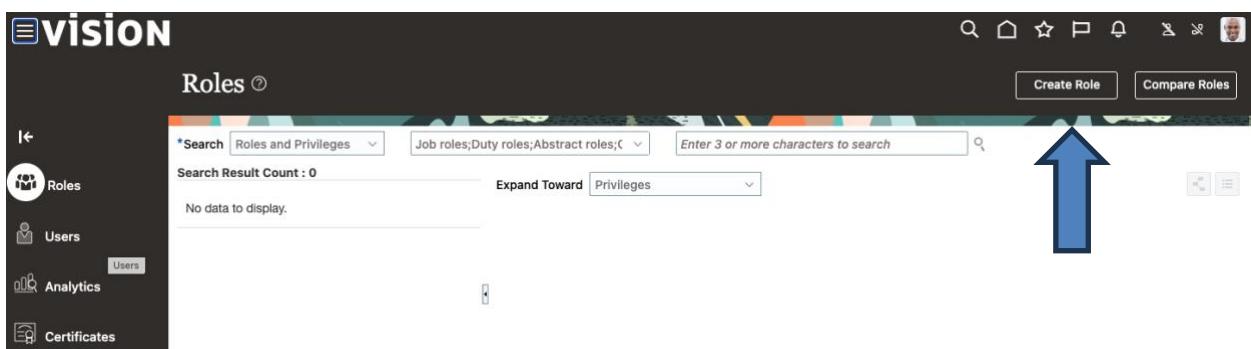
Users who are assigned a configured job role that contains these privileges can access this feature:

- Create Supplier Negotiation (PON_CREATE_SUPPLIER_NEGOTIATION_PRIV)
- Create Supplier Negotiation Template (PON_CREATE_SUPPLIER_NEGOTIATION_TEMPLATE_PRIV)
- Edit Supplier Negotiation (PON_EDIT_SUPPLIER_NEGOTIATION_PRIV)

18. Enter “Security Console” in the search box. Click on **Security Console** in the search results window



19. Click on the **Create Role**



20. Fill in the information with the data provided in the screen shot below.
- Role Name – “Discover New Suppliers Using Generative AI in Sourcing”
- Role Code – “ATW_GENAI_DISC_NEW_SUPPLIERS”
- Role Category – Select from dropdown “Procurement – Abstract Roles”
- Description – “Use generative AI to discover suppliers who may or may not be currently registered but possess the capability to provide goods and services for your business.”

Basic Information

***Role Name:** Discover New Suppliers Using Generative AI in Sourcing

***Role Code:** ATW_GENAI_DISC_NEW_SUPPLIERS

***Role Category:** Procurement - Abstract F

Description: Use generative AI to discover suppliers who may or may not be currently registered but possess the capability to provide goods and services for your business.

Back | Next | Cancel

21. Click the **Next** button
22. Click the **Add Functional Security Policy** button
23. Search for **PON_CREATE_SUPPLIER_NEGOTIATION_PRIV**
24. Click on the Privilege that displays in below the search box.

Basic Information

Function Security Policies

Add Function Security Policy

Search: All

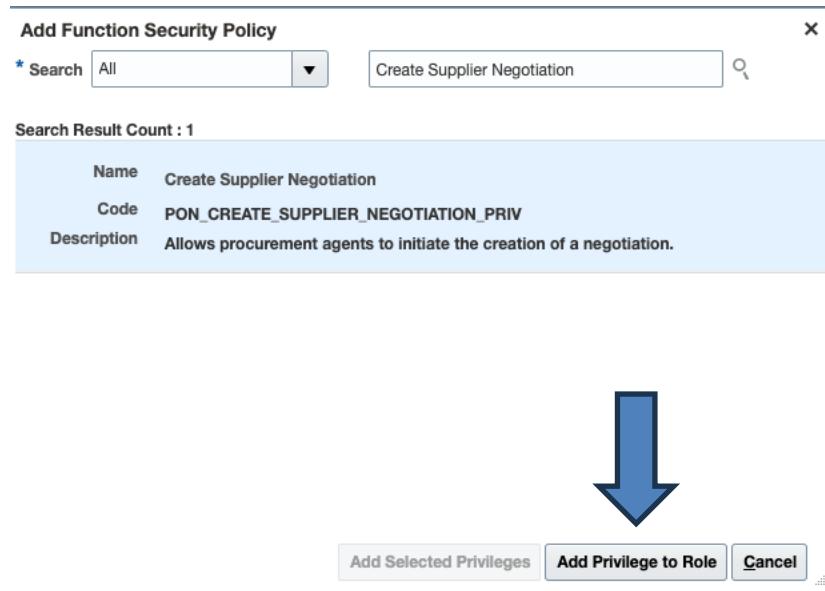
Search Result Count: 0

PRIVILEGES:

