

ORACLE

AI World

Adapt in Action: A Live Demo of Oracle Workforce Management

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Safe harbor statement

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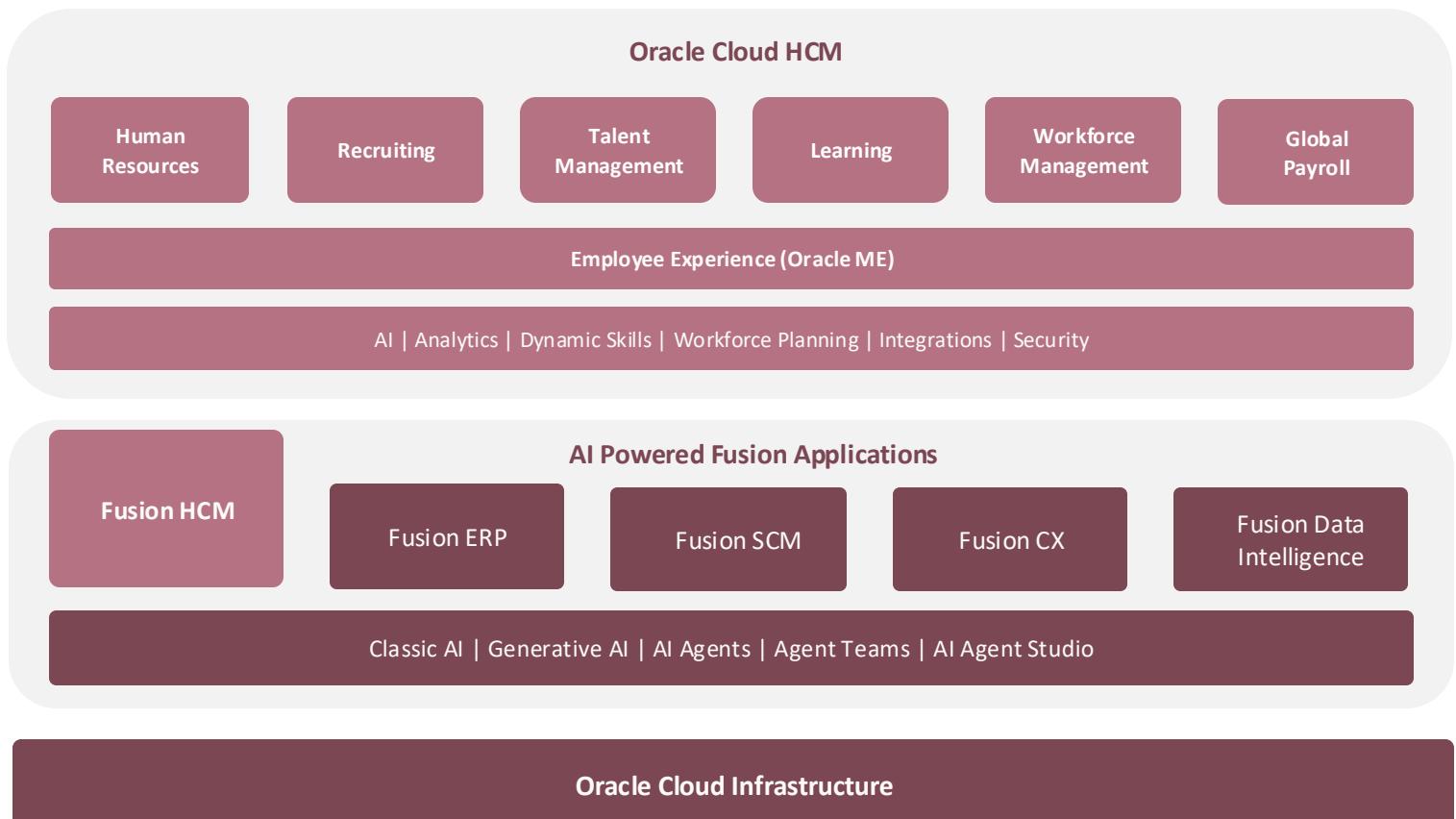


What do all these things have in Common?



The most comprehensive & innovative Cloud HCM suite

- 100% natively built for Cloud
- Personalized employee experiences
- AI from infrastructure through applications
- Scalable and extensible
- Consistent foundation across org structures, roles, rules, and security across Fusion apps
- Single source of truth and experience across the enterprise



Unlock workforce potential

“Technology is your greatest ally in future-proofing your frontline. **Integrating digital tools and AI into their daily operations** significantly boosts both efficiency and satisfaction.”

