

PEACE CORPS

Congressional Presentation

Fiscal Year 1972

June, 1971

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PEACE CORPS  
Congressional Presentation  
Fiscal Year 1972

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PEACE CORPS CONGRESSIONAL PRESENTATION

FISCAL YEAR 1972

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PEACE CORPS  
WASHINGTON

OFFICE OF  
THE DIRECTOR

June 9, 1971

Members of Congress:

The Peace Corps is embarking on its second decade of service with renewed confidence and an impressive resurgence of support both at home and abroad. For the first time in four years, the downward trend in requests from overseas for meaningful assignments is being arrested. An even sharper downtrend in applications from Volunteers has been dramatically reversed.

At the same time, staff in Washington has been effectively streamlined with substantial manpower reductions and budgetary economies. Now, with the prospective merger into ACTION, we look to further improvements through the pooling of functions, talents, and experience.

To meet the challenge of the 70's, the Peace Corps has instituted many changes. Abroad, we are encouraging bi-national participation by staffing Peace Corps programs with citizens of the countries we serve. We are working more closely than ever before with host countries in developing programs responsive to their own development priorities. The emphasis is not only in getting the job done, but also on training the local citizens to continue that work.

At home, there have been changes too. We have reoriented our recruiting policies so that we can reach Americans of all ages and backgrounds who have the necessary know-how needed by the host countries. At the same time we want to continue to attract recent college graduates, especially those with definite skills. And we are providing both with more extensive and thorough training than ever before--increasingly in the country where they will serve.

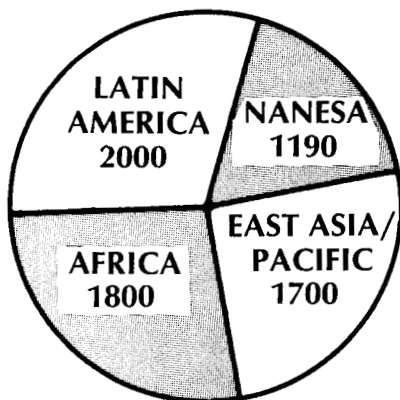
The Peace Corps of today has programs and Volunteers in 55 countries throughout Asia, Africa and Latin America. It is involved in more than 500 different programs. These range from digging wells in Upper Volta, assisting small businesses in Colombia, growing miracle wheat in Nepal, to setting up an accounting system for the Government of Malaysia. Our approximately 7,600 Volunteers and trainees span a range of some 450 job categories. We have teachers, nurses, auto mechanics, architects, agronomists, and plumbers. We also have a nuclear physicist, an audiologist, a medical illustrator, and scores of other highly specialized individual placements. And we have approximately one hundred families in the field--with another hundred scheduled to join them by the end of the summer.

But our most important accomplishments cannot be reduced to categories and numbers. The Peace Corps is speaking for us as a nation in a way which might otherwise never be understood. Quietly, sincerely, yet dramatically, it is demonstrating our desire to help other peoples of the world help themselves build a better tomorrow. And that is at the heart of what we are all about.

Sincerely,

Joseph H. Blatchford

# PEACE CORPS STATISTICS

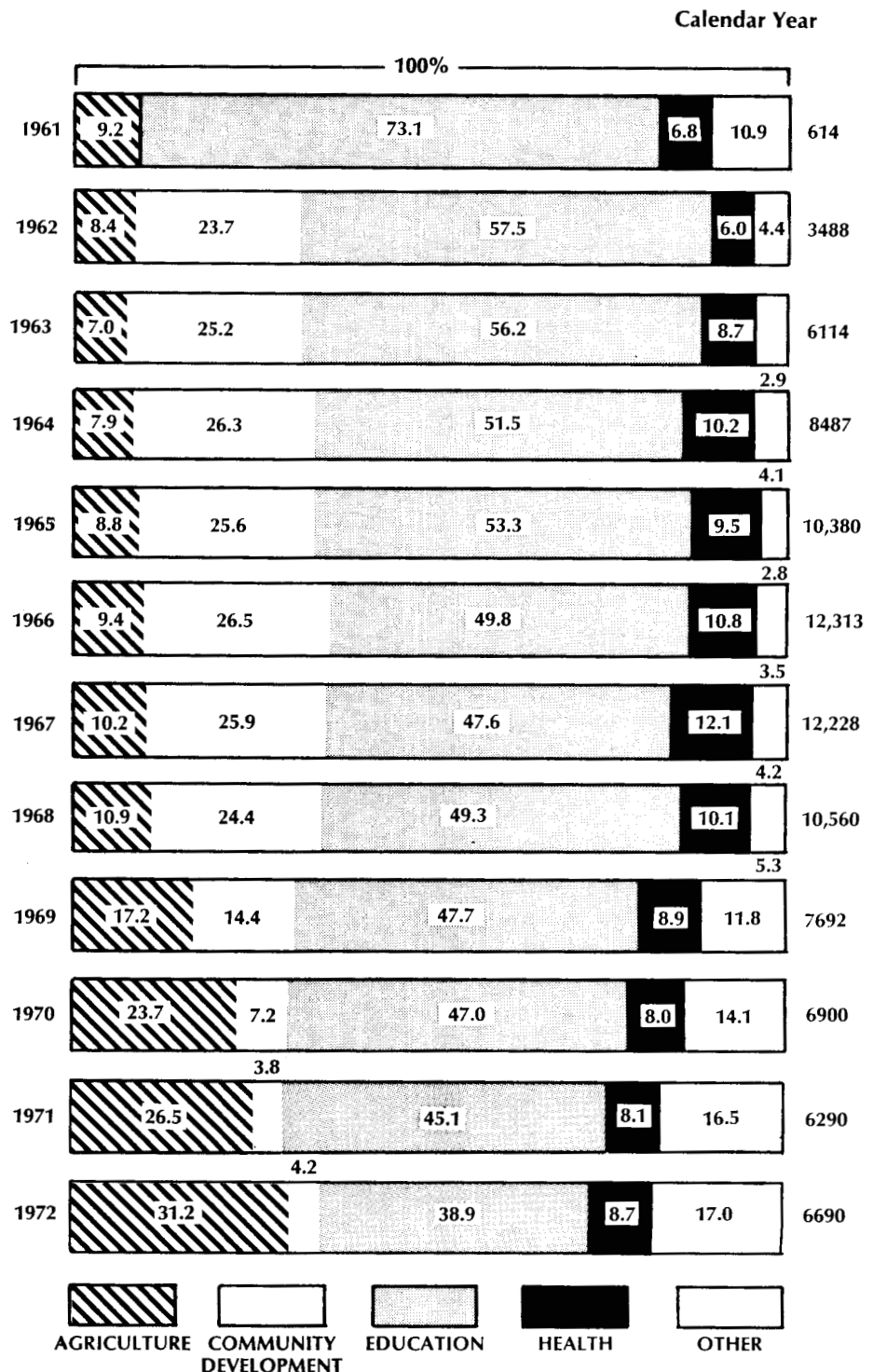


WHERE THEY ARE HEADED is depicted in the chart above which projects the number of Volunteers overseas as of December 31, 1972. Latin America continues to absorb the most Volunteers. A more detailed representation of Peace Corps work in the four major regions is contained on the following pages.

WHAT VOLUNTEERS ARE DOING by type of program is charted at right. The number of Volunteers working in Education has declined in recent years, while emphasis in Agriculture has increased.

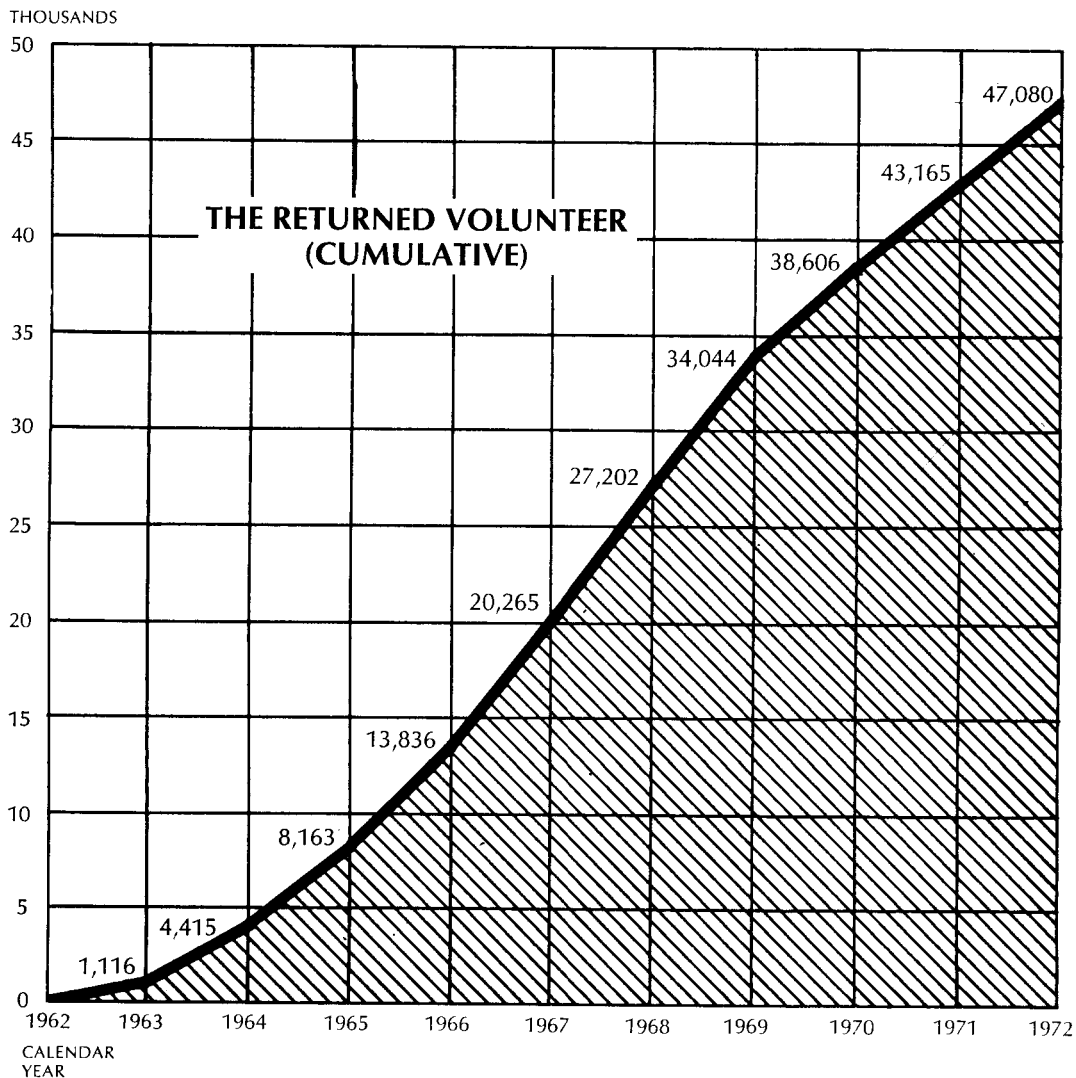
The work of the Peace Corps will never be told in statistics alone. But the numbers do provide a basic index of the scope of its operations. By December 1970—early in the 10th full year of Peace Corps his-

tory—more than forty-six thousand Volunteers had gone overseas. Here is a breakdown of Volunteers by region of service and by type of program.



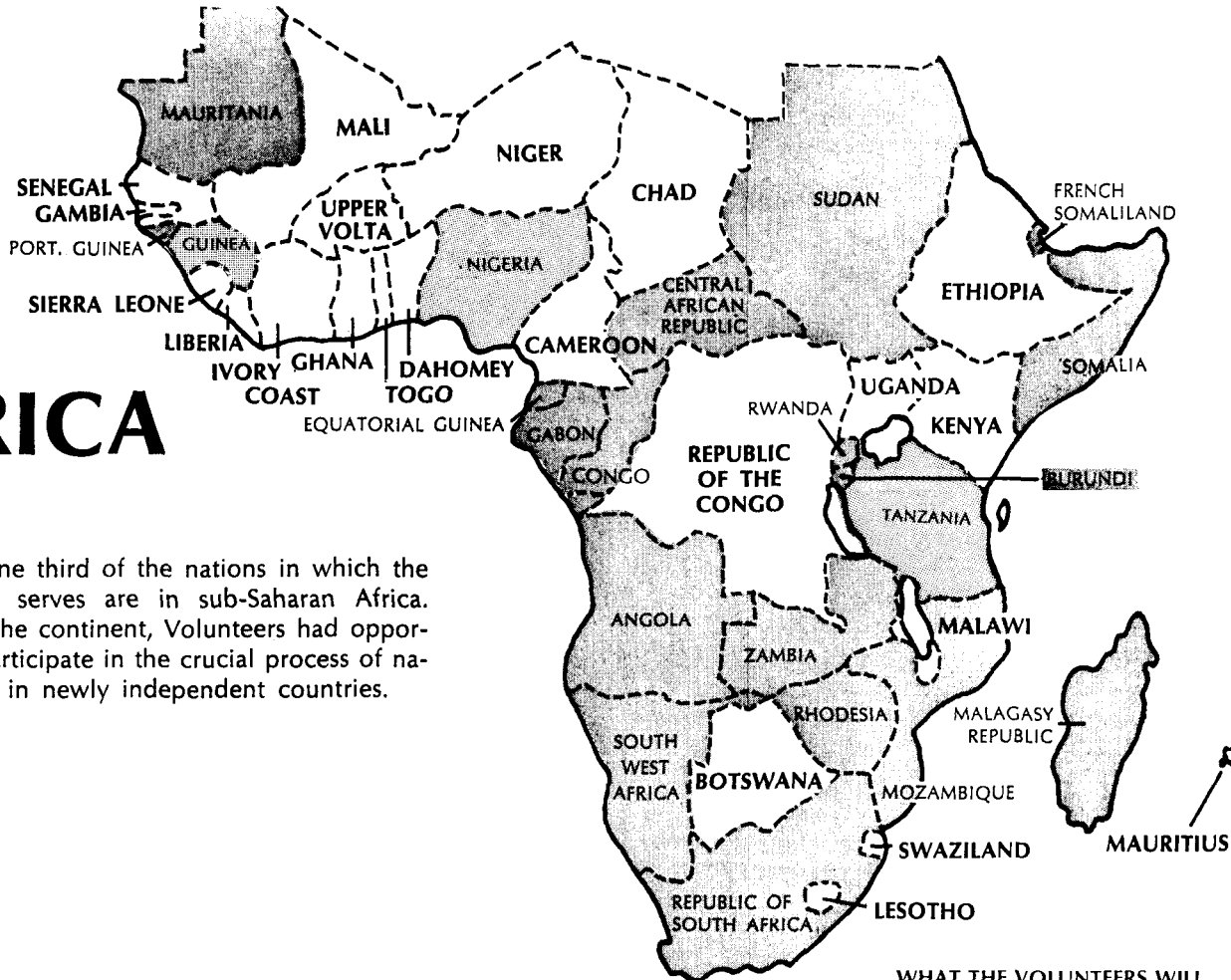
# THE RETURNED VOLUNTEER

By the end of calendar year 1972 more than 47,000 Volunteers will have returned to this country. Close to one-half of those who return go back to school, mainly for advanced degrees. Of those who go to work, about a third teach. Many others go into some form of public service work, including agencies with the Federal, state and local governments.



