#### **BROOKHAVEN NATIONAL LABORATORY**

#### **SBMS** Interim Procedure

Interim Procedure Number: 2004-18001-005 Revision: 12 on 1-26-07

Title: 18001 Audit Checklist

**Point of Contact: Pat Williams** 

**Management System: Occupational Safety and Health** 

Effective Date: April 30, 2004 Expiration Date: December 15, 2007

Approved by (line management, Management System Steward): Jim Tarpinian

Approved by (Deputy Director, Operations): Michael J. Bebon

**Applicability: All BNL Organizations Participating in OHSAS 18001 Registration** 

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#### 1. Purpose

1.1. To define an assessment (audit) program.

#### 2. Definitions (for general definitions reference SBMS)

- 2.1. Finding Results of the evaluation of the collected audit evidence compared with the agreed audit criteria. Audit findings provide the basis for the audit report. While all findings of nonconformity must be documented, findings of conformity may be documented if within the agreed upon audit scope.
- 2.2. Nonconformance An activity, attribute, or document, which fails to comply with established requirements, and may lead to a condition having an adverse effect on quality, environment, ES&H, operations, or reliability.
- 2.3. Major nonconformance A lack of an element, procedure, or a non-fulfilled requirement that puts the process/system at jeopardy, and could lead to significant impact on quality, environment, ES&H, operations, or reliability.
- 2.4. Minor nonconformance An observed lapse in a program, process, procedure, or requirement, usually single incidents that do not have a significant impact on the quality, environment, ES&H, operations, or reliability.
- 2.5. Noncompliance Non-adherence to an applicable regulatory requirement.
- 2.6. Recommendations (opportunity for improvement) A suggested means of improving an activity or fulfilling the intent of a requirement.

#### 3. Responsibilities

- 3.1. The OSH Management System Representatives shall implement this assessment program within their organizations.
- 3.2. Assessments (audits) shall be conducted by competent persons, internal or external to the organization being audited, who are independent of the activity being audited and are familiar with the requirements of the OSHAS 18001 management system.
- 3.3. The OSH Management System Representatives shall ensure that the assessment team has either formal or on-the-job training in the following areas:
  - 3.3.1. Applicable occupational safety and health issues likely to be associated with the facility operations and related management issues. For example, BNL personnel who meet this requirement are workers, technicians, professionals, managers and scientists who have completed their BNL training requirements and who are familiar with the operation or organization being assessed.
  - 3.3.2. Applicable occupational safety and health laws, regulations, and related documents or occupational safety and health management systems and Subject Areas.
- 3.4. The OSH Management System Representatives shall ensure that the lead assessor has experience and training conducting assessments. Training such as OHSAS 18001 Internal

Auditor and Foundation Training Course or equivalent is appropriate. If technical experts are used on the assessment team, they are not required to have experience conducting assessments.

- 3.5. The OSH Management System Representatives shall ensure that the assessment team members have the following personal attributes and skills:
  - The ability to clearly express concepts and ideas, orally and in writing.
  - Strong observational, organizational, listening, and communication skills.
  - The ability to maintain independence and objectivity.
  - The ability to reach sound judgment based on objective evidence.

#### 4. Scope

4.1. The checklist consists of key questions that might trigger safety or environmental requirements.

#### 5. Procedure

- 5.1. Schedule The OSH Management System Representative shall maintain an assessment schedule. The scheduling of assessments should be flexible with the allocation of resources based on the following factors:
  - Importance, status, risk, and complexity of the activity, item, or process.
  - Problems encountered with the activity, or item.
  - Scheduling of specific activities.
  - Availability of qualified personnel.
  - A review of findings reported in previous assessments.
- 5.2. OSH Management System Representative shall perform an annual OSH Management System assessment, per the requirements in the attached Audit Checklist, in order to determine whether the OSH management system and its elements are in place, adequate, and effective in protecting the safety and health of workers and preventing incidents.
- 5.3. OSH Management System Representative shall perform more frequent OSH assessments of specific areas or processes if appropriate, depending on the importance of the activity, process change, previous assessment results, or as determined by the organization's management.
- 5.4. Emphasis will be placed on process improvement and verification of sustained effectiveness of action taken to correct previous deficiencies.
- 5.5. Assessments shall evaluate conformance to established requirements. That is, the examination of objective evidence demonstrating that activities, procedures, instructions, and records are being properly executed and documented.
- 5.6. Before conducting an assessment, the auditor shall:
  - 5.6.1. Consult with the organizations management in order to determine the membership of the assessment team.

