



Diversity & Inclusion



Department

All

Job Level

All

Age group

All

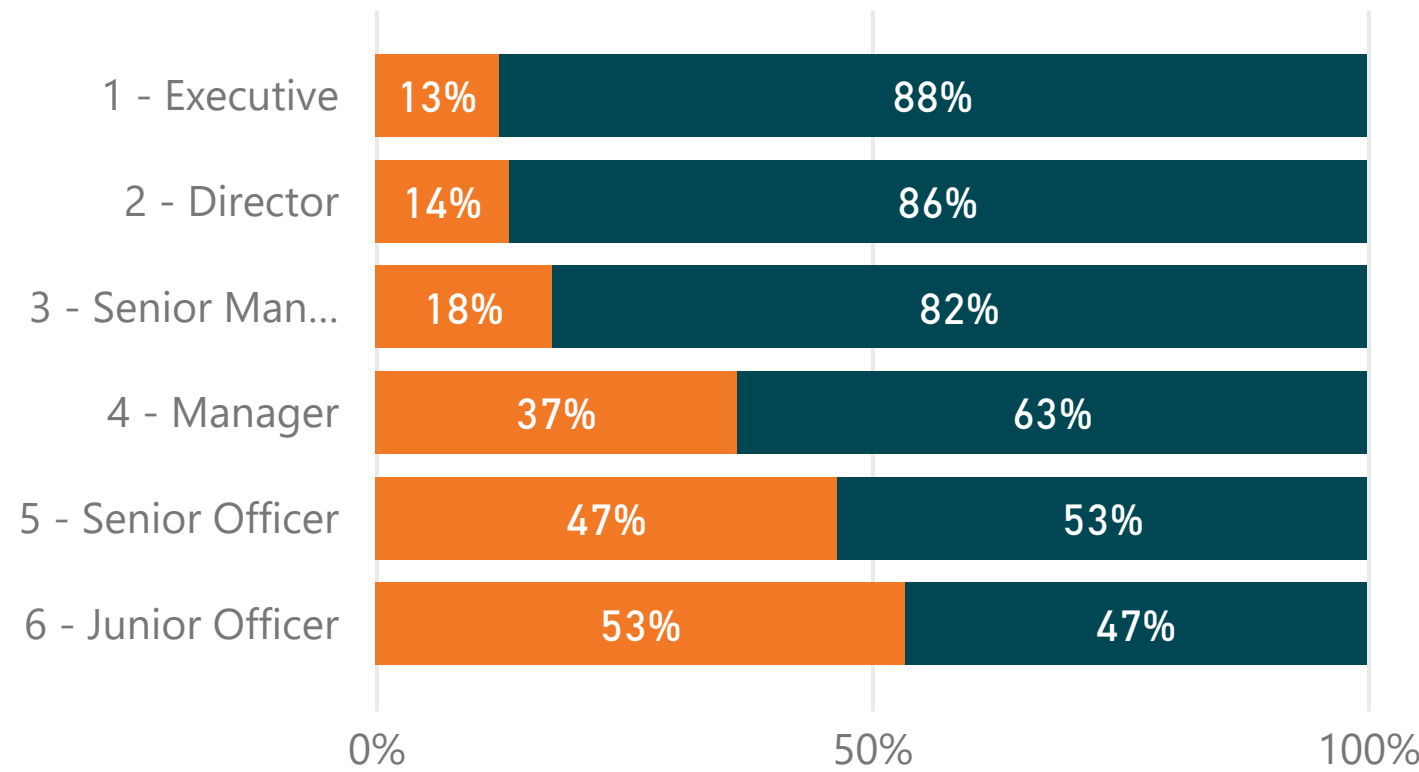
Region Group

All



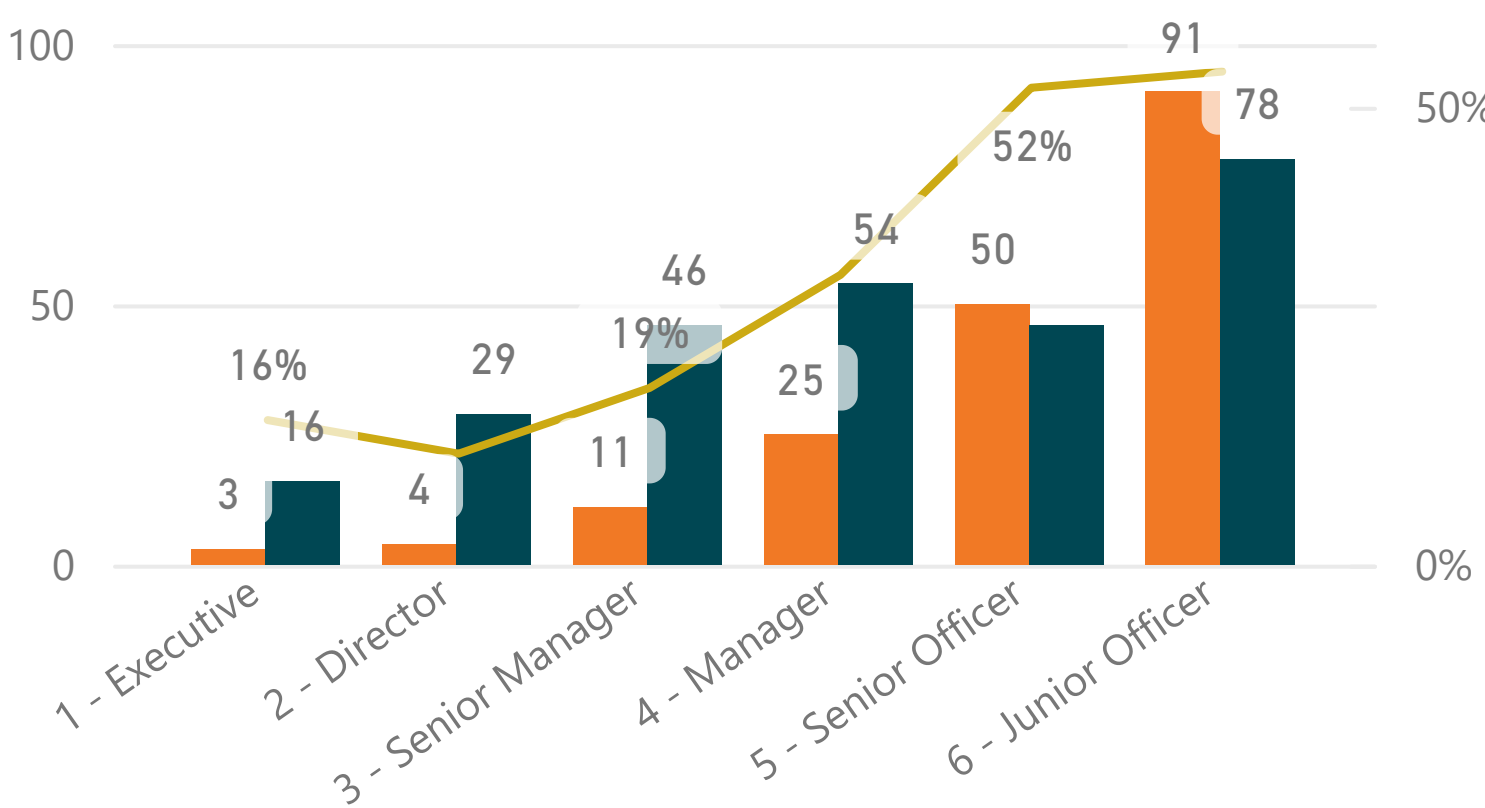
