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Agenda

1 Company Background

2 Data & Questions

3 Techniques & Results

4 Limitations

5 Recommendations

Company Background

Real estate brokerage firm

Est. October 2013

Free services to customers

Profit comes from referral fees

Rated #1 by UT students

Prime location on 24th Street

Rely on social media & WOM

Eager to share data

Leasing and Sales Number Data

AVERAGE DATA COUNTS (per month)



Office leads: 269



Agent leads: 65



Appointments: 153



Deals: 82



Invoice: \$53,314

Leasing and Sales Number Data

47.87%

Lead to Appointment
Ratio

55.94%

Close Rate Ratio

Social Media Analytics Data

AVERAGE DATA COUNTS (per month)



Twitter Engagements: 282.6



Facebook Engagements: 162.4



Tweets: 46



FB Posts: 21.9



Twitter Impressions: 5,267.7



FB Impressions: 29,451.1

Questions

What is the seasonality of sales?

What are the projected sales for Q4 of 2016?

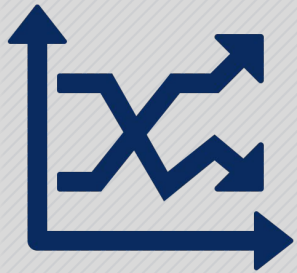
What is the sales trend over time?

How well is each agent performing over time?

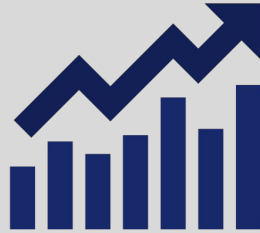
Are current social media efforts contributing to overall sales?

Analytics Techniques

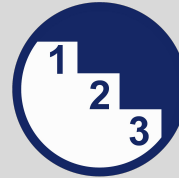
**MULTIPLICATIVE
/ADDITIVE
MODELS**



**MOVING
AVERAGES**



**RANKED
AVERAGES
WITH
SENSITIVITY
ANALYSIS**

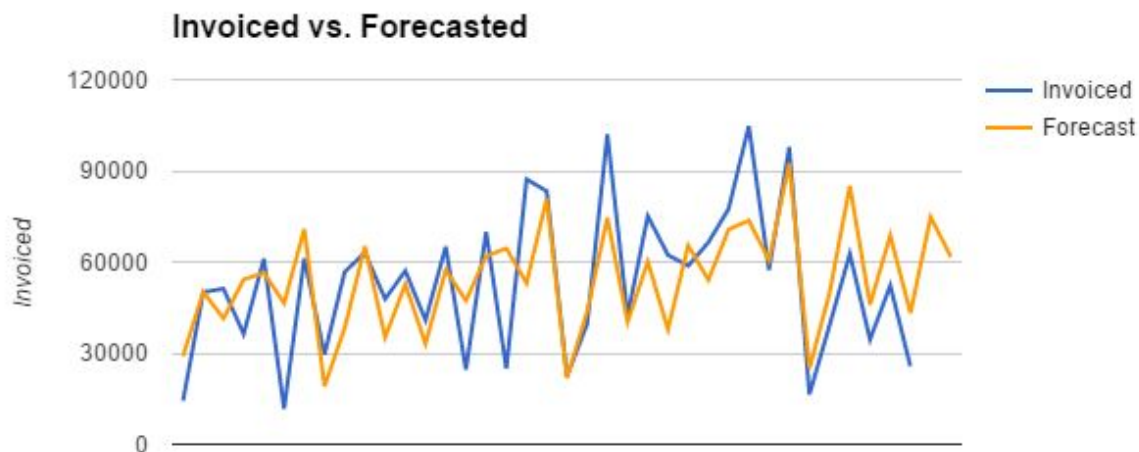


**MULTIPLE
LINEAR
REGRESSION**



Results: Multiplicative/Additive Models

base	\$	43,321.08
trend		1.01113837
seasonal index		
1		1.197130268
2		1.232782339
3		1.0031424
4		1.513319739
5		0.403489357
6		0.799131893
7		1.348005534
8		0.719467135
9		1.064542302
10		0.661713993
11		1.132513814
12		0.924761117
mean		0.999999991
SSE	\$	10,285,397,935.39
Stdev errors	\$	16,902.64