# AFRICA

More than one third of the nations in which the Peace Corps serves are in sub-Saharan Africa. Throughout the continent, Volunteers had opportunities to participate in the crucial process of nation-building in newly independent countries.



**TWELVE YEAR SUMMARY: Volunteers in Country at end of Calendar Year**

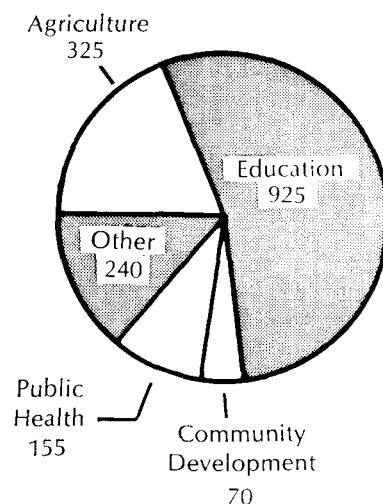
AFRICA	1961	1962	1963	1964	1965	1966	1967	1968	1969	1970	Est 1971	Est 1972
Ghana .....	51	114	140	128	109	130	252	207	212	285	240	245
Nigeria .....	104	189	473	559	621	742	328	111	66	—	—	—
Sierra Leone .....	37	125	130	148	198	219	289	285	286	211	140	145
Tanzania/Tanganyika ..	35	62	97	292	335	330	166	41	—	—	—	—
Cameroon .....	40	90	105	101	84	55	45	50	64	55	60	60
Ethiopia .....	276	415	434	587	465	420	458	318	156	170	175	175
Ivory Coast .....	31	56	56	60	75	82	98	110	108	95	100	100
Liberia .....	89	283	350	347	295	222	261	256	147	145	150	150
Niger .....	7	14	43	81	114	122	84	71	71	50	55	55
Senegal .....	5	66	68	78	91	121	129	95	93	75	80	80
Somali Republic .....	44	29	58	86	99	96	74	42	—	—	—	—
Togo .....	46	37	63	75	77	104	89	77	88	55	60	60
Gabon .....	72	36	52	62	57	—	—	—	—	—	—	—
Malawi/Nyasaland .....	43	205	254	218	117	138	140	50	25	25	25	25
Guinea .....	54	70	66	—	—	—	19	22	—	—	—	—
Kenya .....	75	123	197	225	198	243	295	200	205	205	205	205
Uganda .....	38	35	33	114	91	72	70	95	95	95	95	95
Botswana .....	58	54	74	53	60	60	60	65	65	65	65	65
Chad .....	33	30	41	52	45	30	35	35	35	35	35	35
Mauritania .....	12	—	—	—	—	—	—	—	—	—	—	—
Gambia .....	17	14	18	39	50	50	50	50	50	50	50	50
Upper Volta .....	47	44	56	49	45	60	60	60	60	60	60	60
Lesotho .....	71	59	50	27	30	30	30	30	30	30	30	30
Dahomey .....	26	32	43	30	35	35	35	35	35	35	35	35
Swaziland .....	30	41	24	30	35	35	35	35	35	35	35	35
Mali .....	1	25	25	25	25	25	25	25	25	25	25	25
Mauritius .....	23	20	20	20	20	20	20	20	20	20	20	20
Republic of the Congo ..	9	50	50	50	50	50	50	50	50	50	50	50
<b>Totals .....</b>	<b>227</b>	<b>1028</b>	<b>1999</b>	<b>2728</b>	<b>3208</b>	<b>3334</b>	<b>2989</b>	<b>2597</b>	<b>2359</b>	<b>1980</b>	<b>1715</b>	<b>1800</b>

NOTE: The actual number of Volunteers in each country may vary from these projections as Volunteer allocations for each country are made at a later date on the basis of firm host country requests and worldwide comparisons of programs.

## WHAT THE VOLUNTEERS WILL BE DOING IN AFRICA: 1972

Keeping abreast of the needs in a rapidly changing region of the world, the Peace Corps will continue to diversify its programs with a special emphasis on rural work through agriculture, and public health projects. Education, particularly teacher training however, will remain the major Peace Corps effort.

**VOLUNTEER ACTIVITY: 1971**





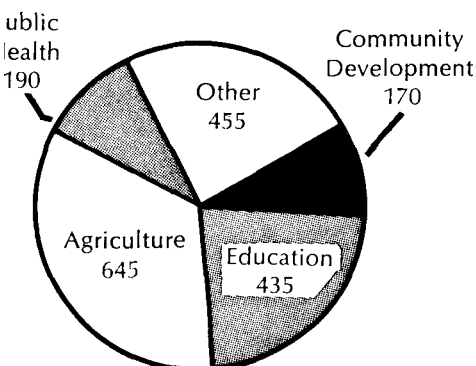
# LATIN AMERICA

By number of Volunteers, this is the largest of the Peace Corps regions. Approximately 16,000 Volunteers have served or are serving in Central and South America in ten years. The major emphasis is in agriculture and community development, which aims at creating a sense of identity and purpose among the people the Peace Corps serves and promoting self help as a desirable and practical method for the improvement of men and communities.

**WHAT VOLUNTEERS WILL BE DOING IN LATIN AMERICA: 1972**  
Agriculture and Community development comprise the major thrust with education emerging as the third major program area.

**TWELVE YEAR SUMMARY: Volunteers in Country at end of Calendar Year**

**VOLUNTEER ACTIVITY: 1971**



LATIN AMERICA	1961	1962	1963	1964	1965	1966	1967	1968	1969	1970	Est 1971	Est 1972
Chile	45	100	107	268	383	389	317	236	201	109	90	90
Colombia	62	166	429	610	512	636	687	632	276	132	210	225
Eastern Caribbean	15	15	17	15	47	41	133	163	163	168	155	160
Brazil	145	214	489	652	664	616	538	405	334	215	225	225
El Salvador	23	44	45	60	132	124	104	58	67	60	65	65
Jamaica	34	38	50	85	109	128	121	159	199	160	165	165
Venezuela	91	99	250	326	334	359	195	164	129	165	175	175
Bolivia	70	121	237	306	308	278	236	133	130	—	—	—
British Honduras	33	27	28	48	45	46	40	28	42	45	50	50
Dominican Republic	62	173	114	105	157	151	161	68	40	50	50	50
Ecuador	167	236	308	258	243	297	267	112	114	120	135	135
Honduras	25	61	106	118	128	179	152	106	117	100	110	110
Peru	202	366	404	417	391	329	194	101	220	190	200	200
Costa Rica	68	54	85	171	134	86	57	102	110	115	115	115
Guatemala	112	113	70	98	110	111	75	77	100	105	105	105
Panama	57	155	140	131	186	154	84	107	—	—	—	—
Uruguay	18	19	51	66	23	4	22	14	15	15	15	15
Guyana	—	—	—	—	43	53	44	55	24	—	—	—
Paraguay	—	—	—	—	1	34	51	66	70	50	50	50
Nicaragua	—	—	—	—	—	—	9	28	50	60	65	65
Totals	122	1133	2187	3265	3663	4087	4184	3498	2361	2245	1895	2000

NOTE: The actual number of Volunteers in each country may vary from these projections as Volunteer allocations for each country are made at a later date on the basis of firm host country requests and worldwide comparisons of programs.



ATLANTIC  
OCEAN

## TWELVE YEAR SUMMARY: Volunteers in Country at end of Calendar Year

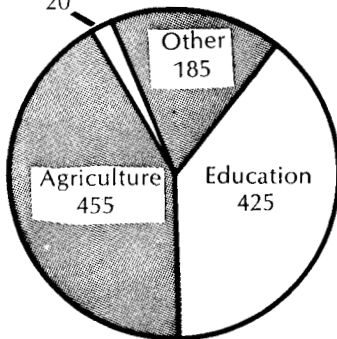
NANESA	1961	1962	1963	1964	1965	1966	1967	1968	1969	1970	Est 1971	Est 1972
India	26	74	123	275	590	1264	977	561	452	433	390	425
Pakistan	57	120	195	179	47	13	—	—	—	—	—	—
Tunisia	64	92	165	218	238	239	201	136	84	100	110	110
Afghanistan	9	35	112	186	176	197	205	137	112	135	150	150
Ceylon	39	34	—	—	—	58	39	14	—	—	—	—
Cyprus	22	22	—	—	—	—	—	—	—	—	—	—
Iran	43	45	160	255	331	328	245	200	153	155	165	165
Nepal	69	101	118	134	201	239	188	126	143	160	175	175
Turkey	39	142	319	527	447	220	236	164	1	1	5	5
Morocco	103	104	103	109	84	101	106	132	135	150	150	150
Libya	—	—	—	—	18	13	177	—	—	—	—	—
Malta	—	—	—	—	—	—	—	—	—	7	9	10
<b>TOTALS</b>	<b>83</b>	<b>479</b>	<b>892</b>	<b>1432</b>	<b>2060</b>	<b>2797</b>	<b>2355</b>	<b>1953</b>	<b>1335</b>	<b>1065</b>	<b>1085</b>	<b>1190</b>

NOTE: The actual number of Volunteers in each country may vary from these projections as Volunteer allocations for each country are made at a later date on the basis of firm host country requests and worldwide comparisons of programs.

### WHAT VOLUNTEERS WILL BE DOING IN NANESA: 1972

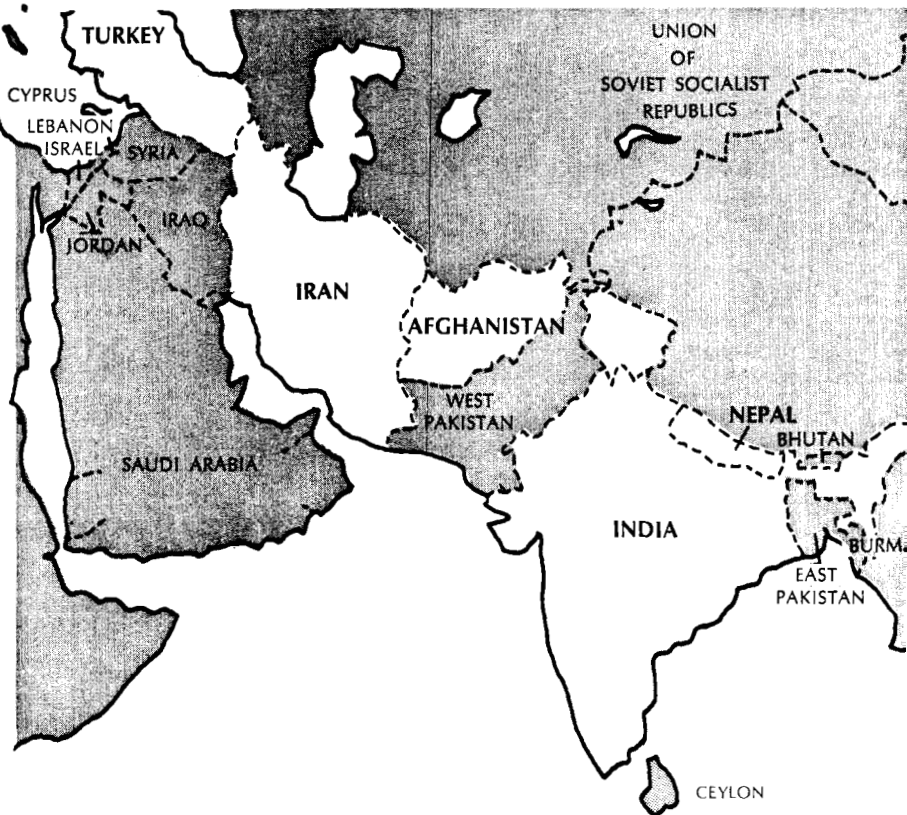
Because of the major food production effort in India, agriculture will be one of the largest programs in NANESA. However, throughout the rest of the countries in this region, education will remain the major effort.

Public  
Health  
20



VOLUNTEER ACTIVITY: 1971

## NORTH AFRICA/ NEAR EAST/ SOUTH ASIA

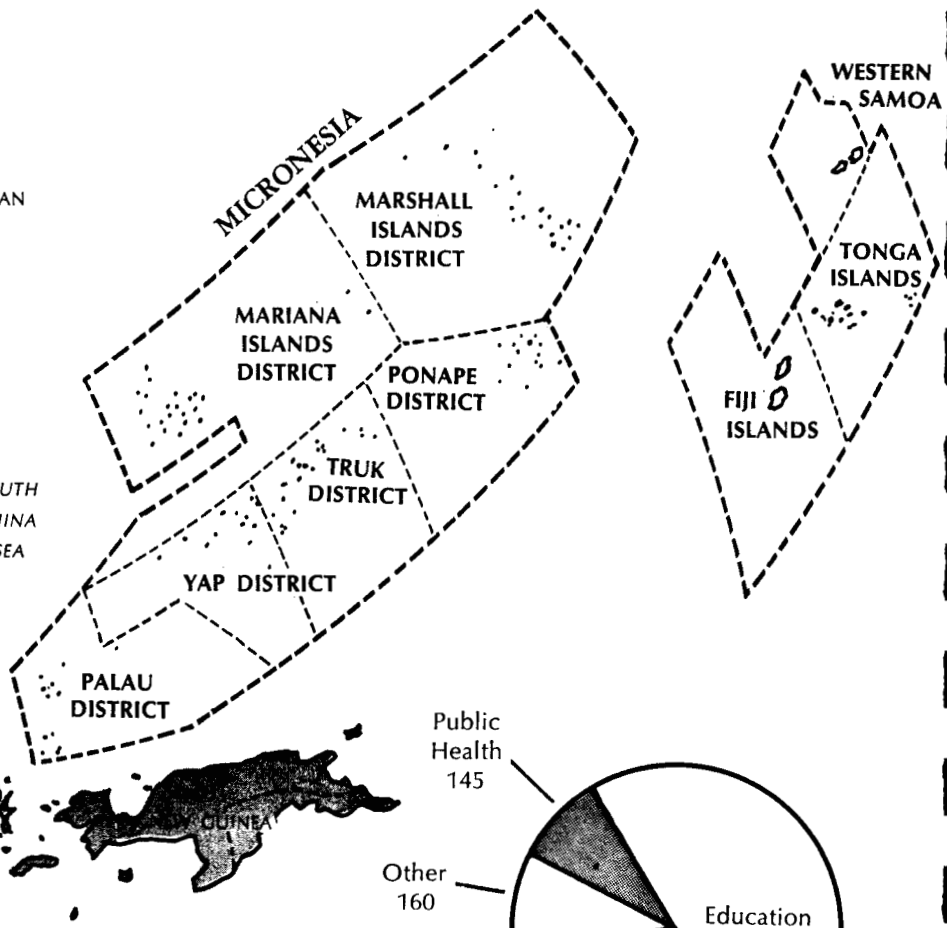
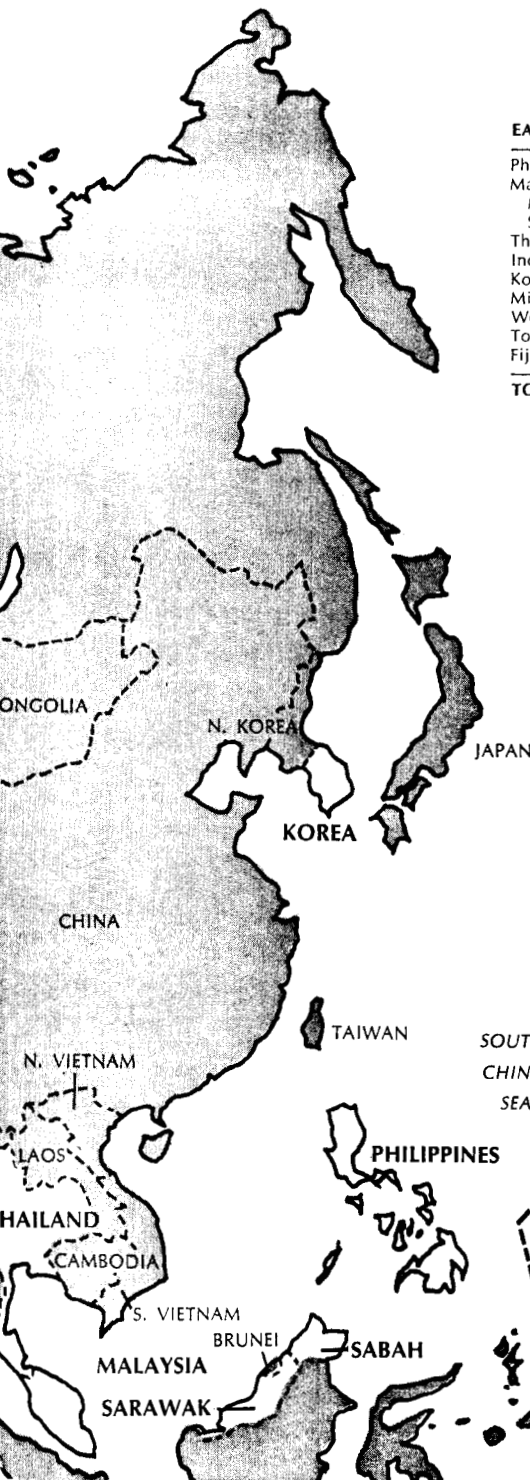


