

Why Learning Oracle AI Agent Studio Is a Smart Investment

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AI Agent Studio is the realization the Oracle Mission

To help people **see data** in new ways,
discover insights,
and **unlock endless possibilities.**

Larry Ellison
Oracle Open World 2019

02 JUNE - 15 JULY

AI Agent Hackathon

Every revolution begins with a spark. Ignite it with AI.



Explore the Top 10 rated Agents and All Submissions

Explore

Get Hands On with AI Agent Studio - 02 June - 15 July

Welcome to the AI Agent Hackathon! Your mission is to design and deploy intelligent agents using the Oracle AI Agent Studio platform.

Join to get pre-production access to AI Agent Studio and start building your own agents

- Oracle Development provides shared environments for the hackathon with 25C code for you to get hands on, ahead of SOAK customers and ahead of GSE demo availability.
- You put in the work to learn AI agent basics and pass the AI agent certification test – then be among the first to get access.

Voting closes in

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days hrs min sec

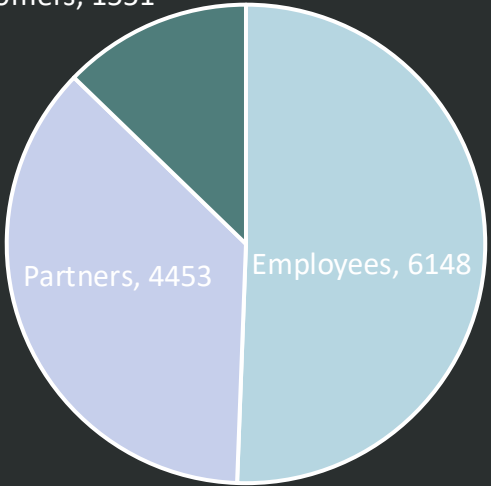
Unprecedented Momentum

32k

AI Agent Studio Certifications

Customers, 1551

Course Completions



1515

Employees submitted 303 entries

70%

Active in slack channel w/
200+ peer responses

12k

Votes were cast

ten

Winners enter development



Certification-Based Compensation Advisor

ORACLE
AI World

Certification-Based Compensation Advisor

Built using Oracle AI Agent Studio

Pre-work

“When you innovate, you've got to be prepared for everyone telling you you're nuts.”

Larry Ellison

Banish the ghosts of the past

New game with new rules

Start again...

With a fresh vision for what's possible

Save your thoughts, capture your inspiration

Create your first one-page use case

What are you thinking?

Grants Idea

AI Data Assistant for Oracle Fusion Data Management

Use Case provided by Kaitlin Roscoe – The Warehouse Group

Business Challenge

Fusion administrators are burdened by time-consuming, manual data management tasks. For instance, moving a large worker population from one payroll relationship to another can occupy a skilled administrator for an entire day, increasing the risk of errors, delaying operational changes opportunity.

Opportunity

Build a Data Assistant Agent within Oracle AI Agent Studio to automate routine bulk data changes via loader utilities with configurable human in the loop validation.

How It Would Work

- Agent initiates interaction: prompts user to define the worker population.
- User specifies criteria: e.g. Person Number, Assignment Number, and other parameters.
- Agent returns list: for human validation, inclusions/exclusions.
- User describes the data change: e.g. move workers from Payroll Relationship A to B.
- Agent builds loader template: offers single-row test run.
- User approves test: agent runs it and presents before/after comparison.
- Define effective date.
- User schedules full run: typically, after hours.

Business Value

- Reduce processing time: from 1 day to minutes.
- Minimize errors: AI-guided with human checkpoints.
- Boost agility: rapid response to business changes.
- Create repeatable, scalable processes.

Additional Potential Use Cases

- Data masking for PII for data exports.
- Bulk Position update management.

Jasons Idea

AI Performance & Compensation Advisor for Consulting & Solution Engineering Managers

Use Case provided by Jason Livingston – Oracle HCN Solution Engineer

Business Challenge

People managers often struggle to make data-driven, equitable performance and compensation decisions each quarter. Check-ins, goal updates, and qualitative feedback exist in multiple places, leaving leaders with inconsistent insights and bias-prone judgments that consume hours of manual review.