Create Supplier Negotiation
PON_CREATE_SUPPLIER_NEGOTIATION_PRIV

Add Selected Privileges | Add Privilege to Role | Cancel

25. Click on the **Add Privilege to Role** button



26. Repeat Steps 26-28 for the following additional privileges:

PON_CREATE_SUPPLIER_NEGOTIATION_TEMPLATE_PRIV
PON_EDIT_SUPPLIER_NEGOTIATION_PRIV

27. Select the **Cancel** button at the bottom of the **Add Function Security Policy** screen to close the window.

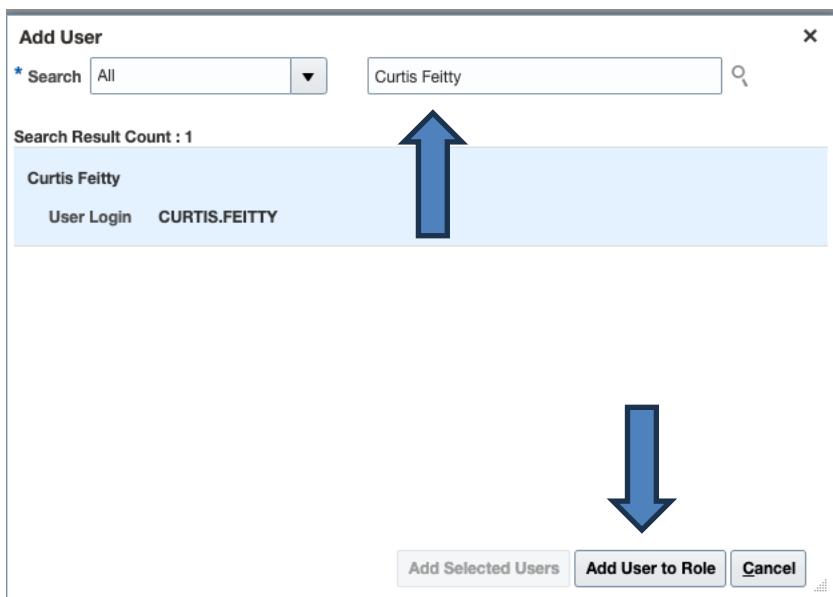
28. Click the **Next** button to move to the Data Security Policies screen

29. Click the **Next** button to move to the Role Hierarchy screen

30. Click the **Next** button to move to the Segregation of Duties screen

31. Click the **Next** button to move to the Users

32. Click on the **Add User** option.
33. Search for **Curtis.Feitty**
34. Click on the **Add User to Role** button



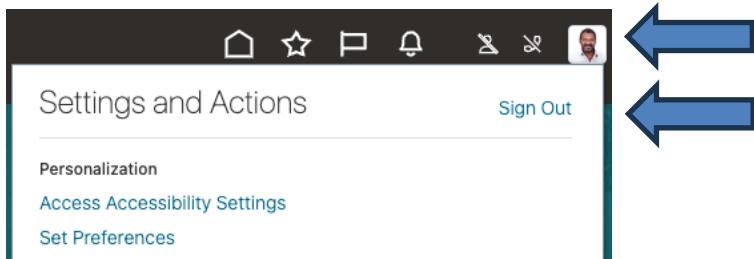
35. Select the **Cancel** button at the bottom of the **Add User** screen to close the window.
36. Click the **Next** button to move to the Summary
37. For this exercise the users and roles have already been setup and configured so you don't need to save this configuration.
38. Click the **Cancel** button
39. At the top of the page select the **Home** icon

How to Use Generative AI Features

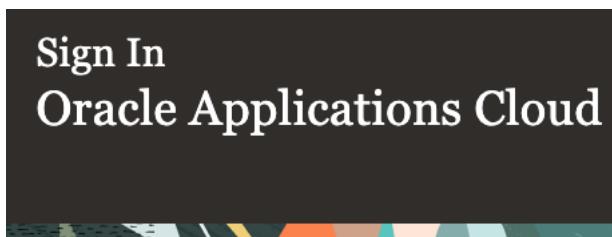
For the purpose of this workshop, we have created a number of demo scenarios that highlight how the Oracle Generative AI Features work on a live system.