From the Atlantic to the Bay of Bengal, Volunteers serving in the eight nations of the NANESA region are engaged in a diverse series of programs ranging from urban planning in Morocco to agricultural extension in Nepal. In addition to their labors on food production problems on the Indian sub-continent, Volunteers are also involved in teacher training programs and in helping small industrialists overcome production and management problems.

## TWELVE YEAR SUMMARY: Volunteers in Country at end of Calendar Year

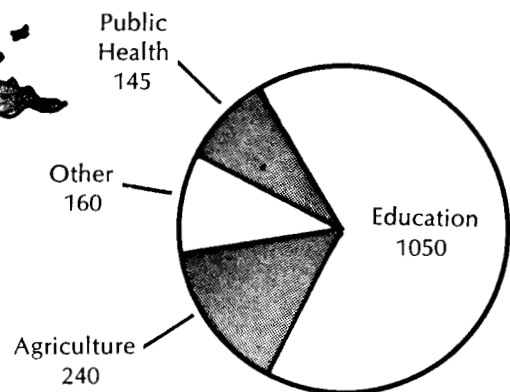
EAP	1961	1962	1963	1964	1965	1966	1967	1968	1969	1970	Est 1971	Est 1972
Philippines	182	573	548	335	569	706	758	730	410	347	275	320
Malaysia		114	143	171	46	—	—	—	—	—	—	—
Sabah/Sarawak		62	85	114	57	6	—	—	—	—	—	—
Thailand		99	243	278	311	422	308	253	231	216	200	215
Indonesia			17	45	—	—	—	—	—	—	—	—
Korea						96	266	196	118	174	295	320
Micronesia						316	663	546	390	286	270	225
Western Samoa							76	117	35	46	70	85
Tonga							41	103	31	40	65	80
Fiji								48	109	98	110	120
<b>TOTALS</b>	<b>182</b>	<b>848</b>	<b>1036</b>	<b>1062</b>	<b>1449</b>	<b>2095</b>	<b>2700</b>	<b>2512</b>	<b>1637</b>	<b>1610</b>	<b>1595</b>	<b>1700</b>

NOTE: The actual number of Volunteers in each country may vary from these projections as Volunteer allocations for each country are made at a later date on the basis of firm host country requests and worldwide comparisons of programs.



## EAST ASIA/PACIFIC

Volunteers are participating in education, health, and, to an increasing degree, agriculture programs in the eight host nations of the region.



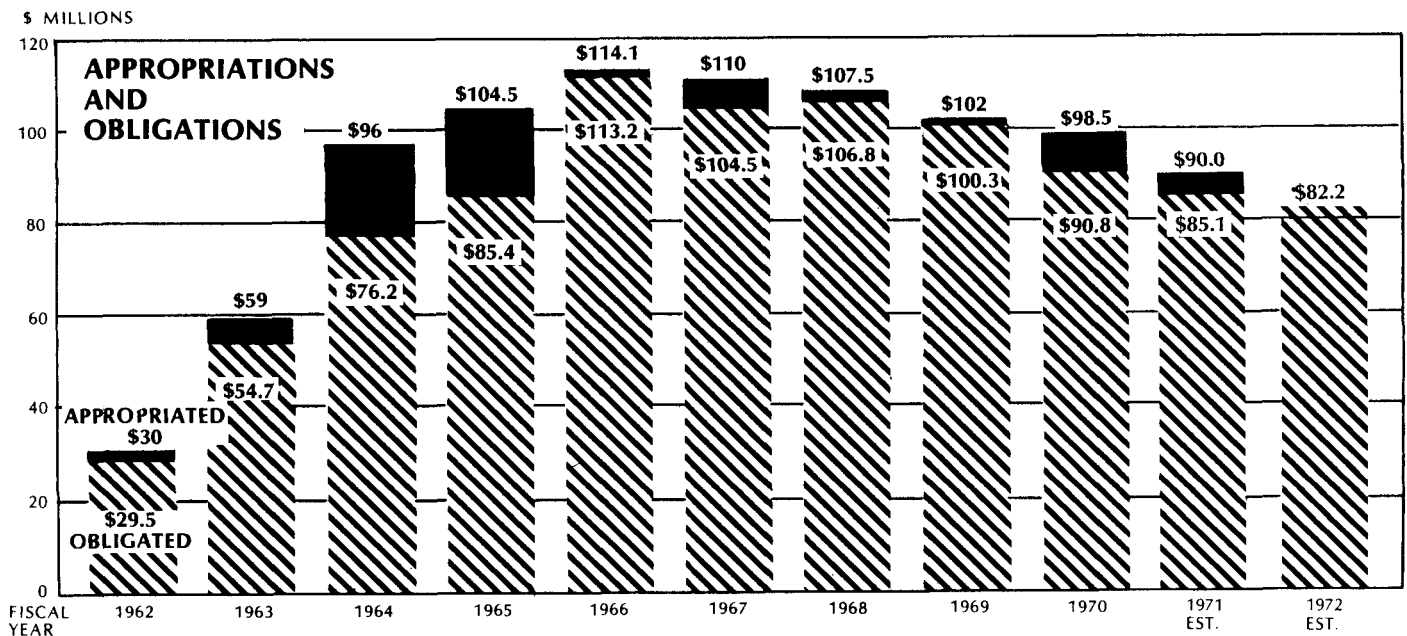
VOLUNTEER ACTIVITY: 1971

### WHAT THE VOLUNTEERS WILL BE DOING IN EAST ASIA/PACIFIC: 1972

Education is the prime concern for Volunteers in East Asia/Pacific.

# THE COST

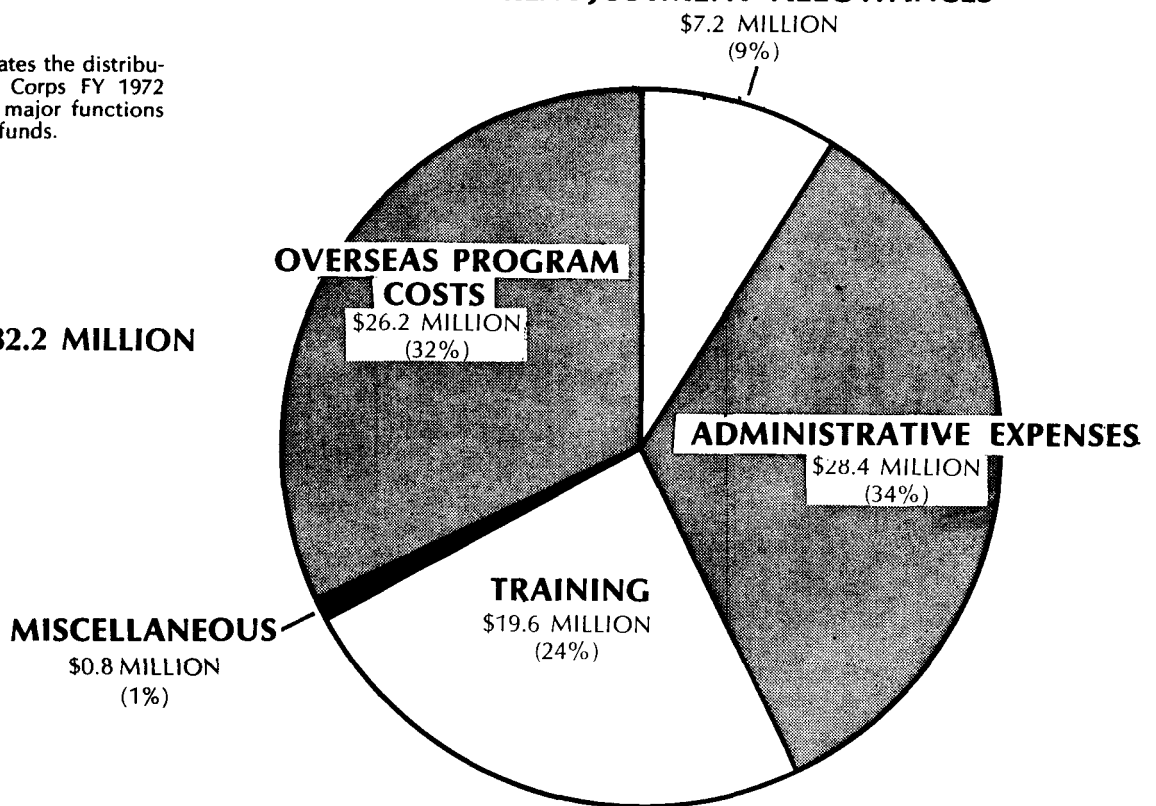
**B**etween the end of Program Year 1962 (the Peace Corps' first full year) and 1972, the total number of countries in which Peace Corps Volunteers are serving will have grown from 17 to about 60. In the same period, appropriations have changed from \$30 million to \$82.2 million requested for FY 1972. Despite the rising costs caused by annual Federal pay raises and the general inflationary trend, a constant effort is made to reduce costs and improve efficiency, particularly in the significant areas of training, administration of overseas programs, and size of Washington headquarters staff.



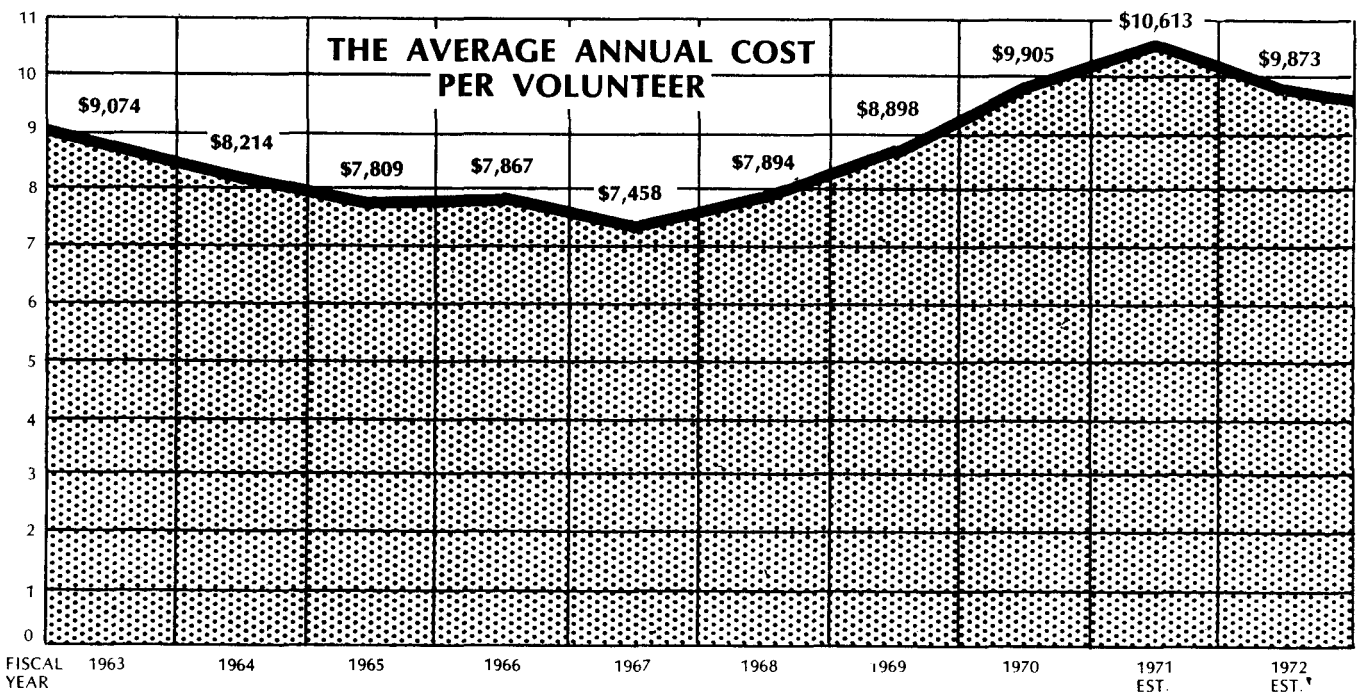
## READJUSTMENT ALLOWANCES

This diagram illustrates the distribution of the Peace Corps FY 1972 budget among the major functions supported by these funds.