- 5.6.2. Review existing assessment documentation to verify applicability of criteria.
- 5.6.3. Review nonconformances and recommendations documented on previous assessment reports, nonconformance reports, etc., to determine if there are known problems with an activity, or additional items that should be added to the assessment criteria.
- 5.6.4. Confer with the person responsible for the activity and determine assessment date(s), and the names and locations of the personnel who should be contacted.
- 5.6.5. Request information, procedures, data, etc. that will facilitate the conduct of the assessment.
- 5.6.6. During the assessment, the auditor shall verify that documentation called out by procedures and program requirements are accurate and complete. All concerns shall be brought to the attention of the person responsible for the area for possible resolution or correction prior to the completion of the audit. No corrective action will be required for any deficiency satisfactorily resolved prior to the completion of the assessment. However, a record of the concern shall be included in the assessment report, and acknowledged as having been resolved.
- 5.6.7. Responsible personnel are to be notified and immediate corrective action taken, as appropriate, for deficiencies that will adversely affect OSH or property. Interim actions may be initiated to provide needed controls while investigations and implementation of permanent corrective actions are accomplished. Follow-up assessments shall be performed to verify the effectiveness of the corrective actions.
- 5.7. All assessment documentation shall comply with the requirements of the applicable SBMS Subject Areas.
- 5.8. A draft copy of the assessment report shall be distributed for preliminary review to those individuals directly involved in the assessment.
- 5.9. Assessment reports shall contain the concurrence of the management of the area assessed.
- 5.10. Assessments without major or minor nonconformances shall be considered closed when the assessment report is issued.
- 5.11. Assessments with documented major, and/or minor nonconformances, are considered closed when proposed corrective/preventive actions are accepted by the assessment personnel and management.
- 5.12. Nonconformances, which are the result of an OSH assessment, shall be documented per the requirements of the Nonconformance and Corrective and Preventive Action SBMS subject area.
- 5.13. Major and minor nonconformances shall be tracked to closure via the BNL Assessment Tracking System (ATS) or Family ATS.
- 5.14. Assessments reports shall be maintained by the organization being assessed. Retention time for assessment documentation shall per the requirements of SBMS.

OHS Management System Model GENERAL REQUIREMENTS Auditor:						
ELEMENT:	4.1	TITLE:	<b>General Requirements</b>			
OHSAS 18001 S	TANDARI	D:		NO	PARTIAL	YES
			ain an OSH management system, the			
requirements of	which are so	et out in Clause	e 4 of OHSAS 18001-1999.			
FACILITY IMP	LEMENTA	TION OF STA	ANDARD:			
EVINGED IG DD O	CEDIDE	LAND DOGLE	(T) IT ( T) ( ) ( ) (T)			
EXISTING PRO	CEDURES	AND DOCU	MENTATION (LIST):			
COMMENTS:						
COMMENTS.						
EVALUATION:						
	REQUIRE	EMENT	MINOR	MA	JOR NONCONF	ORMANCE
, , , , , , , , , , , , , , , , , , ,	, negona	31/1131 ( 1	NONCONFORMANCE	1711		OTHIN II VOL
OPTIONAL AU	DITOR OU	JESTIONS:				
Has a program b						
Is the scope of the			?			
How long has the						
			OHSAS 18001-1999?			
		•				

Organization: Date: Lead Auditor:

OSH Management System Model OS&H POLICY			Auditor:	Auditor:		
ELEMENT:	ELEMENT: 4.2 TITLE: <b>OSH Policy</b>					
OHSAS 18001 S				NO	PARTIAL	YES
			safety policy authorized by the			
			y states overall health and safety objectives	S		
		ving health and	I safety performance.			
The policy shall		una and apola of	the organization's OSH risks;			
b) include a com						
			with current applicable OSH legislation			
			organization subscribes;			
d) be documente						
			the intent that employees are made aware			
of their individua			1 7			
f) be available to						
	eriodically	to ensure that i	t remains relevant and appropriate to the			
organization.						
EACH IEW DA		TION OF ST				
FACILITY IMP	LEMENIA	TION OF STA	ANDARD:			
EXISTING PRO	CEDURES	AND DOCU	MENTATION (LIST):			
COMMENTS:						
COMMENTS:						
EVALUATION:						
MEETS	REQUIRE	EMENT	MINOR	MA	JOR NONCONF	FORMANCE
			NONCONFORMANCE			

#### OPTIONAL AUDITOR QUESTIONS:

What is the organization's policy?

Is the policy defined and is it appropriate to the type, size, and OSH impacts of the organization's activities?

Does the policy include a commitment to continual improvement in the organization's operations?

Does the policy reflect the organizations hazard identification, risk assessment and risk control in the organization's activities and facilities?

Does the policy include a commitment to compliance to legal requirements?

Is the policy documented, implemented, maintained (periodically reviewed) and communicated to all employees and are they aware of their responsibilities to the OSH?

Is the policy available to interested parties?

Organization:	Date:	Lead Auditor:

OSH Management System Model PLANNING			Auditor:			
ELEMENT: 4.3.1 TITLE: Planning For Hazard Identification, Ris			Risk Assessm	ent And Risk C	Control	
OHSAS 18001 S	ΓANDARD:		NO	PARTIAL	YES	
The organization identification of he control measures.  a) routine and ne b) activities of a subcontractor c) facilities at the these controls are document and keep and these controls are document and keep and the second controls are document and keep and controls are document and controls are document and controls are document and controls are document and contr	shall establish and maint lazards, the assessment of These shall include: on-routine activities; all personnel having access and visitors); he workplace, whether proshall ensure that the resure considered when setting ep this information up to					
The organization's methodology for hazard identification and risk assessment shall:  a) be defined with respect to its scope, nature and timing to ensure it is proactive rather than reactive;  b) provide for the classification of risks and identification of those that are to be eliminated or controlled by measures as defined in 4.3.3 and 4.3.4;  c) be consistent with operating experience and the capabilities of risk control measures employed;  d) provide input into the determination of facility requirements, identification of training needs and/or development of operational controls;  e) provide for the monitoring of required actions to ensure both the effectiveness and timeliness of their implementation.						
NOTE For further see OHSAS 1800		ntification, risk assessment and risk contro	1,			
FACILITY IMPLEMENTATION OF STANDARD:						
EXISTING PRO	CEDURES AND DOCU	MENTATION (LIST):				
COMMENTS:						
EVALUATION:						
	REQUIREMENT	MINOR NONCONFORMANCE	MA.	JOR NONCON	FORMANCE	

Organization:	Date:	Lead Auditor:
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#### OPTIONAL AUDITOR QUESTIONS:

Are there documented and maintained procedures to establish and update hazards, risks and implementation of controls?