Profile Management – Giving Feedback

1. Click the **Settings and Actions** Icon in the upper-right hand corner of the screen and click **Sign Out**.



2. Click the **Confirm** button.
3. Log in as **Curtis.Feitty** and paste the password you copied (Provided for this Workshop) when you accessed the demo environment and click on the **Sign In** box.



A screenshot of the Oracle Applications Cloud Sign In page. It shows two input fields: "User ID" containing "Curtis.Feitty" and "Password" containing a series of dots. Below the password field is a "Forgot Password" link. At the bottom is a large "Sign In" button. Three blue arrows point from the left towards the "User ID" and "Password" fields, and one large blue arrow points from the left towards the "Sign In" button.

- Click on the **Me** tab, and click on the **Career and Performance** icon

Good afternoon, Curtis Feitty

Me My Team Procurement My Client Groups Help Desk Product Management Benefits

QUICK ACTIONS

- Add Absence
- Calendar
- My Compensation
- My Payslips
- Grow

APPS

- Personal Information
- Connections
- Journeys
- Pay
- Time and Absences
- Career and Performance**
- My Activity Center
- Learning

- Click on the **Feedback** icon

Skills and Qualifications
Build your talent profile by adding skills and qualifications.

Goals Center
Set and manage your performance and development goals.

Performance
View performance documents and complete related tasks.

Career Development
View details about your development plan, career interest, and career exploration.

Feedback
View or request feedback about yourself.

6. Click on the **Feedback About Others**
7. Click on the **Give Feedback** Icon

Know before you start

Feedback About Me
0 new feedback
In the last 30 days

Feedback About Others
0 new requests
In the last 30 days

Feedback given to others

Recipients All Date Range Past Month

+ Give Feedback

8. Enter “Morgan Zu” into the Person field to give feedback to
9. Select “Everyone” from the **Who can see this?** drop down list
10. Enter “Outstanding to work with and always has a positive attitude” in the description field
11. Click the **AI Assist** Icon

Give feedback

Whom is this about?
Morgan Zu

Who can see this?
Everyone

ⓘ Create better feedback faster with AI Assist X

To quickly generate relevant feedback, start entering feedback, then click AI Assist.

Outstanding to work with and always has a positive attitude

B I U S | ... AI Assist

Give feedback

Whom is this about?
Morgan Zu

Who can see this?
Everyone

Create better feedback faster with AI Assist

To quickly generate relevant feedback, start entering feedback, then click AI Assist.

I am writing to you to express my pleasure in working with you. You are an outstanding colleague to work with. You are a human resources generalist in the human resources US, and I must say, you are one of the best employees in the department. I have noticed your positive attitude in the workplace. It is always a pleasure to collaborate with someone who is enthusiastic and passionate about their work. Your positive attitude and friendly demeanor have made our team meetings more enjoyable and productive. I want you to keep up the good work! I look forward to working with you again.