KP1 - Hiring

Gender Female Male



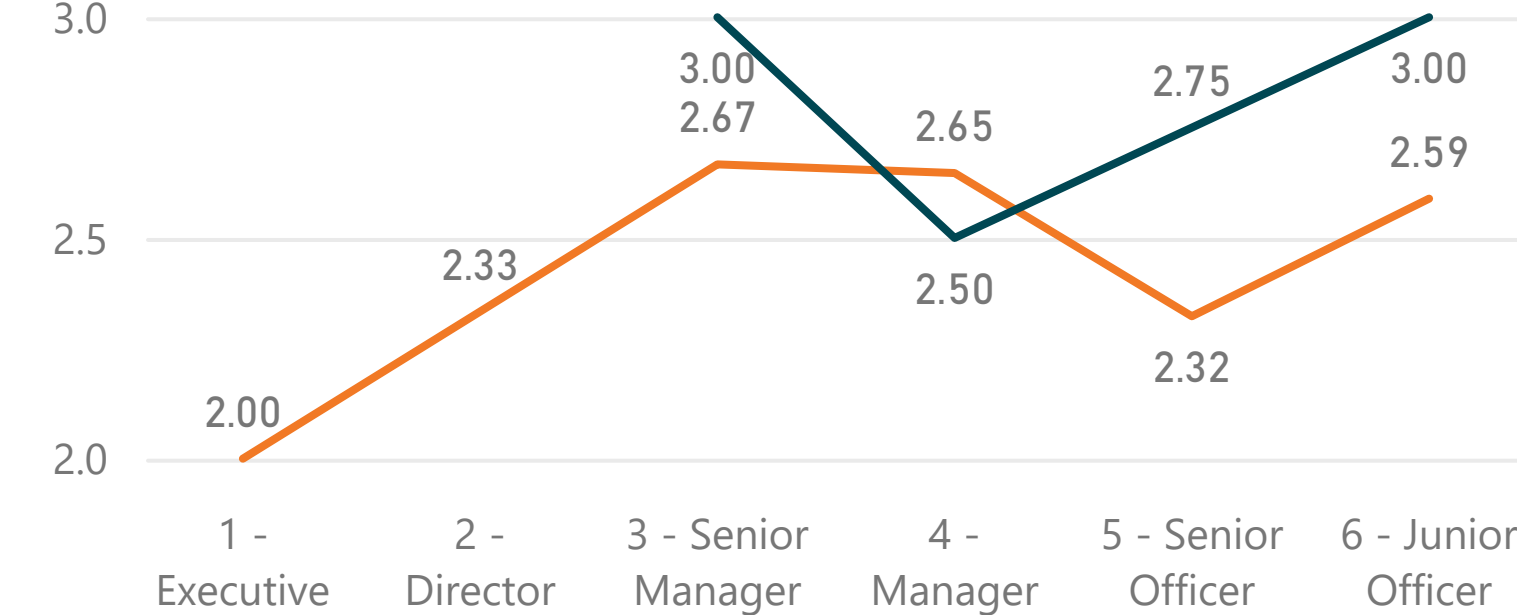
KP2 - Promotions (this year)

Gender Female Male % Female Promoters



KP3- Turnover Rate (FY20 leavers)

