

# **Gabriel Kamowatimwa**

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• Work: P.O BOX, 106 Zomba (Malawi)

#### **ABOUT ME**

I am a seasoned Monitoring and Evaluation (M&E) Specialist with over 9 years of experience working with local and international NGOs on health and development programs, including HIV/AIDS, non-communicable diseases, and health systems strengthening. I hold a Master of Science in Epidemiology and a Bachelor's degree in Social Science with a strong foundation in statistics, data analysis, and public health. Over the course of my career, I have designed and led M&E systems to support data-driven decision-making, strengthen program performance, and support strategic investments in health service delivery.

In my current role as M&E Specialist at The Lighthouse Trust in Malawi, I oversee data management and visualization for PEPFAR-funded HIV programs. I routinely extract patient-level data from complex EMR systems using SQL and MySQL Workbench, and build actionable dashboards in Power BI and Excel to track program impact and guide clinical teams. My technical capabilities are complemented by strong experience in program monitoring, data quality assurance, and reporting for both government and donor audiences.

I also bring extensive experience in grant oversight and capacity building, gained through my work with Counterpart International's STEPs program and my placement as a Global Health Corps Fellow with Dignitas International. I have supported the development of performance frameworks, conducted grantee assessments, and led M&E trainings for government and CSO partners.

Having participated in global public health platforms like YALI, INTEREST, and ICASA, I bring a collaborative, cross-cultural perspective and a deep commitment to advancing maternal and newborn health outcomes. I am excited about the opportunity to contribute my analytical, strategic, and stakeholder engagement skills to The Beginnings Fund's mission of improving survival and health equity across Africa.

#### **EDUCATION AND TRAINING**

## **Master of Science in Epidemiology**

Kamuzu University of Health Sciences (KUHeS) [ 16 Aug 2021 – 14 Apr 2025 ]

Address: Private Bag Chichiri Blantyre 3, 360 Blantyre (Malawi) Website: https://www.kuhes.ac.mw/

#### **Bachelor of Social Science**

University of Malawi, Chancellor College [ 11 Jan 2011 – 10 Oct 2015 ]

City: Zomba | Country: Malawi | Website: https://unima.ac.mw/

# **Microsoft Power BI Desktop for Business Intelligence (2023)**

Maven analytics on udemy [ Oct 2023 - Oct 2023 ]

Website: <a href="https://www.udemy.com/">https://www.udemy.com/</a>

# **Project Management in Global Health**

**University of Washington** [ Aug 2023 ]

Website: https://www.washington.edu/

## **Wellbeing for Health Professionals**

**University of Washington** [ Mar 2023 ]

Website: https://www.washington.edu/

# **Leadership and Management in Health**

University of Washington [ Dec 2020 ]

Website: https://www.washington.edu/

# **Clinical Management of HIV**

University of Washington [Jun 2020]
Website: <a href="https://www.washington.edu/">https://www.washington.edu/</a>

#### **WORK EXPERIENCE**

# The Lighthouse Trust - Zomba, Malawi

Address: P.O. BOX, 106 Zomba (Malawi) | Website: <a href="www.mwlighthouse.org">www.mwlighthouse.org</a> | Name of unit or department: Monitoring and Evaluation - Business or sector: Human health and social work activities

# **Monitoring and Evaluation Specialist**

[ 3 Jul 2019 – Current ]

Projects: 1. PEPFAR's Achieving HIV Epidemic Control through Scaling up Quality Testing, Care and Treatment in Malawi program

2. Center of Excellence for Comprehensive Integrated HIV Care and Treatment Services in Malawi

## **Position Summary**

I oversee the Monitoring and Evaluation department of the Lighthouse Trust at Zomba Central Hospital, Tisungane Clinic. I am responsible for developing, reviewing, and implementing robust Monitoring and Evaluation (M&E) tools and systems. This involves measuring program progress, enhancing compliance with national guidelines, and documenting best practices. My main duty is to lead the collection, validation, analysis, use and communication of the most statistically sound, internationally comparable data about HIV recipient of care at Zomba Central Hospital. I am responsible for creating information from this data by developing visualizations (dashboards) in Excel, and Power Bi to inform the program implementation. This involves the extraction of patient-level data from the Electronic Medical Records (EMR) Openmrs using an SQL server, translating the data into flat tables using MySQL workbench, and exporting it to Excel and Power BI for transformation using Power Query to create data models and production of reports and dashboards using Power PIVOT and Power BI report builder. Furthermore, I provide direction and leadership in the preparation of the annual, quarterly, and monthly Performance Plans. I am also responsible for the compilation of periodic program progress reports on time with respect to program requirements. In addition, I am responsible for building program staff capacity in monitoring and evaluation, data collection, and data cleaning. I also oversee all program operations, emphasizing accomplishments, giving suggestions for further development, and promoting the use of data in decision-making. In summary, I analyze and interpret all patient-level data for those undergoing HIV treatment and care at Zomba Central Hospital to provide information for decision-making and I am in charge of supervising a group of 4 data officers and 2 field tracers.

