ORACLE
AI World

Meet the Career Coach

Agentic Experiences for Candidates

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Recruiting, Communicate

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The world of recruiting today

Candidates are changing the experience

Skills are changing the criteria

AI is changing the process

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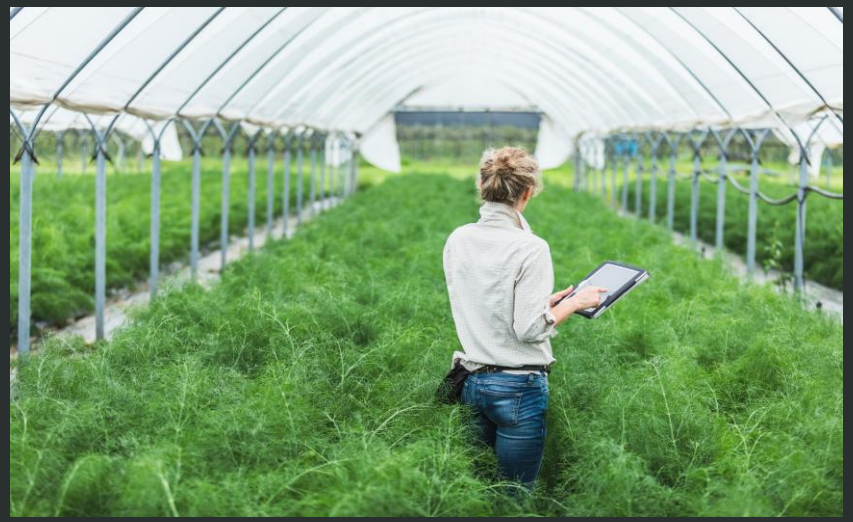
Oracle Recruiting 2026



Automation sets the context that ‘just works’

Agents connecting, anticipating, & acting

Meaningful action and decision support

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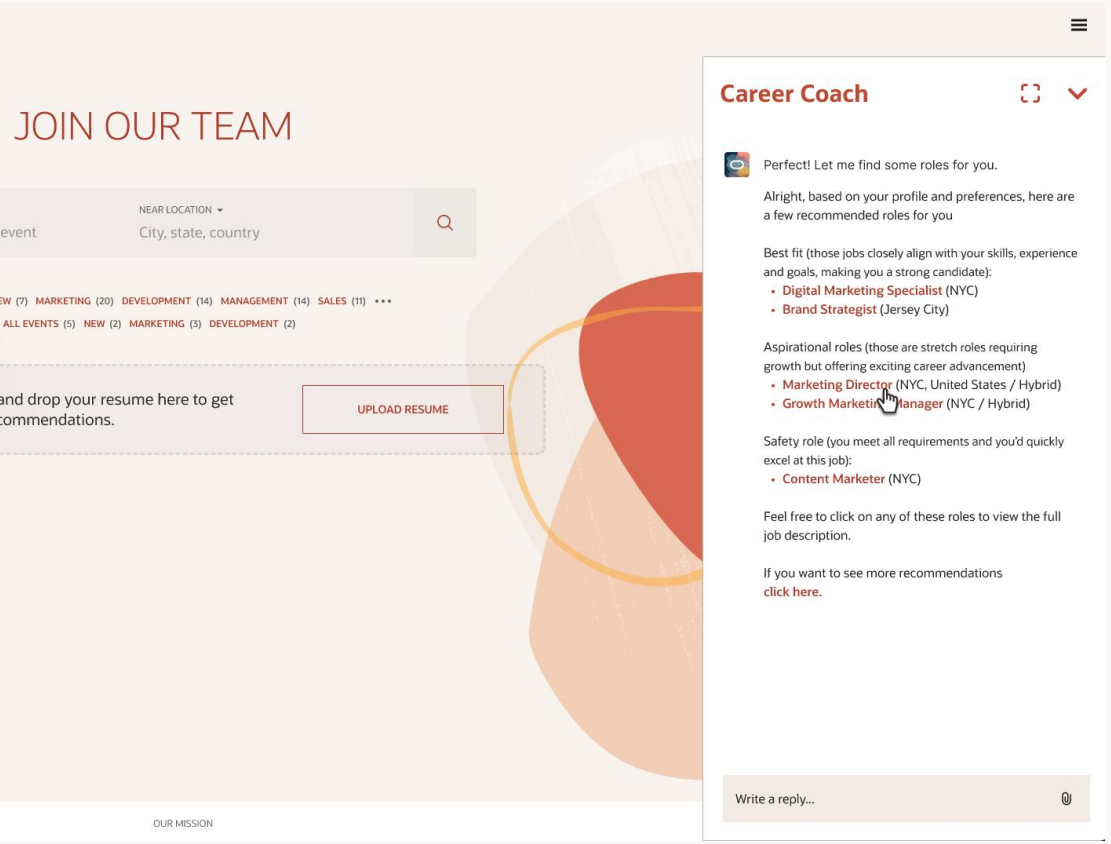
Candidate Coach – Empowering Candidates