FY20 leaver? No Yes



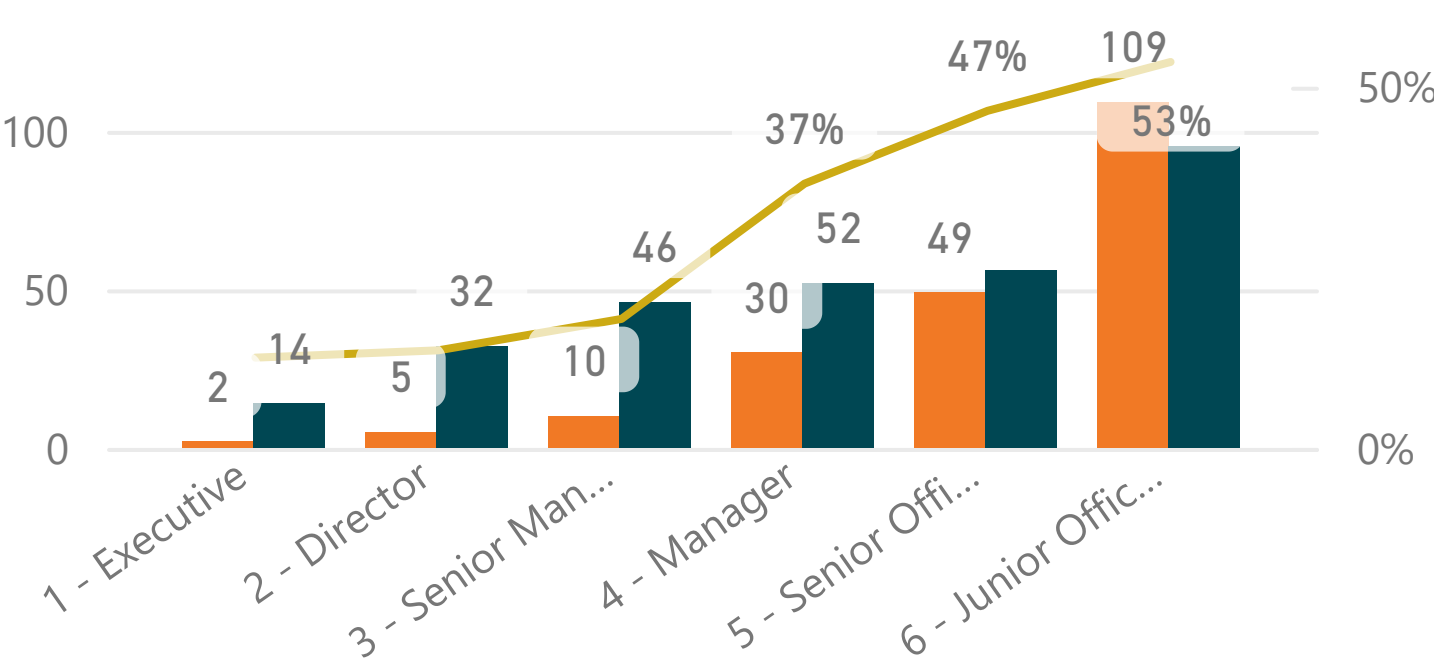
41%

of Hires were female

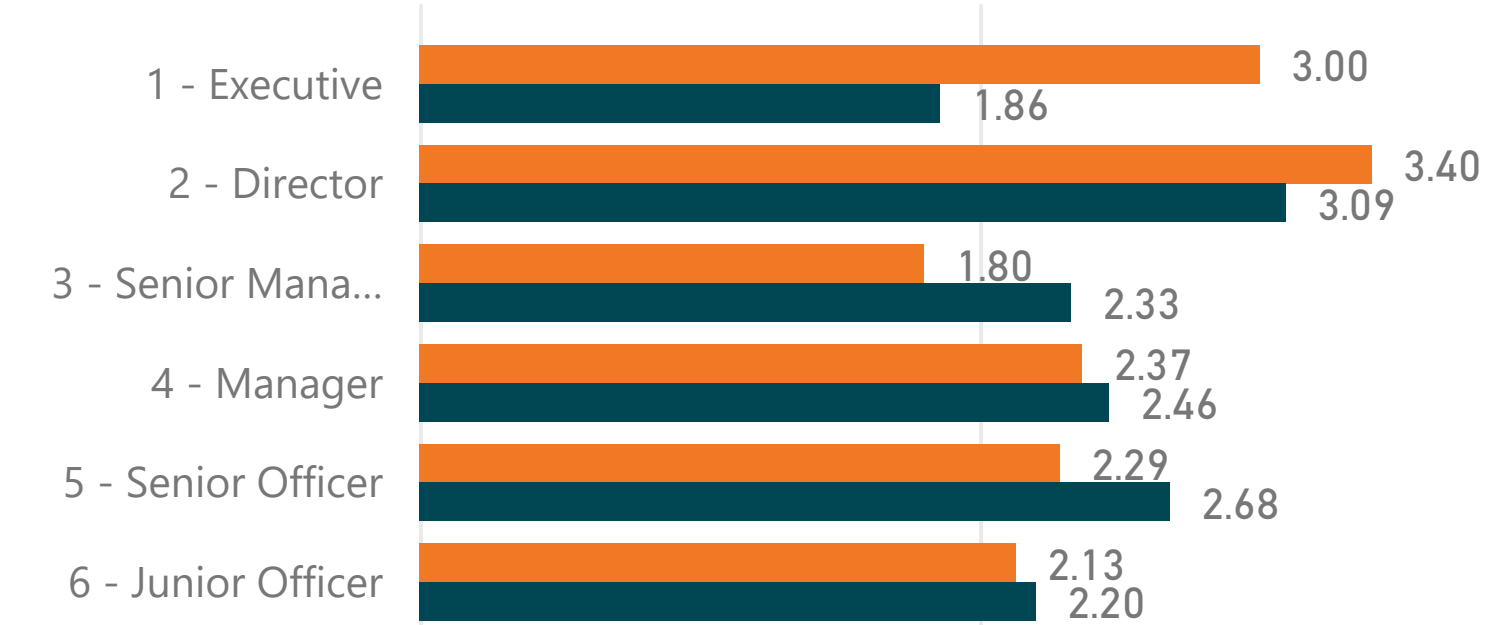
59%

of Hires were Male

Gender Female Male % Female

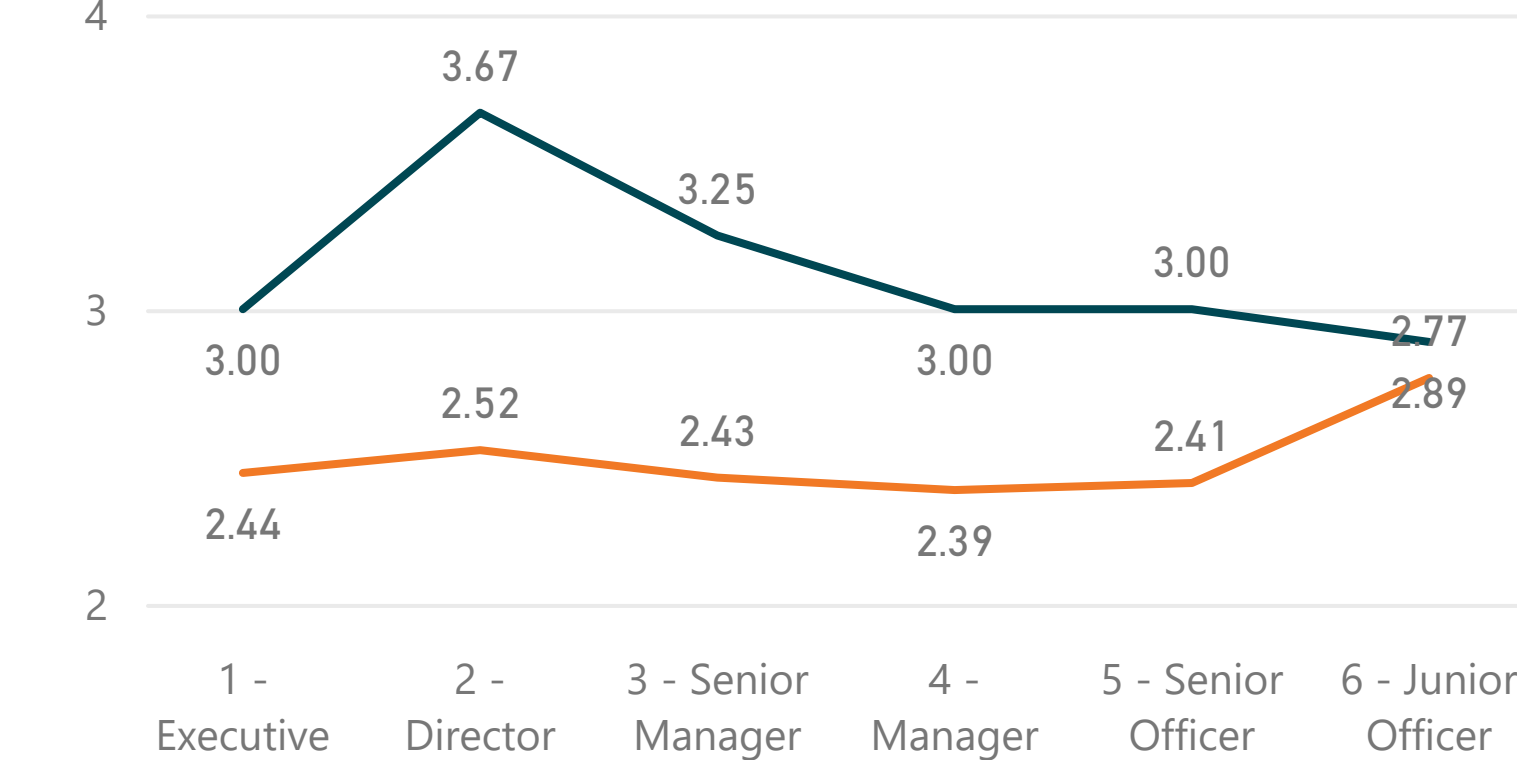