## Main Duties and Responsibilities

M&E System Development

Lead in the development and strengthening of Monitoring, Evaluation, and Information Technology systems for effective and accurate reporting.

Support the complete roll-out of the M&E system for the project, overseeing implementation and institutionalization M&E Team Management

Lead and manage a team of officers, clerks, and other support staff.

Program Planning and Tracking

Develop Performance Monitoring Plans (PMP) and Organizational/Project Logical Frameworks.

Develop and manage the Performance Indicator Tracking Table (PITT).

Program Quality Assurance

Participate in Site Improvement Monitoring System (SIMS) activities by CDC.

Conduct data quality assurance (DQA) activities.

Capacity Building

Train project staff and partners on M&E processes and procedures.

# ■ Dignitas International – Zomba, Malawi

City: Zomba | Country: Malawi

# **Monitoring and Evaluation Officer**

[ 1 Oct 2018 - 30 Jun 2019 ]

**Project:** World Diabetes Foundation Project

#### **Position Summary**

As the Monitoring & Evaluation Officer for the World Diabetes Foundation grant project, I played a pivotal role in establishing and leading the monitoring and evaluation (M&E) framework for the diabetes clinics at health centers and district hospitals. The job encompassed the development of indicators, data tools, and the systematic collection, analysis, and utilization of data for informed decision-making within the program. It also entailed translating the project proposal into something which was measurable by using logical frameworks, audience analysis, and deliverable schedules for the project. My main responsibility was managing and analyzing all patient-level data for diabetic and hypertensive patients.

## **Key Duties and Responsibilities:**

#### 1. Implementation of Monitoring and Evaluation Program:

- Led the collection and interpretation of data, integrating it into continuous quality improvement for the district diabetes program.
- Compiled and submitted data periodically (monthly, quarterly, semi-annually, and annually).
- Provided timely facility-level feedback to enhance program effectiveness.
- Revised and maintained a reliable set of outcome indicators for program activities, including the development of project-specific indicators.
- Conducted training for district and health facility staff on M&E principles and effective methodologies.
- Conducted baseline assessments, developed feedback reports, and performed follow-up site assessments to evaluate implemented data quality plans.

#### 2. Maintenance of M&E Processes and Procedures:

- Contributed to the design, implementation, monitoring, and evaluation of all project interventions.
- Ensured compliance with relevant norms and policies in M&E activities.
- Implemented and monitored a quality program monitoring framework, tools, and processes.
- Assisted the M&E team in collecting, documenting, and sharing best practices for program improvements.
- Introduced reporting and data flow SOPs from the facility to the district level, promoting efficient data and reporting flows.
- Ensured data accuracy, frequency, and completeness through quality checks, on-site audits, and feedback mechanisms.

## 3. **Operations Research:**

- Identified opportunities for M&E-related operations research and contributed to research projects and studies
- Assisted in the proposal development of new studies related to M&E and data.
- Facilitated operational research data collection processes within the district.

#### 4. Dissemination and Knowledge Translation:

- Developed and disseminated compelling case stories from the field.
- Supported the DI M&E team in training and capacity building on M&E theory and practice for DHMTs and frontline health workers.
- Contributed to posters, presentations, publications, policy briefs, summaries, reports, and manuscripts for publication in various settings.

