

RESUME

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1. **OCCUPATION** : Dy.CHIEF PERSONNEL OFFICER, SOUTH WESTERN RAILWAY, HUBLI (Rtd. 01.01.2011).
2. **NATIONALITY** : Indian Christian
3. **QUALIFICATIONS** : **MA, MPM, DIRPM, DTRM, DPM, DIJ, DCL, DLL, DPM (AU), DPM (BIET), CLR & CB (USA) DIJ FMC (Gold).IMC(Gold) (MBA) (MTH) DRTM.**
 - a) **MA.** SOCIOLOGY - 9TH RANK TO UNIVERSITY (MYSORE UNIVERSITY IN 1988 (FINAL YEAR II RANK)
 - b) **MPM.** MASTER OF PERSONNEL MANAGEMENT – I CLASS (OSM UNIVERSITY) 2002
 - c) **DIRPM.** (PG) DIPLOMA IN INDUSTRIAL RELATIONS & PERSONNEL MANAGEMENT **FIRST CLASS & FIRST TO KARNATAKA STATE AND ALL INDIA 6TH RANK GOLD MEDALIST IN 1986 FROM BIJAPUR (KARNATAKA)**
 - d) **DRTM.** (PG) DIPLOMA IN RAIL TRANSPORTATION MANAGEMENT **1ST TO SOUTH CENTRAL RAILWAY, SECUNDERABAD IN 1986.**
 - e) **DIJ.** DIPLOMA IN JOURNALISM, **4TH RANK TO UNIVERSITY OF MYSORE – 1990**
 - f) **DCL** . DIPLOMA IN CRIMINAL LAW FROM ANNAMALAI UNIVERSITY 1966
 - g) **DLL** . DIPLOMA IN LABOUR LAW **7TH RANK TO UNIVERSITY IN 1995**
 - h) **DPM (AU)** DIPLOMA IN PERSONNEL MANAGEMENT FROM ANNAMALAI UNIVERSITY. **5th RANK TO UNIVERSITY IN 1995**
 - i) **DPM (BEIT)** DIPLOMA IN PERSONNEL MANAGEMENT FROM BRITISH INSTITUTE, BOMBAY IN 1990
 - j) **CLR & CB (USA)** CERTIFICATE COURSE IN LABOUR RELATIONS & COLLECTIVE BARGAINING FROM **THE UNIVERSITY OF MINNESOTA FROM AMERICA, 1ST RANK TO UNIVERSITY**
 - k) **GOLD MEDAL** IN RLY. INTEGRATED MGMT. COURSE IN 2005 **FROM RAILWAY STAFF COLLEGE, BARODA.**
 - l) **GOLD MEDAL** **IN PG DIPLOMA IN INDUSTRIAL RELATIONS & PERSONNEL MANAGEMENT - 1985-1986**
 - m) **GOLD MEDAL** **RLY. FOUNDATION MGNT, COURSE FROM RSC.. BARODA**
 - n) **MDP PASSED** **COMPLETED MDP MANAGEMENT DEVELOPMENT PROGRAMME**

TRAINING OBTAINED IN AREAS OF:

TRAININGS UNDERGONE IN VARIOUS MGNT.FIELDS.

- i) Administrative management in 1998 & 2000.
- ii) Welfare management in 1988 & 2000.
- iii) Trade union management in 1988 & 1997 (USA).
- iv) Personnel management in 1990 & 2000.
- v) Training management in 1992 & 2006.
- vi) Vigilance management in 1988 & 2004.
- vii) Domestic inquiry management 2004-2007.
- viii) Events management since 1994.
- ix) Trainers Training management in 1992 & 2006.
- x) Training in time management in 1997 (USA).
- xi) Induction training at RSC/BRC in 1995.
- xii) Integration training at RSC/BRC in 2005.

HOBBIES:

- i) Rendering of seminars on HRM topics.
- ii) Anchoring and competing stage events.
- iii) Aquarium interests.
- iv) Social works in serving needy and education.
- v) Writing poetic prose for railway publications.
- vi) Rendering talks on Human development.
- vii) Rendering training in spoken English.
- viii) Reading human development and motivation books.
- ix) Attending annual day talks for LIC/ India.
- x) Attending annual day talks for banks.

EXPERIENCE & ABILITY:

FROM 1994 TO 2004

1. WORKED AS IN-CHARGE PERSONNEL OFFICER FOR HUBLI RAILWAY DIVISION DEALING WITH

- a) Administration in-charge
- b) Welfare management in-charge
- c) Labour management in-charge
- d) Fringe benefits management in-charge
- e) Court cases management in-charge
- f) Miscellaneous management in organizing events. Anchoring compilation of books on rules and statistics.

