

## RESUME



**ONY PILLAY. IRPS.**

**BAPTIST CHURCH,  
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1. **OCCUPATION** : **Dy.CHIEF PERSONNEL OFFICER, SOUTH WESTERN RAILWAY. HUBLI, IRPS. (INDIAN RAILWAY PERSONNEL SERVICE) & CPIO/SWR,HUBLI.(OF Rank DGM/HRD/SWR/HUBLI.HQRS).**
2. **NATIONALITY** : **Indian Christian**    **RELIGION/LANGUAGE :**    **Christian-Tamilian**
  - 1) **QUALIFICATIONS:** **IRPS. MA. MPM. DIRPM (Gold),DPM, DIJ. DCL, MBA. (Final). MTH (Final) DLL, DPM. (AU), DPM. (BIET), CLR & CB (USA). RFMC (Gold), RIMC (Gold), RMDP, (Distn), DRTM. DHRM.**
  - 2) **MA. (SOC)**    **9<sup>TH</sup> RANK TO UNIVERSITY (MYSORE UNIVERSITY. IN 1988 (FINAL YEAR II RANK)**
  - 3) **MPM.**    **MASTER OF PERSONNEL MANAGEMENT – I CLASS (OSM UNIVERSITY) 2002**
  - 4) **DIRPM.**    **(PG) DIPLOMA IN INDUSTRIAL RELATIONS & PERSONNEL MANAGEMENT FIRST CLASS & FIRST TO KARNATAKA STATE AND ALL INDIA 6<sup>TH</sup> RANK GOLD MEDALIST IN 1986 FROM BIJAPUR (KARNATAKA)**
  - 5) **DRTM.**    **(PG) DIPLOMA IN RAIL TRANSPORTATION MANAGEMENT 1<sup>ST</sup> TO SOUTH CENTRAL RAILWAY, SECUNDERABAD IN 1986.**
  - 6) **DIJ.**    **DIPLOMA IN JOURNALISM, 4<sup>TH</sup> RANK TO UNIVERSITY OF MYSORE – 1990**
  - 7) **DCL**    **DIPLOMA IN CRIMINAL LAW FROM ANNAMALAI UNIVERSITY 1966**
  - 8) **DLL**    **DIPLOMA IN LABOUR LAW 7<sup>TH</sup> RANK TO UNIVERSITY IN 1995**
  - 9) **DPM (AU)**    **DIPLOMA IN PERSONNEL MANAGEMENT FROM ANNAMALAI UNIVERSITY. 5<sup>th</sup> RANK TO UNIVERSITY IN 1995**
  - 10) **DPM (BEIT)**    **DIPLOMA IN PERSONNEL MANAGEMENT FROM BRITISH INSTITUTE, BOMBAY IN 1990**
  - 11) **CLR & CB (USA)**    **CERTIFICATE COURSE IN LABOUR RELATIONS & COLLECTIVE BARGAINING FROM THE UNIVERSITY OF MINNESOTA FROM AMERICA, 1<sup>ST</sup> RANK TO UNIVERSITY**
  - 12) **GOLD MEDAL**    **IN RLY. INTEGRATED MGMT. COURSE IN 2005 FROM RAILWAY STAFF COLLEGE, BARODA.**
  - 13) **GOLD MEDAL**    **IN PG DIPLOMA IN INDUSTRIAL RELATIONS & PERSONNEL MANAGEMENT - 1985-1986**
  - 14) **GOLD MEDAL**    **RLY. FOUNDATION MGNT, COURSE FROM RSC.. BARODA**
  - 15) **MDP PASSED.**    **COMPLETED MDP: MANAGEMENT DEVELOPMENT PROGRAMME WITH DISTINCTION FROM NATIONAL ACADEMY OF RAILWAY. BARODA IN THE YEAR APRIL – MAY – 2010.**

### TRAINING OBTAINED IN AREAS OF:

#### TRAININGS UNDERGONE IN VARIOUS MGNT. FIELDS.

- i) Administrative management in 1998 & 2000 at Jamalpur (IRIMEE)
- ii) Welfare management in 1988 & 2000 on SCR & SWR
- iii) Trade union management in 1988 & 1997 ( USA) (Minneapolis)
- iv) Personnel management in 1990 & 2000 at Bijapur & Mysore
- v) Training management in 1992 & 2006 at Bangalore & Mysore
- vi) Vigilance management in 1988 & 2004 at Railway Board, New Delhi.
- vii) Domestic inquiry management 2004-2007 at Chennai.
- viii) Events management since 1994 on SCR and SWR
- ix) Trainers Training management in 1992 & 2006 at Mysore and Bangalore
- x) Training in time management in 1997 (USA) Rochester.
- xi) Induction training at RSC/BRC in 1995 in Baroda.
- xii) Integration training at RSC/BRC in 2005 in Baroda.