Avg. Time in Grade of employees promoted in FY21 (in years)



Gender Female Male

FY20 leaver? No Yes



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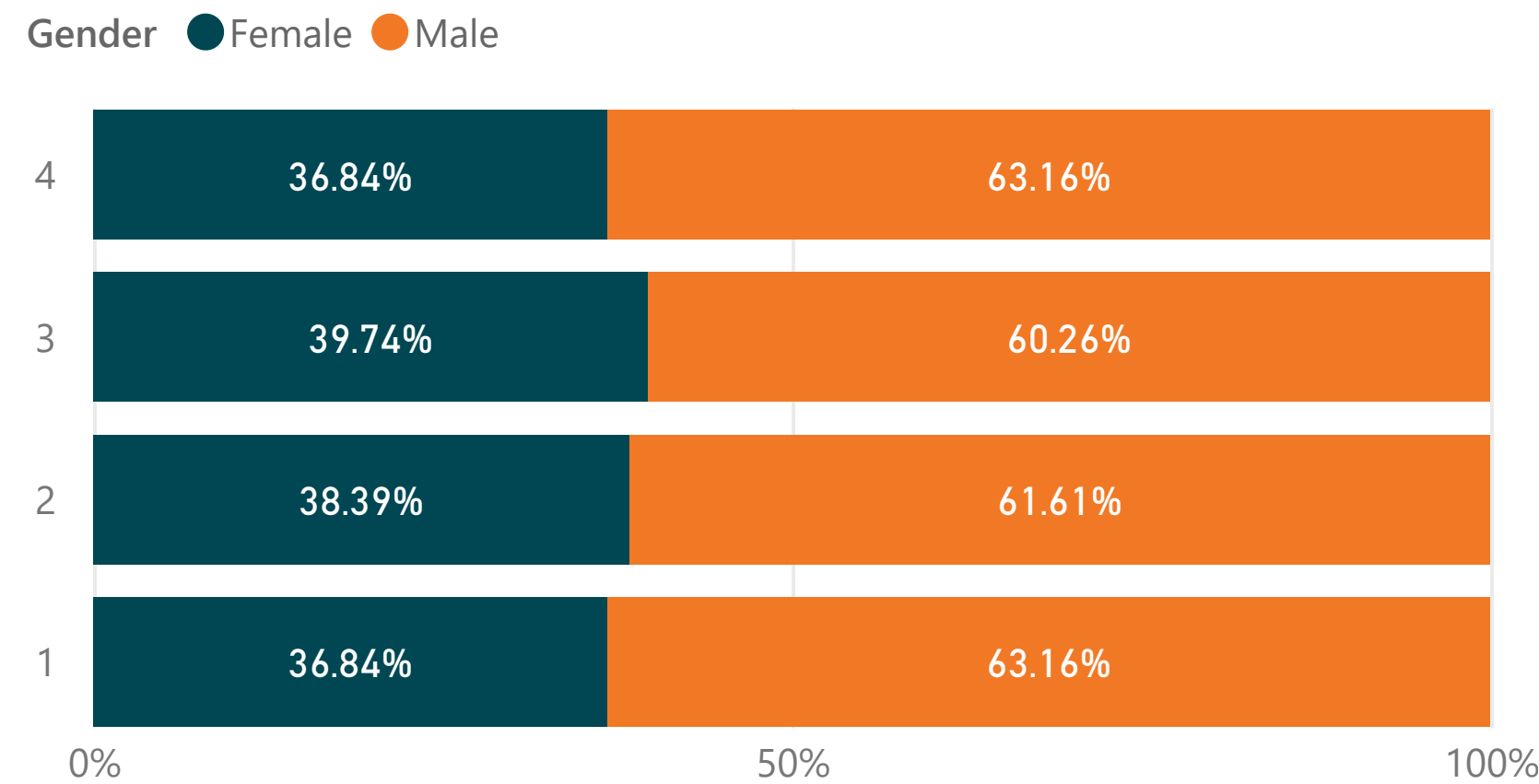
All

