

CONSENT TO PROCESS PERSONAL INFORMATION IN TERMS OF THE PROTECTION OF PERSONAL INFORMATION ACT, NO. 4 OF 2013 (POPIA)

The purpose of the POPIA is to protect personal information of individuals and businesses and to give effect to their right of privacy as provided for in the Constitution. By signing this form, you consent to your personal information to be processed by Owethu Managed Services "OMS" and consent is effective immediately and will remain effective until such consent is withdrawn.

- 1. IMotempane Ngwato Gabriel Phala...... a natural person "herein referred to as the Data Subject" with ID No 0002265890083 hereby give my consent to Owethu Managed Services "herein referred to as the Responsible Party" to collect, process and distribute my personal information where Owethu Managed Services is legally required to do so.
- 2. I understand my right to privacy and the right to have my personal information processed in accordance with the conditions for the lawful processing of personal information.
- 3. I understand the purposes for which my personal information is required and for which it will be used and consent to third parties accessing my personal information and to OMS sharing my personal information strictly for employment purposes.
- 4. I understand that, should I refuse to provide OMS with the required consent and/ or information, OMS will be unable to assist me.
- 5. I declare that all my personal information supplied to OMS are accurate, up to date, not misleading and that it is complete in all respects and will be held and/ or stored securely for the purpose for which it was collected and that I will immediately advise OMS of any changes to my Personal Information should any of these details change.
- 6. I also understand that I have the right to request that my personal information be corrected or deleted, if it is inaccurate, irrelevant, excessive, out of date, incomplete, misleading, or obtained unlawfully or that the personal information or record be destroyed or deleted if the responsible party is no longer authorised to retain it.

I hereby authorise OMS to process any personal information provided by me during my application/s for employment. Such processing may include, but is not limited to, checks on jobs history, qualifications, skills, registrations, credit history and criminal record.

I further confirm that OMS may retain my personal information for future matching on the understanding that my details may only be released to specific clients with my prior consent.



Signature of data subject