



Meet the Career Coach

Agentic Experiences for Candidates

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Recruiting, Communicate

The world of recruiting today



**Candidates are
changing the
experience**



**Skills are
changing the
criteria**



**AI is
changing the
process**

Oracle Recruiting 2026



Automation sets the context that 'just works'

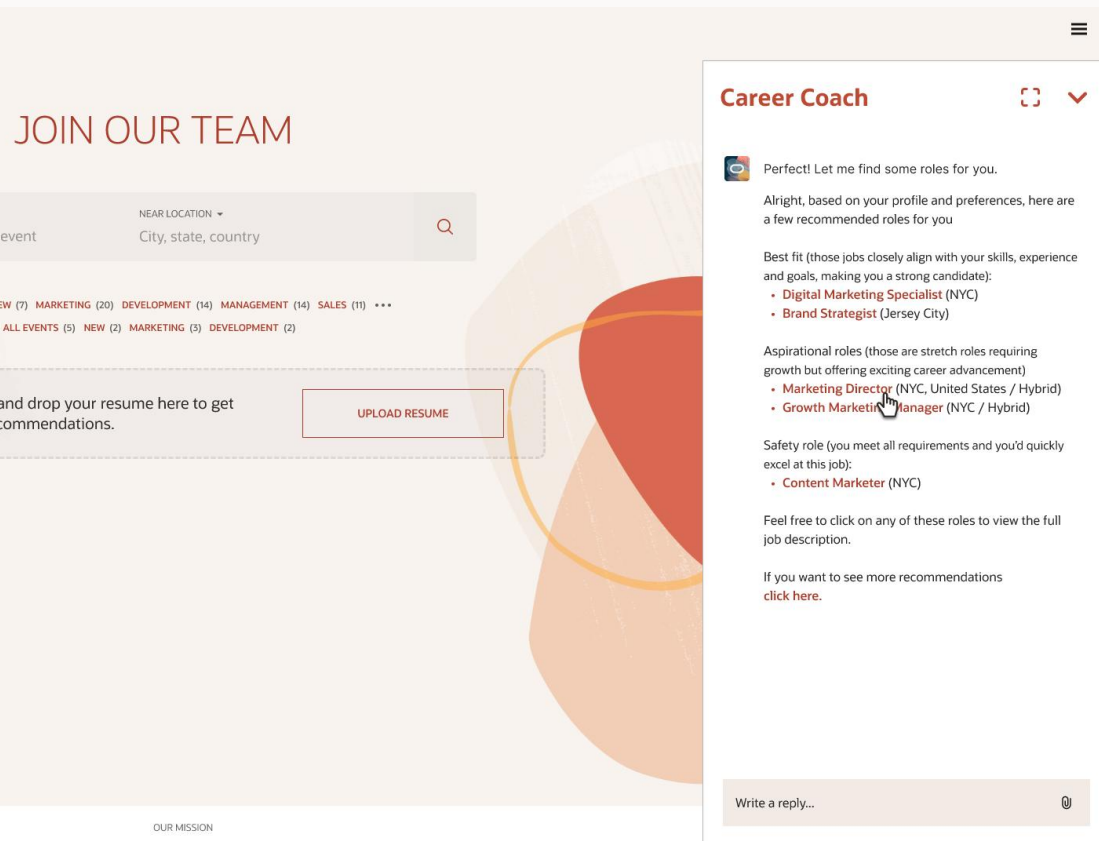


Agents connecting, anticipating, & acting



Meaningful action and decision support

Candidate Coach – Empowering Candidates



Intelligently guides external candidates through career sites and personalized job discovery

Recommends best-fit roles based on skills matching, experience assessment, and career aspirations

Delivers personalized coaching, interview preparation, and application guidance

Elevates employer brand through tailored candidate experiences that feel truly personal

Internal Mobility Coach – Driving Growth

The screenshot displays the 'Internal Job Fit' section of the Internal Mobility Coach. It shows a job fit assessment for the 'Community Program Leader' role. The interface includes a 'Job Summary' section with details about the role, a 'Fit Assessment' section with a 'Moderate Fit' rating, and a 'Responsibilities' section. The 'Job Summary' section includes the job title, details, and a summary. The 'Fit Assessment' section includes a 'Moderate Fit' rating and a 'Details' section. The 'Responsibilities' section includes a list of responsibilities. The interface also shows a 'Job Family' of 'ZFRCE_Administration' and a 'Work Location' of 'Fusion FRCE Location 1'. The 'Full Time or Part Time' section indicates 'Part time'.

Community Program Leader

Internal Job Fit

Job Family: ZFRCE_Administration

Work Location: Fusion FRCE Location 1

Full Time or Part Time: Part time

Job Summary:

Job Title: Community Program Leader, Pleasanton, CA, United States

Details: This role requires designing and executing community programs, acting as a liaison with community members, building relationships with stakeholders, managing community platforms, and analyzing program effectiveness. Key qualifications include a Bachelor's degree in Communications, Marketing, Business, or related field, 3+ years of experience in community management or program leadership, strong communication skills, experience with online community platforms, and a data-driven mindset. Preferred qualifications include experience in tech or developer-focused communities, familiarity with CRM and analytics tools, and public speaking or event hosting experience.

Fit Assessment:

- **Moderate Fit:** Profile meets some requirements; gaps noted

- **Details:**

- **Matches:** You have strong leadership experience as a Chief Executive Officer and extensive skills in strategic planning and product development, which align with program leadership and stakeholder engagement aspects of the job. Your experience managing cross-functional teams and driving product adoption shows capability in collaboration and execution.

- **Gaps:** The job emphasizes community management, program leadership specifically in community settings, and communication-focused qualifications such as a degree in Communications or Marketing. Your education is in Geography and History, and your skills are more product and strategy-oriented rather than community management or event hosting. Experience with community platforms and public speaking is also a preferred qualification that is not evident in your profile.

Overall, you have strong leadership and strategic skills that could translate well into this role, but there may be a learning curve related to community-specific program management and communication-focused qualifications.

Ask Oracle

Intelligently guides internal candidates through personalized job discovery based on their talent profile

Recommends best-fit roles with detailed and targeted suggestions for closing qualification gaps

Delivers personalized conversation support to continually connect employees to information

Elevates employees to be more aware of mobility options and how they connect to the bigger picture



**Your feedback is
important.**

**Scan this QR Code or use
the Mobile App to share
your thoughts on this
session.**



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