Opportunity

Build a Performance & Compensation Advisor Agent within Oracle AI Agent Studio that synthesizes real-time performance signals — from goals, check-ins, and calibration history — to provide data-backed performance score and pay-recommendation guidance.

How It Would Work

- Data Ingestion: Agent pulls latest check-in summaries, goal-progress % and weightings, competency ratings, Customer facing utilization and feedback, and historical review outcomes.
- Signal Scoring: Large-language model evaluates sentiment and achievement patterns to produce a normalized performance score (0-100 %).
- Comp Linkage: Applies merit, bonus, and equity guidelines to suggest recommended increases within budget and pay-range limits.
- Manager Review: Presents a human-readable justification and allows the manager to adjust or override with rationale.
- HR Insight: Aggregates variance data to surface calibration or pay-equity exceptions before submission.

Business Value

- Reduces quarterly calibration prep from days to minutes.
- Increases pay-decision consistency and compliance.
- Strengthens link between performance outcomes and rewards.
- Frees HR BP time for strategic workforce actions.
- Can run proactively each quarter or ad hoc during performance cycles.

Your Ideas Wanted

Your AI Agent Idea

Use Case provided by You|

Business Challenge

We need to talk to our data

Opportunity

To help people see data in new ways, discover insights, and unlock endless possibilities.

How It Would Work

- Step 1
- Step 2
- Step 3
- Step 4
- Step 5

Business Value


- Transform our experiences
- Gain insights like never before
- Talk to our data

Additional Potential Use Cases

- Data masking for PII for data exports.
- Bulk Position update management.
- Organizational Structure Updates.

AI Agent Collaboration Center

A space to connect and exchange knowledge with peers and experts on designing and deploying AI Agents

 Cloud Customer Connect

AI Agent Collaboration Center

Ask a question


Start typing


Welcome to the AI Agent Collaboration Center! This is where our community members, and Oracle, showcase and exchange real-world AI Agent use cases. It's your place to connect with peers, share how you're putting AI Agents to work today, and spark ideas for future possibilities.

We encourage you to post your tips, ideas, success stories and insights on how your organization is using- or planning to use- AI Agents to solve business challenges. You might even discover your use case has already been delivered or is in the works!

Note: This is a community-driven sharing space and not an Oracle moderated forum. For questions, please visit the AI Forum [here](#).



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AI Agent Studio Inspiration Series: Introduction & Part 4 (HCM: Employment Rules Agent)



Next up: This one is for administrators and consultants! Real RO!! Transform HCM rule implementation with HERA – the HCM Employment Rules Assistant, built using Oracle F...


Chris Leone-Oracle  10 views  0 comments Started by Chris Leone-Oracle Sep 3, 2025 10:57AM



AI Agent Studio Inspiration Series: Introduction & Part 3 (CPQ: Quote-to-order Agent)



Next up: transforming B2B commerce with an end-to-end SmartQuote Navigator agent, built using Oracle Fusion AI Agent Studio. Always Built in, Not Bolted on! Today's B2B ...


Chris Leone-Oracle  14 views  0 comments Started by Chris Leone-Oracle Sep 3, 2025 10:54AM



AI Agent Studio Inspiration Series: Introduction & Part 2 (ERP: Receivable Response & Action Agent)



Today's spotlight: an ERP agent that's transforming how collections teams handle inbound email. Built using Oracle Fusion AI Agent Studio, this intelligent agent automat...

Chris Leone-Oracle  13 views  0 comments Started by Chris Leone-Oracle Sep 3, 2025 10:47AM



AI Agent Studio Inspiration Series: Introduction & Part 1 (Supply Chain: Shipping Advisor Agent)

AI Agent Studio Inspiration Series Earlier this year, we hosted our first-ever Development Hackathon with one goal: raise the AI IQ of Oracle Development and push the bo...

Chris Leone-Oracle  16 views  0 comments Started by Chris Leone-Oracle Sep 2, 2025 3:14PM



Get Started Today

Share ideas via the AI Collaboration Center

Join the Solution Engineer AI Demo Series
on Cloud Customer Connect **Kicking off right after AI
World**

Enroll in Oracle University



Thank you



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Your feedback is important.

**Scan this QR Code or use the
Mobile App to share your
thoughts on this session.**



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