**TOTAL \$82.2 MILLION**



\$ THOUSANDS

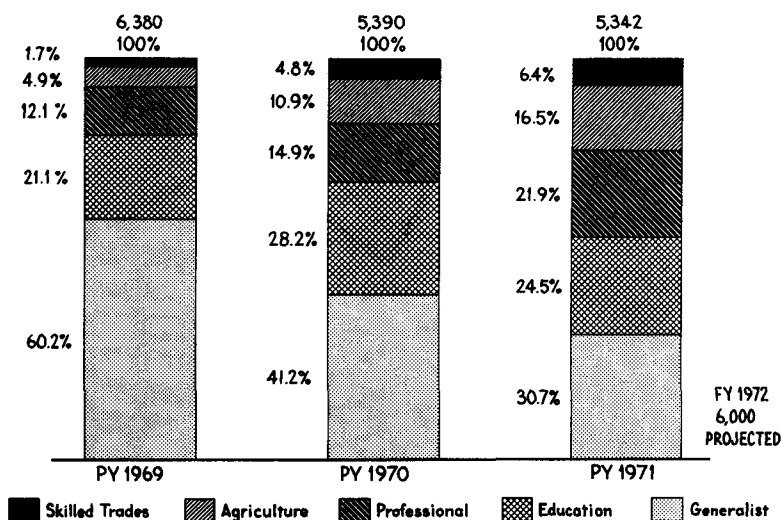


The trend in the cost per Volunteer is mainly a function of the trend in the size of the Peace Corps. So long as the total number of Volunteers and trainees is increasing, an "economy of scale" occurs and the average cost per Volunteer can be expected to decline from year to year. This was the case through FY 1967. However, when the number of Volunteers and trainees is progressively lower each year, the trend reverses itself and the cost begins to rise—as is the case in FY 1968 through 1972. In addition, several other factors have produced an increase in the per Volunteer cost. These include higher health care costs due to the use of direct-hire physicians rather than Public Health Service physicians continual Federal salary increases and the cost of certain required payments to other agencies.

Changing character of Peace Corps. In recent years, many host countries have been requesting Volunteers with more specific skills and experience. Peace Corps has responded by seeking out such prospective Volunteers.

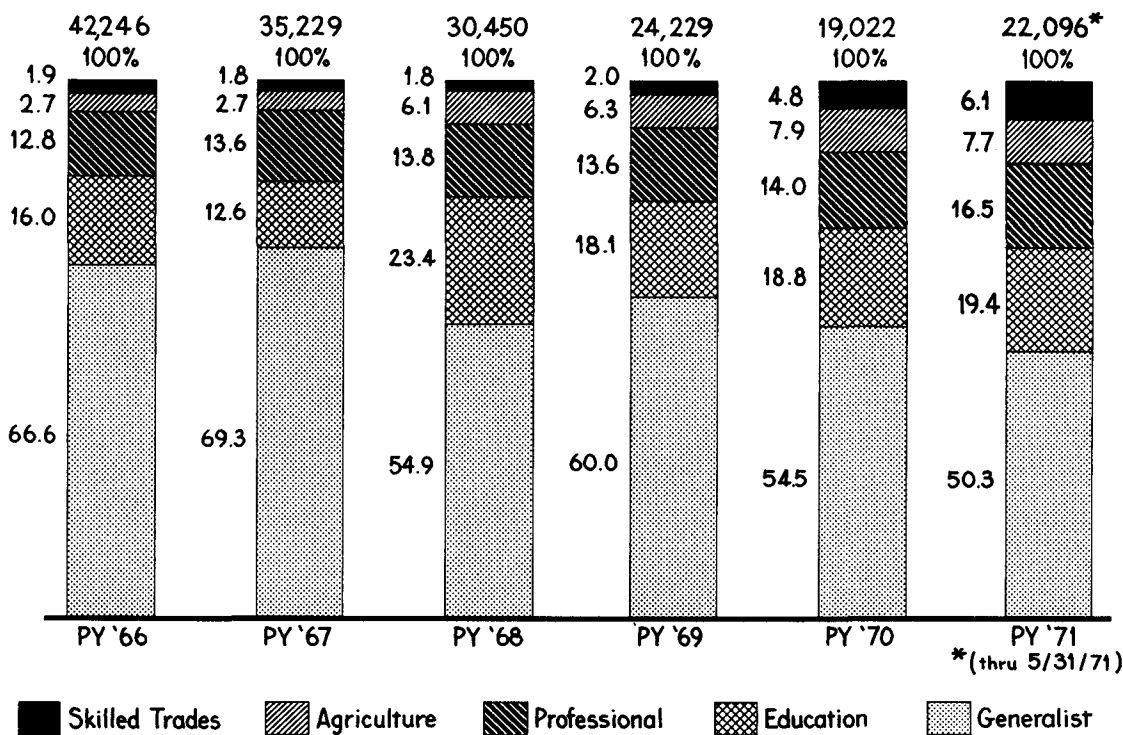
## HOST COUNTRY REQUESTS

By Program Year (Sept. - Aug.)



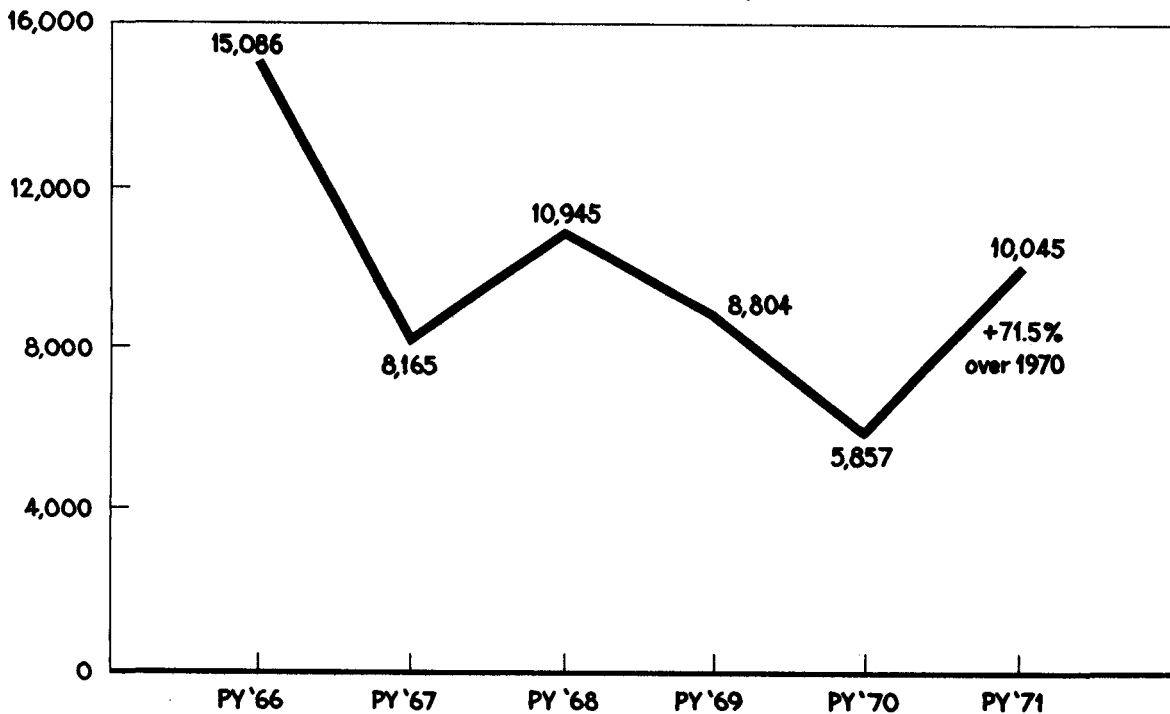
## APPLICATIONS BY SKILL GROUP

Program Year (Sept. - Aug.)



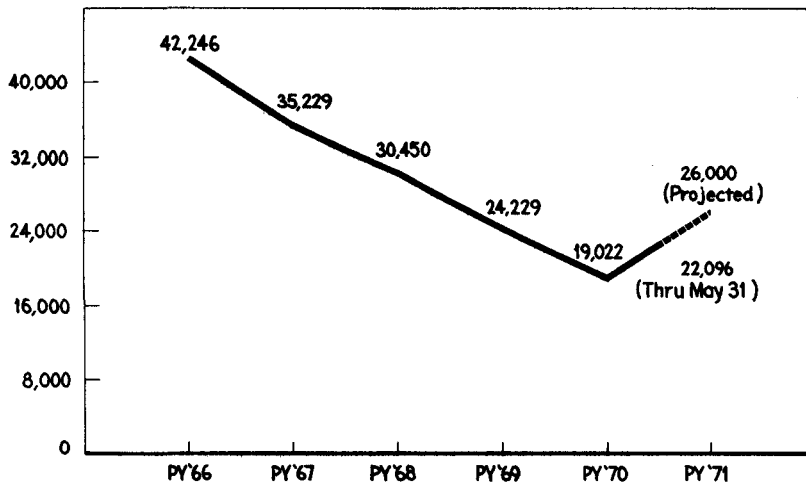
# PEACE CORPS APPLICATIONS

(Jan.-Mar. Quarter)



## PEACE CORPS APPLICATIONS

(by Program Year, Sept.-Aug.)



The sharp rise in applications. From a peak in 1966, applications for Peace Corps declined for four straight years to a low-point in 1970. The downtrend was reversed with an upsurge in 1971 which will exceed both 1969 and 1970 totals.

## THE BUDGET FOR FY 1972

The Peace Corps budget request for FY 1972 supports the continuing trend toward these new directions:

- . Increased use of experienced Americans, such as farmers, mid-career professionals and skilled craftsmen from industry as Volunteers.
- . The acceptance of married couples with dependent children where the skill of the husband is important and is not available from single Volunteers.
- . A smaller and more effective staff.
- . Continued efforts to promote local volunteer groups and international volunteer activities such as the United Nations Volunteers for Development.

### ANALYSIS OF PROGRAM AND REQUIREMENTS

The major program and fiscal data for FY 1970-72 are as follows:

	<u>FY 1970</u> <u>Actual</u>	<u>FY 1971</u> <u>Estimate</u>	<u>FY 1972</u> <u>Estimate</u>
1. <u>Program Year Trainee Input</u>			
Regular contract	731	549	628
Peace Corps centers	391	504	504
PC Center/In-country	710	696	696
Contract/In-country	1,319	1,911	2,616
Complete In-country	1,442	1,139	1,306
Advance programs	<u>44</u>	<u>50</u>	<u>50</u>
	4,637	4,849	5,800
2. <u>End Strengths at End</u> <u>Program Year (August 31)</u>			
Volunteers	6,312	5,425	5,555
Trainees	<u>2,688</u>	<u>2,430</u>	<u>2,765</u>
	9,000	7,855	8,320

	<u>FY 1970</u> <u>Actual</u>	<u>FY 1971</u> <u>Estimate</u>	<u>FY 1972</u> <u>Estimate</u>
3. <u>Funds (Obligations in \$millions)</u>			
Training and pre-training costs	\$ 20.3	\$ 17.9	\$ 19.6
Overseas costs (transportation, allowances, medical care, etc.)	30.7	27.4	26.2
Readjustment allowance	8.9	7.6	7.2
Miscellaneous	<u>0.5</u>	<u>0.8</u>	<u>0.8</u>
Total Volunteer and Project Costs	\$ 60.4	\$ 53.7	\$ 53.8
Administrative Expenses			
Washington	15.9	17.0	15.3
Overseas	<u>14.5</u>	<u>14.4</u>	<u>13.1</u>
	30.4	31.4	28.4
TOTAL Funds	\$ 90.8	\$ 85.1	\$ 82.2

In total, the FY 1972 requested appropriation of \$82.2 million is \$2.9 million lower than the FY 1971 amount. As indicated in the table above, the major budgetary and program changes are:

- . An increase in training costs for higher training input needed to maintain the strength of the Peace Corps in the vicinity of 8,000 Volunteers and Trainees.
- . Lower overseas and readjustment allowance costs due to lower numbers of Volunteers overseas.
- . Reduced Administrative Expenses

The principal dollar changes are as follows:

	<u>\$ in millions</u>
FY 1971	\$ 85.1
Increased training input from 4849 in 1971 to 5800 in 1972	2.2
Savings due to reductions in background investigations of prospective Volunteers	-0.5
Decrease in Volunteer costs and readjustment allowance, mainly due to lower number of Volunteers overseas	-1.7
Full year cost in FY 1972 of pay raise approved by P.L. 91-656, Jan. 8, 1971	+0.6
Lower Administrative Expenses	<u>-3.5</u>
FY 1972 Estimate	82.2



## ADMINISTRATIVE EXPENSES

FY 1972 Administrative expenses are estimated to be \$28.4 million. This is \$3,000,000 below the FY 1971 level. Major changes for FY 1972 are as follows:

	<u>\$ in Millions</u>
FY 1971 estimate	\$ 31.4
• <u>Personnel and related costs</u> -- As a result of significant reductions made in both Washington and overseas staffs, these costs will be reduced considerably in FY 1972.	- 3.1
• <u>Full year cost in FY 1972 of FY 1971 pay raise</u>	+ 0.5
• <u>Administrative support operations</u> -- These "housekeeping" costs such as communications, postage, printing, and miscellaneous services decrease slightly.	- 0.1
• <u>Shared Administrative Support</u> from the Department of State -- Lower numbers of staff and volunteers reduce FY 1972 costs.	<u>- 0.3</u>
FY 1972 estimate	\$ 28.4

Funding requirements for Administrative Expenses deserve and receive close attention from the Committees of the Congress and from the Peace Corps. One convenient method which has been used in the past to assess these requirements has been a comparison of the percentage of Administrative Expenses to the total appropriation. However, this method is misleading and, indeed, inaccurate because of the continuing number of Federal pay raises. While these pay increases cause higher administrative costs, they do not represent any additional administrative function per se, but are merely a change in the price of the personnel already on board. Since the bulk of Administrative Expenses is for personnel, a year by year tabulation of these pay raises will provide a more comparable and fairer basis on which to judge these costs:

(continued on next page)

ADMINISTRATIVE EXPENSES (Cont'd)

\$ in millions

	<u>FY 1968</u>	<u>1969</u>	<u>1970</u>	<u>1971</u>	<u>1972</u>
Total, including pay raises	\$ 28.6	\$ 29.6	\$ 30.4	\$ 31.4	\$ 28.4
<u>Deduct pay raises</u>					
P.L. 90-206; Dec. 16, 1967 <sup>1/</sup>	- .6	- .9	- .8	- .7	- .7
P.L. 90-206; Dec. 16, 1967 <sup>2/</sup>		- .8	- .7	- .6	- .6
P.L. 90-206; Dec. 16, 1967 <sup>3/</sup>			-1.6	-1.4	-1.3
P.L. 91-144; Nov. 10, 1969 and P.L. 91-93; Oct. 20, 1969 <sup>4/</sup>			- .4	- .5	- .5
P.L. 91-231; Apr. 15, 1970 <sup>5/</sup>			- .5	-1.0	- .9
P.L. 91-656; Jan. 8, 1971				- .4	- .9
Total Administrative Expenses on a comparable basis	\$ 28.0	\$ 27.9	\$ 26.4	\$ 26.8	\$ 23.5

Thus, on a comparable basis, there has been no real increase in administrative costs from year to year, and, as personnel cuts made during FY 1971 take effect for the full year in FY 1972, there will be a substantial decline (from \$26.8 million to \$23.5 million, using the comparable figures). Viewed another way, if none of the above pay raises had taken place, administrative costs for FY 1972 would be \$23.5 million, a reduction of \$4.5 million below the FY 1968 amount.

