

ORACLE

AI World

Meet the Career Coach

Agentic Experiences for Candidates

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Recruiting, Communicate



The world of recruiting today



**Candidates are
changing the
experience**

**Skills are
changing the
criteria**

**AI is
changing the
process**

Oracle Recruiting 2026



Automation sets the context that ‘just works’



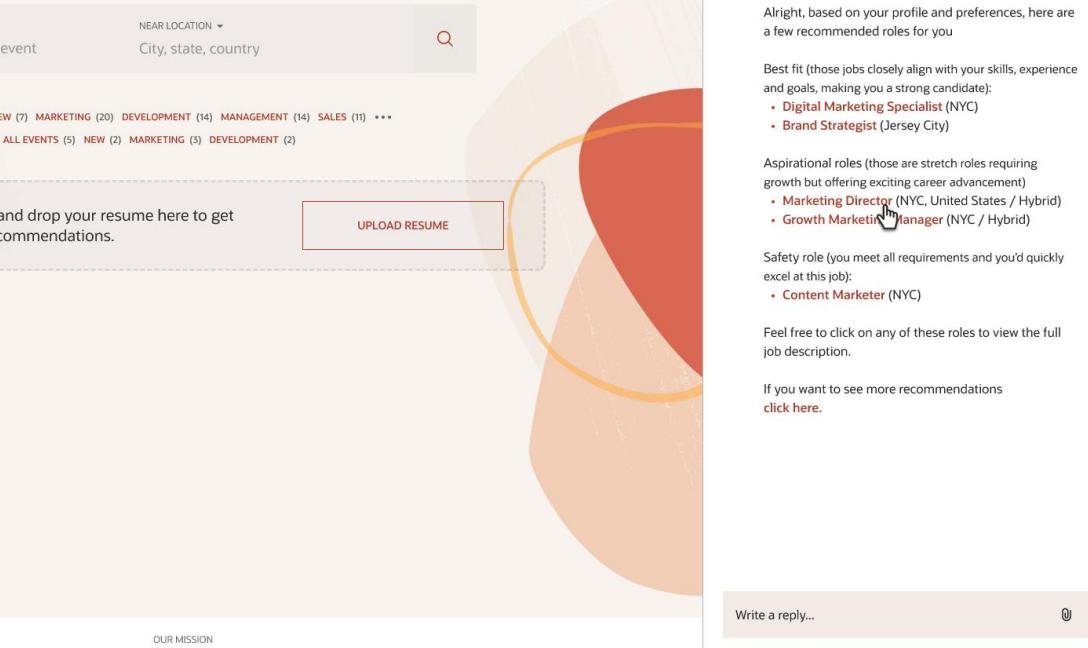
**Agents connecting,
anticipating, & acting**



**Meaningful action and
decision support**

Candidate Coach – Empowering Candidates

JOIN OUR TEAM



Intelligently guides external candidates through career sites and personalized job discovery

Recommends best-fit roles based on skills matching, experience assessment, and career aspirations

Delivers personalized coaching, interview preparation, and application guidance

Elevates employer brand through tailored candidate experiences that feel truly personal

Internal Mobility Coach – Driving Growth

The screenshot shows a user interface for the Internal Mobility Coach. At the top, there's a navigation bar with icons for Home, Search, Notifications, and Help. Below that is a dark header bar with the text "Community Program Leader". The main content area has a white background with several sections:

- Your profile:** Includes a small profile picture, the current role (Chief Executive Officer, Redwood City, US), skills (Go-to-Market Strategy, Agile Product Development, Roadmap Planning, AI/ML Product Design), experience (Approximately 8+ years in product management roles including Senior Product Manager and Associate Product Manager), and education (Degrees in Geography and History).
- Job Summary:** Shows the job title (Community Program Leader, Pleasanton, CA, United States) and details about the role, mentioning responsibilities like designing and executing community programs, building relationships with stakeholders, and managing community platforms.
- Fit Assessment:** A section titled "Moderate Fit" with bullet points explaining the match between the candidate's profile and the job requirements, noting strong leadership and strategic skills but gaps in community management and communication-focused qualifications.
- Responsibilities:** A list of responsibilities for the Community Program Leader role.

At the bottom right of the interface, there's a "Ask Oracle" button.

Intelligently guides internal candidates through personalized job discovery based on their talent profile

Recommends best-fit roles with detailed and targeted suggestions for closing qualification gaps

Delivers personalized conversation support to continually connect employees to information

Elevates employees to be more aware of mobility options and how they connect to the bigger picture

**Your feedback is
important.**

**Scan this QR Code or use
the Mobile App to share
your thoughts on this
session.**



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