Results: Multiplicative/Additive Models

FORECASTED INVOICE

$(\$43,321.08) * (1.0111 ^{\text{month \#}}) * (\text{seasonal index})$

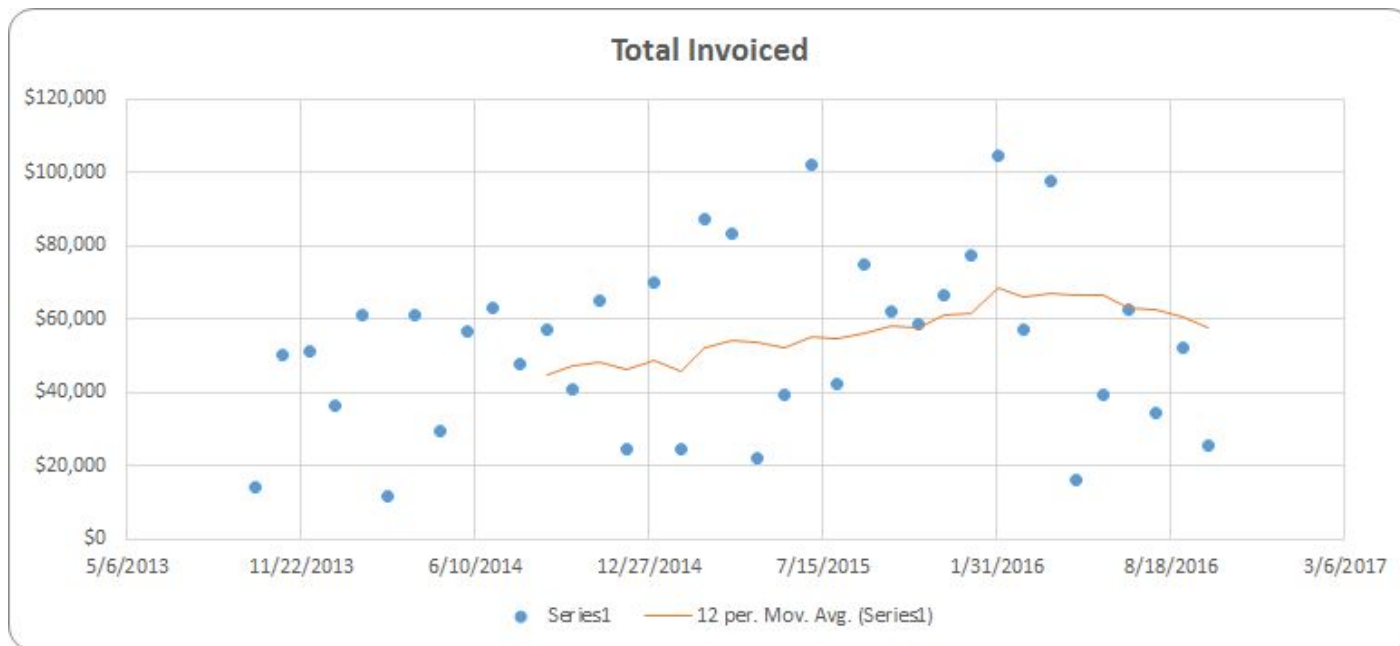
NOVEMBER

\$74,738.65

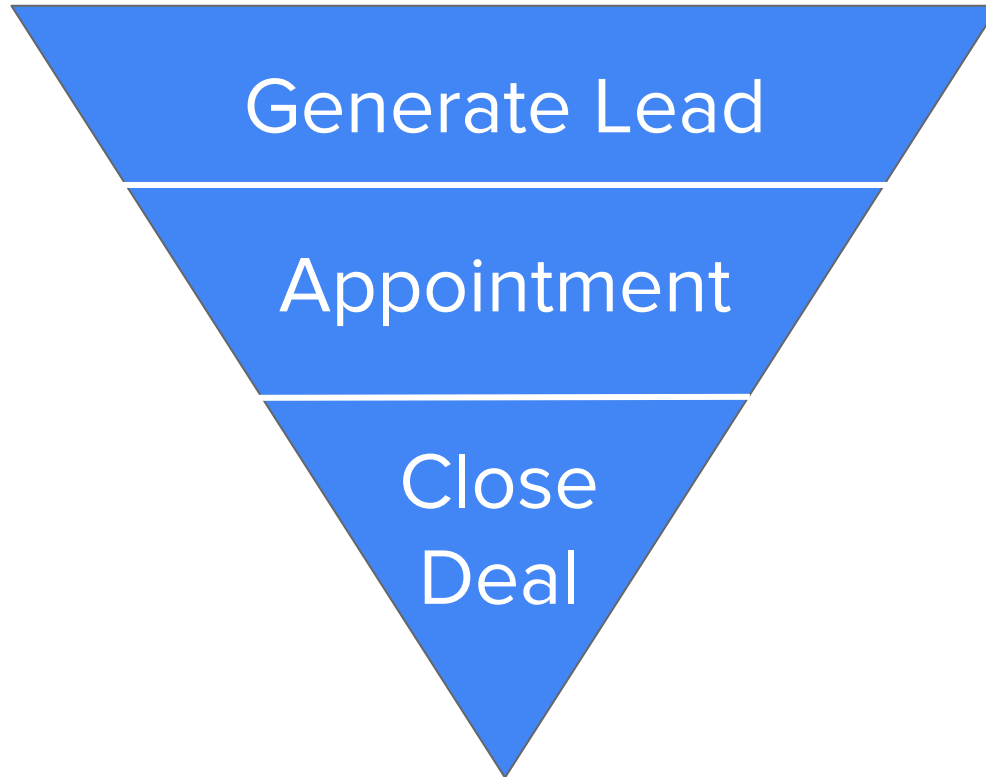
DECEMBER

\$61,708.06

Results: Moving Averages



Agent Performance Comparison



Results: Ranked Averages with a Sensitivity Analysis

Column1	Overall Ranking				
	Self Generated Leads	Lead to Appt. Ratio	Close Rate	Average	Ranking
Agent S	2	4	4	3.33	1
Agent U	4	5	5	4.67	2
Agent D	7	7	3	5.67	3
Agent H	5	8	8	7.00	4
Agent G	6	14	2	7.33	5
Agent N	8	13	1	7.33	6
Agent L	13	1	9	7.67	7
Agent V	3	12	10	8.33	8
Agent B	12	6	11	9.67	9
Agent Q	1	18	13	10.67	10
Agent F	10	9	14	11.00	11
Agent C	9	3	23	11.67	12
Agent O	14	16	6	12.00	13
Agent T	19	10	7	12.00	14
Agent E	20	2	17	13.00	15
Agent R	16	11	16	14.33	16
Agent W	15	17	12	14.67	17
Agent K	11	19	15	15.00	18
Agent A	23	15	18	18.67	19
Agent J	18	21	21	20.00	20
Agent P	21	20	19	20.00	21
Agent M	17	22	22	20.33	22
Agent I	22	23	20	21.67	23

Results: Ranked Averages with a Sensitivity Analysis