By significant reductions in personnel made in 1971, as well as the continuous review of travel requirements, supply and equipment purchases and all other Administrative Expenses, the Peace Corps will continue its efforts to hold these costs to the minimum consistent with operating needs.

- 
- <sup>1/</sup> Increase effective retroactive to October, 1967
  - <sup>2/</sup> Increase effective in July, 1968
  - <sup>3/</sup> Increase effective in July, 1969
  - <sup>4/</sup> Statutory increases for per diem and retirement contributions
  - <sup>5/</sup> Increase retroactive to December 28, 1969

### Summary

The present FY 1971 amount of \$85.1 million is the lowest dollar level under which the Peace Corps has operated since the "build up" days of FY 1964. The FY 1972 request of \$82.2 million represents an even lower level of funding for next year. We have based our predictions on program requirements for Volunteers and reduced staffing levels both in Washington and overseas. The size of the Peace Corps has declined from an average overseas strength of 8,209 in FY 1970 to 6,900 in FY 1971. We seek to arrest this decline and to stabilize our strength. To do this, a new training input of 5,800 and an appropriation of \$82.2 million is required for FY 1972.

VOLUNTEER AND PROJECT COSTS

	<u>Obligations</u> <u>(In Thousands of Dollars)</u>		
	<u>1970</u>	<u>1971</u>	<u>1972</u>
I. Pre-Training	\$ 3,044	\$ 1,432	\$ 911
II. Training	17,293	16,437	18,699
III. Volunteer Costs	30,676	27,442	26,189
IV. Readjustment Allowance	8,904	7,583	7,216
V. Research	85	200	200
VI. Title III Activities	233	475	475
VII. School Partnership Program	146	131	110
	<hr/>	<hr/>	<hr/>
Grand Total	\$60,381	\$53,700	\$53,800

Volunteer and Project Costs

	Obligations		
	1970 Actual (\$000)	1971 Estimate (\$000)	1972 Estimate (\$000)
<u>I. PRE-TRAINING</u>			
1. Background Investigations	\$ 2,975	\$ 1,341	\$ 792
2. National Agency Checks	4	26	42
3. Health Examinations	65	65	77
SUBTOTAL	\$ 3,044	\$ 1,432	\$ 911
<u>II. TRAINING</u>			
1. Contract	\$ 1,700	\$ 2,136	\$ 2,135
2. Peace Corps Centers	1,395	2,361	1,855
3. PC Centers & Host Country	2,832	3,015	2,446
4. Complete In-Host Country	2,676	3,040	4,457
5. Contract & In-Host Country	5,904	1,446	4,171
6. Advance Training	167	150	150
7. Training Support	(2,619)	(4,289)	(3,485)
Medical Support	282	277	325
Trainee Travel	494	1,147	1,050
Host Country Training Instruction	305	300	300
Language Support	616	400	400
Dependent's Support	---	165	250
Miscellaneous	922	2,000	1,160
SUBTOTAL	\$17,293	\$16,437	\$18,699
<u>III. VOLUNTEER COSTS</u>			
1. International Travel	\$ 6,237	\$ 5,260	\$ 5,273
2. Allowances	(13,254)	(11,889)	(10,477)
Living	10,566	9,660	8,540
Settling-In	543	559	619
Leave	1,989	1,670	1,318
Clothing	156	---	---
3. Health Care	(4,454)	(3,620)	(2,878)
USPHS Physicians	375	139	---
Direct Hire Physicians	2,391	2,032	1,597
Supplies & Services	1,688	1,449	1,281
4. In-Country Travel	736	621	549
5. Supplies & Equipment	434	380	336
6. Professional Support	2,294	2,380	3,311
7. Dependent's Support	---	212	518
8. Other Support	(3,267)	(3,080)	(2,847)
Vehicle Procurement	382	396	396
Vehicle Shipment	56	50	50
Bureau of Employee Compensation	555	681	693
Miscellaneous Costs	2,274	1,953	1,708
SUBTOTAL	\$30,676	\$27,442	\$26,189
<u>IV. READJUSTMENT ALLOWANCE</u>	\$ 8,904	\$ 7,583	\$ 7,216
<u>V. RESEARCH</u>	\$ 85	\$ 200	\$ 200
<u>VI. TITLE III ACTIVITIES</u>	\$ 233	\$ 475	\$ 475
<u>VII. SCHOOL PARTNERSHIP PROGRAM</u>	\$ 146	\$ 131	\$ 110
GRAND TOTAL	\$60,381	\$53,700	\$53,800

# Volunteer and Project Costs

	Unit Costs (In Dollars)		
	1970 Actual	1971 Estimate	1972 Estimate
<u>I. PRE-TRAINING</u>			
1. Background Investigations (per investigation)	\$ 621	\$ 543	\$ 575
2. National Agency Checks (per investigation)	7	7	7
3. Health Examinations (per examination)	13	13	13
<u>II. TRAINING</u>			
1. Contract (per trainee)	3,510	3,400	3,400
2. Peace Corps Centers (per trainee)	4,156	3,900	3,800
3. PC Centers & Host Country (per trainee)	4,026	3,700	3,600
4. Complete In-Host Country (per trainee)	2,045	2,100	2,100
5. Contract & In-Host Country (per trainee)	3,400	3,300	3,300
6. Advance Training (per trainee)	3,795	3,000	3,000
7. Training Support			
Medical Support (trainee input)	56	56	56
Trainee Travel (per trip)	99	165	135
<u>III. VOLUNTEER COSTS</u>			
1. International Travel (per trip)	522	525	525
2. Allowances			
Living (per Vol. man-year)	1,287	1,400	1,400
Settling-In (per Volunteer)	126	160	160
Leave (per Vol. man-year)	242	216	216
3. Health Care			
USPHS Physicians (per physician man-year)	34,132	34,699	--
Direct-Hire Physicians (per physician man-year)	35,679	36,290	35,500
Supplies and Services (per Vol. man-year)	206	210	210
4. In-Country Travel (per Vol. man-year)	90	90	90
5. Supplies and Equipment (per Vol. man-year)	53	55	55
6. Professional Support			
PTR's (per PTR man-year)	34,757	34,000	34,135
7. Support Related Requirements			
Vehicle Procurement (per vehicle)	3,131	3,165	3,165
Vehicle Shipment (per vehicle)	767	800	800
Miscellaneous Costs (per Vol. man-year)	277	283	280
<u>IV. READJUSTMENT ALLOWANCE</u>			
Regular (per man-year)	943	943	943
Leaders (per man-year)	1,574	1,574	1,574

## I. PRE-TRAINING

### 1. Background Investigations

Background Investigations are conducted by the Civil Service Commission for the Peace Corps. In previous years the background investigation was initiated when a prospective Volunteer accepted an invitation to a training program. Beginning in FY 1971, the background investigations will be made only for prospective Volunteer families and for cases where this information is required. The Peace Corps reimburses the Commission for these costs at a rate based upon the Commission's total investigative workload.

#### Funding Data

<u>FY</u>	<u>Number of Investigations</u>	<u>Unit Cost</u>	<u>Total Obligations</u>
1970	4,792	\$621	\$2,975,000
1971	2,470	543	1,341,000
1972	1,377	575	792,000

### 2. National Agency Checks

National Agency Checks are conducted by the Civil Service Commission for the Peace Corps. A check is initiated when a prospective Volunteer accepts an invitation to a training program. In the event that the check indicates that further information is required, a background investigation is initiated.

#### Funding Data

<u>FY</u>	<u>Number of Examinations</u>	<u>Unit Cost</u>	<u>Total Obligations</u>
1970	603	\$ 7	\$ 4,000
1971	3,649	7	26,000
1972	5,980	7	42,000

3. Health Examinations

Health examinations are required of all individuals prior to entrance into training programs. They are performed at Government facilities or by private physicians.

Funding Data

<u>FY</u>	<u>Number of Examinations</u>	<u>Unit Cost</u>	<u>Total Obligations</u>
1970	5,000	\$ 13	\$ 65,000
1971	5,000	13	65,000
1972	5,950	13	77,000



## II. TRAINING

During the course of a Program Year, which runs from September 1 through August 31, the Peace Corps conducts three training cycles. These cycles correlate with the ending of college and university semesters to facilitate recruitment among graduates of such institutions -- the primary source of Peace Corps Volunteers. However, to facilitate the recruitment of highly skilled, mid-career personnel, provision also has been made for "out of cycle" training and placement of individuals with high level or unique skills. Training programs are conducted for approximately 12 to 14 weeks followed by immediate in-country assignment of the Volunteers. The training is conducted in five ways: (1) by commercial contract at the contractor's site, (2) by a combination of commercial contract at the contractor's site and in the host country, (3) at Peace Corps-operated training centers, (4) by a combination of the Peace Corps center and in the host country, and (5) completely in the host country.

The average direct cost of the various types of training for Program Year 1970 was \$3,182 per trainee. Through a combination of more effective loading of the Peace Corps-operated centers -- resulting in a decrease in per trainee overhead costs -- and continued emphasis on the relatively inexpensive training conducted in host countries, it is anticipated that this cost can be held to less than \$3,100 during 1971 and 1972.

### 1. Contract

Funding requested under this category is for training projects conducted at sites in the United States under commercial contracts. During Program Year 1970 the average cost per trainee was \$3,510. It is anticipated that the cost will be \$3,400 per trainee during Program Years 1971 and 1972.

#### a. Basis of the Computation:

FY 1970 - Actual contracts were entered into for 518 trainees. This included contracts for 69 trainees to enter training after August 31, 1970.

FY 1971 - Planning provides for entering into contracts for 612 trainees. Of these, 480 will be Program Year 1971 trainees, and the balance, 132, will enter training after August 31, 1971.

FY 1972 - It is estimated that contracts will be let for 628 trainees during FY 1972. Of these, 496 will be Program Year 1972 trainees, and the balance will enter training after August 31, 1972.

b. Total Costs:

FY 1970 - \$1,700,000

FY 1971 - \$2,136,000

FY 1972 - \$2,135,000

## Peace Corps Training Centers

Until March of 1971, the Peace Corps operated three training centers located in Puerto Rico, the Virgin Islands, and at Escondido, California. The shift to in-country training has reduced the need for three centers and, accordingly, the center at Escondido was closed this past February. The remaining two training centers will continue in operation. Two types of training projects are undertaken at these centers; those which train completely at the centers, and those which have an initial phase of training at the centers and a final phase in the host country. During Program Year 1970, consistent with a general emphasis on in-country training, approximately two-thirds of the input into the centers were projects of the latter type. Planning through Program Year 1972 indicates that this proportion will continue.

The consolidation of training at two, instead of three centers, and the resulting more efficient use of personnel and reduced overhead costs are expected to reduce the cost per trainee experienced in 1970.

Obligations for training programs initiated at training centers during a Program Year involve more than one Fiscal Year's funds. Tables which summarize and correlate the Program Year trainee inputs and Fiscal Year obligations requirements for the two types of training initiated at the centers are included below.

### 2. Peace Corps Centers (Complete)

Program Year	Trainee Input	Fiscal Year	Cost Per Trainee	Obligations (\$000)		Total Funds
				For current Year Training Input	For other Years' Input	
1970	391	1970	\$4,156	\$ 752	\$ 643	\$1,395
1971	504	1971	3,900	1,446	915	2,361
1972	504	1972	3,800	1,540	315	1,855

### 3. Peace Corps Center and Host Country

1970	710	1970	\$4,026	\$1,887	\$ 945	\$2,832
1971	696	1971	3,700	1,958	1,057	3,015
1972	696	1972	3,600	2,081	365	2,446

### In-Country Training

Training in host countries was begun on a significant scale in 1967. Our experience has demonstrated that where conditions are suitable, training in host countries can produce better training at a lower cost. In-country training takes three forms; training done completely in-country under the direction of the Peace Corps, training conducted partly in the United States under contract with additional training overseas under the direction of the Peace Corps country staff, and training conducted partially at a Peace Corps center and partially in-country. The latter form is discussed in the previous section. All three forms are of approximately 12 to 14 weeks duration, the latter two varying in terms of time spent at the initial site and in-country.

Total obligations for both complete in-country and contract and in-country training projects initiated during a program year (September 1 through August 31) involve more than one fiscal year's funds. Complete in-country training is funded as a direct cost by the Peace Corps and these funds are obligated against the particular fiscal year in which they are required. In the case of contract and in-country training projects, contractual leadtimes are such that contracts must be entered into prior to the end of the fiscal year for some projects which begin in the following fiscal year. Summary tables which correlate the Program Year trainee input and Fiscal Year obligation requirements for both types of training are included below.

#### 4. In Host Country (Complete)

Program Year	Training Input	Fiscal Year	Cost Per Trainee	Obligations (\$000)		Total Funds
				For current Year	For other Years'	
				<u>Training Input</u>	<u>Input</u>	
1970	1,442	1970	\$2,045	\$1,112	\$1,564	\$2,676
1971	1,911	1971	2,100	1,080	1,960	3,040
1972	2,616	1972	2,100	1,238	3,219	4,457

#### 5. Contract and In-Country

1970	1,319	1970	\$3,400	\$2,938	\$2,966	\$5,904
1971	1,139	1971	3,300	738	708	1,446
1972	1,306	1972	3,300	3,360	811	4,171

## 6. Advance Training

In an effort to provide skilled manpower for heavily technically oriented programs such as mathematics and science teaching, the Peace Corps conducts advance training projects. Selected trainees receive training under Peace Corps auspices during their junior and senior year and during the intervening summer. Upon graduation they receive additional training for a specific project before commencing their in-country assignment.

### Basis of Computation and Total Cost

FY 1970 - During Program Year 1970, 44 trainees entered advance training. Obligations of \$167,000 were incurred for this training and to complete prior year advance training programs.

FY 1971 - The 1971 program calls for an additional 50 trainees. Obligations of \$150,000 will be required to initiate their training and complete that of prior year entrants.

FY 1972 - An estimated 50 trainees will enter advance training in 1972 and the total cost is estimated to be \$150,000.

## 7. Training Support

A variety of activities, both directly and indirectly in support of Peace Corps training, are funded in this category. They include; (1) medical supplies and services required during training, (2) the travel of trainees to and from training and staging sites, (3) the transportation of foreign nationals to and from training sites to serve as training instructors, (4) the development of language training materials and the testing and evaluation of language training, (5) the support of dependents of trainees, and (6) miscellaneous training support, such as training conferences, curriculum development and training development officers. The total obligations for this category are:

FY 1970	-	\$2,619,000
FY 1971	-	4,289,000
FY 1972	-	3,485,000

The cost of the individual items are as follows:

### Medical Support

All trainees receive medical care during training, as well as immunizations prior to going overseas. Obligation estimates are based on the monthly phasing during the fiscal year of the trainee input rather than the total program year input.

