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# AI World

## Address the Leadership Crisis by Enabling Your People Managers

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## Managers: A Pivotal Role

- Managers are responsible for at least 70% of the variance in team engagement
- Effectively developing direct reports can boost their performance by as much as 27% and make them 1.5x more likely to exceed their goals
- 67% of employees say that their manager knows best what motivates them

# Nearly 40% of a manager's time is lost to firefighting and admin

## Managers are:

- Overloaded with admin—less time for people development
- Lack tools for meaningful coaching conversations
- Struggling to balance business and well-being



# Empower and guide leaders

## Oracle Touchpoints

### Lead with greater insight and impact

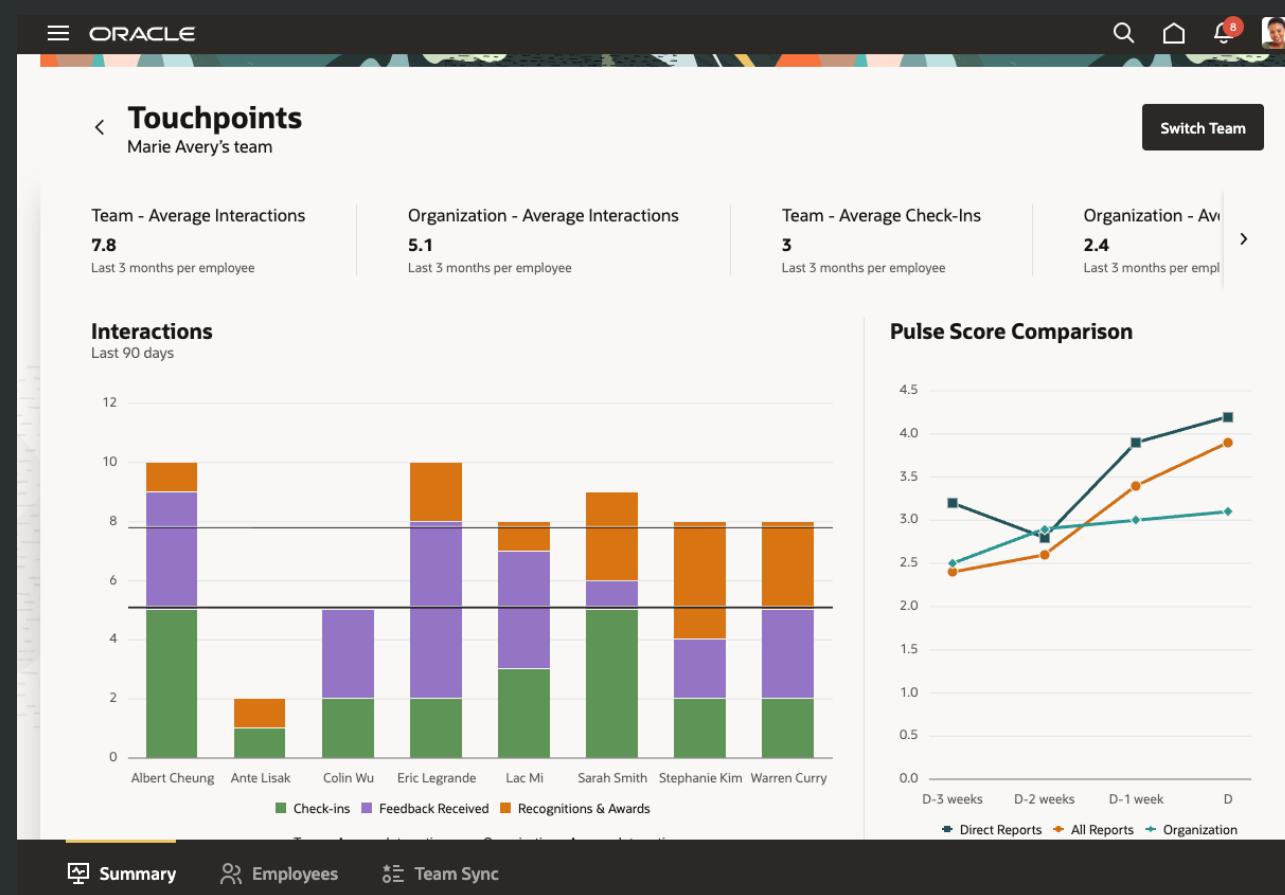
Give time-constrained managers a snapshot into the pulse of their team

### Encourage growth and productivity

Spark innovation and recognize team members for their efforts and milestones

### Drive continuous employee-manager alignment

Improve touchpoints with open items and AI-recommended check-in topics and next steps





At BDO, our purpose of helping people thrive every day is at the heart of everything we do. Together, we are focused on delivering exceptional and sustainable outcomes and value for our people, our clients, and our communities.

#### Firm Snapshot:

- More than 70 offices
- 12,000 professionals at your service

#### Oracle Cloud HCM Footprint:

- |                       |                          |
|-----------------------|--------------------------|
| • Absence             | • Recruiting             |
| • Core HR             | • Time & Labor           |
| • Goals & Performance | • Touchpoints            |
| • Journeys            | • Workforce Compensation |



# Thank you

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