# ☑ Global Health Corps/Dignitas International – Zomba, Malawi

City: Zomba | Country: Malawi | Website: <a href="https://ghcorps.org/">https://ghcorps.org/</a> | Name of unit or department: Monitoring and Evaulation - Business or sector: Human health and social work activities

Link https://ghcorps.org/author/gabriel-kamowatimwa/

# **Monitoring and Evaluation Fellow**

[ 27 Jun 2017 - 30 Sep 2018 ]

Project: USAID | Malawi's Innovative HIV Services for Malawi's Achievement of 90-90-90

#### **Position Summary**

As a part of my participation in the Global health corps fellowship, I was assigned to Dignitas International. My main duty was to help the Manager set up the monitoring and evaluation mechanisms for the EQUIP HIV/AIDS program, which was implemented in 88 health institutions in the districts of Mulanje, Machinga, Phalombe and Zomba. I was responsible for leading teams during quarterly age/sex disaggregated data for HTS, PMTCT and TX\_NEW. I was also responsible for leading normal data collection, cleaning, and entry as well as analysis, visualization, and report writing. In addition, I took part in quarterly leadership activities run by Global Health Corps, which included retreats inZambia at the halfway point of the year and Tanzania at the end.

#### **Main Duties and Responsibilities:**

#### 1. Data Management:

- Improve data management through efficient organization, retrieval, and delivery of data.
- Extract/source data for the Medical and Research Departments.
- Ensure accurate tracking and archiving of data from health facilities.
- Validate, analyze data, and assist in the evaluation of programs.
- Control data quality and ensure data is clean and accurate.
- Transfer data across platforms, checking for consistency and data conversion errors.
- Participate in database modification and development.
- Implement DI's protocols on data privacy, security, and backups.

#### 2. Reporting:

- Contribute to the development of M&E plans and reporting schedules.
- Improve the reporting system and support routine internal reporting processes.
- Synthesize and format data for reporting purposes.
- Contribute to compiling M&E reports as required by MoH and donors.
- Assist in reviewing and developing templates.

#### 3. Data Utilization:

- Increase the utilization of M&E data by presenting trends and results.
- Integrate monitoring data into program planning cycles.
- Compile, share, and present program findings with decision-makers.
- Support the development of program and research grant proposals.
- Participate in program-related quality improvement projects.

#### 4. Capacity Building:

- Build the capacity of supervisory and frontline health workers in data collection and utilization.
- Conduct trainings with MoH staff and participate in District Quarterly M&E performance reviews.
- Work with frontline healthcare workers on collecting routine HIV-related data.
- Participate in data feedback visits to health facilities.

# ☐ Counterpart International – Zomba, Malawi

City: Zomba | Country: Malawi

## **Monitoring and Evaluation Assistant**

[ 3 Dec 2015 – 24 Jun 2017 ]

**Project:** Supporting the Efforts of Partners (STEPs)

**Position Summary** 

I supported the M&E specialist in monitoring and evaluating the implementation of a capacity development program for local civil Society Organizations (CSOs) called STEPs. I was also responsible for setting up M&E systems for Subgrantee partners implementing programs in HIV/AIDS, Malaria, WASH, and people living with disability and entering data in DevResults.

#### **Duties and Responsibilities:**

- Support the program's inputs into Counterpart's M&E database.
- Assist in internal and external assessments and evaluations as needed.
- Provide quarterly information as part of the project's Performance Management Plan (PMP).
- Ensure integrity and sound design for the collection of data feeding into the PMP in coordination with the Senior M&E Specialist.
- Conduct data quality assessments with grantees and other OCD partners.
- Coordinate activities between the field office and Counterpart headquarters.
- Assist in coordinating M&E related trainings for CSO/NGO partners and participants.
- Contribute to the design and development of M&E tools and forms.
- Perform other duties as assigned.

#### **LANGUAGE SKILLS**

Mother tongue(s): Chichewa

Other language(s):

# **English**

LISTENING C1 READING C1 WRITING C1

**SPOKEN PRODUCTION C1 SPOKEN INTERACTION C1** 

Levels: A1 and A2: Basic user; B1 and B2: Independent user; C1 and C2: Proficient user

#### **SKILLS**

#### **Computer Skills**

MySQL / Microsoft Power Platform (Power BI, Power Apps, Power Automate) / Electronic Medical Records / SQL / Me dical research and data analysis using SPSS and STATA. / Microsoft(Microsoft Word, Microsoft PowerPoint, Microsoft Excel, Microsoft Access) /

#### **Personal Skills**

Good analytical aptitude / Enthusiastic and self motivated / Team player & Team Leader / Critical-thinker / Good communication and good relationship sense.