<u>Fiscal Year</u>	<u>Trainees Supported</u>	<u>Unit Cost</u>	<u>Total Obligations</u>
1970	5,007	\$ 56	\$282,000
1971	4,947	56	277,000
1972	5,800	56	325,000

### Trainee Travel

Beginning in FY 1971, travel funds are provided to attend orientation meetings for selected projects prior to the start of training, as well as travel to the actual training site, or, in the case of in-country training, the staging site. This accounts for the increased funds in FY 1971 and FY 1972.

<u>Fiscal Year</u>	<u>Trips</u>	<u>Unit Cost</u>	<u>Total Obligations</u>
1970	5,007	\$ 99	\$ 494,000
1971	6,947	165	1,147,000
1972	7,800	135	1,050,000

### Host Country Training Instructors

FY 1970 - Actual obligations for instructors' travel totaled \$305,000.

FY 1971 - Estimated obligations for FY 1971 are \$300,000.

FY 1972 - Estimated obligations are \$300,000.

### Language Support

One of the primary aims of Peace Corps training is to provide the Volunteers, in a relatively short period, the level of facility in the language of the host country necessary to operate effectively in their assignments. This entails dealing with the languages of sixty countries, many of which have within their boundaries more than one language, as well as a variety of local and regional dialects. To meet this requirement, the Peace Corps must develop not only syllabi, but also test and and evaluate the results in order to improve the training. In addition, funds are provided for consultants, the certification of language testers and similar support. Funds for this purpose are as follows:

FY 1970	-	\$ 616,000
FY 1971	-	400,000
FY 1972	-	400,000

### Dependent's Support

In Program Year 1970, the Peace Corps began accepting applicants with children under 18 years of age. Funds are required for the support of these dependents during their parents' training. The initial input of such trainees was during the summer training cycle of Program Year 1970, which fell in Fiscal year 1971. The funds provide for medical examinations and immunizations, transportation and subsistence during the 12 to 14 week training period at a cost of approximately \$413 per dependent.

Obligations of \$165,000 will be incurred during FY 1971 for approximately 400 dependents, and \$250,000 in FY 1972 for an estimated 600 dependents.

### Miscellaneous

Funds in this category provide for general support such as training workshops, the development of training plans, manuals, training development officers, etc. Obligational authority is as follows:

FY 1970	-	\$ 922,000
FY 1971	-	2,000,000
FY 1972	-	1,160,000

Summary of New Trainee Input

<u>Trainees Entrees (Program Year)</u>	<u>1970</u>	<u>1971</u>	<u>1972</u>
Contract	731	549	628
Peace Corps Centers	391	504	504
PC Center and Host Country	710	696	696
Complete In-Host Country	1,442	1,911	2,616
Contract & In-Host Country	<u>1,319</u>	<u>1,139</u>	<u>1,306</u>
Sub-Total Regular Complete	4,593	4,799	5,750
Advance Training	<u>44</u>	<u>50</u>	<u>50</u>
TOTAL	4,637	4,849	5,800

Funding Provisions as Required  
in the Fiscal Year

Contract	518	612	628
Peace Corps Centers	336	605	488
PC Center and Host Country	703	815	679
Complete In-Host Country	1,351	1,648	2,372
Contract & In-Host Country	<u>1,736</u>	<u>781</u>	<u>1,331</u>
Sub-Total Regular Complete	4,644	4,461	5,498
Advance Training	<u>44</u>	<u>50</u>	<u>50</u>
TOTAL	4,688	4,511	5,548



### III. Volunteer Costs

All costs related to supporting Volunteers overseas are included in this section. The costs of travel of the Volunteers to and from the host countries, their allowances, health care, and a large variety of other operational in-country support are provided from these funds.

#### 1. International Travel

Includes costs of travel and per diem of the Volunteers and the transportation of their personal effects to and from the host country. Also included are funds for transporting trainees receiving training in the host countries.

#### Basis of Computation and Total Costs:

FY 1970 - Funds were obligated for 11,959 trips during FY 1970 - 6,752 returns and 5,207 assignments. Total obligations were \$6,237,000 for an average cost of \$522 per trip.

FY 1971 - Funds are provided for 10,019 trips - 4,308 assignments and 5,711 returns - at an estimated \$525 per trip or a total of \$5,260,000.

FY 1972 - Funds will be required for an estimated 4,921 Volunteers and in-country trainees who will be assigned during the fiscal year. Returnees are estimated at 5,122. The total of 10,043 trips at a unit cost of \$525 per trip will result in total obligations of \$5,273,000.

## 2. Allowances of Volunteers

### Living Allowance

A living allowance is provided each volunteer to cover day-to-day living expenses, including subsistence, some job-related supplies and travel, medical expenses and clothing. The specific allowance varies with local conditions and living costs. Funding for living allowances are as follows:

<u>Fiscal Year</u>	<u>Man Years</u>	<u>Cost per Man Year</u>	<u>Total Obligations</u>
1970	8,209	\$1,287	\$10,566,000
1971	6,900	1,400	9,660,000
1972	6,100	1,400	8,540,000

### Settling-In Allowance

A one time settling-in allowance is provided each Volunteer upon arrival overseas for the purpose of buying items incidental to getting settled, such as household articles and supplies. The allowance varies with local conditions and living costs. The following table reflects the funding for this purpose.

<u>Fiscal Year</u>	<u>Number of Allowances Paid</u>	<u>Average Cost</u>	<u>Total Obligations</u>
1970	4,314	\$126	\$543,000
1971	3,492	160	559,000
1972	3,867	160	619,000

### Leave Allowance

During a Volunteer's tour of service overseas (21 to 24 months) he is entitled to 45 days of leave at \$9 per day. The timing of the leave is dependent on the type of job assignment. For example, the school year of the host country is the determinant of leave period for those Volunteers involved in education projects. The following table reflects the funding for leave allowance on a man-year basis. The FY 1970 data is based on actual experience, and that for FY 1971 and 1972 is based on an average of 24 leave days per year.

<u>Fiscal Year</u>	<u>Man Years</u>	<u>Average Cost</u>	<u>Total Obligations</u>
1970	8,209	\$242	\$1,989,000
1971	6,900	216	1,670,000
1972	6,100	216	1,318,000

### Clothing Allowance

In previous years a clothing allowance of \$150 per tour was provided each Volunteer. Of this total, the Volunteer received \$100 at the completion of his training and \$50 after his first year of service overseas. Beginning with those Volunteers who entered training in the summer of Program Year 1969 (Fiscal Year 1970) this allowance was no longer provided separately. In lieu of the separate allowance, funds have been included in the living allowance for this purpose consistent with local conditions. The second increment of the allowance was paid in FY 1970 to those Volunteers who entered service prior to the establishment of this policy (\$156,000 paid to 3,120 Volunteers). Thus, no funds are required for this purpose in Fiscal Years 1971 and 1972.

### 3. Health Care

The Peace Corps provides medical care for all of its Volunteers. An overseas staff of physicians is maintained, along with the necessary dispensary and medical facilities and supplies and equipment to meet this requirement. During FY 1968 and prior years, the services of physicians were obtained through the United States Public Health Service on a reimbursable basis. However, as a result of changes to the Selective Service Laws, the Peace Corps has been replacing those physicians detailed from the USPHS with direct-hire physicians as they complete their tour.

#### Physicians

- FY 1970 - An average of 78 physicians were overseas during FY 1970. Of these, 11 were detailed from the USPHS and 67 hired directly by the Peace Corps. The average cost for the USPHS physicians was \$34,132 each, for total obligations of \$375,000. The average cost for the direct hire physicians was \$35,679 each or a total of \$2,391,000. Thus, total obligations for physicians were \$2,766,000.
- FY 1971 - An average of 60 physicians overseas is estimated for 1971. Four will be serving on detail from the Public Health Service at an average cost of \$34,699; 56 will be hired directly by the Peace Corps and their average cost is estimated at \$36,290. The resulting total requirement is \$2,171,000.
- FY 1972 - Planning provides for an average of 45 physicians overseas directly hired by the Peace Corps. The estimated average cost is \$35,500 per physician, or a total of \$1,597,000.

### Medical Supplies and Services

The following table shows funding for this purpose on a Volunteer man-year basis.

<u>Fiscal Year</u>	<u>Man Years</u>	<u>Average Cost</u>	<u>Total Obligations</u>
1970	8,209	\$206	\$1,688,000
1971	6,900	210	1,449,000
1972	6,100	210	1,281,000

#### 4. In-Country Travel

These funds are for job-related in-country travel and per diem of Peace Corps Volunteers serving overseas. The funding is reflected in the following table on a Volunteer man-year basis.

<u>Fiscal Year</u>	<u>Man Years</u>	<u>Average Cost</u>	<u>Total Obligations</u>
1970	8,209	\$ 90	\$ 736,000
1971	6,900	90	621,000
1972	6,100	90	549,000

#### 5. Volunteer Supplies and Equipment

This category finances the supplies and equipment used by Volunteers in their job assignments. These include such things as bicycles, textbooks, teaching materials, hand tools, medical instruments, etc. The funding is based on the number of Volunteer man-years to be supported.

<u>Fiscal Year</u>	<u>Man Years</u>	<u>Average Cost</u>	<u>Total Obligations</u>
1970	8,209	\$ 53	\$ 434,000
1971	6,900	55	380,000
1972	6,100	55	336,000

## 6. Professional Support

Various Peace Corps programs require specialized professional and technical support personnel. Increasing emphasis on higher skill levels and more technical programs has increased the requirement for technical support personnel, or Program Technical Representatives (PTR's). Funding for PTR's includes all costs such as salaries, benefits and allowances, travel, rents, supplies and equipment. Fiscal year funding is as follows:

- FY 1970 - An average of 66 PTR staff members were assigned during FY 1970, and the average cost was \$34,757 per man-year, resulting in total obligations of \$2,294,000.
- FY 1971 - The FY 1971 estimate is for 70 man-years, at an average cost of \$34,000 per man-year, with total obligations of \$2,380,000.
- FY 1972 - An average of 97 PTR staff personnel is planned for FY 1972 at an average cost of \$34,135 per man-year for total obligations of \$3,311,000.

## 7. Dependent's Support

In Program Year 1970, the Peace Corps began accepting applicants with children under 18 years of age. Funds are required for the travel and subsistence for each of these dependents, as well as education allowances where applicable.

It is anticipated that an average of approximately 100 dependents will be overseas during FY 1971 at a cost of \$212,000. The FY 1972 estimate includes \$518,000 for the support of 327 dependents.

## 8. Other Support

These requirements represent a number of items ranging from the procurement of vehicles to the printing of the Volunteer Magazine. Important among them are the following:

### Vehicle Procurement

FY 1970 - Actual purchase of 122 program vehicles at a cost of \$382,000.

FY 1971 - Purchase of 125 program vehicles at an estimated cost of \$3,165 each, or total obligations of \$396,000.

FY 1972 - Purchase of 125 program vehicles at a unit cost of \$3,165. Total obligations \$396,000.

### Vehicle Shipment

Funding for the shipment of new vehicles overseas is as follows:

FY 1970 - \$56,000

FY 1971 - \$50,000

FY 1972 - \$50,000

### Bureau of Employee Compensation

Annual required payments to the Department of Labor under the Federal Employees Compensation Act.

FY 1970 - \$555,000

FY 1971 - \$681,000

FY 1972 - \$693,000

### Miscellaneous Costs

This category funds a variety of small requirements for the support of the Volunteer on the job. They include rental of Volunteer housing when not included in the living allowance, Volunteer language testing, printing and reproduction costs, reimbursement for lost property, etc. In the aggregate, they represent a recognizable factor when based upon the average number of Volunteers serving overseas.

<u>Fiscal Year</u>	<u>Man Years</u>	<u>Average Cost</u>	<u>Total Obligations</u>
1970	8,209	\$277	\$2,274,000
1971	6,900	283	1,953,000
1972	6,100	280	1,708,000

#### IV. Readjustment Allowance

Volunteers and trainees receive \$75 for each month satisfactory service, and Volunteer leaders receive \$125. These funds are placed in a deposit account for payment upon completion of service. The average cost in FY 1970 for 9,585 Volunteer and Trainee man-years was approximately \$943, including associated payments under the Federal Insurance Contribution Act (FICA). The total obligations for each year are as follows:

#### Volunteers and Trainees

<u>Fiscal Year</u>	<u>Man Years</u>	<u>Cost Per Man Year</u>	<u>Total Obligations</u>
1970	9,585	\$943	\$8,904,000
1971	8,012	946	7,583,000
1972	7,524	959	7,216,000

#### V. Research

The objective of Peace Corps research programs is to develop and disseminate applied research that will help the Peace Corps to carry out its operations. This research includes studies for improving the recruitment, selection, training and overseas performance of Volunteers.

The funds requested are for research done under contract as well as for in-house projects done by the Peace Corps research staff. Over the last several years, greater emphasis has been placed on increasing our in-house research activities. Funding for this purpose is as follows:

FY 1970	-	\$ 85,000
FY 1971	-	200,000
FY 1972	-	200,000



## VI. Encouragement of Volunteer Service Programs (Title III)

Title III of the Peace Corps Act, as amended, provides for encouraging and assisting volunteer programs in other countries under national or international auspices. The Office of International and Special Programs of the Peace Corps is responsible for implementing Title III and conducts its activities as follows:

1. Bilaterally, through the exchange of information with countries who have Volunteer programs or who indicate interest in developing such programs. It also seeks to assist those countries wishing to establish Volunteer programs by providing technical expertise and by advising such organizations on financial and other resources which might be available in the international and private sectors.
2. Multilaterally, through coordinating the U.S.'s participation in the International Secretariat for Volunteer Services.
3. The Office is also charged with coordinating and supervising Peace Corps relations with the UN, UN Agencies, and other international, multilateral and/or regional organizations. It encourages multi-national programming and works closely with existing Volunteer organizations for this purpose.

The increase in funding from FY 1970 to FY 1972 is related to increased participation in programs which further international volunteer activities.

### Funding Data

	<u>\$ In Thousands</u>		
	<u>1970</u>	<u>1971</u>	<u>1972</u>
Salaries, travel and miscellaneous operating costs	133	175	175
Support of international volunteer programs	<u>100</u>	<u>300</u>	<u>300</u>
Total	233	475	475

## VII. School Partnership Program

The School Partnership Program is for the construction of small schools in our host countries and involves the combined efforts of Peace Corps Volunteers and the members of the local communities. Actual construction funds are obtained through donations made by American school children. Thus, our students are contributing in a direct and meaningful way to the advancement of other countries' educational efforts.

Funds are budgeted for the salaries, travel, supplies, and equipment of the Peace Corps staff involved in the direction of this program.