### HOBBIES:

- i) Rendering of seminars on HRM topics (Human Resource Management)
- ii) Anchoring and compering stage events.
- iii) Aquarium interests and its management.
- iv) Social works in serving needy and education.
- v) Writing poetic prose for railway publications and others.
- vi) Rendering talks on Human development soft skills
- vii) Rendering training in spoken English for all levels
- viii) Reading Human Development and Motivation Books.
- ix) Attending annual day talks for LIC/ India.
- x) Attending annual day talks for banks on invitations.

EXPERIENCE & ABILITY :

FROM 1994 TO 2004

1. WORKED AS IN-CHARGE PERSONNEL OFFICER FOR HUBLI RAILWAY DIVISION DEALING WITH
  - a) Administration incharge
  - b) Welfare management incharge
  - c) Labour management incharge
  - d) Fringe benefits management incharge
  - e) Court cases management incharge
  - f) Miscellaneous management in organizing events. Anchoring compilation of books on rules and statistics.

FROM 1994 TO 2003

2. WORKED AS IN-CHARGE TRAINING OFFICER, CONDUCTED TRAINING OF
  - a) Rules aspects of Rail Management
  - b) Human Resource Management Topics.
  - c) Motivational Aspects and
  - d) Stress Management Topics etc.

FROM 2003 TO 2004

3. WORKED AS IN-CHARGE WORKSHOP PERSONNEL OFFICER OF SOUTH WESTERN RAILWAY/HUBLI WORKSHOPS. DEALT ALL ASPECTS OF HUMAN RESOURCE MANAGEMENT DEALING WITH
  - a) Administrative Management.
  - b) Welfare Management .
  - c) Training Management.
  - d) Court Cases Disposals.
  - e) Miscellaneous Items of Personnel Management.
  - f) Canteen Management – Statutory and Non Statutory
  - g) Labour Union Management.
  - h) Fringe Benefits Management.

4. SPECIALIZED IN TRAINING FOR IMPARTING OF KNOWLEDGE & CONDUCT OF “SEMINARS” AND WELL VERSED WITH PRESENTING TOPICS ON POWER POINT ON HUMAN RESOURCE MANAGEMENT ETC. ON THE FOLLOWING TOPICS.
- a.i) Motivation and Morale Management.
  - a.ii) Leadership Management.
  - a.iii) Team building for maximizing productivity.
  - a.iv) Stress management & relaxation techniques
  - a.v) Communication skills managements.
  - a.vi) Training of trainer’s management.
  - a.vii) Designing of training skills management.
  - a.viii) Personality development seminars.
  - a.ix) Safety management seminars
  - a.x) Interpersonal relationship skills seminars
  - a.xi) Presentation skills workshop.
  - a.xii) How to conduct quiz to enhance knowledge.
  - a.xiii) Customer Care Relationship Seminars.
  - a.xiv) Grammar exercise to straighten up English language.
  - a.xv) Zeal management for students and how to improve memory.
  - a.xvi) Time Management Seminar.
  - a.xvii) How to conduct domestic enquiries RIES.
  - a.xviii) Mind Power Seminar for Maximum Efficiency.
  - a.xix) Seminar on Right to Information Act 2005.
  - a.xx) Life Management Seminar.
5. NOW WORKING AS SENIOR VIGILANCE INQUIRY OFFICER FROM 2004 TO 2007 (TILL DATE) CONDUCTED OVER 120 DOMESTIC INQUIRIES BASED ON DAR-1968 (CCS/RULES) DISCIPLINE & APPEAL RULES 1968 AND HEADING THE INQUIRY WING OF VIGILANCE DEPARTMENT OF SOUTH WESTERN RAILWAY WITH THE ASSISTANCE OF ONE CHIEF INQUIRY INSPECTOR (SR.SUPERVISOR).
6. PROMOTED AND RTD AS DEPUTY CHIEF PERSONNEL OFFICER/HQRS/SWR/UBL. DURING 2010.(RTD FROM 01.01.2011).