Does the procedure cover routine and non routine activities?

Does the procedure cover all personnel and facilities?

What mechanism is used to initiate hazard review/revision when operations change?

Do the criteria for the assessment of risk address both likelihood and consequence?

Are there records to provide evidence of analysis of hazards, risks and controls?

Are there any obvious hazards that should have been considered and were not? If not, why not?

Are results of assessments and effects of controls considered when setting OSH objectives and are they documented and up to date?

#### Does the methodology:

- a) define scope, nature and timing?
- b) ensure proactive rather than reactive assessments?
- c) provide for classification of risk tolerability?
- d) identify those to be eliminated or controlled?
- e) assure consistency with operating experience? (Ref. 4.3.1C of OHSAS 18002-2000)
- f) assure consistency with effectiveness of risk control measures?

Does the methodology provide input into determination of facility requirements, training needs and operational controls? Does the methodology provide for monitoring of required actions to ensure timeliness and effectiveness of implementation?

OSH Managemen	nt System	Model	PLANNING	Auditor:	Auditor:		
ELEMENT:	4.3.2	TITLE:	Legal and Other Requirements				
OHSAS 18001 ST				NO	PARTIAL	YES	
			ain a procedure for identifying and				
accessing the lega	and other	r OSH require	ments that are applicable to it.				
			on up-to-date. It shall communicate relevant				
	_	ier requiremen	ts to its employees and other relevant				
interested parties.							
FACILITY IMPL	EMENITA	TION OF ST	ANDADD				
FACILII I IVIFL	ENIENIA	TION OF STA	ANDARD.				
EXISTING PROC	CEDURES	AND DOCU	MENTATION (LIST):				
			, ,				
COMMENTS:							
EVALUATION:							
	REQUIRE	EMENT	MINOR	NЛA	JOR NONCONF	ODMANCE	
MEEIS	KEQUIKE	SIVIEIN I	NONCONFORMANCE	MA.		OKWANCE	
			NONCONFORWANCE				
OPTIONAL AUI	OTOR OF	IESTIONS:					
			ganization to identify and have access to all	annlicable	legal requiremen	nts?	
			to keep current on requirements?	аррисавіс	icgai requiremen	115 :	
			thods to keep current?				
How is applicabil							
			l interested party?				
and the state of t							

OSH Management System Model					
ELEMENT: 4.3.3 TITLE:	Objectives				
OHSAS 18001 STANDARD:		NO	PARTIAL	YES	
The organization shall establish and mainta					
safety objectives, at each relevant function	and level within the organization.				
NOTE Objectives should be quantified wh	erever practicable.				
	•				
When establishing and reviewing its object					
legal and other requirements, its OSH haza					
financial, operational and business require					
The objectives shall be consistent with the	OSH policy, including the commitment to				
continual improvement.					
FACILITY IMPLEMENTATION OF STA	ANDARD:				
TACILITI IVII LEWENTATION OF STA	INDAND.				
EXISTING PROCEDURES AND DOCU	MENTATION (LIST):				
COMMENTS:					
EVALUATION:					
MEETS REQUIREMENT	MINOR	МА	JOR NONCONI	EODMANCE	
MEETS REQUIREMENT	NONCONFORMANCE	IVIA	JOK NONCOM	FORMANCE	
	NONCOM ORWANCE				
OPTIONAL AUDITOR QUESTIONS:					
Has the organization established and main	tained OSH objectives?				
Have the documented objectives considere					
Are objectives reasonable and measurable					
	edure for periodically reviewing objectives?	•			
Are objectives communicated to the emplo					
Are organizational objectives consistent with Lab/higher level objectives?					

OSH Management System Model PLANNING						
ELEMENT:	4.3.4	TITLE:	OSH Management Program(s)			
					1	
OHSAS 18001				NO	PARTIAL	YES
			ain (an) OSH management program(s) for			
			documentation of :			
			ity for achievement of the objectives at			
relevant function			zation; and ctives are to be achieved.			
b) the means and	u time-scare	by which obje	ctives are to be achieved.			
The OSH manag	rement nroo	ram(s) shall he	e reviewed at regular and planned intervals.			
			ogram(s) shall be amended to address			
			s, or operating conditions of the			
organization.	, , ,	,	, , , , , , , , , , , , , , , , , , ,			
C						
FACILITY IMP	PLEMENTA	ATION OF STA	ANDARD:			
EVICTING DD	CEDLIBEO	LAND DOCLU	AMENTE ATTION (LICTA)			
EXISTING PRO	JCEDUKES	S AND DOCU	MENTATION (LIST):			
COMMENTS:						
COMMITTED VID.						
EVALUATION	:					
MEET	S REQUIRE	EMENT	MINOR	MAJ	OR NONCONF	ORMANCE
			NONCONFORMANCE			
OPTIONAL AU						
			ified objectives?		2	
			impletion and resources necessary to achieve t		ves?	
			completion of tasks in achieving objectives		reannal and are	ont?
			S management program available to the app t planned intervals and amended as required?		isoiniei aliu cult	CIII!
Are the manage.	mem progra	iiis ieviewed ai	i pianned intervais and amended as required:	4		

