



Address the Leadership Crisis by Enabling Your People Managers

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Managers: A Pivotal Role

- Managers are responsible for at least 70% of the variance in team engagement
- Effectively developing direct reports can boost their performance by as much as 27% and make them 1.5x more likely to exceed their goals
- 67% of employees say that their manager knows best what motivates them



Nearly 40% of a manager’s time is lost to firefighting and admin

Managers are:

- Overloaded with admin—less time for people development
- Lack tools for meaningful coaching conversations
- Struggling to balance business and well-being



Empower and guide leaders

Oracle Touchpoints

Lead with greater insight and impact

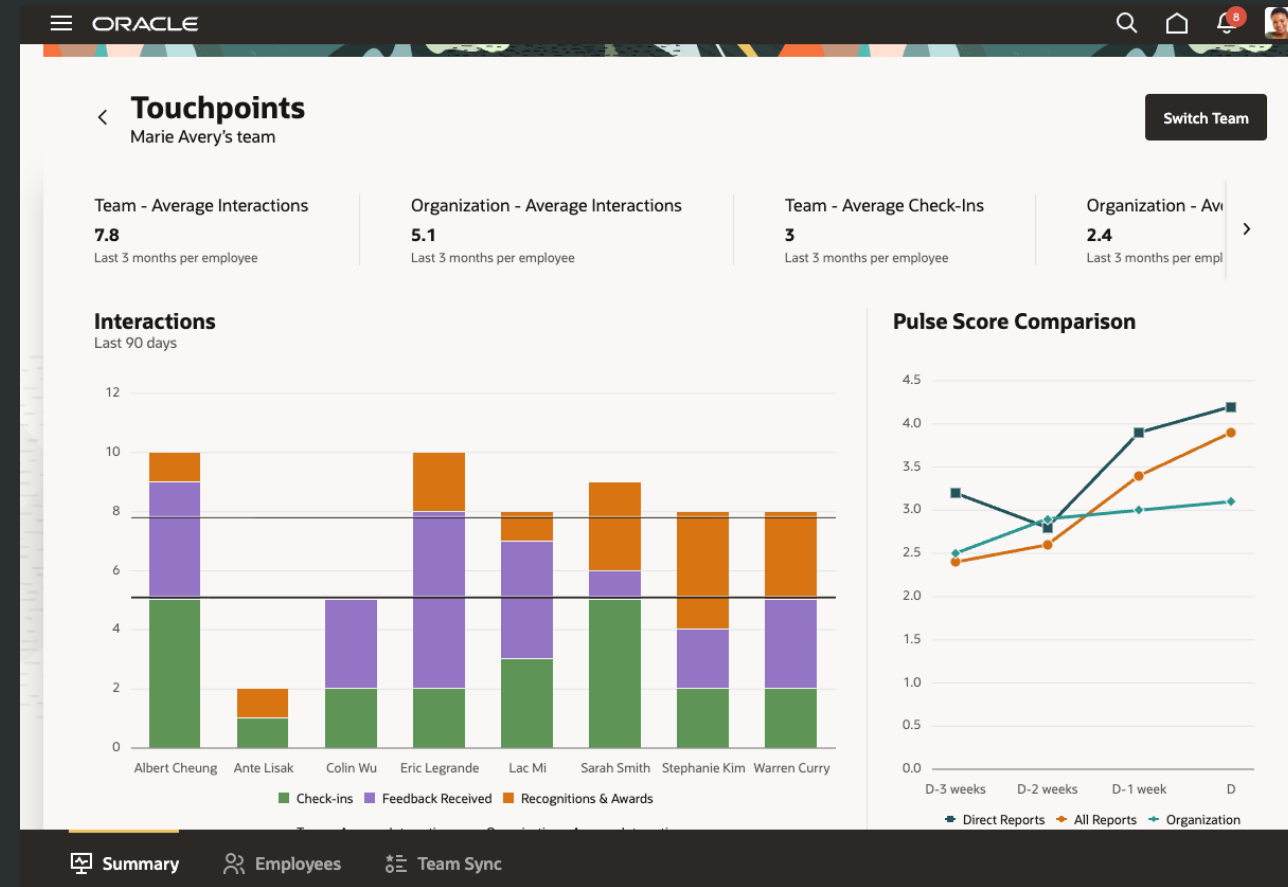
Give time-constrained managers a snapshot into the pulse of their team