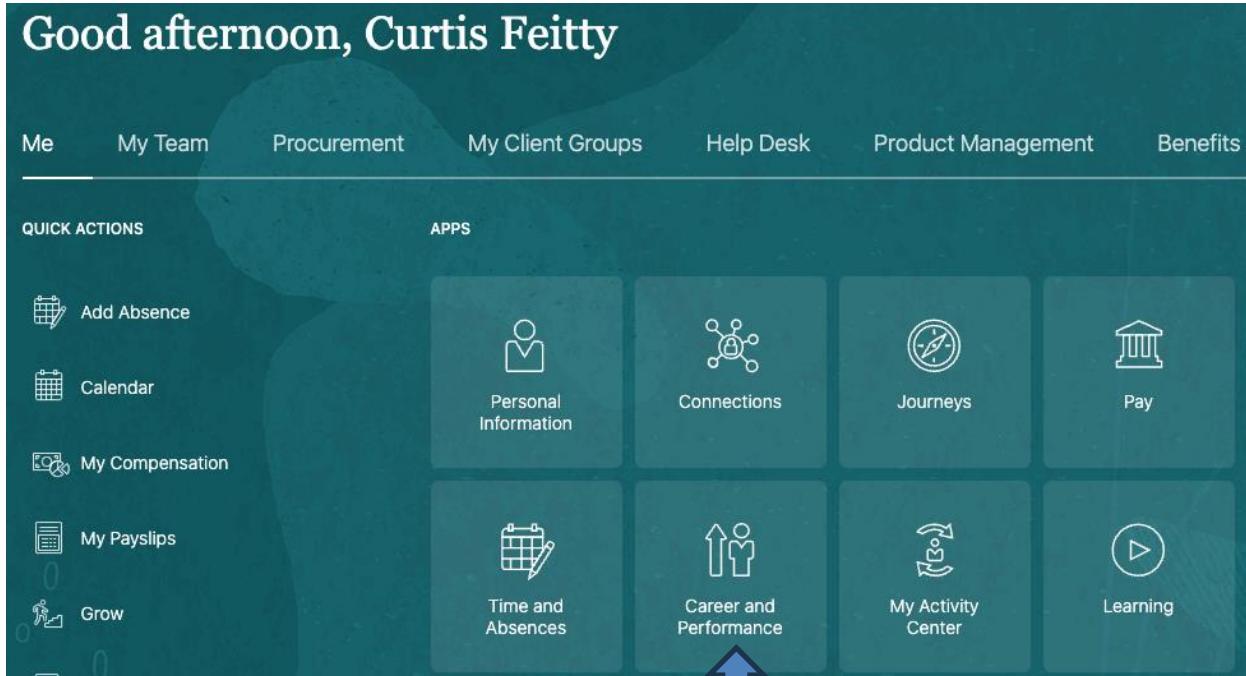
B I U S | ...

AI Assist

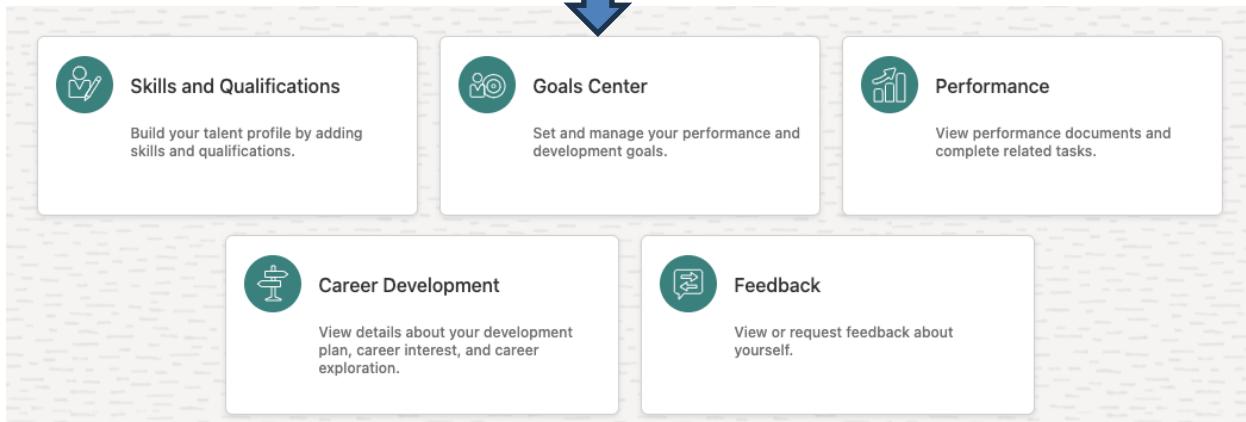
12. Try typing in your own text and click the **AI Assist** icon
13. Click the **Cancel** button
14. At the top of the page select the **Home** icon

Goal Management – Goal Creation

1. Click on the **Me** tab, and click on the **Career and Performance** Icon



2. Click on the **Goals Center** icon



3. Click on the Add Icon

The screenshot shows the Oracle Performance and Goals Assistant interface. At the top, there's a profile picture of a person and the text "My Goals" followed by "Curtis Feity". Below this, there are two tabs: "Performance" (which is selected) and "Development". The main area is titled "Performance and Goals Assistant" and features a search bar with a magnifying glass icon. Below the search bar is a dropdown menu labeled "Review Period" set to "2025 Annual Cycle". At the bottom left of this main area, there is a blue arrow pointing to a button labeled "+ Add". To the right of the "+ Add" button are other buttons: "View Plan Details" and "Actions".