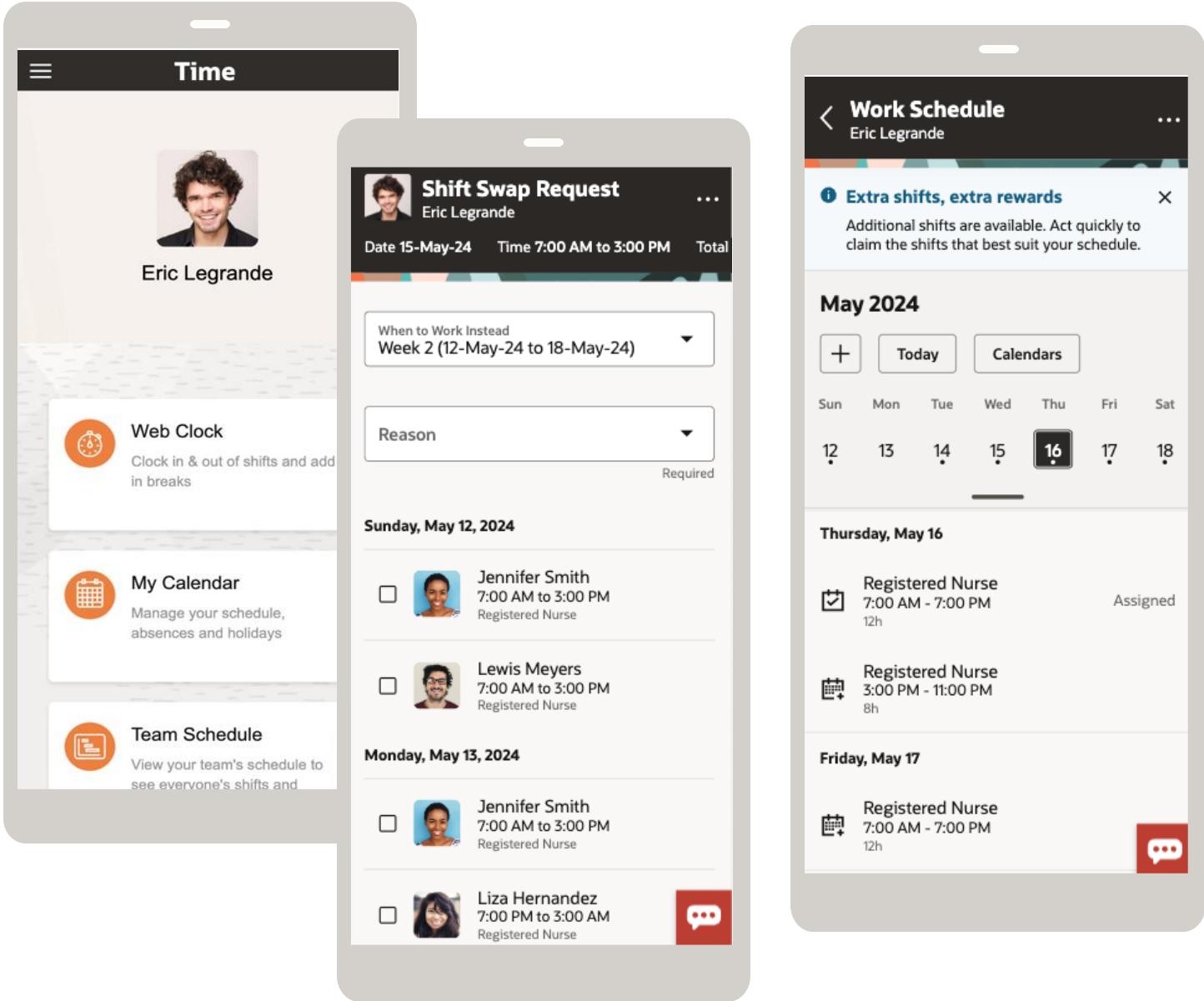
HRD Connect

The screenshot shows a software interface for managing a healthcare workforce. At the top, it displays the location "Cardiology (Los Angeles, CA)" and the period "Feb 12, 2025 - Mar 25, 2025". There are buttons for "Print" and "Publish", and a note "Last updated 1 minute ago". Below this is a search bar and filters for "Shift Category All 3", "Shift All 4", and "Competency All 25". The main area is a grid showing shifts for four categories of staff over a two-week period from Sunday, February 12 to Sunday, February 18. The categories are "Charge Nurse", "Registered Nurse", "Licensed Practical Nurse", and "Certified Nursing Assistant". Each category has a "Meta data" section. The shifts are represented by colored boxes (purple, blue, red) indicating different shift types or statuses. Each box contains a small profile picture of a staff member and their shift details (e.g., "7:00 AM - 7:00 PM Open Shift"). The interface includes navigation arrows and a "Job", "Day", and "Week" switch at the top right.