## **CONFERENCES AND SEMINARS**

[ 6 Nov 2024 ] Online

# Funds for Alumni Startups in Transition (FAST) Idea Program

Selected to participate in the prestigious FAST Idea Program, a three-month initiative dedicated to transforming innovative business ideas into viable and impactful models. Through this program, I developed expertise in key entrepreneurial areas, including design thinking, need identification, solution mapping, business model development, and financial planning. I designed and tested a Minimum Viable Product (MVP) through prototyping and iteration, supported by evidence of sales, job creation, or community impact. Additionally, I managed up to \$4,000 in seed funding to advance MVP development and refine my enterprise vision. The program also emphasized collaborative engagement through peer-to-peer learning, tailored coaching sessions, and interactive workshops, equipping me with the skills and resources to create actionable, results-driven solutions with measurable impact.

#### Link: <a href="https://mastercardfdn.org/fast-program/">https://mastercardfdn.org/fast-program/</a>

[ 1 Apr 2024 – 6 Jul 2024 ] Pretoria South Africa at UNISA Graduate School of Business Leadership (UNISA SBL)

#### Young African Leaders Initiative (YALI) Hybrid Cohort 24

The YALI Hybrid Cohort 24 Civic Leadership Track was a program designed to empower young African leaders who are passionate about making a positive change in their communities through civic engagement. This program utilizes a hybrid learning model, combining online modules with in-person elements.

Link: <a href="https://yali.state.gov/">https://yali.state.gov/</a>

[ 4 Dec 2023 – 9 Dec 2023 ] Harare, Zimbabwe

#### 22nd edition of the ICASA Conference 2023

The 22nd ICASA Conference, held in Harare, Zimbabwe from December 4th to 9th, 2023, brought together thousands to tackle Africa's defining epidemic: HIV/AIDS. Under the theme "AIDS IS NOT OVER: Address inequalities, accelerate inclusion and innovation" the conference showcased the continent's unique challenges and celebrated its groundbreaking responses. Participants exchanged knowledge, built partnerships, and amplified the voices of young people, all with the shared goal of ending HIV/AIDS in Africa. This landmark event leaves a renewed commitment to achieving the UNAIDS 95-95-95 targets and a continent empowered to drive its own HIV/AIDS agenda.

As part of this collective effort, I had the privilege of presenting a poster titled "Assessment of ART Outcomes among Young Adults Living with HIV after transitioning from Adolescent Clinic to Adult Standard of Care at Zomba Central Hospital Tisungane Clinic." This research aimed to:

Understand the challenges and successes faced by young adults transitioning from pediatric to adult HIV care. Identify factors that influence adherence to antiretroviral therapy (ART) among this population.

Inform strategies to improve treatment outcomes and ensure a smooth transition for young adults living with HIV. Presenting my research at such a prestigious conference was not only an honor, but also a valuable opportunity to share my findings with a global audience and contribute to the ongoing dialogue about improving HIV/AIDS care for young adults in Africa.

Link: http://icasa2023.saafrica.org/

[ 9 May 2023 – 12 May 2023 ] Maputo, Mozambique

#### **INTEREST Conference 2023**

The annual INTEREST Conference **served** as the premier scientific conference for HIV in Africa, bringing together scientists involved in HIV treatment, pathogenesis, and prevention research from around the world. It **showcased** cutting-edge knowledge in the diagnosis and treatment of HIV and the prevention of the HIV-1 infection. Additionally, it **fostered** the building of a community of African physicians and scientists, **facilitating** the implementation of local solutions for the management of patients living with HIV-1 infection and for the prevention of HIV transmission.

During the conference, I presented a poster titled, "Viral load re-suppression after high viral load: Experience from an HIV clinic in Malawi". This research aimed to:

- Understand the factors that contribute to viral load rebound in people living with HIV.
- · Identify strategies to improve viral load re-suppression, particularly after a high viral load.
- Inform the development of more effective HIV treatment programs in Malawi and other African countries.

Link: <a href="http://interestworkshop.org/">http://interestworkshop.org/</a>

[ 3 Mar 2019 - 7 Mar 2019 ] Kigali, Rwanda

**Africa Health Agenda International Conference (AHAIC)** 

AHAIC 2019 roared with energy as I, along with stakeholders from across sectors and the globe, explored the path to Universal Health Coverage (UHC) for Africa by 2030. Building on crucial conversations from Nairobi, we dissected the challenges and opportunities, forging a collective vision for a healthier future.

My journey began at the young pre-conference, where I honed my advocacy skills alongside passionate peers. This fueled my engagement in the main conference, where I exchanged knowledge, built connections, and explored innovative solutions. AHAIC wasn't just about attending; it was about contributing, feeling empowered to shape a future where health is a right, not a privilege. Leaving with renewed hope and a network of changemakers, I know that together, we can make UHC in Africa a reality.