4. Add the following text “Improve my knowledge of Oracle AI capabilities” to the **What’s the name of this goal?** field and press the Tab key. Click the **AI Assist** button

The screenshot shows the "New Goal" creation page. At the top, there's a profile picture of a person and the text "New Goal" followed by "Curtis Feity". Below this, there's a field labeled "What's the name of this goal?" containing the text "Enhance Oracle AI Benefits Knowledge". Two blue arrows point to this input field. Below this field are two buttons: "AI Assist" and "View Suggested Goals". Further down, there's a section labeled "Any additional info you want to add?" containing a text box with the following text: "Enhance my understanding of Oracle's AI capabilities as they relate to HR functions, focusing on benefits administration in the US. With the rapid evolution of AI technologies, a comprehensive grasp of its potential applications in our domain is crucial. I will aim to become a knowledgeable expert, ensuring our organization leverages AI for enhanced efficiency and employee satisfaction." At the bottom, there's a section labeled "What will indicate that this goal is achieved?" containing a numbered list of five items. At the very bottom of the page are various text input and styling icons.

5. Enter your own text into the **What’s your goal?** field and press the Tab Key.

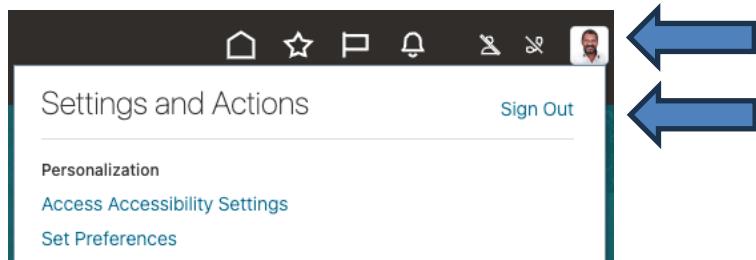
6. Click the **AI Assist** button
7. Click the **Cancel** button
8. At the top of the page select the **Home** icon 

If you would like to see a short video of this capability, please click on the following link:

https://videohub.oracle.com/media/GenAI+-+Goal/1_7pnh35m7

Sourcing – Discover New Suppliers (No Hands-on Exercise / Instructor Only)

1. Click the **Settings and Actions** Icon in the upper-right hand corner of the screen and click **Sign Out**.



2. Log in as **pat.procurementmanager** and paste the password you copied (Provided for this Workshop) when you accessed the demo environment and click on the **Sign In** box.
3. Click on the **Procurement** tab, and click on the **Negotiations** icon



4. Open (or create) a negotiation that's in "Draft" status (clicking on the area market 3 on pie chart is the easiest way)

My Negotiations

Status	Count
Draft	3
Pending Award	5
Award Completed	1
Active	1

Recent Activity

- New responses | 1/13/25 10:31 PM
RFQ 17780,1 IT Equipment Upgrade - B
- New acknowledgment | 1/13/25 10:27 PM
RFQ 17780,1 IT Equipment Upgrade - B
- Award approved | 2/15/24 10:50 PM
RFQ 17782 IT Equipment Upgrade - D
- New scores submitted | 2/13/24 6:40 PM
RFQ 17781 IT Equipment Upgrade - C
- Award approved | 11/14/23 6:25 PM
RFQ 17776 MDR 4323