FY 1970	-	\$146,000
FY 1971	-	131,000
FY 1972	-	110,000

FY 1972 BUDGET

Administrative Expenses

(Dollars in thousands)

	<u>PC/Washington</u>			<u>Overseas Costs</u>			<u>Total</u>		
	<u>FY 1970</u>	<u>FY 1971</u>	<u>FY 1972</u>	<u>FY 1970</u>	<u>FY 1971</u>	<u>FY 1972</u>	<u>FY 1970</u>	<u>FY 1971</u>	<u>FY 1972</u>
A. Personnel and related costs	\$12,060	\$13,068	\$11,481	\$ 8,847	\$ 9,135	\$ 8,100	\$20,907	\$22,203	\$19,581
B. Administrative support operations	3,864	3,959	3,831	1,949	1,888	1,888	5,813	5,847	5,719
C. Administrative support - Dept. of State	---	---	---	3,675	3,350	3,100	3,675	3,350	3,100
	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>
TOTAL	\$15,924	\$17,027	\$15,312	\$14,471	\$14,373	\$13,088	\$30,395	\$31,400	\$28,400

# ADMINISTRATIVE EXPENSES

(Dollars In Thousands)

	PC/Washington			Overseas			Total		
	FY 1970 Actual	FY 1971 Estimate	FY 1972 Estimate	FY 1970 Actual	FY 1971 Estimate	FY 1972 Estimate	FY 1970 Actual	FY 1971 Estimate	FY 1972 Estimate
<u>Personnel and Related Costs</u>									
Personnel Compensation									
Permanent Employees - U.S.	\$ 7,362	\$ 7,661	\$ 6,466	\$ 4,590	\$ 4,410	\$ 3,861	\$11,952	\$12,071	\$10,327
Foreign Nationals	47	130	130	752	1,046	1,150	799	1,176	1,280
Temporary and Part-time Employment	1,735	2,220	2,020	127	136	132	1,862	2,356	2,152
Reimbursable Details	62	36	24	50	54	57	112	90	81
Overtime	179	180	180	14	14	14	193	194	194
Terminal Leave	218	300	200	132	300	150	350	600	350
Night Differential	2	2	2	--	--	--	2	2	2
Personnel Benefits									
Retirement, Life & Health Insurance	644	723	637	367	362	330	1,011	1,085	967
Education Allowances	--	--	--	137	110	90	137	110	90
Quarters Allowances				241	170	150	241	170	150
Severance Pay	15	50	50	--	--	--	15	50	50
Background Investigations	124	126	132	--	--	--	124	126	132
Medical & Dental Examinations	8	--	--	20	30	20	28	30	20
Language Training	45	40	40	117	100	90	162	140	130
Travel & Transportation of Personal Effects for Staff & Dependents to & From Overseas Posts	20	--	--	1,023	1,163	931	1,043	1,163	931
Residential Rents	--	--	--	455	440	375	455	440	375
Operational Travel	1,599	1,600	1,600	822	800	750	2,421	2,400	2,350
SUB-TOTAL - Personnel Costs	\$12,060	\$13,068	\$11,481	\$ 8,847	\$ 9,135	\$ 8,100	\$20,907	\$22,203	\$19,581

## ADMINISTRATIVE EXPENSES (Cont'd)

(Dollars In Thousands)

	FY 1970 Actual	FY 1971 Estimate	FY 1972 Estimate	FY 1970 Actual	FY 1971 Estimate	FY 1972 Estimate	FY 1970 Actual	FY 1971 Estimate	FY 1972 Estimate
<u>Administrative Support Operations</u>									
PC/W Communications (telephone, cables)	\$ 578	\$ 642	\$ 644	\$ --	\$ --	\$ --	\$ 578	\$ 642	\$ 644
PC/W Postage Fees	475	475	475	--	--	--	475	475	475
PC/W Office Rents	11	10	10	--	--	--	11	10	10
PC/W Computer Services	241	374	341	--	--	--	241	374	341
PC/W Equipment Rentals	72	90	90	--	--	--	72	90	90
Overseas Office Rents, Comm's & Utilities	--	--	--	587	600	600	587	600	600
Printing	486	400	400	16	15	15	502	415	415
Building Alternations & Repairs	30	50	50	76	70	70	106	120	120
Entertainment - PC/W	5	5	5	--	--	--	5	5	5
Overseas Representation Allowance	--	--	--	3	5	5	3	5	5
Vehicle Maintenance & Repair	--	--	--	64	65	65	64	65	65
Audit Services	49	60	60	--	--	--	49	60	60
Security Services from AID	100	71	50	--	--	--	100	71	50
Recruiting Advertising	165	126	126	--	--	--	165	126	126
Films and Photographic Services	165	195	130	2	2	2	167	197	132
Mailing Services	102	150	150	--	--	--	102	150	150
Miscellaneous Services from Other Agencies	52	55	58	--	--	--	52	55	58
Miscellaneous Contractual Services	938	800	800	259	250	250	1,197	1,050	1,050
Supplies & Materials	269	260	260	472	450	450	741	710	710
Equipment	66	70	70	177	150	150	243	220	220
Maintenance and Repair of Equipment	23	30	30	39	40	40	62	70	70
Transportation of Supplies & Equipment	5	6	6	78	50	50	83	56	56
Moving Services	25	30	30	--	--	--	25	30	30
Vehicle Procurement	--	--	--	152	150	150	152	150	150
Shipment of Government Vehicles	--	--	--	25	40	40	25	40	40
Payments to Bureau of Employees Compensation	5	60	46	--	--	--	5	60	46
Claims	1	--	--	1	1	1	2	1	1
SUB-TOTAL, Administrative Support	\$ 3,864*	\$ 3,959	\$ 3,831	\$ 1,949*	\$ 1,888	\$ 1,888	\$ 5,813*	\$ 5,847	\$ 5,719
<u>Administrative Support - Dept. of State</u>									
Shared Administrative Support	--	--	--	3,675	3,350	3,100	3,675	3,350	3,100
TOTAL - Administrative Expenses Limitation	\$15,924*	\$17,027	\$15,312	\$14,471*	\$14,373	\$13,088	\$30,395*	\$31,400	\$28,400
<u>Distribution by Function</u>									
Recruitment and Selection	\$ 4,655	\$ 5,119	\$ 4,642				\$ 4,655	\$ 5,119	\$ 4,642
Other Washington Operations	11,269	11,908	10,670				11,269	11,908	10,670
Overseas Operations				\$14,471	\$14,373	\$13,088	14,471	14,373	13,088
TOTAL	\$15,924	\$17,027	\$15,312	\$14,471	\$14,373	\$13,088	\$30,395	\$31,400	\$28,400

\* Totals may not add due to rounding

## ADMINISTRATIVE EXPENSES

These costs cover administrative expenses for Peace Corps Headquarters in Washington and overseas administrative operations in each host country. In total, these funds constitute a limitation contained in each year's appropriation act. The FY 1971 amount of \$31,400,000 includes: \$1,000,000 related to the Federal pay raise which became effective retroactively December 28, 1969, (P.L. 91-231, April 15, 1970) and an additional \$400,000 for the Federal pay raise which became effective on January 8, 1971 (P.L. 91-656). Within the FY 1971 appropriation, provision has been made for these costs and no supplemental appropriation will be necessary for FY 1971. However, authority to increase the limitation from the \$30,000,000 enacted to \$31,400,000 in order to cover these statutory pay raise increases has been separately requested in the Government-wide FY 1971 supplemental appropriation request.

The FY 1972 estimate of \$28,400,000 is \$3,000,000 below the FY 1971 total. This difference consists of \$3,500,000 in reductions - principally due to significant decreases in administrative personnel - as offset by an increase of \$500,000 for the additional full-year cost in FY 1972 of the latest Federal pay raise, which was effective for only half of FY 1971.

The following table illustrates the trend of administrative expenses as a percentage of the total appropriation:

<u>Fiscal Year</u>	<u>Percentage of total obligations</u>
1970	33.5
1971 est.	36.9
1972 est.	34.5

The Peace Corps has attempted to keep Administrative Expenses to about one-third of the total appropriation. However, as previously explained, the repeated increases in Federal salaries have caused a "built-in" growth year-after-year and made this increasingly difficult. As a result of the sizeable reductions in staff made both in Washington and overseas, the proportion has been held at about one-third (34.5 per cent) for FY 1972.

### ADMINISTRATIVE PERSONNEL

Direct personnel costs such as salaries, benefits, operational travel, and other related expense requirements are by far the most significant element of Administrative Expenses and account for approximately 69% of all costs.

A summary of administrative personnel follows:

	Permanent full-time personnel Employment at end of fiscal year - June 30				
	<u>1968</u>	<u>1969</u>	<u>1970</u>	(est.) <u>1971</u>	(est.) <u>1972</u>
U.S. staff					
Washington	691	657	573	427	415
Overseas	349	322	296	200	180
Foreign nationals (overseas)	171	109	121	445	445

During fiscal years 1970 and 1971, the Peace Corps has made a concerted effort to reduce personnel through reorganizations, combining offices and streamlining operations wherever possible. As a result, personnel and related costs will be \$3.1 million below the 1971 level in 1972.

The change in foreign national personnel shown above is not an absolute increase but, instead, is composed of 120 positions which have been included in prior years' personnel ceilings, plus the conversion of 250 employees already employed by the Peace Corps from contract to direct hire status, plus an increase of 75 positions to provide for local personnel hired to replace Peace Corps Volunteer secretaries as those secretaries complete their overseas service. Thus, the only real increase involved is the 75 secretarial positions; the other changes are "bookkeeping" transactions to more properly include former contract employees in our personnel ceiling.

The need to adequately supervise and administer the Peace Corps program at the source - the host country - requires well-trained staff in adequate numbers. The numerous tasks involved in the direction and day-to-day administration of a country program must be done in a competent and timely manner for the Peace Corps program in that country to be sound and successful.

Prior to FY 1969, the number of overseas staff had increased from year to year in an attempt to keep pace with the growing numbers of Volunteers, the advent of in-country training programs, and the increasing number of Peace Corps countries. In recognition of the downtrend in the number of Volunteers, the number of administrative personnel overseas is being reduced by 96 positions in FY 1971 and by a further 20 positions in FY 1972.



## Cost Computations

### Personnel Costs

These funds provide for the salaries and associated benefits (retirement, life and health insurance) of U.S. and foreign personnel employed in Peace Corps, Washington, and on overseas staffs. It also includes the cost of part-time personnel, personnel on reimbursable detail from other agencies, and overtime work.

#### 1. Permanent Employees - U.S.

		<u>End Strength</u>	<u>Man- Years</u>	<u>Average* Salary</u>	<u>Total (\$000)</u>
<u>Washington</u>	FY 1970	573	596	\$12,352	\$ 7,362
	1971	427	518	14,790	7,661
	1972	415	424	15,250	6,466
<u>Overseas</u>	FY 1970	296	303	15,149	4,590
	1971	200	256	17,227	4,410
	1972	180	198	19,500	3,861
<u>Total</u>	FY 1970	869	899	13,295	11,952
	1971	627	774	15,596	12,071
	1972	595	622	16,603	10,327

\* The increase in average salaries is due to the Federal pay raise, which became effective in January, 1970, and January, 1971, and the changing composition of the Peace Corps staff as large-scale personnel reductions have been made.

#### 2. Foreign Nationals <sup>a/</sup>

	<u>End Strength</u>	<u>Man- Years</u>	<u>Average Salary</u>	<u>Total (\$000)</u>
FY 1970	370	370	\$ 2,032	\$ 752
1971	445	428	2,443	1,046
1972	445	445	2,584	1,150

These cost estimates are based on those personnel paid from Peace Corps appropriated funds. The increase in average salary represents the effect of continuing local salary raises overseas as well as changing patterns of employment resulting in greater use of foreign national personnel in overseas Peace Corps professional and clerical positions.

<sup>a/</sup> Includes both direct hire and contract foreign national personnel.

3. Part-time Employees

	(\$000)	
	<u>FY 1971</u>	<u>FY 1972</u>
Washington	\$2,220	\$2,020
Overseas	<u>136</u>	<u>132</u>
Total	\$2,356	\$2,152

4. Personnel on Reimbursable  
Detail from Other Agencies

Washington	\$ 36	\$ 24
Overseas	<u>54</u>	<u>57</u>
Total	\$ 90	\$ 81

5. Overtime

Washington	\$ 180	\$ 180
Overseas	<u>14</u>	<u>14</u>
Total	\$ 194	\$ 194

6. Terminal Leave

Washington	\$ 300	\$ 200
Overseas	<u>300</u>	<u>150</u>
Total	\$ 600	\$ 350

The funds requested for Washington part-time employees provide the additional help, principally recruiters, selection and applicant processing personnel, who are needed on a part-time or intermittent basis due to seasonal workload fluctuations.

The success in reducing overtime is demonstrated by the fact that although pay raises have increased overtime rates each year since FY 1966, these costs have been more than cut in half from the FY 1966 level of \$412,000 to the current estimates of \$194,000 for both FY 1971 and FY 1972.

## 7. Personnel Benefits

	(\$000)	
	<u>FY 1971</u>	<u>FY 1972</u>
Retirement, life and health insurance		
Washington	\$ 723	\$ 637
Overseas	<u>362</u>	<u>330</u>
Total	\$1,085	\$ 967

These costs are determined based on the applicable percentages of salaries.

## Related Personnel Costs

Estimates for these funds are related to the numbers of overseas staff and their dependents. Included are education allowances for dependent children, quarters allowances, residential rent payments, language training required by the staff prior to assignment overseas, and the cost for travel of the overseas staff and storage or transportation of their personal effects to and from the countries of their assignment. Costs actually spent overseas, such as education and quarters allowances and residential rents, are also influenced by local price increases and prevailing rates in the various host nations.

	(\$000)	
	<u>FY 1971</u>	<u>FY 1972</u>
8. <u>Education Allowances</u>	\$ 110	\$ 90
9. <u>Quarters Allowances</u>	170	150
10. <u>Residential Rents</u>	440	375
11. <u>Staff Language Training</u>	100	90
12. <u>Post Assignment and Return</u> <u>Travel and Transportation</u> <u>to and from Overseas Posts</u>	\$1,163	\$ 931

The most significant of these costs is travel and transportation of staff and dependents to and from overseas posts. The estimate for FY 1972 contemplates 245 trips for both assignments and returns:

	(\$000)	
	<u>FY 1971</u>	<u>FY 1972</u>
Travel		
306 trips @ \$2,193	\$ 671	
245 trips @ \$2,193		\$ 537
Transportation of personal effects		
306 trips @ \$1,310	\$ 401	
245 trips @ \$1,310		\$ 321
Storage of household effects	\$ 91	\$ 73
	\$1,163	\$ 931

13. Background Investigations of Prospective Staff Members Performed by the Civil Service Commission

Investigations are required for prospective staff personnel. The current Civil Service Commission cost per investigation is \$575.

FY 1971	230 Investigations	@	\$550 =	\$126,000
FY 1972	230 Investigations	@	\$575 =	\$132,000

14. Operational Travel

	(\$000)	
	<u>FY 1971</u>	<u>FY 1972</u>
Washington	\$1,600	\$1,600
Overseas	800	750
Total	\$2,400	\$2,350

Adequate travel by the Washington and overseas staffs is an essential element in providing the proper management and direction to the far-flung Peace Corps program. To minimize these costs, a continuous effort is made, both in Washington and overseas, to control travel by such means as: cancelling any trips of relatively low priority; the use by staff of charter flights carrying Volunteer groups to overseas assignments; careful and thorough scheduling of recruiting itineraries; by combining trips when possible; and by reducing in-country per diem rates to the lowest practical level.

