



## Retires After 20 Years of Peace Corps Service

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# ACTION UPDATE

November 1981

## Viet Vet Leaders Train for Role in New Program

Wayne Hanby of Wilmington, Del., wanted to be a baseball player and coach. But his plans changed after a two-year stint with the Marines in the Vietnam war, where he lost an eye and a hand, and suffered shrapnel damage to the other eye. Now 33, Hanby, after a time of "re-evaluating my life," is a justice of the peace for the state of Delaware.

Part of his "re-evaluation" resulted in his commitment to ACTION's Vietnam Veterans Leadership Program (VVLP). He has taken a two-year leave of absence from his position to serve as director of Wilmington's VVLP. ACTION established the program to encourage Vietnam veterans to act as volunteers in their community, helping their fellow veterans in need. (See story in the Aug. 25 issue of *Update*.) The program was approved by President Reagan on July 16, 1981.

Hanby was among a dozen Vietnam veterans attending a recent two-day training program at

ACTION headquarters for project directors and volunteers.

"Those involved will be working at the senior levels of the community business and government structure, so we held the training to give participants an overview of all the state, local and national resources with which they will be working," says William Jayne, who along with Edward Timperlake is serving as a VVLP deputy director at ACTION. Jayne adds that projects are underway in Baltimore, Philadelphia and San Antonio, with additional projects planned in up to 50 communities by the end of FY 82.

Topics examined over the two-day period included: profiles of the Vietnam veteran, community veterans' affairs, Veterans' Administration (VA) facilities, veterans' services provided at all government levels, veterans' community-based organizations, veterans' service organizations and the role



Jack Wheeler (left) and Edward Timperlake help to conduct VVLP training session.



Wayne Hanby

(cont. page 4)

## FROM THE DIRECTOR



Recently, President Reagan called upon the private sector of the nation to join hands with the government in returning voluntarism to its source — the people.

In an address on voluntarism before the National Alliance of Business, here in Washington, the President outlined his strategy on how to join voluntary action with private initiative.

I would like to share with you some of the thoughts the President put forth, because they clearly tell us where ACTION is heading in its partnership with the private sector.

The President announced the creation of a special Task Force on Private Sector Initiatives, comprised of 35 leaders from corporations, foundations, and voluntary and religious organizations.

"Its purpose," President Reagan explained, "will be to promote private sector leadership and responsibility for solving public needs and to recommend ways of fostering greater public/private partnerships."

The President has instructed the Cabinet to review agency procedures and regulations and identify barriers to private sector involvement. He also instructed the Cabinet to develop pump-priming and seed-money programs that offer incentives for private sector investment.

"Voluntarism is an essential part of our plan to give the government back to the people," the President said. "I believe they want to be enlisted in this cause. We have an unprecedented opportunity in America in the days ahead to build on our past traditions and the resource within our people. We can show the world how to construct a social system more humane, more compassionate and more effective in meeting its members' needs than any ever known."

With warmest regards,

Tom Pauken

## Ceremony Marks CFC Opening at ACTION/Peace Corps

"No matter how difficult the times, and no matter how difficult our own personal situation, there are many people in the country and in the world who are much worse off, who desperately need our help," said Wilbert Luck, one of 38 designated "loaned executives" working in this year's combined Federal Campaign (CFC). Luck, on detail through November, from HUD to CFC, was speaking at the ACTION/Peace Corps CFC kick-off ceremony at headquarters.

Over 130 people, including the nearly 45 CFC keyworkers at ACTION/PC, attended the October 20 ceremony, where they heard messages of support for CFC from Luck and from ACTION/PC senior staff, and viewed a 10-minute film in which Washington, D.C. citizens spoke of how CFC funds had benefited them. (See story on CFC in October 16 issue of Update.)

Speakers from ACTION/PC included agency CFC Coordinator Sylvia Rosemergy (who led the audience in the singing of "The Star Spangled Banner," while accompanying them on the trumpet), Office of Policy and Planning Director Mark

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Wilbert Luck addresses audience at CFC kick-off. Also facing group are Mark Blitz and Sylvia Rosemergy.

## FROM THE DIRECTOR



The Peace Corps was involved in the administration's planning and programming for the recent Cancun North-South Conference. We were requested, along with several other government agencies, to address the current economic policy options from the perspective of the developing world and our role in solving these problems.

