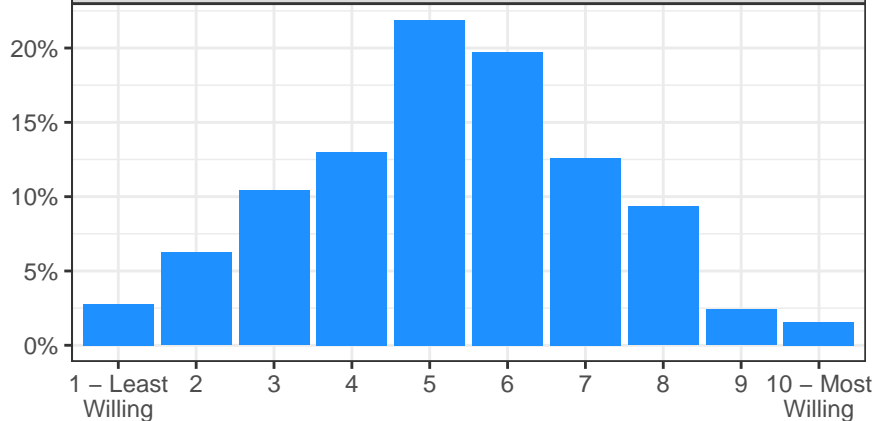


Willingness To Make Life Changes

Non-Small Business Owners



Small Business Owners