Self Generated Leads				
Agent	Sum	Count	Average	Rank
Agent Q	1048	34	30.82	
Agent S	98	20	4.90	
Agent V	34	7	4.86	
Agent U	107	30	3.57	
Agent H	112	34	3.29	
Agent G	108	33	3.27	
Agent D	99	33	3.00	
Agent N	93	34	2.74	
Agent C	10	4	2.50	
Agent F	27	11	2.45	
Agent K	37	16	2.31	
Agent B	49	22	2.23	
Agent L	54	25	2.16	
Agent O	23	14	1.64	
Agent W	11	7	1.57	
Agent R	29	22	1.32	
Agent M	13	10	1.30	
Agent J	11	9	1.22	
Agent T	9	11	0.82	
Agent E	8	11	0.73	
Agent P	16	28	0.57	
Agent I	8	28	0.29	
Agent A	1	4	0.25	

Lead to Appointment Ratio				
Agent	Sum	Count	Average	Rank
Agent L	16.90	25	68%	
Agent E	7.25	11	66%	
Agent C	2.42	4	61%	
Agent S	11.81	20	59%	
Agent U	17.20	30	57%	
Agent B	12.39	22	56%	
Agent D	18.36	33	56%	
Agent H	16.99	34	50%	
Agent F	5.39	11	49%	
Agent T	4.94	11	45%	
Agent R	9.32	22	42%	
Agent V	2.89	7	41%	
Agent N	13.21	34	39%	
Agent G	12.74	33	39%	
Agent A	1.49	4	37%	
Agent O	5.17	14	37%	
Agent W	2.48	7	35%	
Agent Q	11.88	34	35%	
Agent K	5.45	16	34%	
Agent P	9.15	28	33%	
Agent J	2.68	9	30%	
Agent M	2.94	10	29%	
Agent I	7.37	28	26%	