Offer workers control and flexibility

"While not all types of frontline roles lend themselves to dynamic scheduling, (companies) that can offer it may well benefit from improved retention and hiring rates – as well as a competitive advantage."

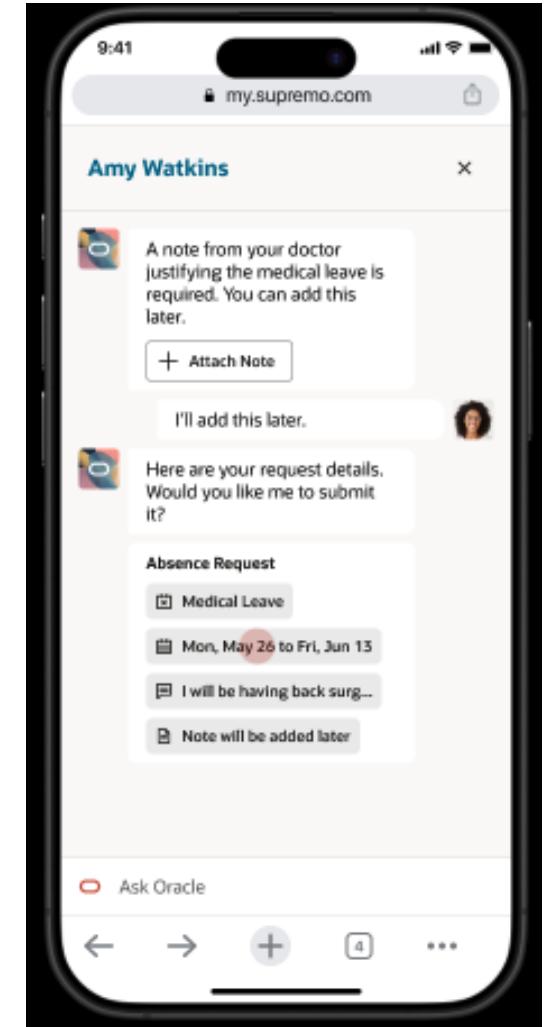
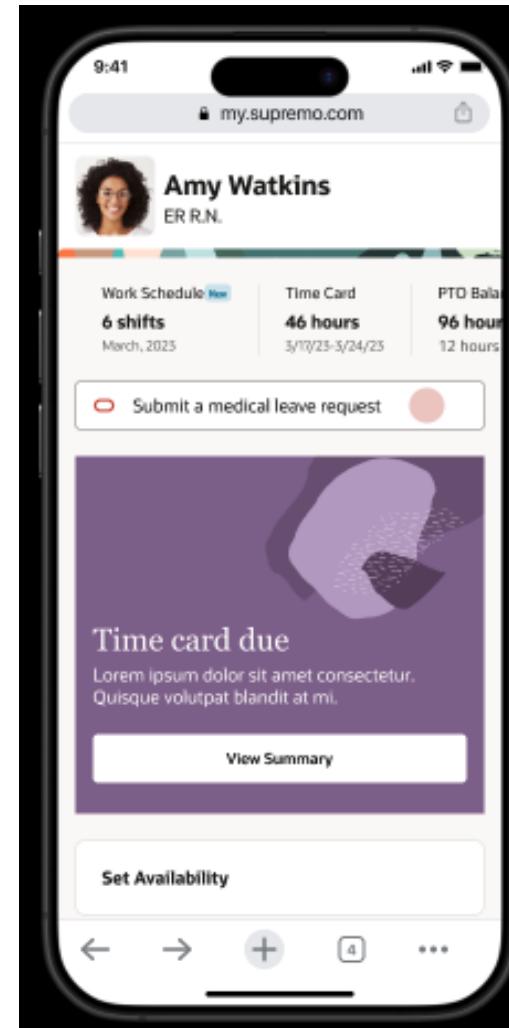
PwC



Easily Tackle Compliance

“As organizations face mounting regulatory complexity and heightened expectations for responsible workforce practices, the adoption of AI tools for compliance will be essential to mitigate risk, enhance transparency, and build trust among employees and regulators.”

Paraphrased from Deloitte’s “Human Capital Trends 2024” report



Demo

Oracle Workforce Management

Thank you

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Oracle HCM Workforce Management

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