Peace Corps was delighted to contribute to this very important effort, and I would like to share with you a few of our priorities which we transmitted to the Cancun Conference:

- As one of the United States' most critical and effective development assistance efforts, the Peace Corps expresses the true spirit of our citizenry through voluntarism;
- Historically, Peace Corps has addressed the needs of developing countries through a variety of grass-roots programs. These will be blended into the Reagan administration's strategy for the developing world, as outlined by the President at the Cancun meeting in the following five steps:
  1. *Stimulating international trade by opening up markets, both within individual countries and between countries;*
  2. *Tailoring particular development strategies to the specific needs and to the potential of individual countries and regions;*
  3. *Guiding assistance toward the development of self-sustaining, productive capacities, particularly in food and energy;*
  4. *Improving, in many countries, the climate for private investment and the transfer of technology that comes with such investment; and*
  5. *Creating a political atmosphere in which practical solutions can move forward -- rather than flounder on a reef of misguided policies that restrain and interfere with the international marketplace or foster inflation.*
- We will continue to share our expertise in production and marketing of cash crops, reforestation, transfer of appropriate technology, technical assistance, and other programs, as needed;
- Peace Corps will work more closely with the U.S. Agency for International Development and

others involved in public and private sector development efforts, which will enhance our own development assistance perspective;

- We expect to be involved, on a larger scale, in agriculture and nutrition extension and fresh water fish farming, to improve productivity and local diet and to increase the economic self-sufficiency of the countries we serve. These and a number of other efforts are a major part of our planning for Peace Corps in the 80s.

The Cancun Conference is a symbolic step for North-South dialogue, and a substantive indication that progress is being made. Through the work of our volunteers, Peace Corps will continue to contribute to this vitally important global understanding. Thus far, all indicators point to the success of the Cancun Conference. We wholeheartedly support this important dialogue on solving the problems of the developing world through first, and most important, a better understanding of and response to its needs in the 80s.

Sincerely,

Loret Ruppe

## Peace Corps Staffers Honored for Superior Performance



Everett Alvarez presents Priscilla Brown with Special Achievement Award.

Twenty-eight Peace Corps staffers received awards for superior performance at an October 6 ceremony at headquarters. All were recipients of awards in one or more of three categories: special  
(cont. page 5)

## YVIA Projects Receive ACTION Grants

ACTION Director Tom Pauken has announced the establishment of Young Volunteers in ACTION (YVIA) following President Reagan's declaration that, "It is time to take a fresh look at the way we provide social services." (See cover story in Sept. 10 issue of Update).

The nationwide corps of local programs will involve volunteers age 14 to 22 in service to their communities. Volunteers will serve ten hours per month in this program, which will be administered by the agency's Office of Domestic Operations.

According to Pauken, "The corps of young volunteers will help carry out the President's order to return voluntarism to the local communities where it belongs. Young people helping other youths in the community," he adds, "will greatly benefit both the volunteers and those they serve."

To develop and support YVIA projects, ACTION recently awarded small grants to sponsoring community organizations across the country. Young volunteers will serve on a part-time, non-stipended basis. "The initial grants," Pauken explains, "follow President Reagan's directive that agencies 'develop pump-priming and seed money programs that offer incentives for private sector investment.'" He expressed the hope that the success of demonstration programs in targeted cities, suburbs and small towns would lead to the expansion of young volunteer projects around the country.

In awarding small grants to local organizations for the purpose of operating YVIA programs, ACTION gave priority to groups with strong local support to enhance the probability of local replication and self-sufficiency.

Grantees are responsible for creating broad-based oversight boards, usually involving representatives of local grant officials to administer funds, employ YVIA staff (primarily local project directors), develop volunteer service stations, and recruit, train and supervise volunteers.

According to DO Director Lawrence Davenport, "The young volunteer corps is based on the assumption that youth may bring special insight to solving problems of others their own age—both problems which are general and problems which are poverty-related."

The sponsors receiving YVIA grants are: United Way of Greater Richmond, Va. \$24,000; Alexander City State Jr. College, Alexander City, Ala.,

\$18,000; Volunteer Service Bureau, Orlando, Fla., \$20,000; Alachua County Center for Voluntary Action, Gainesville, Fla., \$18,000; Pulaski County Council on Aging, Pulaski, Ark., \$25,000; Mayor's Office, Tulsa, Okla., \$60,000; Mile High United Way, Denver, Colo., \$46,000; Los Angeles County Board of Supervisors, Calif., \$54,000; Benton-Franklin Voluntary Action Council, Kenewick, Wash., \$36,000; Southeast Idaho Community Action Agency, Pocatello, Idaho, \$39,000; and Senior Services of Snohomish County, Wash., \$36,000.

## VVLP *(from page 1)*

of other groups and agencies in serving vets -- including the Federal Executive Board, Department of Labor, Office of Personnel Management, Small Business Administration and colleges and universities.