Region Group

All



KP 4 - Performance Rating

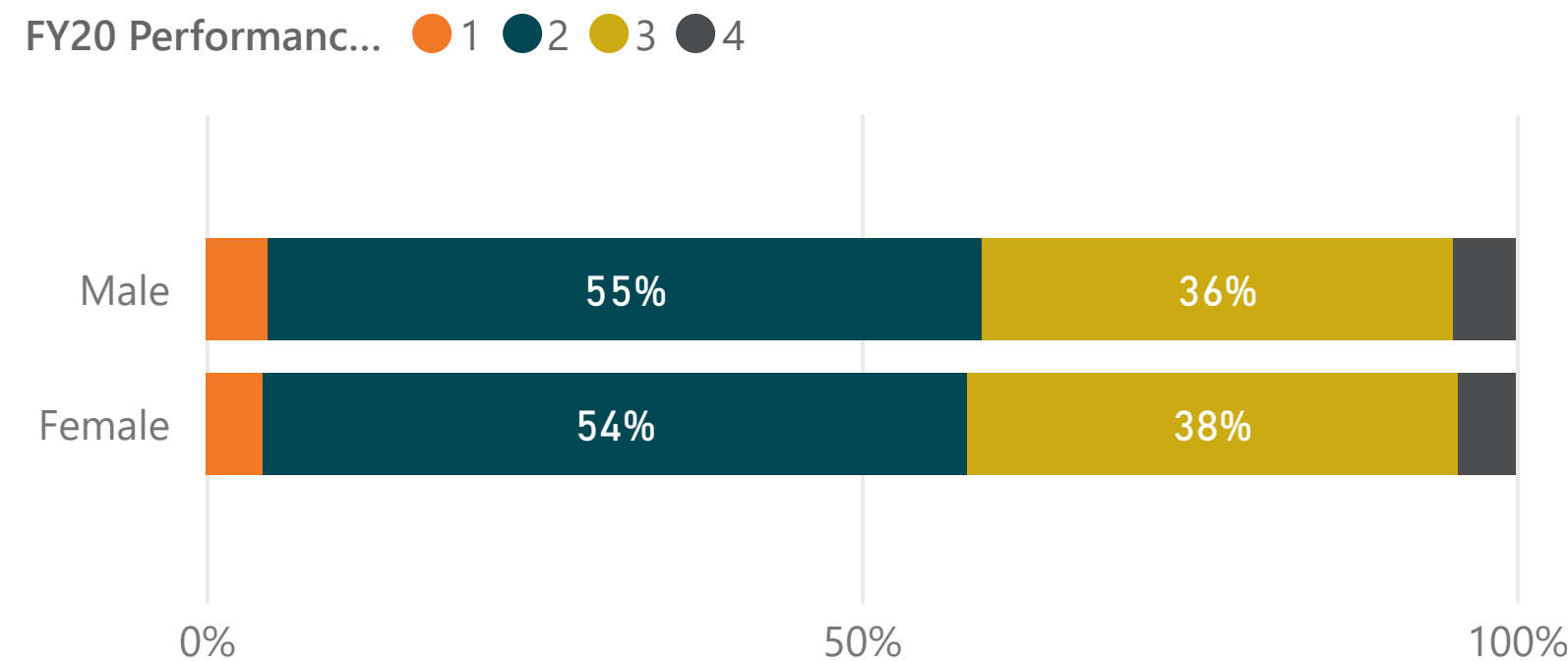


2.42

#Avg Rating Women