Link: https://amref.org/tag/africa-health-agenda-international-conference/

[ 29 May 2018 – 1 Jun 2018 ] Edinburgh, Scotland, United Kingdom

# **Second Planetary Health Annual Meeting**

The second Planetary Health Annual Meeting in Edinburgh brought together new communities around the world to stimulate interdisciplinary and intersectoral collaboration toward ground-breaking solutions to major planetary health challenges. The objective of the meeting was to examine how the health impacts of various global environmental changes manifest in regional settings and to highlight emerging responses to planetary health issues. The meeting aimed at engaging with researchers, policymakers, planners, and local communities who experience these planetary health impacts to progress tailored policies built on action-focused research and innovations across sectors. The expectation was that, through gathering a diverse group in person and via small regional satellite sessions, we will expand the global reach and perspective of the planetary health community in pursuit of advancing planetary health solutions.

I participated as one of the young delegates

Link: <a href="https://www.planetaryhealthannualmeeting.com/">https://www.planetaryhealthannualmeeting.com/</a>

[ 7 Dec 2017 – 11 Dec 2017 ] Sharjah, United Arab Emirates

#### Pre-Youth forum and 2nd Global NCD Alliance forum

The Global NCD Alliance Forum 2017, held under the theme "Stepping up the pace on NCDs: making 2018 count," brought together diverse stakeholders in Sharjah, United Arab Emirates from December 7th to 11th. The NCD Alliance, in collaboration with Friends of Cancer Patients (FoCP), organized the forum, with a focus on mobilizing the NCD civil society network ahead of the crucial 2018 UN High-Level Meeting (HLM) on NCDs.

I was fortunate to be among the 22 youth delegates who played a vital role in the forum. Together, we channeled our collective energy and passion into crafting a powerful call to action for leaders on NCDs. This document, brimming with the hopes and aspirations of young people, aimed to hold leaders accountable and push them towards concrete action for a healthier future free from the devastating impact of non-communicable diseases.

The forum's objectives resonated deeply with our aspirations. We actively participated in discussions, shared our experiences, and learned from seasoned experts and fellow delegates. The focus on strengthening the capacity of NCD alliances equipped us with valuable tools and strategies to amplify youth voices and drive change within our communities.

Beyond these broader objectives, the forum provided an invaluable platform for us to connect with key stakeholders across the NCD landscape. We forged meaningful relationships with policymakers, researchers, and fellow youth activists, building a network that continues to empower our individual and collective efforts.

Looking back, the Global NCD Alliance Forum 2017 stands out as a pivotal moment in my journey as an NCD advocate. It was a platform for learning, collaboration, and action, fueled by the unwavering commitment of young people like myself. The call to action we produced, a testament to our collective voice, continues to serve as a

beacon, urging leaders to step up and fulfill their promises towards a future where NCDs no longer define our destinies

Link: <a href="https://ncdalliance.org/global-ncd-alliance-forum-2017">https://ncdalliance.org/global-ncd-alliance-forum-2017</a>

[ 26 Jun 2017 - 10 Jul 2017 ] Yale University, New Haven, USA

## Training institute for the Global Health fellowship program

In 2017, I had the opportunity to participate in the Global Health Corps (GHC) Fellowship Training Institute at Yale University, New Haven, USA. This immersive program served as an invaluable introduction to the GHC fellowship, equipping me with the knowledge and tools to thrive in a global health setting.

The institute wasn't just about academic lectures. It went beyond, offering executive coaching and training that delved into both personal and professional challenges. Through this, I embarked on a journey of self-discovery, deepening my self-awareness and building resilience – qualities crucial for navigating the complexities of global health work

The sessions provided a safe space for open dialogue and introspection. We explored our individual strengths and weaknesses, identified potential obstacles, and developed strategies to overcome them. This process, guided by experienced coaches, led to a profound shift in my self-perception. I emerged with a clearer understanding of myself, my motivations, and my capacity to handle challenging situations.

Beyond personal development, the institute equipped me with practical tools for success in the GHC fellowship. We delved into topics like cultural competency, effective communication, and project management – all essential for navigating diverse environments and driving meaningful change.

The Training Institute wasn't just a program; it was a catalyst. It ignited a fire within me, fueled by newfound self-awareness, resilience, and a toolkit for navigating the global health landscape. Stepping out of Yale, I wasn't just a trainee; I was empowered, equipped, and ready to make a difference in the world.