OSH Managen	nent System	Auditor	:			
OPERATION  ELEMENT: 4.4.1 TITLE: Structure and Responsibility						
ELEMENT:	4.4.1	IIILE:	Structure and Responsibility			
OHSAS 18001	STANDAR	D:		NO	PARTIAL	YES
			of personnel who manage, perform and	110	111111111111111111111111111111111111111	125
			SH risks of the organization's activities,			
			ocumented and communicated in order to			
facilitate OSH	C					
			ealth and safety rests with top management.			
			of top management (e.g. in a large			
			ttee member) with particular responsibility stem is properly implemented and			
			s and spheres of operation within the			
organization.	equirements	in an iocation.	s and spheres of operation within the			
	nall provide i	esources esser	atial to the implementation, control and			
improvement o						
		uman resource	s and specialized skills, technology and			
financial resour	ces.					
	,		1 111 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	,		
authority for:	on's manager	nent appointee	shall have a defined role, responsibility and	1		
•	OSH manag	rement system	requirements are established, implemented			
			HSAS specification;			
			e of the OSH management system are			
			nd as a basis for improvement of the OSH			
management sy						
			shall demonstrate their commitment to the			
continual impro	ovement of C	OSH performan	ce.			
FACILITY IM	DI EMENTA	TION OF ST	AND APD:			
TACILITI IVI		THON OF 517	ANDAIND.			
EXISTING PR	OCEDURES	S AND DOCU	MENTATION (LIST):			
COMMENTS:						
	<b>*</b>					
EVALUATION		ZMENE	MINOR	3.7.4	AJOR NONCON	EODMANCE
MEE	'S REQUIRI	EMENI	NONCONFORMANCE	IVI	AJOR NONCON	FORMANCE
			NONCON ORWANCE			
OPTIONAL A	UDITOR OU	JESTIONS:				
			es defined, documented and communicated?			
Has manageme	nt provided	the necessary r	esources (people, technology, money) to im	plement th	is OSH program	?
			anagement appointee from top management			
			ppointee document sufficient authority to ac			
How does management demonstrate their commitment for continual improvement of OSH performance?						

OSH Manageme	nt System	Model	IMPLEMENTATION AND OPERATION	Auditor:	Auditor:					
ELEMENT:	4.4.2	TITLE:	Training, Awareness and Competence	•						
	OHSAS 18001 STANDARD: NO PARTIAL YES									
OHSAS 18001 STANDARD:  Personnel shall be competent to perform tasks that may impact on OSH in the workplace. Competence shall be defined in terms of appropriate education, training and/or experience. The organization shall establish and maintain procedures to ensure that its employees working at each relevant function and level are aware of:  a) the importance of conformance to the OSH policy and procedures, and to the requirements of the OSH management system;  b) the OSH consequences, actual or potential, of their work activities and the OSH benefits of improved personal performance;  c) their roles and responsibilities in achieving conformance to the OSH policy and procedures and to the requirements of the OSH management system, including emergency preparedness and response requirements (see 4.4.7);  d) the potential consequences of departure from specified operating procedures.  Training procedures shall take into account differing levels of:  a) responsibility, ability and literacy; and  b) risk.										
EACH IEV DA	EN CENTER	TION OF STA	ND ADD							
FACILITY IMPI	LEMENTA	TION OF STA	ANDARD:							
EXISTING PRO	CEDURES	AND DOCUM	MENTATION (LIST):							
COMMENTS:										
EVALUATION:										
	REQUIRE	EMENT	MINOR	MA	JOR NONCONE	FORMANCE				
1,12210			NONCONFORMANCE							
OPTIONAL AUDITOR QUESTIONS:  Are procedures established and maintained to make employees aware of a – d above?  How do you ensure personnel are competent to perform tasks that impact OHS?  Has the appropriate training been done and, where required, by qualified trainers?  Do the training procedures take into account the differing levels of responsibility, ability, literacy and risk?  Are there specific, documented minimum requirements for each person performing a task that can cause significant OHS impact?										

Organization: Date: Lead Auditor:

OSH Manageme	ent System	Model	IMPLEMENTATION AND OPERATION	Auditor:		
ELEMENT:	4.4.3	TITLE:	Consultation and Communication			
OHSAS 18001 S	TANDARI	D:		NO	PARTIAL	YES
communicated to Employee involvinterested parties Employees shall a) involved in c b) consulted wh c) represented of	and from e ement and informed. be levelopmen here there a on health ar to who is the	employees and consultation are and review of the angle changes and safety matter their employee (see 4.4.1).	OSH representative(s) and specified			
EXISTING PRO	CEDURES	AND DOCUM	MENTATION (LIST):			
COMMENTS:						
EVALUATION: MEETS	REQUIRE	EMENT	MINOR NONCONFORMANCE	MAJOR NONCONFORMANCE		
OPTIONAL AU	DITOR QU	ESTIONS:				

Are there procedures that are maintained for communications to and from interested parties regarding the organization's pertinent OSH information?