FROM 1994 TO 2003

2. WORKED AS IN-CHARGE TRAINING OFFICER, CONDUCTED TRAINING OF

- a) Rules aspects of rail management
- b) Human resource management topics.
- c) Motivational aspects and
- d) Stress management topics etc.

FROM 2003 TO 2004

3. WORKED AS IN-CHARGE WORKSHOP PERSONNEL OFFICER OF SOUTH WESTERN RAILWAY/HUBLI WORKSHOPS. DEALT ALL ASPECTS OF HUMAN RESOURCE MANAGEMENT DEALING WITH

- a) Administrative management.
- b) Welfare management.
- c) Training management.
- d) Court cases disposals.
- e) Miscellaneous items of personnel management.
- f) Canteen management – statutory and non statutory
- g) Labour union management.

- h) Fringe benefits management.
4. SPECIALIZED IN TRAINING FOR IMPARTING OF KNOWLEDGE & CONDUCT OF “SEMINARS” AND WELL VERSED WITH PRESENTING TOPICS ON POWER POINT ON HUMAN RESOURCE MANAGEMENT ETC. ON THE FOLLOWING TOPICS.

- i) Motivation and morale management.
- ii) Leadership management.
- iii) Team building for maximizing productivity.
- iv) Stress management.
- v) Communication skills managements.
- vi) Training of trainers management.
- vii) Designing of training skills.
- viii) Personality development seminars.
- ix) Safety management seminars
- x) Interpersonal relationship skills.
- xi) Presentation skills workshop.
- xii) How to conduct quiz to enhance knowledge.
- xiii) Customer care relationship seminars.
- xiv) Grammar exercise to straighten up English language.
- xv) Zeal management for students and how to improve memory.
- xvi) Time management seminar.
- xvii) How to conduct domestic enquiries RIES.

5. LASTLY WORKED AS DEPUTY CHIEF PERSONNEL OFFICER/HQ/SWR/HUBLI, before that as SENIOR VIGILANCE INQUIRY OFFICER FROM 2004 TO 2009 HAVING CONDUCTED OVER 220 DOMESTIC INQUIRIES BASED ON DAR-1968 (CCS/RULES) DISCIPLINE & APPEAL RULES 1968 AND HEADING THE INQUIRY WING OF VIGILANCE DEPARTMENT OF SOUTH WESTERN RAILWAY WITH THE ASSISTANCE OF ONE CHIEF INQUIRY INSPECTOR (Sr. SUPERVISOR).

SPECIALISED IN CONDUCTING WORKSHOP ON:

- (1) MDP : MANAGEMENT DEVELOPMENT PROGRAMME
- (2) PDP: PERSONALITY DEVELOPMENT PROGRAMME
- (3) WDP: WORKERS DEVELOPMENT PROGRAMME
- (4) SDP: STUDENTS DEVELOPMENT PROGRAMME

DELIVERED SEMINARS/WORKSHOPS/LECTURES ON HRM TOPICS AT
THE FOLLOWING INSTITUTIONS OF ALL INDIA REPUTATION

- i) Rendered an all India “safety seminar” at Vascodagama in presence of GM/SWR and all the India executive member of IRPOF, New Delhi.
- ii) Rendered all India “work culture seminar – 2005” at Guwahati, Assam organized by IRPOF, New Delhi.
- iii) Rendered zonal “work culture Seminar” before all heads of departments, GM of SWR in January 2006.

ALSO RENDERED SEMINARS AT

- iv) Railway staff college Baroda, (Indian Railways).
- v) IRISSET – Indian Railway Institute of Signal and Electrical Technology – Secunderabad (Indian railways)
- vi) Administrative Training Institute – Mysore (Central government)
- vii) Railway Supervisors training Institute Bangalore (south western railway)
- viii) Employees basic training centre – Hubli (south western railway)
- ix) Divisional Railway managers meeting halls at Hubli, Mysore and Bangalore.
- x) Central Government Workers Centre Hubli.
- xi) At Railway Mazdoor Unions headquarters office Hubli.
- xii) At Railway employees Sangh, Headquarters office Hubli.
- xiii) At various churches on topics of personality development for maximum productivity at Hubli, Bellary, Belgaum and Bangalore.
- xiv) At thrift stores in Rochester and Minneapolis – USA in 1997.
- xv) At churches in Farmington and Richchfiel - USA in 1997.

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