"We want to stimulate a flow of volunteers to complement and reinforce existing government structures and veterans' service organizations," says VVLP Public Affairs Director Marcia Landau, adding that "There is a misconception that the VA takes care of every veteran need."

"A major thrust is to shatter the myth of the Viet vet as a loser, a victim to be pitied," explains Jack Wheeler, VVLP director at ACTION. "And I think these men will do that, since they have long been leading fulfilling, productive lives. All are leaders in their communities."

Wheeler points out that Timperlake and Jayne, both Vietnam veterans, were enjoying successful careers before coming to ACTION. Jayne, a Marine rifleman, who served at Khe Sanh, Vietnam, during the war's Tet offensive of 1968, was director of information at Associated General Contractors of America in Washington, D.C., and Timperlake, a Marine fighter pilot in Southeast Asia, was head of a team working under contract to the Department of Defense.

"The VVLP volunteers are volunteers in the true sense of the word, in that they will work without pay," Wheeler says. The only paid workers are a director and secretary/bookkeeper, who Wheeler says will be the "eyes and ears," of the volunteers.

The ACTION funding of \$2 million a year will terminate at the end of FY 84. Before that date, Wheeler says, ACTION will provide training and develop a turnover plan that communities can use if they decide to continue the program under their own management and with their own resources.

## CFC (from page 2)

Blitz, who acted as master of ceremonies, ACTION Deputy Director Winifred Pizzano, PC Director Loret Ruppe, PC Deputy Director Everett Alvarez, and PC/CFC coordinators, Martha Kichorowsky and Terry Marshall.

"Giving of ourselves is particularly important in an agency like ACTION, which is geared to volunteering and to helping people help themselves," Blitz said. Pizzano added that "The people in this agency, who are deeply involved in volunteer programs need to show that they care. Now, more than ever, private sector participation is important."

Ruppe thanked the agency's CFC keyworkers, whom she called "the heart of this campaign at ACTION/PC. Let's show a lot of heart and make this a record year for contributions," Ruppe said.

Alvarez urged every employee to participate and to "give what you can. As a former recipient of CFC's help, I can't overemphasize how valuable its work is and how much it is appreciated," Alvarez said.

Rosemergy says that the CFC goals for ACTION contributions from headquarters is \$33,000.00, which exceeds last year's headquarters contributions by \$1,655. The campaign ran through the end of October. (Results of this year's CFC campaign will be published in the next issue of Update.)

## PC Awards (from page 3)

achievement, outstanding performance and meritorious pay increase.

Nick Onorato, PC director of Personnel Management, introduced PC Deputy Director Everett Alvarez, who presented the awards. "With such a high quality staff working at such a high level of commitment, it is difficult to single out people for superior performance, but we have tried," Alvarez said.

Two people, Priscilla Brown and Patricia Neill, won Special Achievement Awards in the form of checks for \$600 and \$500 respectively, Brown for her performance as confidential assistant to the former PC deputy director, and Neill for performance as a volunteer placement officer on the PC Health desk.

Meritorious Pay Increases were received by Sharon Banda, Overseas Administrative Services; David Browne, Marcia Daigle, Joyce Leader, Fred Rosenweig and Leona Sims, Africa Region; Leslie Burdick, Inter-American Region; Thomas Hollett, Roger Palm, Ann Richardson and Lynn Spear,

Office of Program and Training Coordination (OPTC); Roger Nicolson, Personnel and Management; Mary Pyne and Melanie Taylor, Special Services; Deborah Thomas, Ken VanOsdol and Marilyn Westphal, Staging; and Delores White, General Counsel.

Recipients of Outstanding Performance Awards were: Yoko Arthur, Personnel Talent Search; Sharon Banda, Overseas Administrative Services; Kay Boesel, Personnel Operations; Priscilla Brown, director's office; David Browne, Marcia Daigle, Decline Hawks, Yvonne Jackson, Joyce Leader and Annette McGee, Africa Region; Rex Costanzo, Evaluation; Paul Magid and Dolores White, General Counsel; and Gail Oerke, Josephine Olsen and Steven Prieto, NANEAP.

## Lila Williams Retires After 20 Years With Peace Corps



*Sandy McKenzie, Lila Williams and John Chromy.*

On October 7, after 20 years of service with the Peace Corps, Lila Williams, an administrative specialist in the Peace Corps Office of Volunteer Placement (OVP), retired from the agency. Friends and co-workers honored her with a luncheon at PC headquarters. In offering congratulations and best wishes, OVP Director Sandy McKenzie said, "Those of us who work with Lila are well acquainted with her quiet competence and helpfulness and her pleasant manner. More than anyone else I know, Lila has a complete view of what the Peace Corps is and what it has been."

