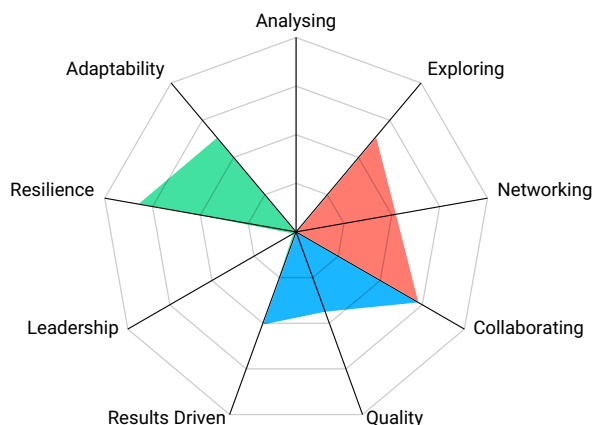


Eddie Garcia

Tenacious

Team player

Intuitive



Thinking

Analysing | Exploring

Eddie prefers following established and proven approaches when dealing with any obstacles. Eddie appreciates the need for authority and rules and can adjust easily to this. Eddie is generally practical and down to earth but at times may benefit from keeping an open mind to new or novel approaches to problems.

Eddie prefers to take decisions based on feelings or instinct rather than rely on evidence. As a result, Eddie tends to pay attention to different views and opinions rather than spending their time analysing data.

Connecting

Networking | Collaborating

Eddie displays empathy towards colleagues and finds it important to listen to their points of view. Eddie is likely to involve others in key decisions and plans. Eddie gives credit where it is due and delegates easily when necessary.

Eddie can take time to establish rapport with new people and may be reserved in group settings. Eddie may prefer to work independently and can find it uncomfortable to be the center of attention.

Executing

Quality | Result Driven

Eddie can lack the energy to complete tasks that they find boring and tends to work in a less systematic manner.

Eddie doesn't get lost in detail however can sometimes overlook mistakes.

Progressing

Leadership | Resilience | Adaptability

Eddie recovers quickly from setbacks and does not let negativity pull them down.

Eddie prefers to work in stable environments and is uncomfortable with dealing with unplanned changes.

Eddie is a good team player who pays attention to everyone's input in a group setting.

You generally prefer to work in an individual capacity rather than lead teams.

Role Fit

- Roles dealing with implementing new practices, conflict management.
- Roles which may involve managing multiple stakeholders or building deep relationships with key accounts.

Organization Fit

- Organisations that are supportive of their employees, promote sharing information and have good employee recognition programs.