How are communications to and from interested parties documented?

How are internal communications between different levels and different functions documented? How do you have feedback to management?

How are employees involved in the development of policies and procedures to manage risks?

How are employees consulted for changes that affect workplace health and safety?

How are employees represented on OHS matters?

Do people know who their employee OHS representative and/or management appointees are?

How are OHS representatives involved in communication mechanisms with management?

What initiatives do you have to encourage OHS consultations and improvement activities?

What mechanisms are used to communicate OHS concerns or information to all interested parties and employees; e.g., inspections, briefings, notice boards, OHS newsletter, OHS poster programs?

OSH Manageme	nt System	Model	IMPLEMENTATION AND	Auditor	:	
EL EL MENTE		TOTAL E	OPERATION P. A.			
ELEMENT:	4.4.4	TITLE:	Documentation			
OHSAS 18001 S	TANDARI	D·		NO	PARTIAL	YES
			ain information, in a suitable medium such	110	TAKTIME	TES
as paper or electr	onic form,	that:				
			gement system and their interaction; and			
b) provides direc	tion to rela	ted documenta	tion.			
NOTE It is impo	rtant that d	ocumentation i	s kept to the minimum required for			
effectiveness and			is repe to the imminum required for			
EACH IEV DAD	EMENTEA	TION OF ST	ANDADD			
FACILITY IMPI	LEMENTA	TION OF STA	ANDARD:			
EXISTING PRO	CEDURES	S AND DOCU	MENTATION (LIST):			
2120121(01110	022 01125		(22.1)			
COMMENTS:						
EVALUATION:						
	REQUIRE	EMENT	MINOR	MA	JOR NONCONE	FORMANCE
			NONCONFORMANCE			
OPTIONAL AU			come elements of its OUSAS 19001 system?			
How has the organization documented the core elements of its OHSAS 18001 system?  How does the organization show linkage between all upper and lower level documentation?						
	Does the system document how the related documentation, both internal and external, [regulations, permits, forms, etc.] are to be					
used?				-	_	_

OSH Manageme	nt System l	Model	IMPLEMENTATION AND OPERATION	Auditor:		
ELEMENT:	4.4.5	TITLE:	Document and Data Control		-	
OHSAS 18001 S	TANDARI	D:		NO	PARTIAL	YES
and data required a) they can be loo b) they are period authorized persor c) current version operations essent d) obsolete docur points of use or o	by this OF cated; lically revie anel; as of relevanial to the effective and detherwise as	HSAS specificatewed, revised at the documents affective function data are prompt sourced against to	ain procedures for controlling all documents ation to ensure that:  as necessary and approved for adequacy by and data are available at all locations where uning of the OSH system are performed; ally removed from all points of issue and unintended use; and			
e) archival docun or both, are suital			r legal or knowledge preservation purposes			
FACILITY IMPI	LEMENTA	TION OF STA	ANDARD:			
EVICTING PRO	CEDLIBEC	AND DOCUM	ATENTE ATTION OF LOTA			
EXISTING PRO	CEDURES	AND DOCUM	MENTATION (LIST):			
COMMENTS:						
EVALUATION: MEETS	REQUIRE	EMENT	MINOR NONCONFORMANCE	MA	JOR NONCONF	ORMANCE
			NONCONFORMANCE			
engineering draw the documents/da Are the documen Are latest version functioning of the	ures for conings and Mata they need ts/data perious of docume to OSH?	ntrolling and m ISDS) required ed), including d odically reviev nents/data avail	aintaining all documents (e.g., procedures at by this standard? Are the documents/data a during an emergency? wed, revised and approved for adequacy by a lable in all areas and by all personnel that pe in use and assured from unintended use? Are	ccessible ( nuthorized erform task	e.g., can the emp personnel? s essential to the	loyee access
Are those obsolete documents/data that are retained for legal or knowledge reasons clearly identified?  Are documents/data dated with the latest revision, orderly, legible and retained for a specified period?						

Organization: Date: Lead Auditor:

ELEMENT: 4.4.6 TITLE: Operational Control  OHSAS 18001 STANDARD:  The organization shall identify those operations and activities that are associated with identified risks where control measures need to be applied. The organization shall plan these activities, including maintenance, in order to ensure that they are carried out under specified conditions by:  a) establishing and maintaining documented procedures to cover situations where their absence could lead to deviations from the OSH policy and the objectives; b) stipulating operating criteria in the procedures; c) establishing and maintaining procedures related to the identified OSH risks of goods, equipment and services purchased and/or used by the organization and communicating relevant procedures and requirements to suppliers and contractors; d) establishing and maintaining procedures for the design of workplace, process, installations, machinery, operating procedures for the design of workplace, process, installations, machinery, operating procedures and work organization, including their adaptation to human capabilities, in order to eliminate or reduce OSH risks at their source.  FACILITY IMPLEMENTATION OF STANDARD:  EXISTING PROCEDURES AND DOCUMENTATION (LIST):  COMMENTS:  WAJOR NONCONFORMANCE  MAJOR NONCONFORMANCE	OSH Management System Model		Model	IMPLEMENTATION AND OPERATION	Aud	ditor:		
The organization shall identify those operations and activities that are associated with identified risks where control measures need to be applied. The organization shall plan these activities, including maintenance, in order to ensure that they are carried out under specified conditions by:  a) establishing and maintaining documented procedures to cover situations where their absence could lead to deviations from the OSH policy and the objectives; b) stipulating operating criteria in the procedures; c) establishing and maintaining procedures related to the identified OSH risks of goods, equipment and services purchased and/or used by the organization and communicating relevant procedures and requirements to suppliers and contractors; d) establishing and maintaining procedures for the design of workplace, process, installations, machinery, operating procedures and work organization, including their adaptation to human capabilities, in order to eliminate or reduce OSH risks at their source.  FACILITY IMPLEMENTATION OF STANDARD:  EXISTING PROCEDURES AND DOCUMENTATION (LIST):  COMMENTS:  EVALUATION:  MEETS REQUIREMENT MINOR MAJOR NONCONFORMANCE	ELEMENT:	4.4.6	TITLE:					
The organization shall identify those operations and activities that are associated with identified risks where control measures need to be applied. The organization shall plan these activities, including maintenance, in order to ensure that they are carried out under specified conditions by:  a) establishing and maintaining documented procedures to cover situations where their absence could lead to deviations from the OSH policy and the objectives; b) stipulating operating criteria in the procedures; c) establishing and maintaining procedures related to the identified OSH risks of goods, equipment and services purchased and/or used by the organization and communicating relevant procedures and requirements to suppliers and contractors; d) establishing and maintaining procedures for the design of workplace, process, installations, machinery, operating procedures and work organization, including their adaptation to human capabilities, in order to eliminate or reduce OSH risks at their source.  FACILITY IMPLEMENTATION OF STANDARD:  EXISTING PROCEDURES AND DOCUMENTATION (LIST):  COMMENTS:  EVALUATION:  MEETS REQUIREMENT MINOR MAJOR NONCONFORMANCE								
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				NONCONFORWANCE				

#### OPTIONAL AUDITOR QUESTIONS:

Have the operations and activities, including maintenance, been identified that are associated with the identified OSH risks where control measures need to be applied?

Have procedures been established and maintained for the above operations that, if they are not followed for these situations, could lead to deviations from the OSH policy and the objectives?

Are operating criteria clearly established and document/data in the procedures for the operations and activities identified above? Have the identified OSH risks of goods, materials, equipment and services used in the above operations and activities been identified?

Are there procedures for handling goods, materials, equipment and services used in the activities associated with identified risks where controls need to be applied?

Are relevant procedures and requirements communicated to the appropriate suppliers and contractors (are operational controls in place and working as expected)?

Are records of operational controls and performance indicators managed and retained per plans?

Are there procedures to reduce OS&H risks in design and workplace processes (Ref. d above)?

Organization: Date: Lead Auditor:

OSH Management System	Model	IMPLEMENTATION AND OPERATION	Auditor	:	
ELEMENT: 4.4.7	TITLE:	<b>Emergency Preparedness and Response</b>			
OHSAS 18001 STANDAR	D:		NO	PARTIAL	YES
potential for, and responses	to, incidents a	tain plans and procedures to identify the and emergency situations, and for preventing that may be associated with them.			
		acy preparedness and response plans and nee of incidents or emergency situations.			
The organization shall also	periodically te	est such procedures where practicable.			
FACILITY IMPLEMENTA	ATION OF ST	ANDARD:			
EXISTING PROCEDURES	S AND DOCL	IMENTATION (LIST):			
EMOTH OF ROCEDORES		MENTITON (EIST).			
COMMENTS:					
EVALUATION:		<u>,                                      </u>			
MEETS REQUIRE	EMENT	MINOR NONCONFORMANCE	MA	AJOR NONCON	FORMANCE
Are there maintained proced Are there maintained proced	dures to identi dures to respon	fy potential for accidents and emergency situated to accidents and emergency situations? In the and minimize the OSH risks that may be as		with the identifie	ed accidents and
emergency situations? Are there reviews and revisit	ions of the em	ergency preparedness and response procedure	es, particu	ılarly after an inc	ident?

Are there periodical tests of the above procedures?

Organization: Date: Lead Auditor:

OSH Manageme	nt System	Model	CHECKING AND CORRECTIVE	Auditor	•	
ELEMENT:	4.5.1	TITLE:	ACTION  Performance Measurement and Monit	itoring		
EEEWIEI\I.	4.5.1	TITEE.	1 citormance weasurement and wioni	oring		
OHSAS 18001 S	TANDARI	D:		NO	PARTIAL	YES
			ain procedures to monitor and measure			
			e procedures shall provide for:			
a) both qualitat organization		antitative meas	ures, appropriate to the needs of the			
		t to which the	organization's OSH objectives are met;			
			at monitor compliance with the OSH			
d) management regulatory re			eria and applicable legislation and			
e) reactive mea	sures of pe	rformance to n	nonitor accidents, ill health, incidents orical evidence of deficient OSH			
performance		and other mst	orical evidence of deficient OSII			
		esults of monito	oring and measurement sufficient to			
			eventive action analysis.			
			rformance measurement and monitoring,			
the organization	shall establ	ish and mainta	in procedures for the calibration and			
		nent. Records of	of calibration and maintenance activities an	ıd		
results shall be re	tained.					
FACILITY IMPI	LEMENTA	TION OF STA	ANDARD:			
FXISTING PRO	CEDURES	S AND DOCLU	MENTATION (LIST):			
EXISTINGTRO	CEDURES	AND DOCU	VIENTATION (EIST).			
COMMENTS:						
EVALUATION:			I I I I I I I I I I I I I I I I I I I		TOP MONGO	FORMANGE
MEETS	REQUIRE	EMENT	MINOR NONCONFORMANCE	MA	AJOR NONCON	FORMANCE
OPTIONAL AU	DITOR OU	JESTIONS:				