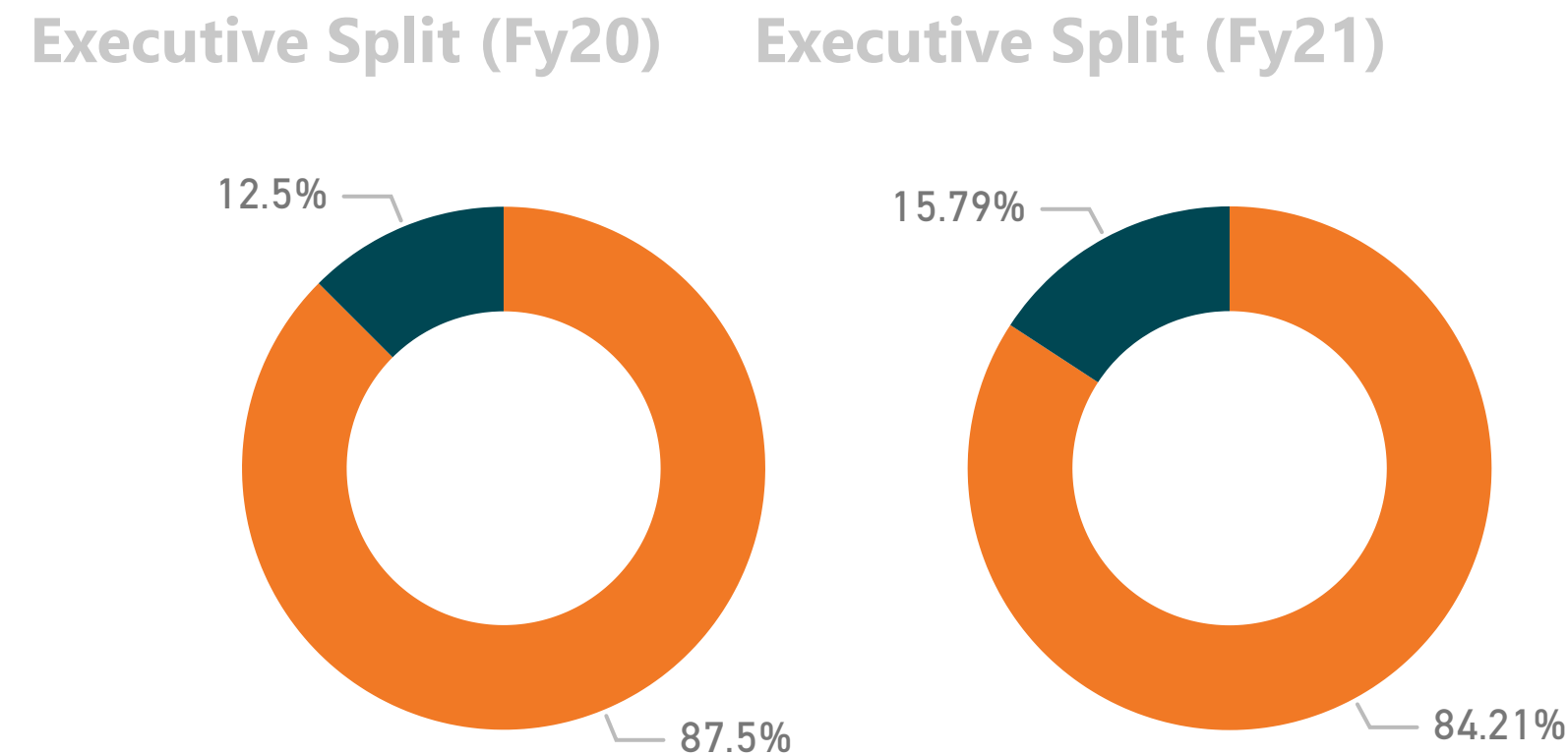
2.41

Avg Rating Men

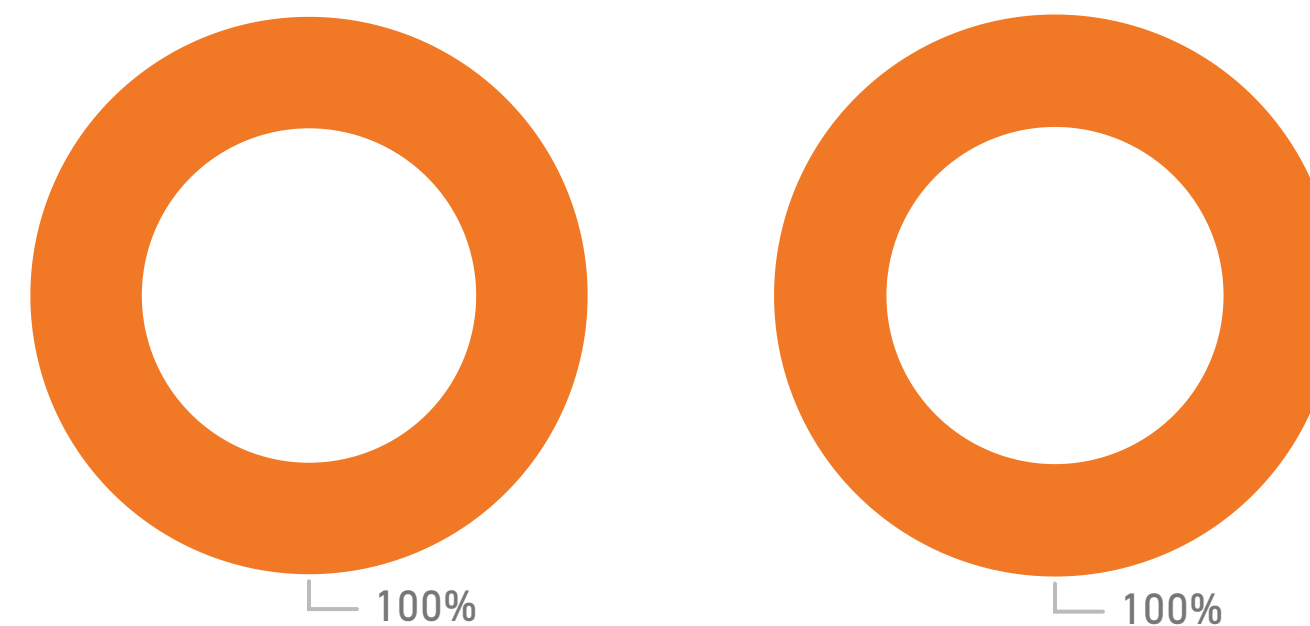




