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# AI World

## Why Learning Oracle AI Agent Studio Is a Smart Investment

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AI Agent Studio is the realization the Oracle Mission

To help people **see data in new ways,**  
**discover insights,**  
**and unlock endless possibilities.**

Larry Ellison  
Oracle Open World 2019

02 JUNE - 15 JULY

# AI Agent Hackathon

Every revolution begins with a spark. Ignite it with AI.



## Explore the Top 10 rated Agents and All Submissions

Explore

## Get Hands On with AI Agent Studio - 02 June - 15 July

Welcome to the AI Agent Hackathon! Your mission is to design and deploy intelligent agents using the Oracle AI Agent Studio platform.

Join to get pre-production access to AI Agent Studio and start building your own agents

- Oracle Development provides shared environments for the hackathon with 25C code for you to get hands on, ahead of SOAK customers and ahead of GSE demo availability.
- You put in the work to learn AI agent basics and pass the AI agent certification test – then be among the first to get access.

Voting closes in

00 00 00 00  
days hrs min sec

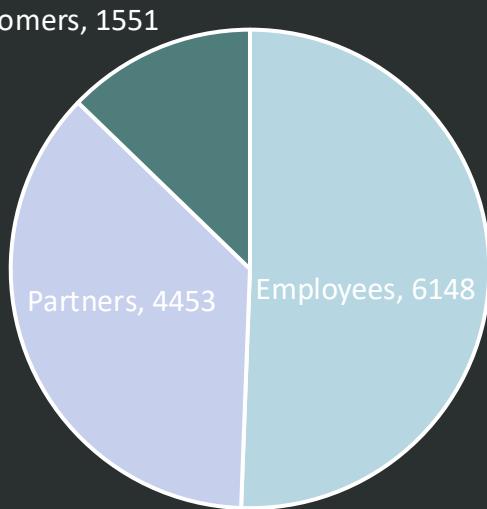
# Unprecedented Momentum

32k

AI Agent Studio Certifications

70%

Active in slack channel w/  
200+ peer responses



12k

Votes were cast

1515

Employees submitted 303 entries

ten

Winners enter development

# Certification-Based Compensation Advisor

HCM Hackathon Winner

Automate pay  
adjustments tied to new  
licenses, certifications,  
and academic  
achievements.

The screenshot shows the Oracle AI Agent Studio interface with the flowchart titled "AI\_CertificationBasedCompensationAdvisorCBCA". The flowchart consists of several nodes connected by arrows:

- AI\_CommandCenter**: Serves as the central...
- AI\_ResolveDateRangeAgent**: This agent interprets natural...
- AI\_GetEmpCertAgent**: Retrieves employee...
- AI\_ExtractPayDiffAgent**: Identifies which employee...
- AI\_GetEntryAgent**: The AI\_GetEntryAgent...

Below the flowchart, there are sections for "How can I help you?", "Who added new certifications in the last 30 days?", and two detailed tool descriptions:

- AI\_GetServerDateAgent**
  - Input: Who added new certifications in the last 30 days?
  - Output:
  - Tools:
    - AI\_GetServerTimeTool
  - Time taken: 3.16 seconds
- AI\_ResolveDateRangeAgent**
  - Input: Response: ["items": [{"ServerTime": "2025-06-27T21:18:38.929+00:00"}, {"@context": {"key": "300100546156782300100546123618.2011-01-01,4712-12-31,3001005460777912300100546123618,"headers": {"ETag": "ACED0005737200156a6176612E7574696C2E41727261794C6975747881D21099C7619D03000149000473697A657870000000277040000002757200116a6176612E6C616E672E49E746567657212E2AOAA4781B73802000149000576616C7565787200106a6176612E6C616E672E4E756D626572E4E756C6C56616C75655899C58DAAEBEB02000149000A0D53514C5479706549647870000000C78"}], "count": 1, "hasMore": false, "limit": 25, "offset": 0}
  - Output:

At the bottom right is the Oracle logo.

# Certification-Based Compensation Advisor

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## **Certification-Based Compensation Advisor**

—  
Built using Oracle AI Agent Studio



## Pre-work

“When you innovate, you've got to be prepared for everyone telling you you're nuts.”

*Larry Ellison*

Banish the ghosts of the past

New game with new rules

Start again...