**DELIVERED SEMINARS/WORKSHOPS/LECTURES ON HRM TOPICS AT  
THE FOLLOWING INSTITUTIONS OF ALL INDIA REPUTATION**

- i) Rendered an all India “safety seminar” at Vascodagama in presence of GM/SWR and all the India executive member of IRPOF, New Delhi.
- ii) Rendered All India “Work Culture Seminar – 2005” at Guwahati, Assam organized by IRPOF, New Delhi.
- iii) Rendered zonal “ work culture Seminar’ before all heads of departments, GM of SWR in January 2006 .
- iv) Conducted and Anchored workshops on (i) Vigilance (ii) motivation (iii) Time management at STC/SBC and other locations.

**ALSO RENDERED SEMINARS AT:**

- v) Railway Staff College Baroda, (National Academy of Indian railways).
- vi) IRASET – Indian railway Institute of Signal and Electrical Technology – Secunderabad (Indian railways)
- vii) Administrative Training Institute – Mysore ( Central government )
- viii) Railway Supervisor Training Institute Bangalore ( South Western Railway )
- ix) Employees Basic Training Centre – Hubli ( South Western Railway )
- x) Divisional Railway Managers meeting halls at Hubli, Mysore and Bangalore.
- xi) Central Government workers centre, Hubli.
- xii) At Railway Mazdoor Union Headquarters office, Hubli.
- xiii) At Railway Employees Sangh, Headquarters office, Hubli.
- xiv) At various churches on Topics of Personality Development for Maximum Productivity at Hubli, Bellary, Belgaum and Bangalore.
- xv) At thrift stores in Rochester and Minneapolis – USA in 1997-1998.
- xvi) At churches in Farmington and Richfield - USA in 1997-1998.

**SPECIALISED I N CONDUCTING THE FOLLOWING POWERPOINT WORKSHOPS/SEMINARS.**

**Powerpoint Slides /Time.**

- 1). MDP.= MANAGEMENT DEVELOPMENT PROGRAMME ..... 50 to 80(2 hrshrs).
- 2). SOP.= STUDENTS ORIENTATION PROGRAMME.....50 to 80(2 hrs).
- 3). PDP.= PERSONALITY DEVELOPMENT PROGRAMME.....60 to 90(2 hrs).
- 4). TDP.= TEACHERS DEVELOPMENT PROGRAMME.....50 to 80(2 hrs).
- 5). WAP= WORKERS'S DEVELOPMENT PROGRAMME..... 60 to 90(2 hrs).
- 6) . RTIA.SEMINAR= RIGHT TO INFORMATION ACT.2005.....100 slides.
- 7) . TMP = TIME MANAGEMENT IS LIFE MANAGEMENT PROGRAMME 40-50 (2hrs).
- 8). LMP = LEADERSHIP MANAGEMENT PROGRAMME..... .30-40 (2hrs).
- 9). SMP = STRESS MANAGEMENT PROGRAMME.....40-50 (2hrs).
- 10).CMP= COMMUNICATION MANAGEMENT PROGRAMME..... 40-50 (2hrs).
- 11). SEP = STRAIGHTEN UP YOUR ENGLISH PROGRAMME IN 30 DAYS.... 30. DAYS.
- 12) . DOMESTIC INQUIRIES—HOW TO CONDUCT—ITS ESSENTIALS.50.slides.
- 13). SPEP= SPOKEN ENGLISH PROGRAMME IN 90 DAYS ..... .90 .DAYS.
- 14). SMMP=STUDENTS MEMORY MANAGEMENT PROGRAMME..... .40 to 50(2.hrs) .
- 15).SZMP = SUNDENTS' ZEAL AND MOTIVATION MANAGEMENT PRO 40 to50(2hrs).
- 16) . MIND POWER & MEMORY MANAGEMENT SEMINAR.....50 Slides.
- 17).FVP...= FAMILY VALUES PROGRAMME.....30 to 40(2hrs).
- 18).ZMP..= ZEAL MANAGEMENT PROGRAMME FOR ALL..... .30 to 40(2hrs).
- 19).LMP...= LIFE MANAGEMENT PROGRAMME FOR HAPPINES.....40 to 50(2hrs).
- 20).IMTP..= INSPIRATION & MOTIVATION TO TEACHERS PROG.....40 to 50(2hrs).

**GABRIEL ANTHONY PILLAY.IRPS.**  
**(RTD Dy.CPO/SWR/HQRS/HUBLI).**  
**(Rank DGM/HRD/SWR/HUBLI (RTD).**