

CITY OF CORAL GABLES, FLORIDA

RESOLUTION NO. 2024-34

A RESOLUTION OF THE CITY COMMISSION
APPOINTING ALBERTO PARJUS AS INTERIM CITY
MANAGER AND APPROVING A SALARY AND
BENEFITS PACKAGE.

WHEREAS, Alberto Parjus has served the City of Coral Gables since February 28, 2022 as Assistant City Manager, and recently as Deputy City Manager; and

WHEREAS, given the vacancy in the position of the City Manager, and for the sake of the organization and the wonderful employees of the City of Coral Gables, Alberto Parjus has agreed to serve as Interim City Manager of the City of Coral Gables, effective February 13, 2024; and

WHEREAS, the responsibilities of the Interim City Manager are significant, and exceed the responsibilities and time commitment of an Assistant City Manager and should be duly compensated;

NOW, THEREFORE, BE IT RESOLVED BY THE COMMISSION OF THE CITY OF CORAL GABLES:

SECTION 1. That the foregoing “**WHEREAS**” clauses are hereby ratified and confirmed as being true and correct and are hereby made a specific part of this Resolution upon adoption hereof.

SECTION 2. That Alberto Parjus will serve as Interim City Manager until the City Commission appoints another permanent or Interim City Manager, or until he relinquishes the position, but in no case will he serve for longer than three months from the date of his appointment.

SECTION 3. That as Interim City Manager, Mr. Parjus will be compensated at the base salary of \$282,824.26 per annum.

SECTION 4. That the City will contribute an amount per annum equivalent to 25% of that salary to Mr. Parjus’s 401(a) plan and/or 457 plan (as determined by Mr. Parjus and consistent with applicable law), in installments every two weeks consistent with the City’s payroll process. Mr. Parjus will also retain the existing balance in any City retirement accounts when he becomes Interim City Manager. These changes to Mr. Parjus’s salary and retirement contribution are effective as of February 13, 2024.

SECTION 5. That Mr. Parjus shall be provided a monthly car allowance in the amount of the highest car allowance paid to a City appointed official or employee

SECTION 6. That Mr. Parjus will be able to participate in any of the City's plans for health, dental, and vision insurance for himself and his family, which shall be paid for by the City.

SECTION 7. That Mr. Parjus shall receive annual leave consistent with City policy, including the City's executive benefits program, but no less than 120 hours annually. As with other appointed officials, and consistent with prior interpretation, the amount of annual leave shall not be capped.

SECTION 8. That Mr. Parjus shall be entitled to sell back a maximum of 120 hours of annual leave on an annual basis, or the highest amount allowed to any appointed official or employee, whichever is higher. Mr. Parjus will also retain all his existing annual leave in his balance when he becomes Interim City Manager and if/when he returns to his position as Deputy City Manager, or in any other position in the City.

SECTION 9. That Mr. Parjus shall receive sick leave consistent with the City policies, including the City's executive benefits program, with such balance being paid out in full upon completion of his service to the City. Mr. Parjus shall also retain all his sick leave in his balance when he becomes Interim City Manager and if/when he returns to his position as Deputy City Manager, or any other position in the City.

SECTION 10. That, as with other appointed officials, as Interim City Manager, Mr. Parjus may teach, write, and actively participate in a reasonable amount of municipal, professional, and similar associations and shall receive support and funding to attend and participate in conferences and other matters related thereto that serve a City purpose, including training and professional development.

SECTION 11. That, as with other appointed officials, the Interim City Manager may have outside employment on a reasonable basis as long as it does not interfere with his full-time employment with the City.

SECTION 12. That Mr. Parjus may receive an annual physical examination which shall be paid for by the City.

SECTION 13. That Mr. Parjus shall receive unrestricted usage of a cellular/mobile or other personal communication device, which shall be paid for by the City, and the device may be retained by him upon completion of his service with the City.

SECTION 14. That the City shall pay Mr. Parjus's professional membership and professional development fees during his term as Interim City Manager.

SECTION 15. That Mr. Parjus shall be entitled to life insurance coverage equivalent to two (2) year's salary as Interim City Manager, during the term of his appointment as Interim City Manager. Mr. Parjus shall also be entitled to participate in any plan for short- and long-term disability coverage chosen and paid by the City.

SECTION 16. Should Mr. Parjus's employment as an Interim City Manager, or his employment as Deputy City Manager, or any other position, in the six (6) months after his tenure as Interim City Manager be terminated for any reason other than misconduct as defined in Florida Statutes, Section 443.036, he shall be afforded severance compensation equal to twenty (20) weeks of his then present salary.

SECTION 17. Upon appointment of a permanent City Manager or another Interim City Manager, at his sole discretion, Mr. Parjus will revert to holding his former position of Deputy City Manager and his benefits and compensation will revert to those he received on February 12, 2024, with any regular adjustments as may have occurred in the regular course of business, including any merit increases which may have occurred during this period. Upon appointment of a permanent City Manager or another Interim City Manager, should Mr. Parjus decline further employment with the City, he shall not be entitled to the severance set forth in Section 16.

SECTION 18. That this Resolution shall become effective upon the date of its passage and adoption herein.

PASSED AND ADOPTED THIS THIRTEENTH DAY OF FEBRUARY, A.D.,
2024.

(Moved: Fernandez / Seconded: Menendez)
(Yeas: Menendez, Anderson, Castro, Fernandez, Lago)
(Unanimous: 5-0 Vote)
(Non-Agenda Item)

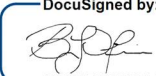
APPROVED:

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VINCE LAGO
MAYOR

ATTEST:

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BILLY Y. URQUIA
CITY CLERK

APPROVED AS TO FORM AND
LEGAL SUFFICIENCY

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CRISTINA M. SUÁREZ
CITY ATTORNEY