KP 5 - Executive Gender Balance

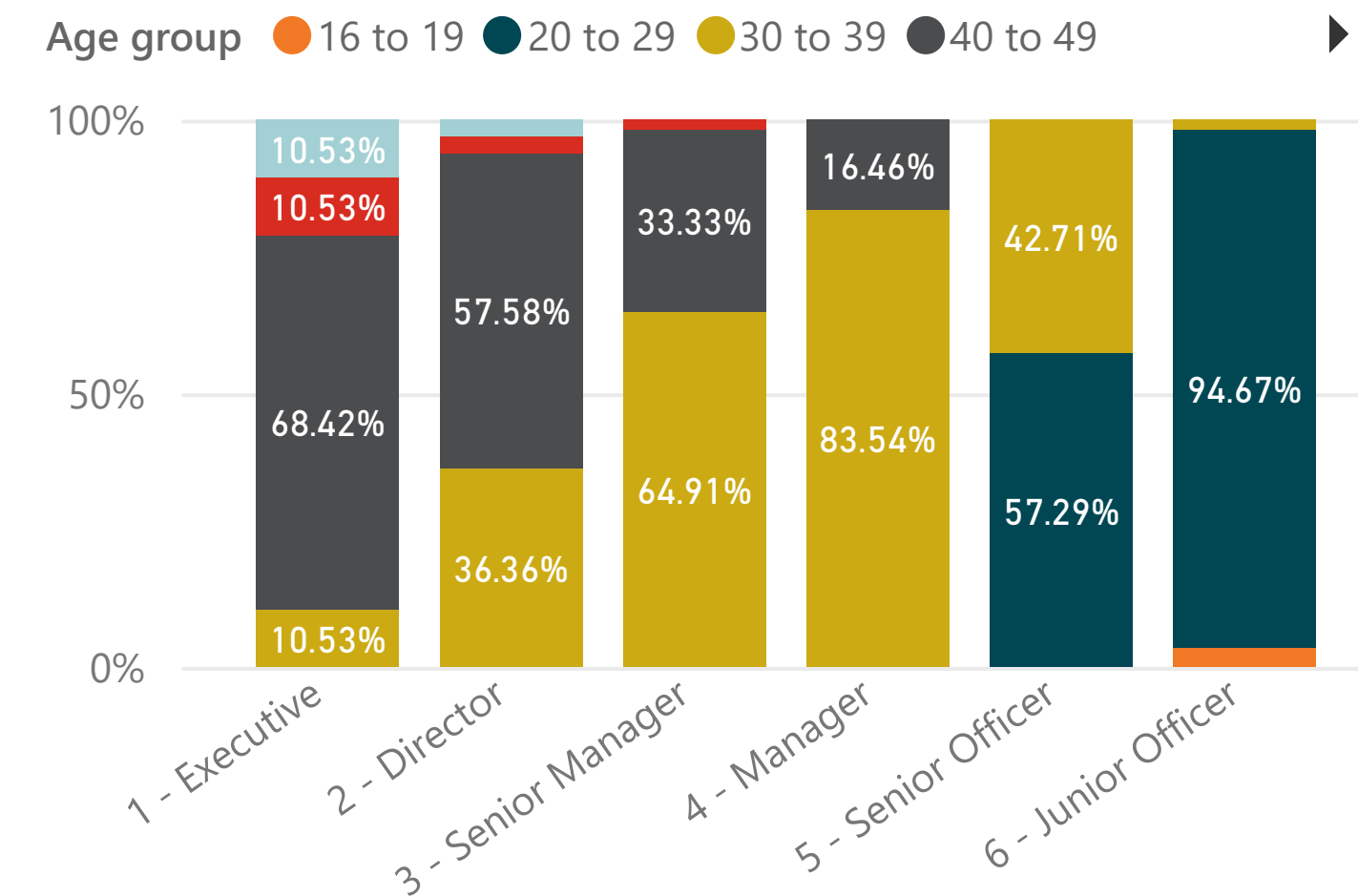
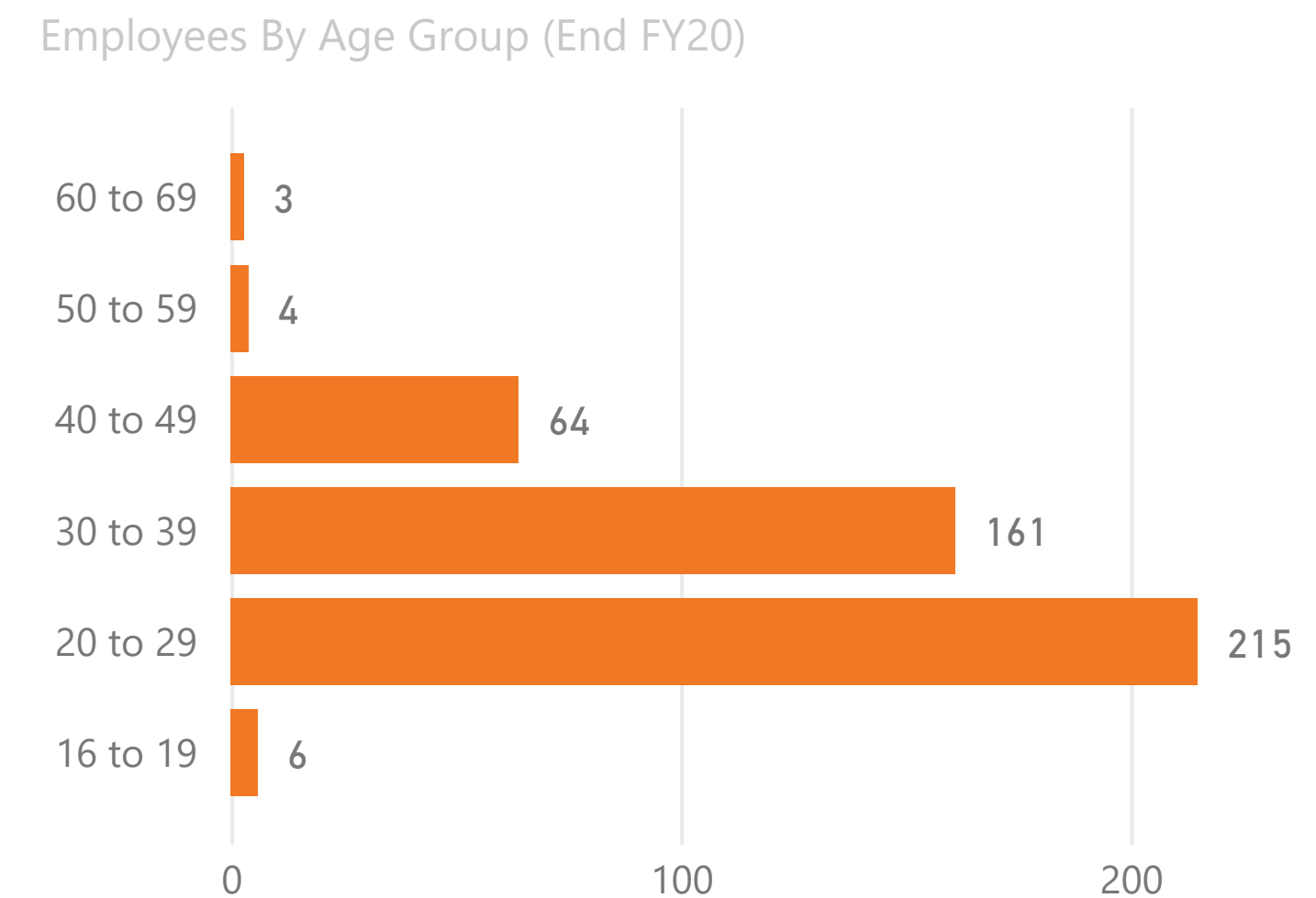