John Chromy, head of the PC Office of Volunteer Services, presented Williams with a certificate of appreciation and read a congratulatory message from Peace Corps Director Loret Ruppe.

Thanking her friends, Williams expressed her "appreciation and gratitude, which are boundless." She said she planned to spend much of her retirement performing volunteer work in her community.

## Regional Directors, Senior Staff Meet at Headquarters



*At regional directors meeting are (left to right) John Keller (Reg. X), Mike Doyle (Reg. V) and Phillip Brady (Reg. IX).*

The Fall quarterly meeting of ACTION's ten regional directors took place at headquarters on Oct. 19-22. During the four-day meeting, the directors met with senior staff to explore the agency's new directions, to examine their impact on ACTION functions and programs and to explore new agency initiatives.

Welcoming the group, ACTION Director Tom Pauken spoke of ACTION's role in President Reagan's recently announced initiative on voluntarism and asked each regional director to "share ideas on how voluntarism can be promoted and expanded in your region."

In special sessions, participants reviewed the status of the agency's congressional legislation and the effect of the upcoming reduction-in-force and reorganization on program operations. A series of management training sessions on Oct. 21 focused on grants, budget, operational management skills, administrative and project auditings and an overview of management.

Program sessions featured an examination of VISTA, the Older American Volunteer Programs, the ACTION Institute and the new agency initiatives - Vietnam Veterans Leadership Project, Young Volunteers in ACTION, and runaways, drug abuse, illiteracy and refugees.

The directors also reviewed plans for the upcoming National Workshops on Voluntarism, which are being co-sponsored by ACTION and the White House. The first workshop is scheduled for early December in San Francisco. (See next issue of Update.)

Throughout the meeting, Associate Director for Domestic Operations Lawrence Davenport emphasized headquarter's commitment to increasing communications and coordination with the field.

The next meeting is scheduled for February.

## Betty Brake Appointed Executive Director of WHCoA

ACTION's director of the Older American Volunteer Programs, Betty Brake, has been appointed by President Reagan to serve as executive director of the 1981 White House Conference on Aging. In a memorandum, last month, Director Tom Pauken said, "Her selection to carry out this important task during the next few months reflects on her tremendous performance during the relatively short period she has served in the federal government."

Pauken said that Domestic Operations Director Lawrence Davenport, would serve as acting director of OAVP until Brake returns in December. He also announced the appointment of Lavon Bliesner as a consultant to Davenport on older American programs. Bliesner will also fill in on a day-to-day basis during Brake's absence. Speaking of Bliesner, Pauken said, "She brings a wealth of experience to her assignment from several years of work on the Governor's Commission on Voluntarism in Michigan, a position that brought her into close contact with all three of ACTION's Older American Volunteer Programs and ACTION field staff."

## COPE

### Employee Assistance Program (EAP)

Employees and family members of employees wishing assistance in resolving personal, family, social, legal, financial, drug and alcohol abuse problems may obtain confidential help by calling :

**COPE Counseling Center**  
484-7400

## PEOPLE IN PLACE



**RICHARD D. ENGLISH** of Houston and Austin, Texas, has been named deputy assistant director of ACTION in the Office of Policy and Planning. He will oversee the planning and evaluation divisions of ACTION and work with new program initiatives aimed at the problems of refugees.

"The importance of ACTION's role has grown in this administration – not only because the administration's basic philosophy is very supportive of voluntarism, but also because an increased reliance on the private sector and on local and state government means that even more opportunities will emerge for constructive voluntary service," says English, who served in the office of Texas Governor William P. Clements, Jr., prior to accepting the position at ACTION.

A graduate in economics and government of the University of Texas in Austin, English earned his J.D. degree from the University of Texas School of Law. He served as an attorney for the Tenneco Oil Co. of Houston, Texas, from 1976 to 1980.

English was law clerk to the Honorable Robert O'Connor, Jr., U.S. District Judge, in Laredo, from 1975 to 1976. He also served as research director of the Republican Party of Texas from 1973 to 1974, and as a delegate to the 1980 Republican National Convention in Detroit.

An honors graduate of South Park High School in Beaumont, Texas, English served as president of the school's student body and student council.



**ANN LACK**, of Dallas, Texas, has been appointed special assistant to the director of ACTION. She is in charge of scheduling and coordinating out-of-town appointments and speaking engagements for the director.

Prior to joining the agency, Lack was director of food services, from 1979-81, at Texas Wesleyan College in Fort Worth. While in that position, she implemented and developed a successful food service program, independently operated by the college. She also assisted the college president's staff in scheduling and arranging events for guest groups and visiting VIPs on campus. From 1976-79, she was director of food services at Highland Park United Methodist Church in Dallas. Among her duties was arranging activities for a number of guest groups.