Intelligently guides external candidates through career sites and personalized job discovery

Recommends best-fit roles based on skills matching, experience assessment, and career aspirations

Delivers personalized coaching, interview preparation, and application guidance

Elevates employer brand through tailored candidate experiences that feel truly personal

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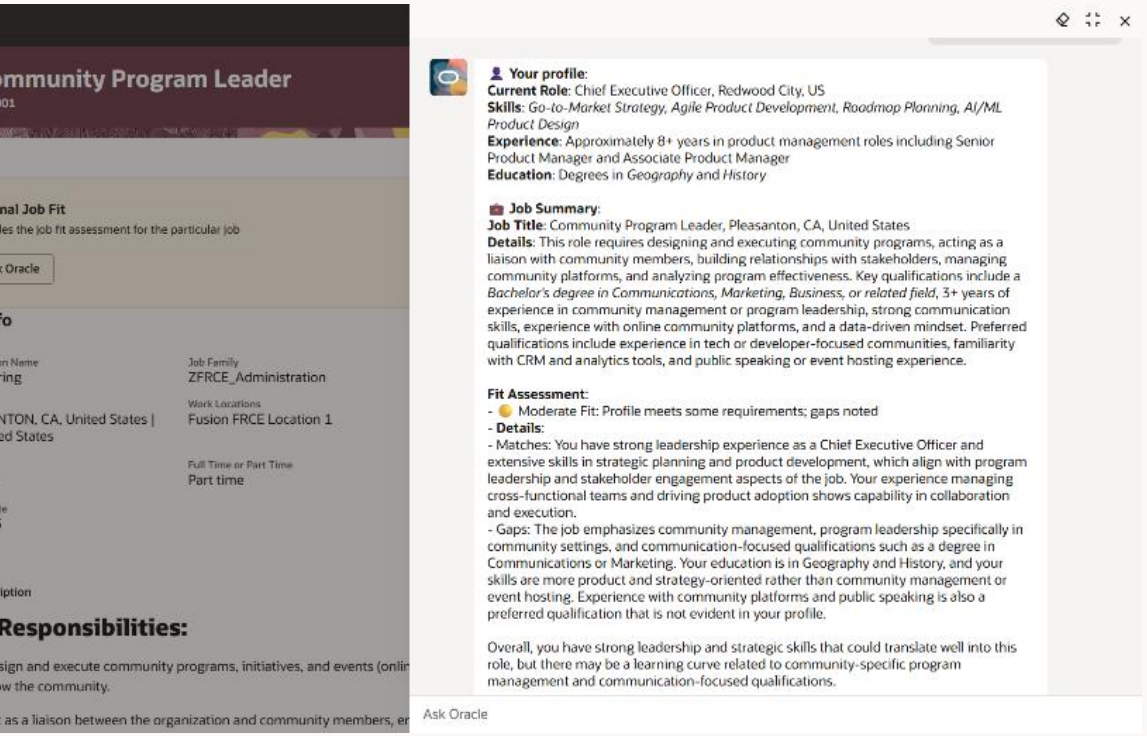
Internal Mobility Coach – Driving Growth



Intelligently guides internal candidates through personalized job discovery based on their talent profile

Recommends best-fit roles with detailed and targeted suggestions for closing qualification gaps

Delivers personalized conversation support to continually connect employees to information

Elevates employees to be more aware of mobility options and how they connect to the bigger picture

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