Close Rate				
Agent	Sum	Count	Average	Rank
Agent N	28.07	34	83%	1
Agent G	26.53	33	80%	2
Agent D	23.65	33	72%	3
Agent S	13.20	20	66%	4
Agent U	19.76	30	66%	5
Agent O	9.07	14	65%	6
Agent T	6.15	11	56%	7
Agent H	18.91	34	56%	8
Agent L	13.03	25	52%	9
Agent V	3.60	7	51%	10
Agent B	11.17	22	51%	11
Agent W	3.32	7	47%	12
Agent Q	15.37	34	45%	13
Agent F	4.83	11	44%	14
Agent K	6.91	16	43%	15
Agent R	9.05	22	41%	16
Agent E	4.11	11	37%	17
Agent A	1.47	4	37%	18
Agent P	9.15	28	33%	19
Agent I	5.72	28	20%	20
Agent J	1.42	9	16%	21
Agent M	1.15	10	12%	22
Agent C	0.20	4	5%	23

Results: Multiple Linear Regression

OFFICE LEADS VS. SOCIAL MEDIA (ROUND 1)

SUMMARY OUTPUT

Regression Statistics

Multiple R	0.999714259
R Square	0.9994286
Adjusted R Square	0.994857396
Standard Error	9.204927113
Observations	10

ANOVA


	df	SS	MS	F	Significance F
Regression	8	148201.2693	18525.15866	218.635776	0.052260095
Residual	1	84.73068316	84.73068316		
Total	9	148286			

	Coefficients	Standard Error	t Stat	P-value	Lower 95%	Upper 95%	Lower 95.0%	Upper 95.0%
Intercept	-646.710287	75.79116156	-8.53279293	0.074269818	-1609.728304	316.3077285	-1609.7283	316.3077285
Lead/Appt Ratio	639.487914	57.3617469	11.14833401	0.056952057	-89.36218608	1368.338014	-89.3621861	1368.338014
Close Rate	-69.9461254	25.36659084	-2.75741135	0.221484794	-392.259222	252.3669713	-392.259222	252.3669713
Twitter Reach	0.000596367	7.20212E-05	8.280428906	0.076511934	-0.00031875	0.001511483	-0.00031875	0.001511483
Twitter Engagement	-0.73647177	0.051689016	-14.2481289	0.04460779	-1.393242992	-0.07970054	-1.39324299	-0.07970054
Number of Tweets	0.541273191	0.479485425	1.128862658	0.461511589	-5.551166783	6.633713165	-5.55116678	6.633713165
FB Reach	0.020764322	0.001407877	14.7486779	0.043098568	0.002875551	0.038653093	0.002875551	0.038653093
FB Engagement	-0.0586416	0.039759329	-1.47491416	0.379305432	-0.563831767	0.446548573	-0.56383177	0.446548573
FB Posts	35.74910143	2.251671174	15.8766972	0.040044847	7.138906497	64.35929636	7.138906497	64.35929636

Results: Multiple Linear Regression

OFFICE LEADS VS. SOCIAL MEDIA (ROUND 3)								
SUMMARY OUTPUT								
Regression Statistics								
Multiple R	0.933182216							
R Square	0.870829048							
Adjusted R Square	0.806243572							
Standard Error	56.50109709							
Observations	10							
ANOVA								
	df	SS	MS	F	Significance F			
Regression	3	129131.7562	43043.91872	13.48335724	0.004479965			
Residual	6	19154.24383	3192.373972					
Total	9	148286						
	Coefficients	Standard Error	t Stat	P-value	Lower 95%	Upper 95%	Lower 95.0%	Upper 95.0%
Intercept	130.3892083	133.0586334	0.979937979	0.364961032	-195.1935386	455.9719553	-195.1935386	455.9719553
Twitter Engagement	-0.543434115	0.094228831	-5.767174533	0.001185921	-0.774003758	-0.312864471	-0.774003758	-0.312864471
FB Posts	9.872396234	6.954034583	1.419664529	0.205511932	-7.143513401	26.88830587	-7.143513401	26.88830587
FB Reach	0.027902082	0.007019197	3.975110371	0.007324046	0.010726726	0.045077437	0.010726726	0.045077437

Limitations



Inconsistent
agent
schedules

Agents
self-
report

Limited
social media
data

Human error
in data
compilation

Recommendations



Hire enough agents to handle increases in demand



Increase promotion during off-season months



Create surveys to understand customer purchase decision



Utilize agents individual strengths; quality over quantity



Receive more impressions from FB posts



Post more relevant content on Facebook and Twitter

Questions?
