

# Constitution for Hacksu

## ARTICLE I: Name

The name of this organization shall be Hacksu, hereinafter referred to as the “club.”

## ARTICLE II: Purpose

### Section 1:

The purpose of the club shall be to learn and utilize contemporary technology used in the technology sector, focusing on web and mobile development.

### Section 2:

The club shall coordinate and promote activities, programs and fund-raising events which are of support to the goals of the organization, including weekly meetings and an annual Hackathon.

## ARTICLE III: Membership

### Section 1:

Membership in the club shall be open to any and all students, faculty, and staff at Kent State University. Members hold one of the following statuses at all times: Attendee, Staff, Leader, Alum or Affiliate. The roles and requirements for these statuses shall be defined below.

### Section 2:

Attendee status shall be designated to anyone who attends two of the club’s meetings, or who is otherwise involved in the organization. Attendee members may go through a process to become of Staff status, or remain only causally associated with the club.

### Section 3:

Staff membership shall be determined by attending at least 75% (per semester) of meetings, or by special exception for persons who may not be able to make meetings but volunteer time and resources in other ways. Staff members must attend Staff meetings, held after select hacksu meetings, or involve themselves otherwise in a volunteer capacity. Such exceptions may be decided by the Hacksu leadership or by popular vote among members. Staff members are required to help with reasonable requests for the benefit of the club if they are able, as determined by the leadership. Staff members may take part in voting issues, as defined in Article V: Voting.

#### Section 4:

Leadership status shall be designated to a recommended four to six members at any given time. Leader status can be assigned to active Staff member by unanimous vote of the current Leadership. Leaders must each either pick and maintain one or several roles to be held accountable for, as defined in Article IV: Meetings and Task Designation, or be designated a Leader In Training. Leaders may be removed from the Leadership via a unanimous vote by the rest of the Leadership, or as otherwise defined in Section 7 of this article. Leaders shall have the power to establish and maintain operation procedures of the club, call meetings, and answer for all actions of the active members.

#### Section 5:

Once a student graduates or ceases to be a student at the University, his/her status shall be officially changed to Alum.

#### Section 6:

An Affiliate member is one who is taking less than three hours of University coursework or one who is not currently enrolled. Such members may not outnumber student members, hold office, vote for officers, or vote on the expenditure of money. Such members are expected to know, understand, and abide by all university rules and regulations.

#### Section 7:

Any member may be removed from membership for violation of the purposes of the organization by a unanimous vote of the leadership or a two thirds majority vote of the staff members. ~~All members must be notified of this pending action at least one week prior to the removal decision.~~ This includes leaders, who can be removed by a vote between all the leaders other than themselves. Written charges by a member are to be presented to the Leadership who will notify the member in question with sufficient opportunity given for the member to answer charges at a meeting of the Staff membership, or the Leadership, as the member on trial requests. Voting for removal from membership is to be done by secret ballot within one week of the meeting. The member in question must be notified immediately of the outcome of the vote.

#### Section 8:

All leaders must meet all requirements for holding office as stated in the Digest of Rules and Regulations and the University Policy Register.

#### Section 9:

It shall be stated as part of the policy of the club at Kent State University that there shall be no

form or type of discrimination in the club, whether it be due to one's race, color, religion, gender, sexual orientation, national origin, ancestry, age, handicap, or veteran's status.

#### ARTICLE IV: Meetings

##### Section 1:

With sufficient notice, any Leader may schedule a Leadership meeting. All leaders must be given sufficient notice of meetings, and let the other leaders know whether they will attend. Meetings may be run in a casual manner, but in points of contention, Robert's Rules of Order may be established and enforced.

##### Section 2:

Staff meetings may be scheduled regularly, and may be open to non-staff members. However, only staff members may vote, or participate in meeting activities. Staff members may volunteer for tasks at these meetings, and leaders should try to involve all staff members to whatever extent they would like to become involved.

##### Section 3:

All major club decisions must be made in either an in-person meeting or a digital meeting. Notes must be taken on every meeting, logging all major decisions and details decided in a meeting in a concise manner that is relatively easy for all leaders to review. and it is the responsibility of leaders to read these decisions and vocalize any opinions about them in 24 hours of when the decision is posted.

#### ARTICLE V: Task Designation

##### Section 1

In an effort to ensure integrity and accountability while conducting club business, every task and decision will fall under the purview of a specific leader's responsibility. At Leadership meetings, categories of tasks can be decided or altered at any time by majority vote, and leaders can be assigned specific task categories. Task categories and their assignments should be written in a static place that is easily accessible to all members. Categories should have a well defined, unambiguous scope tasks. Examples of such categories might be Hacksu Lesson Management, or KHE Web Dev Management.

##### Section 2:

Leaders are accountable for the tasks they are assigned by their category, and consistent failure to manage those tasks to completion may result in loss of that duty, or loss of leadership

status via vote. Leaders are encouraged to delegate tasks that fall under their purview to Staff members. However, it is still that leader's responsibility to make sure the staff member follows through with their task.

## ARTICLE VI: Voting

### Section 1:

Both staff and leadership meetings can only make decisions if there is a quorum present, or, in the case of Leadership meetings, if the absent leaders waive their right to be there for the decision. A quorum shall be defined as fifty percent of the current members, plus one.

### Section 2:

All major decisions must be made by majority vote by the Leadership. If a consensus cannot be reached, a decision can be appealed by a leader to a vote from the Staff members, putting it up to a vote at a Staff meeting.

### Section 3:

Staff members may override any decision that is made by the leadership with a two thirds majority vote, done in a staff meeting. Staff override votes must take place at official staff meetings, and can only pass if there is a quorum present.

## ARTICLE VII: Funding

### Section 1:

The club will, as it deems necessary, undertake fundraisers for its own purposes. All fund-raising shall be conducted in accordance with University policies and procedures.

## ARTICLE VIII: Amendments

### Section 1:

Amendments to this constitution shall be adopted by a two-thirds vote of the staff members present at two consecutive meetings at which the amendment has been read.

### Section 2:

Once approved by the active membership, amendments shall be submitted to the Office of Campus Life of Kent State University.

## ARTICLE IX: Jurisdiction

### Section 1:

The club is subject, as a registered student organization, to the rules, regulations, and policies of Kent State University and the laws of the State of Ohio. The rules, regulations, and policies of Kent State University shall hold precedence over any and all rules, regulations, and policies applying to the club, including those of national organizations with which the club is associated.