5. In Manage Negotiations screen, select the seeded negotiation 17783. Click on the blue highlighted 17783 hyperlink.

Manage Negotiations

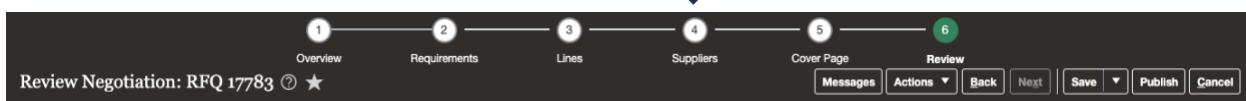
Advanced Search

Search Results

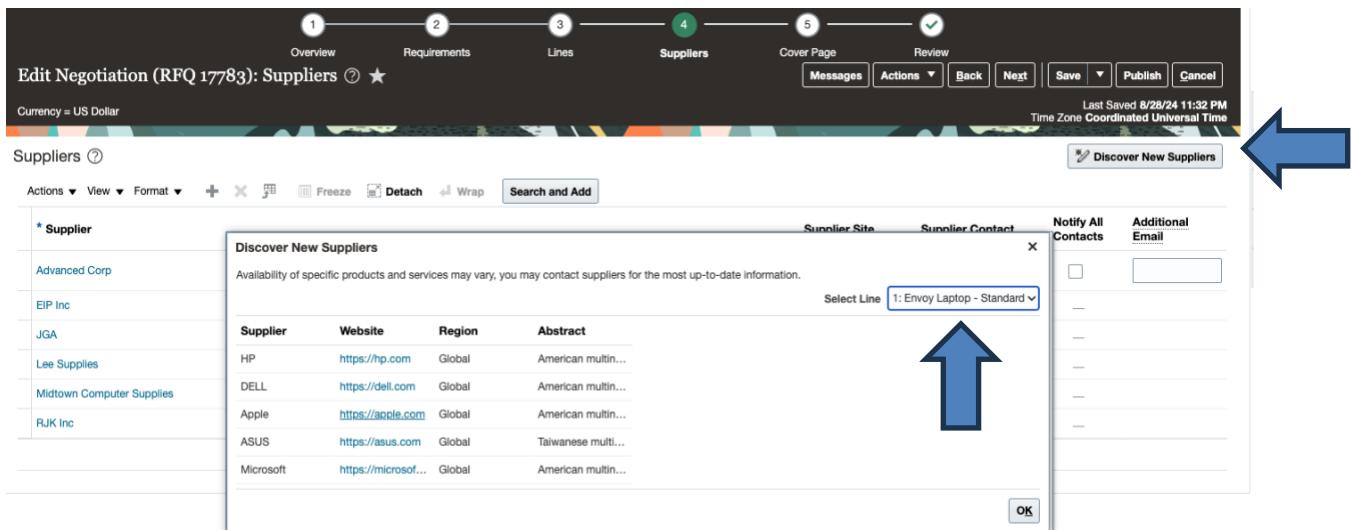
Actions ▾ View ▾ Format ▾ + ⌂ ⌂ Freeze Detach Wrap

Negotiation	Negotiation Title	Negotiation Type
17779	Fitness R334 Components	RFQ
17783	IT Equipment Upgrade - A	RFQ
17784	IT Equipment Upgrade - AR	RFQ

6. Click on **Suppliers** in the train navigator



7. Click on **Discover New Suppliers** icon



8. Select a different line from the **Select Line** drop down and a different list will appear

9. Click the **OK** button

10. Click the **Cancel** button

11. At the top of the page select the **Home** icon



Reference Material

Additional Demo Videos

<https://videohub.oracle.com/esearch/search?fields=name&sortBy=relevance&keyword=generative%20AI>

Oracle AI Application Information Center

<https://docs.oracle.com/en/cloud/saas/adaptive-intelligent-apps/index.html>

Oracle AI for Fusion Applications

<https://www.oracle.com/applications/fusion-ai/>

Oracle “Our response to customer questions about GenAI

<https://blogs.oracle.com/fusioninsider/post/our-response-to-customer-questions-about-genai>

Oracle AI for Fusion Applications (Released Features)

<https://docs.oracle.com/en/cloud/saas/fusion-ai/>

Oracle HCM AI Agents

<https://docs.oracle.com/en/cloud/saas/readiness/hcm/24d/hcom-24d/24D-hcm-common-wnf36374.htm#Steps-to-Enable>

Oracle HCM AI Agent: HCM Agents Benefits Analyst Setup

https://docs.oracle.com/en/cloud/saas/human-resources/24d/ben_agent/