Long active in volunteer work, Lack has served as PTA president, as assistant to the director of a children's choir, and as a kindergarten teacher at Lovers Lane United Methodist Church in Dallas. She has been active in local Republican campaign activities since 1964. Lack majored in music education at North Texas University in Dallas. She is the mother of three grown children.

## Runaway Hotline Bumper Stickers Available

Bumper stickers for the National Runaway Hotline (administered by the Governor's Office for Volunteer Services in Texas), are now available to ACTION/Peace Corps headquarters staffers through the Office of Voluntary Citizen Participation. The stickers provide valuable publicity to the hotline which has helped over 320,000 runaways since its establishment eight years ago. Contact Marietta Haggins, ext. 43368.

## FROM THE FIELD...

FT. WAYNE, IND.. Oliver Brown, a resident of Mascatuck State Hospital in Butlerville, Ind. and a Foster Grandparent, was honored at a statewide FGP meeting recently. Tom Hasket, ACTION Indiana state director, and the main speaker at the meeting, paid tribute to Brown and to Larry Jaussand, FGP director in Ft. Wayne, and to Dr. Green, superintendent of Mascatuck State Hospital.

COLUMBUS, OHIO...The annual Foster Grandparent/Senior Companion Statewide Recognition Dinner was held on Oct. 30 with over 560 FGP/SCP volunteers attending. They represented Ohio's nine FGP and three SCP projects and 1000 volunteers. ACTION Director Tom Pauken was the keynote speaker at this event, and Gov. James A. Rhodes issued a proclamation declaring Oct. 30, 1981 FGP/SCP Day in Ohio.

CHICAGO, ILL... After 10 years at 1 North Wacker Drive, the Service Center, Recruiting Office, Region V and State Program Offices moved recently to 10 W. Jackson St. The new location is about one mile southeast from the current location - much closer to the Federal Building in downtown Chicago.

CHARLESTON W. VA...An RSVP statewide 10th anniversary celebration was held in the Charleston Civic Center on Sept. 23 - RSVP Day. Over 1000 people attended, including RSVPs from the state's eight projects, current and former RSVP staff and ACTION officials - Reg. III Director Gene Pasymowski and Reg. III, District I Program Director Joseph Corrodino. West Virginia's Secretary of State James Manchin presented certificates and medals to the oldest RSVPs from the eight represented districts, and issued a proclamation honoring the work of RSVP in West Virginia. Celebration events included a cake cutting ceremony, square dancing, a kitchen band, ice skating shows and tours on the P.A. Denny - a sternwheeler.

EL CAJON, CALIF...In the past 10 years, over 200 children have "graduated" from Floyd Phillip's weekly one-hour creative excursions into woodworking, auto repair and glass staining. Phillips, 78, is an RSVP volunteer at the El Cajon Community School, which specializes in educating young students with physical and/or learning

problems. In September, he represented the RSVP advisory council in Washington, D.C.

MOBILE, ALA...ACTION Deputy Director Winnie Pizzano was the keynote speaker at the first anniversary luncheon of the Mobile Foster Grandparent Program on Oct. 16. Speaking before an audience of 150 persons, including 80 FGPs, Pizzano praised the grandparents for their outstanding work in their community. Later she visited the Mobile County Youth Crisis Center facility where she met with three FGPs who work with runaway youth.

LOS ANGELES, CALIF...Recruiter David Gonzales of the Los Angeles Area Recruiting Office was a guest on the Spanish language network TV program, "Mundo Latino," which aired live in Los Angeles on Oct. 20. Gonzalez spoke about the Peace Corps 20th anniversary. The program was carried on 150 stations of the Spanish International Network.

## STAFF EXCHANGE

Congratulations to Doug Cooper, audio-visual specialist in ORC's Creative Services Branch and his wife, Leslie, who recently became proud parents of a girl, Kamerron Ezel - six lbs, two oz.

Willie Gonzales, of the Peace Corps Inter-American region will soon be going to Ghana as country director.

Bob Jackson, area recruitment manager in the Detroit Area Office, has been detailed to ORC, where he will be assisting in S.O.P. (Standard Operating Procedure) and personnel matters.

Update staff is glad to note that field employees have again begun receiving this publication. After two weeks without a mailhouse, the new contract is now in effect.

Peace Corps Partnership student intern Kelli Livengood, recently found and returned a lost wallet. The grateful owner presented her with a beautiful plant. "The owner must have been surprised to get it back - contents intact," staffers are saying.

### ACTION UPDATE

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