Link: <a href="https://ghcorps.org/what-we-do/the-fellowship-journey/">https://ghcorps.org/what-we-do/the-fellowship-journey/</a>

#### **PUBLICATIONS**

[2021]

#### **Decentralising diabetes care from hospitals to primary health care centres in Malawi**

Pfaff, Colin, Gift Malamula, Gabriel Kamowatimwa, Jo Theu, Theresa J. Allain, Alemayehu Amberbir, Sunganani Kwilasi, Saulos Nyirenda, Martias Joshua, Jane Mallewa, Clement Mandala, and Joep J. van Oosterhout. "Decentralising Diabetes Care from Hospitals to Primary Health Care Centres in Malawi." Malawi Medical Journal 33, no. 3 (September 2021): 159-168. https://doi.org/10.4314/mmj.v33i3.3.

Link: <a href="https://www.mmj.mw/?p=12112">https://www.mmj.mw/?p=12112</a>

[2023]

# <u>Viral Load Re-Suppression After High Viral Load: Experience From an HIV Clinic in Malawi.</u>

Kamowatimwa, Gabriel, Chaweza Thom, Richard Mali, Duncan Lupiya, Clement Dziwe, Patrick Msukwa, Ethel Rambiki, and Christine Kiruthu-Kamamia. "Viral Load Re-Suppression After High Viral Load: Experience From an HIV Clinic in Malawi." In Abstract Book INTEREST 2023, 1-2. Lilongwe: Lighthouse Trust, 2023. http://interestworkshop.org/wp-content/uploads/2023/06/AbstractBook\_INTEREST-2023.pdf.

[2023]

<u>Differentiated Service Delivery for Pregnant and Breastfeeding Young Mothers Living with HIV to Prevent Mother-to-Child Transmission: Lessons Learned From an ART Clinic in Malawi</u>

Gagamsataye, B., Nhelma A., Gabriel Kamowatimwa, Richard Mali, Chaweza Thom, and Kelsey Rambiki. "Differentiated Service delivery for Pregnant and Breastfeeding Young Mothers Living with HIV to Prevent Mother-to-Child Transmission: Lessons Learned From an ART Clinic in Malawi." In Abstract Book INTEREST 2023, 1-2. Lilongwe: Lighthouse Trust, 2023.http://interestworkshop.org/wp-content/uploads/2023/06/Abstract-Book\_INTEREST-2023.pdf

[2023]

# <u>Assessment of ART Outcomes among Young Adults Living with HIV after Transitioning from Adolescent to Adult Care at Tisungane Clinic</u>

Kamowatimwa, Gabriel, Pachalo Chaula, Brown Gagamsataye, Clement Dziwe, Thom Chaweza, Richard Mali, Jacqueline Huwa, and Agness Thawani. "Assessment of ART Outcomes among Young Adults Living with HIV after Transitioning from Adolescent to Adult Care at Tisungane Clinic." In ICASA 2023 Programme Booklet, 1-2. South Africa: South African AIDS Conference, 2023. https://www.saafrica.org/pages/wp-content/uploads/2023/10/ICASA-2023-Programme-Booklet-26102023.pdf.

[2023]

# Assessment of the Impact of Psycho-Social Interventions on ART Outcomes Among Adolescents Enrolled in the Adolescent Program at Lighthouse Clinic, Malawi.

Gagamsataye, Brown, Thom Chaweza, Richard Mali, Gabriel Kamowatimwa, Agness Thawani, Clement Dziwe, Christine Kiruthu-Kamamia. "Assessment of the Impact of Psycho-Social Interventions on ART Outcomes Among Adolescents Enrolled in the Adolescent Program at Lighthouse Clinic, Malawi." In ICASA 2023 Programme Booklet, 1-2. South Africa: South African AIDS Conference, 2023. https://www.saafrica.org/pages/wp-content/uploads/2023/10/ICASA-2023-Programme-Booklet-26102023.pdf.

#### **REFERENCES**

[ 3 Jul 2019 – Current ]

**Agness Thawani** 

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[3 Jul 2019 – 1 Oct 2024]

**Christine Kiruthu-Kamamia** 

Position: DREAMS Coordinator

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[ 27 Jun 2017 – 31 Mar 2019 ]

Ms Deborah Phiri

Position: Data Specialist/SQL Analyst,

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