Encourage growth and productivity

Spark innovation and recognize team members for their efforts and milestones

Drive continuous employee-manager alignment

Improve touchpoints with open items and AI-recommended check-in topics and next steps





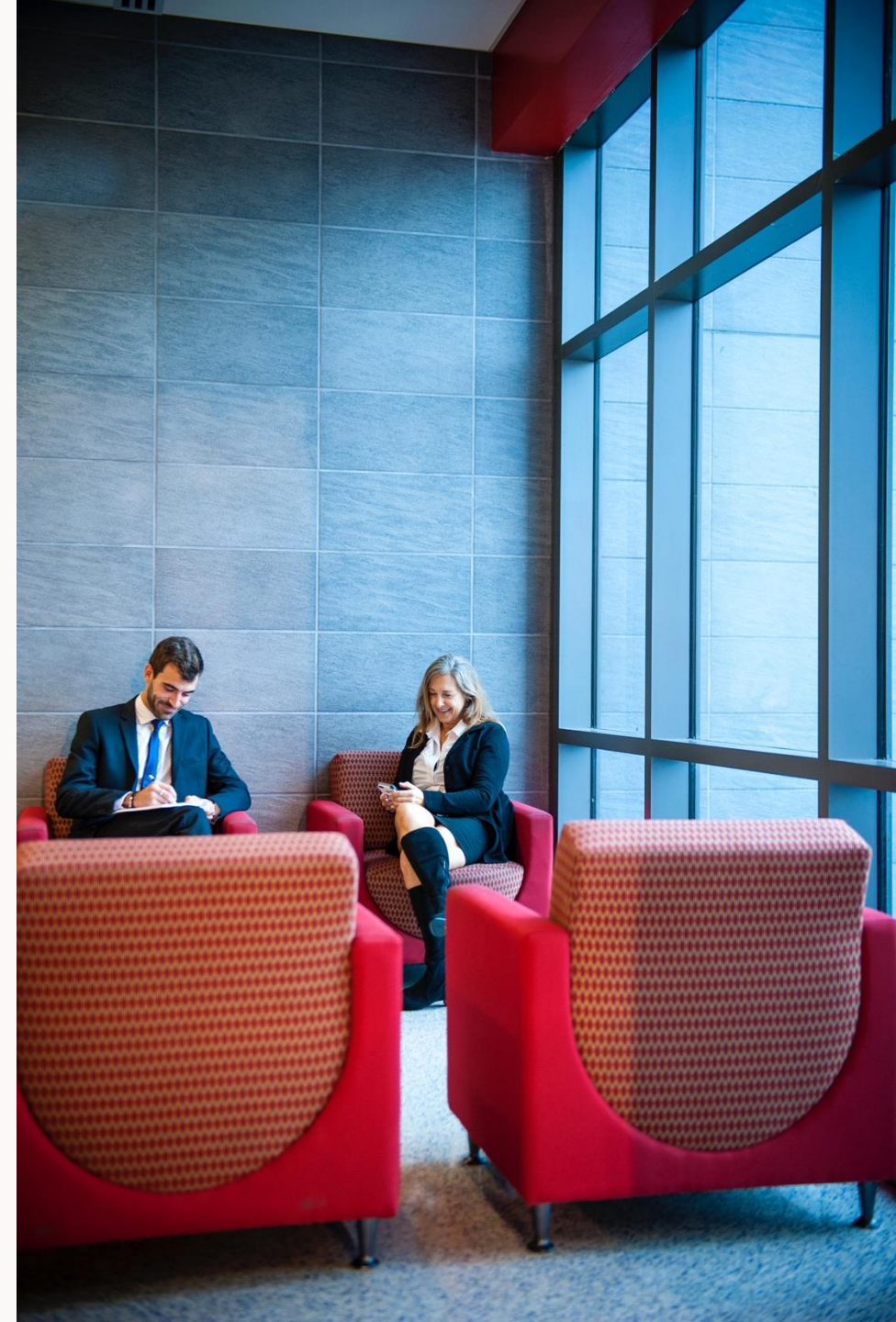
At BDO, our purpose of helping people thrive every day is at the heart of everything we do. Together, we are focused on delivering exceptional and sustainable outcomes and value for our people, our clients, and our communities.

Firm Snapshot:

- More than 70 offices
- 12,000 professionals at your service

Oracle Cloud HCM Footprint:

- Absence
- Core HR
- Goals & Performance
- Journeys
- Recruiting
- Time & Labor
- Touchpoints
- Workforce Compensation



Thank you

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