15. Administrative Support Operations

This category covers a wide variety of day-to-day support costs amounting to about 20% of the total Administrative Expenses funds. It includes many diverse but essential costs such as equipment rentals, printing, postage, telephone and telegraph charges, supplies, equipment, the procurement and operation of vehicles overseas, and payments for services received from other government agencies. A reduction of \$128,000 is estimated for these costs in FY 1972, the major change being a \$65,000 decrease in recruiting films.

16. Administrative Support from the Department of State

Under the Shared Administrative Support Agreement, the Department of State, through their various Embassies, provides centralized administrative support to the Peace Corps and other participating agencies with overseas programs. This support includes budgeting and accounting, communications, security, purchasing, and a variety of other logistical services. Each participating agency reimburses the State Department for these services.

	(\$000)	
	<u>FY 1971</u>	<u>FY 1972</u>
Shared Administrative Support	\$ 3,350	\$ 3,100

The \$250,000 decrease in the amount requested for FY 1972 is the result of reduced numbers of staff and Volunteers overseas.

FINANCIAL SUMMARY TABLES

1. Statement of Authorizations and Appropriations - 1962-1972,
2. Summary of Obligations by Activity - 1962-1972
3. Schedule of Obligations by Purpose - 1970-1972
4. Reconciliation of FY 1970 Program to FY 1972 Estimate
5. Schedule of Obligations by Object Classification - 1970-1972
6. Average Cost Per Volunteer - 1963-1972
7. Schedule of Host Country Contributions - 1964-1972

PEACE CORPS

STATEMENT OF AUTHORIZATIONS AND APPROPRIATIONS

(Dollars in Thousands)

<u>Fiscal Year</u>	<u>Original Authori- zation &amp; Budget Request</u>	<u>Amended Budget</u>	<u>Authorized</u>	<u>Appro- priated (Including re-appropri- ations)</u>	<u>Appropri- ation Transfers to GSA</u>	<u>Obligated as of June 30</u>	<u>Unobligated as of June 30</u>	<u>Re- appro- priated</u>
1962	\$ 40,000	\$ --	\$ 40,000	\$ 30,000	\$ --	\$ 29,496	\$ 504	\$ --
1963	63,750	--	63,750	59,000	444	54,692	3,864	3,864
1964	108,000	102,000	102,000	95,964	--	76,164	19,800	17,000
1965	115,000	106,100	115,000	104,100	7	85,449	18,644	12,100
1966	125,200	--	115,000	114,100	--	113,173	927	--
1967	110,500	112,150	110,000	110,000	104	104,525	5,371	--
1968	124,400	118,700	115,700	107,500	--	106,846	654	--
1969	112,800	--	112,800	102,000	49	100,301	1,650	--
1970	109,800	101,100	98,450	98,450	--	90,776	7,674	--
1971	98,800	94,500	94,500	90,000	--	85,100(Est.)	4,900	--
1972	71,200	82,200						

SUMMARY OF OBLIGATIONS BY ACTIVITY

Fiscal Years  
(In millions of dollars)

	<u>1962</u>	<u>1963</u>	<u>1964</u>	<u>1965</u>	<u>1966</u>	<u>1967</u>	<u>1968</u>	<u>1969</u>	<u>1970</u>	<u>1971</u> <u>Est.</u>	<u>1972</u> <u>Est.</u>
Volunteer & Project Costs	\$ 19.7	39.3	58.4	65.6	89.6	79.8	78.2	70.8	60.4	53.7	53.8
	%(66.7)	(71.9)	(76.7)	(76.8)	(79.1)	(76.4)	(73.2)	(70.5)	(66.5)	(63.1)	(65.5)
Administrative Expenses	\$ 9.8	15.4	17.8	19.8	23.6	24.7	28.6	29.6	30.4	31.4	28.4
	%(33.3)	(28.1)	(23.3)	(23.2)	(20.9)	(23.6)	(26.8)	(29.5)	(33.5)	(36.9)	(34.5)
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
TOTAL	\$ 29.5	54.7	76.2	85.4	113.2	104.5	106.8	100.4	90.8	85.1	82.2



SCHEDULE OF OBLIGATIONS BY PURPOSE

	<u>1970</u>	<u>1971</u>	<u>1972</u>
<u>Administrative Expenses</u>	\$ <u>30,395</u>	\$ <u>31,400</u>	\$ <u>28,400</u>
Recruitment & Selection	4,655	5,119	4,642
Other Washington Operations	11,269	11,908	10,670
Overseas Operations	14,471	14,373	13,088
 <u>Volunteer &amp; Project Costs</u>	 \$ <u>60,381</u>	 \$ <u>53,700</u>	 \$ <u>53,800</u>
Pre-Training	3,044	1,432	911
Training	17,293	16,437	18,699
Volunteer Costs	30,676	27,442	26,189
Readjustment Allowances	8,904	7,583	7,216
Research Studies	85	200	200
Title III Activities	233	475	475
School Partnership Program	146	131	110
 TOTAL	 \$ <u>90,776</u>	 \$ <u>85,100</u>	 \$ <u>82,200</u>

RECONCILIATION OF FY 1970 PROGRAM TO  
FY 1972 ESTIMATE  
(in thousands of dollars)

<u>Total</u> <u>Funds</u>		<u>Volunteer &amp; Project</u> <u>Costs</u>	<u>Administrative</u> <u>Expenses</u>
\$90,776	FY 1970 Obligations	\$60,381	\$30,395
	Changes:		
	Pre-training expenses	\$-1,612	
	Training expenses	- 856	
	Volunteer expenses	-3,234	
	Readjustment allowances	-1,321	
	Research activities	+ 115	
	Title III activities	+ 242	
	School Partnership Program	<u>- 15</u>	
-6,681	Subtotal, Volunteer & Project Costs	-6,681	
	Changes:		
	Personnel and related costs		+1,296
	Administrative support costs		+ 34
	Administrative support - Dept. of State		<u>- 325</u>
+1,005	Subtotal Administrative Expenses		+1,005
\$85,100	FY 1971 Estimate	\$53,700	\$31,400

(continued on next page)

RECONCILIATION OF FY 1970 PROGRAM TO FY 1972 ESTIMATE (cont'd)  
(in thousands of dollars)

<u>Total Funds</u>		<u>Volunteer and Project Costs</u>	<u>Administrative Expenses</u>
\$85,100	FY 1971 Estimate	\$53,700	\$31,400
	Changes:		
	Pre-training expenses	\$ -521	
	Training expenses	+2,262	
	Volunteer expenses	-1,253	
	Readjustment allowance	-367	
	Research activities	---	
	Title III activites	---	
	School Partnership Program	-21	
		<hr/>	
+100	Subtotal Volunteer & project costs	+100	
	Changes:		
	Personnel and related costs		\$-2,622
	Administrative support costs		-128
	Administrative support - Dept. of State		-250
-3,000	Subtotal Administrative expenses		<u>-3,000</u>
\$82,200	FY 1972 estimate	\$53,800	\$28,400

PEACE CORPS OBLIGATIONS

BY OBJECT CLASSIFICATION  
(in thousands of dollars)

	Total Appropriation			Volunteer and Project Costs			Administrative Expenses		
	FY 1970	FY 1971	FY 1972	FY 1970	FY 1971	FY 1972	FY 1970	FY 1971	FY 1972
	Actual	Estimate	Estimate	Actual	Estimate	Estimate	Actual	Estimate	Estimate
Personnel Compensation:									
Permanent positions	\$16,432	\$16,679	\$14,933	\$ 3,602	\$ 3,432	\$ 3,326	\$12,831	\$13,247	\$11,607
Positions other than permanent	2,140	2,800	2,499	358	444	347	1,782	2,356	2,152
Other personnel compensation	204	206	206	10	10	10	194	196	196
Special personal service payments	23,012	24,074	21,121	22,550	23,384	20,690	462	690	431
Total personnel compensation	\$41,788	\$43,759	\$38,759	\$26,520	\$27,270	\$24,373	\$15,270	\$16,489	\$14,386
Personnel benefits	2,763	2,989	2,964	1,358	1,514	1,661	1,405	1,475	1,303
Travel and transportation of persons	11,657	11,331	10,417	8,701	8,260	7,530	2,956	3,071	2,887
Transportation of things	2,252	1,839	1,624	1,699	1,342	1,207	552	497	417
Rents, communications, and utilities	3,810	3,771	3,497	1,428	1,190	1,012	2,382	2,581	2,485
Printing and reproduction	652	565	565	150	150	150	502	415	415
Other services	23,932	17,395	21,176	17,767	11,629	15,775	6,165	5,766	5,431
Supplies and materials	2,736	2,382	2,243	1,994	1,672	1,533	741	710	710
Equipment	1,117	998	884	721	628	514	395	370	370
Insurance claims and indemnities	44	46	46	43	45	45	1	1	1
Total obligations, Peace Corps	\$90,751	\$85,075	\$82,175	\$60,381	\$53,700	\$53,800	\$30,370	\$31,375	\$28,375
Allocation to State, Office of Inspector General, Foreign Assistance	25	25	25	---	---	---	25	25	25
Total Obligations	\$90,776	\$85,100	\$82,200	\$60,381	\$53,700	\$53,800	\$30,395	\$31,400	\$28,400

AVERAGE COST PER VOLUNTEER

<u>DIRECT COSTS</u>	<u>1963</u> <u>FACTOR</u>	<u>1964</u> <u>FACTOR</u>	<u>1965</u> <u>FACTOR</u>	<u>1966</u> <u>FACTOR</u>	<u>1967</u> <u>FACTOR</u>	<u>1968</u> <u>FACTOR</u>	<u>1969</u> <u>FACTOR</u>	<u>1970</u> <u>FACTOR</u>	<u>1971</u> <u>FACTOR</u>	<u>1972</u> <u>FACTOR</u>
<u>PRE-SELECTION</u>										
Background Investigation	\$ 448	\$ 483	\$ 532	\$ 539	\$ 552	\$ 567	\$ 604	\$ 734	\$ 291	\$ 144
Medical Exam	23	27	31	24	24	25	25	17	17	17
Travel	298	325	333	299	150	182	173	132	219	180
Training	2,477	2,983	3,102	3,769	3,646	3,551	4,244	4,812	4,792	4,344
Readjustment Allowance	<u>259</u>	<u>312</u>	<u>312</u>	<u>331</u>	<u>311</u>	<u>311</u>	<u>311</u>	<u>311</u>	<u>313</u>	<u>318</u>
TOTAL PRE-SELECTION	\$ 3,505	\$ 4,130	\$ 4,310	\$ 4,962	\$ 4,683	\$ 4,636	\$ 5,357	\$ 6,006	\$ 5,632	\$ 5,003
<u>POST-SELECTION</u>										
Travel-International	\$ 1,493	\$ 1,450	\$ 1,518	\$ 1,316	\$ 1,252	\$ 1,264	\$ 1,188	\$ 1,044	\$ 1,050	\$ 1,050
Supplies & Services	830	625	415	412	372	244	238	396	382	380
Vehicles	750	238	217	211	205	131	153	202	234	250
Housing	1,240	310	239	194	138	114	130	92	102	100
In-Service Training	100	65	85	115	103	178	166	78	88	86
Readjustment Allowance	1,638	1,638	1,638	1,753	1,839	1,876	1,876	1,876	1,891	1,920
Living Allowance	2,750	2,420	2,386	2,409	2,299	2,218	2,238	2,574	2,800	2,800
Settling-In Allowance	--	--	--	--	--	107	102	126	160	160
Leave Allowance	273	336	338	339	338	405	405	405	405	405
Clothing Allowance	200	200	200	150	150	150	150	--	--	--
In-Country Travel	225	126	224	229	222	225	228	180	180	180
Medical Care	900	695	676	669	876	986	1,056	1,216	1,246	1,170
Dependent Support	--	--	--	--	--	--	--	--	62	170
TOTAL POST-SELECTION	\$10,399	\$ 8,103	\$ 7,936	\$ 7,797	\$ 7,794	\$ 7,898	\$ 7,930	\$ 8,189	\$ 8,600	\$ 8,671
TOTAL DIRECT COST FOR TOUR OF SERVICE	<u>\$13,904</u>	<u>\$12,233</u>	<u>\$12,246</u>	<u>\$12,759</u>	<u>\$12,477</u>	<u>\$12,534</u>	<u>\$13,287</u>	<u>\$ 14,195</u>	<u>\$ 14,232</u>	<u>\$ 13,674</u>
ANNUAL DIRECT COST	\$ 6,952	\$ 6,117	\$ 6,123	\$ 6,004	\$ 5,572	\$ 5,503	\$ 5,834	\$ 6,233	\$ 6,249	\$ 6,004
<u>INDIRECT COSTS</u>										
Research	27	55	45	33	22	25	61	9	25	24
Title III Activities	4	12	11	12	10	6	8	15	22	21
School Partnership Program	--	--	--	--	12	15	10	16	17	13
Professional Support	296	268	132	253	135	176	210	255	303	398
Administrative Expenses	<u>1,795</u>	<u>1,762</u>	<u>1,498</u>	<u>1,565</u>	<u>1,707</u>	<u>2,169</u>	<u>2,775</u>	<u>3,377</u>	<u>3,997</u>	<u>3,413</u>
ANNUAL INDIRECT COST	\$ 2,122	\$ 2,097	\$ 1,686	\$ 1,863	\$ 1,886	\$ 2,391	\$ 3,064	\$ 3,672	\$ 4,364	\$ 3,869
AVERAGE ANNUAL COST	<u>\$ 9,074</u>	<u>\$ 8,214</u>	<u>\$ 7,809</u>	<u>\$ 7,867</u>	<u>\$ 7,458</u>	<u>\$ 7,894</u>	<u>\$ 8,898</u>	<u>\$ 9,905</u>	<u>\$10,613</u>	<u>\$ 9,873</u>

Note: Statistics based on obligation data for each of the respective fiscal years shown above.

HOST COUNTRY CONTRIBUTIONS BY REGION  
(In thousands of dollars)

	<u>ACTUAL</u>							<u>ESTIMATED</u>	
	<u>1964</u>	<u>1965</u>	<u>1966</u>	<u>1967</u>	<u>1968</u>	<u>1969</u>	<u>1970</u>	<u>1971</u>	<u>1972</u>
AFRICA	\$1,832	\$2,718	\$2,906	\$2,380	\$1,885	\$1,624	\$1,270	\$1,361	\$1,179
EAST ASIA & PACIFIC	492	251	453	489	516	507	433	379	320
LATIN AMERICA	232	172	191	180	219	241	343	333	300
NANESA	234	315	431	525	345	1,119	459	415	387
	<u>      </u>	<u>      </u>	<u>      </u>	<u>      </u>	<u>      </u>	<u>      </u>	<u>      </u>	<u>      </u>	<u>      </u>
TOTAL	\$2,790	\$3,456	\$3,981	\$3,574	\$2,965	\$3,491	\$2,505	\$2,488	\$2,186