With a fresh vision for what's possible

Save your thoughts, capture your inspiration

Create your first one-page use case

# What are you thinking?

## Grants Idea

### AI Data Assistant for Oracle Fusion Data Management

Use Case provided by Kaitlin Rescue – The Warehouse Group

#### Business Challenge

Fusion administrators are burdened by time-consuming, manual data management tasks. For instance, moving a large worker population from one payroll relationship to another can occupy a skilled administrator for an entire day, increasing the risk of errors, delaying operational changes opportunity.

#### Opportunity

Build a Data Assistant Agent within Oracle AI Agent Studio to automate routine bulk data changes via loader utilities with configurable human in the loop validation.

#### How It Would Work

- Agent initiates interaction: prompts user to define the worker population.
- User specifies criteria: e.g. Person Number, Assignment Number, and other parameters.
- Agent returns list: for human validation, inclusions/exclusions.
- User describes the data change: e.g. move workers from Payroll Relationship A to B.
- Agent builds loader template: offers single-row test run.
- User approves test: agent runs it and presents before/after comparison.
- Define effective date.
- User schedules full run: typically, after hours.

#### Business Value

- Reduce processing time: from 1 day to minutes.
- Minimize errors: AI-guided with human checkpoints.
- Boost agility: rapid response to business changes.
- Create repeatable, scalable processes.

#### Additional Potential Use Cases

- Data masking for PII for data exports.
- Bulk Position update management.

## Jasons Idea

### AI Performance & Compensation Advisor for Consulting & Solution Engineering Managers

Use Case provided by Jason Livingston – Oracle HCN Solution Engineer

#### Business Challenge

People managers often struggle to make data-driven, equitable performance and compensation decisions each quarter. Check-ins, goal updates, and qualitative feedback exist in multiple places, leaving leaders with inconsistent insights and bias-prone judgments that consume hours of manual review.

#### Opportunity

Build a Performance & Compensation Advisor Agent within Oracle AI Agent Studio that synthesizes real-time performance signals — from goals, check-ins, and calibration history — to provide data-backed performance score and pay-recommendation guidance.

#### How It Would Work

- Data Ingestion: Agent pulls latest check-in summaries, goal-progress % and weightings, competency ratings, Customer facing utilization and feedback, and historical review outcomes.
- Signal Scoring: Large-language model evaluates sentiment and achievement patterns to produce a normalized performance score (0-100 %).
- Comp Linkage: Applies merit, bonus, and equity guidelines to suggest recommended increases within budget and pay-range limits.
- Manager Review: Presents a human-readable justification and allows the manager to adjust or override with rationale.
- HR Insight: Aggregates variance data to surface calibration or pay-equity exceptions before submission.

#### Business Value

- Reduces quarterly calibration prep from days to minutes.
- Increases pay-decision consistency and compliance.
- Strengthens link between performance outcomes and rewards.
- Frees HR BP time for strategic workforce actions.
- Can run proactively each quarter or ad hoc during performance cycles.

## Your Ideas Wanted

### Your AI Agent Idea

Use Case provided by You

#### Business Challenge

We need to talk to our data

#### Opportunity

To help people see data in new ways, discover insights, and unlock endless possibilities.

#### How It Would Work

- Step 1
- Step 2
- Step 3
- Step 4
- Step 5

#### Business Value

- Transform our experiences
- Gain insights like never before
- Talk to our data

#### Additional Potential Use Cases

- Data masking for PII for data exports.
- Bulk Position update management.
- Organizational Structure Updates.



# AI Agent Collaboration Center

A space to connect  
and exchange  
knowledge with  
peers and experts  
on designing and  
deploying AI Agents

Cloud Customer Connect

## AI Agent Collaboration Center

Ask a question  Start typing

Welcome to the AI Agent Collaboration Center! This is where our community members, and Oracle, showcase and exchange real-world AI Agent use cases. It's your place to connect with peers, share how you're putting AI Agents to work today, and spark ideas for future possibilities.

We encourage you to post your tips, ideas, success stories and insights on how your organization is using- or planning to use-AI Agents to solve business challenges. You might even discover your use case has already been delivered or is in the works!

**Note:** This is a community-driven sharing space and not an Oracle moderated forum. For questions, please visit the AI Forum [here](#).

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Share ideas via the AI Collaboration Center

Join the Solution Engineer AI Demo Series  
on Cloud Customer Connect Kicking off right after AI  
World

Enroll in Oracle University

# Thank you

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**Your feedback is important.**

**Scan this QR Code or use the  
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