Do the procedures address qualitative and quantitative measures?

Are procedures document/data and maintained to monitor and measure OSH performance on a regular basis?

Are monitoring of OSH objectives performed?

Does the OSH management program include proactive measures to address operational criteria, legal requirements and regulatory standards?

Are there reactive measures of performance to monitor accidents, ill health, incidents (including near-misses) and other historical evidence of deficient OSH performance?

Are OSH performance indicators evaluated for corrective and preventative action?

Are the indicators of OSH performance communicated to management?

Is OSH monitoring equipment required for performance measurement and monitoring calibrated? If so, is there a documented calibration and maintenance procedure(s)?

Are the records for the calibrations and maintenance results retained?

Organization: Date: Lead Auditor:

OSH Manageme	nt System	Model	CHECKING AND CORRECTIVE ACTION	Auditor:		
ELEMENT:	4.5.2	TITLE:	Accidents, Incidents, Nonconformances	es And Corrective And Preventive Action		
			,			
OHSAS 18001 S	TANDARI	 D:		NO	PARTIAL	YES
			ain procedures for defining responsibility			
and authorityfor:						
a) the handling ar	nd investiga	ation of:				
1.	accidents;					
	incidents;					
	non-confo					
		any consequence	ces arising from accidents, incidents or			
nonconformances						
			ve and preventive actions;			
			rective and preventive actions taken.			
			posed corrective and preventive actions			
	_		ent process prior to implementation.			
			o eliminate the causes of actual and oriate to the magnitude of problems and			
commensurate wi						
			rd any changes in the documented			
procedures result						
procedures resure	ing from co	Areetive una pr	io volidi ve dedion.			
FACILITY IMPI	EMENTA	TION OF STA	ANDARD:			
		1101( 01 511	n (D) me.			
EXISTING PRO	CEDURES	AND DOCUM	MENTATION (LIST):			
COMMENTS:						
TIV. 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1						
EVALUATION:	DECT		) mion	<b>.</b>	TOD MONGE	
MEETS	REQUIRE	EMENT	MINOR	MA	JOR NONCON	FORMANCE
			NONCONFORMANCE			
OPERONAL	DIEGO CI	TEGETONIC				
OPTIONAL AUI			16 16 1 2 2 2 2	1 111	4	c
Are procedures d	ocumented	and maintaine	d for defining responsibility and authority for	or nandlin	g and investigati	ng of accidents,

incidents and nonconformances?

Are procedures documented and maintained for initiating and completing corrective and preventive action? Is a risk assessment conducted for these actions?

Are appropriate corrective and preventive actions taken?

Are the results of the corrective and preventive actions implemented and recorded?

How does the organization implement and record any changes in their documented procedures resulting from corrective and preventative actions?

OSH Managem	ent System	Model	CHECKING AND CORRECTIVE ACTION	Auditor:		
ELEMENT:	4.5.3	TITLE:	Records and Records Management			
OHSAS 18001 S				NO	PARTIAL	YES
			ain procedures for the identification, ds, as well as the results of audits and			
OSH records sha	all be stored protected ag	and maintaine ainst damage, o	and traceable to the activities involved. d in such a way that they are readily deterioration or loss. Their retention times			
Records shall be demonstrate con			e to the system and to the organization, to specification.			
			10.10			
FACILITY IMP	LEMENTA	TION OF STA	ANDARD:			
EXISTING PRO	OCEDURES	S AND DOCUI	MENTATION (LIST):			
COMMENTS:						
COMMENTS.						
EVALUATION						
	S REQUIRE	EMENT	MINOR NONCONFORMANCE	MA	JOR NONCONE	FORMANCE
		VII. G. IV. G. V. G.				
Are the records of Are there specifications are there specifications.	documented legible, ider stored and n led retention maintained	and maintaine atifiable and tra naintained such a times for all c in a manner to	d for the identification, maintenance and diceable to the activities involved? In that they are readily retrievable and protect of the records identified? Idemonstrate conformance with the standard	cted against	damage, deterio	

Organization: Date: Lead Auditor:

OSH Manageme	ent System	Model	CHECKING AND CORRECTIVE ACTION	Auditor:		
ELEMENT:	ELEMENT: 4.5.4 TITLE: Audit					
OHSAS 18001 S	TANDARI	D:		NO	PARTIAL	YES
OSH managemer	nt system a	udits to be carr	ied out, in order to:			
requiren 2) has be 3) is effe b) review the resu	orms to plar nents of thi een properl ective in me alts of prev	nned arrangements OHSAS specty implemented the organious audits;	ents for OSH management including the			
assessments of th audit procedures	e organizat shall cover	tion's activities the scope, free	e, shall be based on the results of risk s, and the results of previous audits. The quency, methodologies and competencies, tents for conducting audits and reporting			
Wherever possible having direct responses			ed by personnel independent of those being examined.			
NOTE The word organization.	"independe	ent" here does	not necessarily mean external to the			
EACH IEV DA		TION OF ST	AND AND			
FACILITY IMPI	LEMEN I A	TION OF STA	ANDARD:			
EMIGERIC PRO	CEDUDEO	L AND DOGLI	A ATTA TO A TATA TO A LATERY			
EXISTING PRO	CEDURES	AND DOCU	MENTATION (LIST):			
COMMENTS:	COMMENTS:					
<b>EVALUATION:</b>						
MEETS REQUIREMENT MINOR MAJOR NONCONFORMANCE NONCONFORMANCE				FORMANCE		
Does the procedu	ocumented are for OSH porting resulting dit determine	and maintaine I audits include ults? Ine whether the	ed for periodic OSH audits? the scope of the audit, frequency, methodo			

Does the OSH audit provide results of the audits to management?

Does the procedure address the independence of auditors?

Is the audit program and schedule based on risk assessments and the results of previous audits?

Organization: Date: Lead Auditor:

OSH Management System Model MANAGEMENT REVIEW			Auditor:			
ELEMENT:	4.6	TITLE:	Management Review			
OHSAS 18001 S	TANDARI	):		NO	PARTIAL	YES
The organization	's top mana	gement shall,	at intervals that it determines, review the			
			ntinuing suitability, adequacy and			
			cess shall ensure that the necessary			
		llow managem	ent to carry out this evaluation. This review	7		
shall be docume	nted.					
The managemen	t review sha	all address the	possible need for changes to policy,			
			management system, in the light of OSH			
management sys	tem audit re	sults, changing	g circumstances and the commitment to			
continual improv	rement.					
FACILITY IMP	LEMENTA	TION OF STA	ANDARD:			
EXISTING PRO	CEDURES	AND DOCUI	MENTATION (LIST):			
COMMENTS:						
EVALUATION:						
MEETS	REQUIRE	EMENT	MINOR	MA	JOR NONCONE	FORMANCE
			NONCONFORMANCE			

#### OPTIONAL AUDITOR QUESTIONS:

Has top management performed a review of the OSH management system on a periodic basis? Is it documented? Does the review address the system's:

- a) continued suitability
- b) adequacy
- c) effectiveness

Does the review address possible need to change its policy, objectives and other elements of the OSH management system? Has this been conducted in light of OSH management system audit results, continual improvement and changing circumstances? Does the record of the review include a list of information used for the management evaluation?

Organization:	Date:	Lead Auditor

#### **Activity Checklist**

Criteria	Activity 1:	Activity 2:	Activity 3:	Activity 4:	Activity 5:
Knowledge of OSH policy	CON MIN MAJ COM OBS				
Knowledge of existence of OSH management system	CON MIN COM COM OBS Footnote:	CON MIN COM COM OBS Footnote:	CON MIN MAJ COM OBS	CON MIN MAJ COM OBS	CON MIN MAJ COM OBS
OSH job risks	CON MIN MAJ COM OBS Footnote:				
Awareness of how to avoid OSH hazards	CON MIN MAJ COM OBS Footnote:				
Awareness of how to contribute to organization's programs (e.g., feedback, involvement on committees, risk assessments, work planning)	CON MIN MAJ COM OBS Footnote:				
Awareness of emergency response/actions	CON MIN MAJ COM OBS Footnote:	CON MIN MAJ COM OBS	CON MIN MAJ COM OBS	CON MIN MAJ COM OBS	CON MIN MAJ COM OBS Footnote:
How have affected employee/guests been made aware of new requirements	CON MIN COM COM OBS Footnote:	CON MIN MAJ COM OBS Footnote:			

Organization:	Date:	Lead Auditor:

Criteria	Activity 1:	Activity 2:	Activity 3:	Activity 4:	Activity 5:
How are objectives made known to the employee/guests that are supposed to achieve them	CON MIN MAJ COM OBS Footnote:	CON MIN COM OBS Footnote:			
Do employee/guests know their OS&H roles, authorities and responsibilities	CON MIN MAJ COM OBS Footnote:	CON MIN MAJ COM OBS	CON MIN MAJ COM OBS	CON MIN MAJ COM OBS	CON MIN MAJ COM OBS Footnote:
Are operational controls in place and working as specified	CON MIN MAJ COM OBS	CON MIN MAJ COM OBS Footnote:			
Do employee/guests know the consequence of deviating from established procedures	CON MIN MAJ COM OBS	CON MIN MAJ COM OBS Footnote:			
Are employee/guests aware and ready to execute emergency procedures for such	CON MIN MAJ COM OBS Footnote:	CON MIN MAJ COM OBS	CON MIN MAJ COM OBS	CON MIN MAJ COM OBS	CON MIN MAJ COM OBS Footnote:
Have contractors/interested parties been informed on any relevant operational controls	CON MIN MAJ COM OBS Footnote:				
Footnotes/Comments:	1	1	1	1	ı