

**Milagro-Interactive/HRD/12-04-2022**

Name : Gagandeep Kaur  
Tel : +91-8437764591  
Email: gagandeepkaurchabal@gmail.com

Date: April 12, 2022

**Sub: Letter of Full Time Employment & Contract of Employment Terms:**

Dear Ms. Gagandeep Kaur,

With reference to our discussion, we are pleased to offer you the appointment of Web / Backend Developer on agreement of the following terms & conditions:

- You will be paid a consolidated salary of INR 39,000 (Indian Rupees thirty nine thousand only) per month during your probation period. Statutory Taxes as applicable will be deducted as per Indian Laws.
- Your work will be observed and a formal appraisal will be done after three months. If your work is found satisfactory you will be absorbed in the permanent cadre of the company. With the confirmation of your services, your salary will be reviewed based on your performance and management will consider an increment accordingly.
- The effective date of appointment will be the date on which you join the services of the company but not later than May 10, 2022.
- During your probation period, a 15 day notice will be mutually given should you want to resign from services and /or if the company decides to terminate your employment.
- During your employment, you will abide by the following terms & conditions:
  - You will abide by the working hours of the establishment (9:30 a.m. - 6:30 p.m). Failure to attend office, without prior intimation before 12:00 p.m. will result in "half-day" of work done and your remuneration will be adjusted accordingly. The company works from Monday to Friday each week unless otherwise intimated to all staff in advance.
  - You will abide by the service rules standing orders which are in force or which may come to force from time to time.
  - You will work under supervision of such officer as may be decided from time to time and you shall discharge the assigned duties to the best satisfaction of your superior.
  - You will not disclose to any one in any manner – particulars, details, processes, policies and procedures of the company and will maintain complete secrecy in all matters pertaining to the company. A separate confidentiality and non-disclosure agreement will be signed in this regard.
  - During your stay with the company, you will not take any assignment of any nature with any organization or corporate body in any capacity. You shall devote your entire energy & attention to the best interests of the company.
  - On and after confirmation of your services, the company reserves the right to terminate the employment without proffering any reason on account of misconduct, non-performance and breach of office terms & conditions.
  - You may exercise option of leaving services of the company by giving a minimum of three months notice.

**USA: Milagro Interactive Inc.**  
9320 Lakeside Blvd - Building 2, Suite 200,  
The Woodlands, TX 77381

**UK: Milagro Interactive UK Ltd.**  
22D, Birchington Road,  
London NW6 4LJ

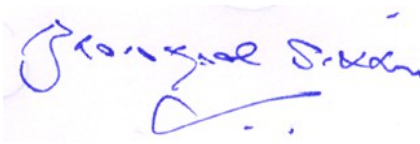
**INDIA: Milagro Interactive Technologies LLP**  
First Floor, Plot No. 10, Rajiv Gandhi Technology Park,  
Chandigarh 160101



- The dress code at our organization is Conservative Business Casual at all times.
- You will be entitled to a period of 3 weeks annual leave with pay. However, you will be obligated to provide notice of your leave at least one month in advance so that the company can make suitable arrangements to hand over tasks to others to ensure seamless, schedule delivery of projects.
- You shall keep the company informed of any change in your personal status and local or permanent address.

In case the above terms & conditions are acceptable to you and also the standing orders and other rules & regulations of the company, you are requested to return the duplicate copy of this letter duly signed by you as your acceptance.

**For Milagro Interactive Technologies LLP**



**Bharat Sidhu**  
Managing Partner

**Gagandeep Kaur**

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