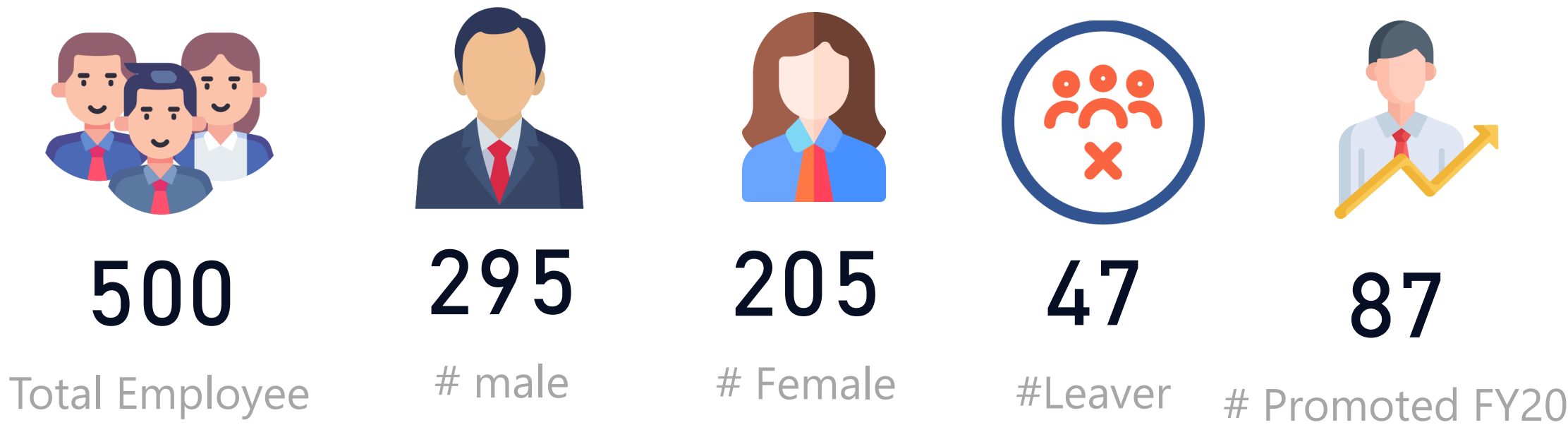
Executive Hires (FY20) Promotion to Executive (FY20)





KPI 6 - Age Group





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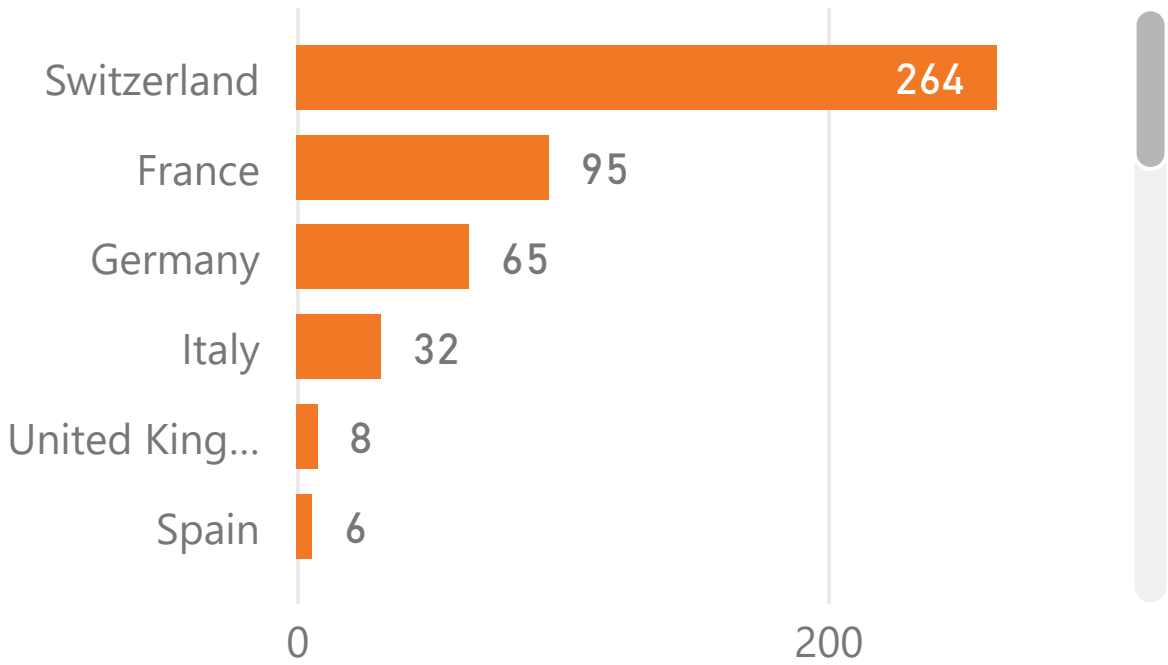
Age group

All

Region Group

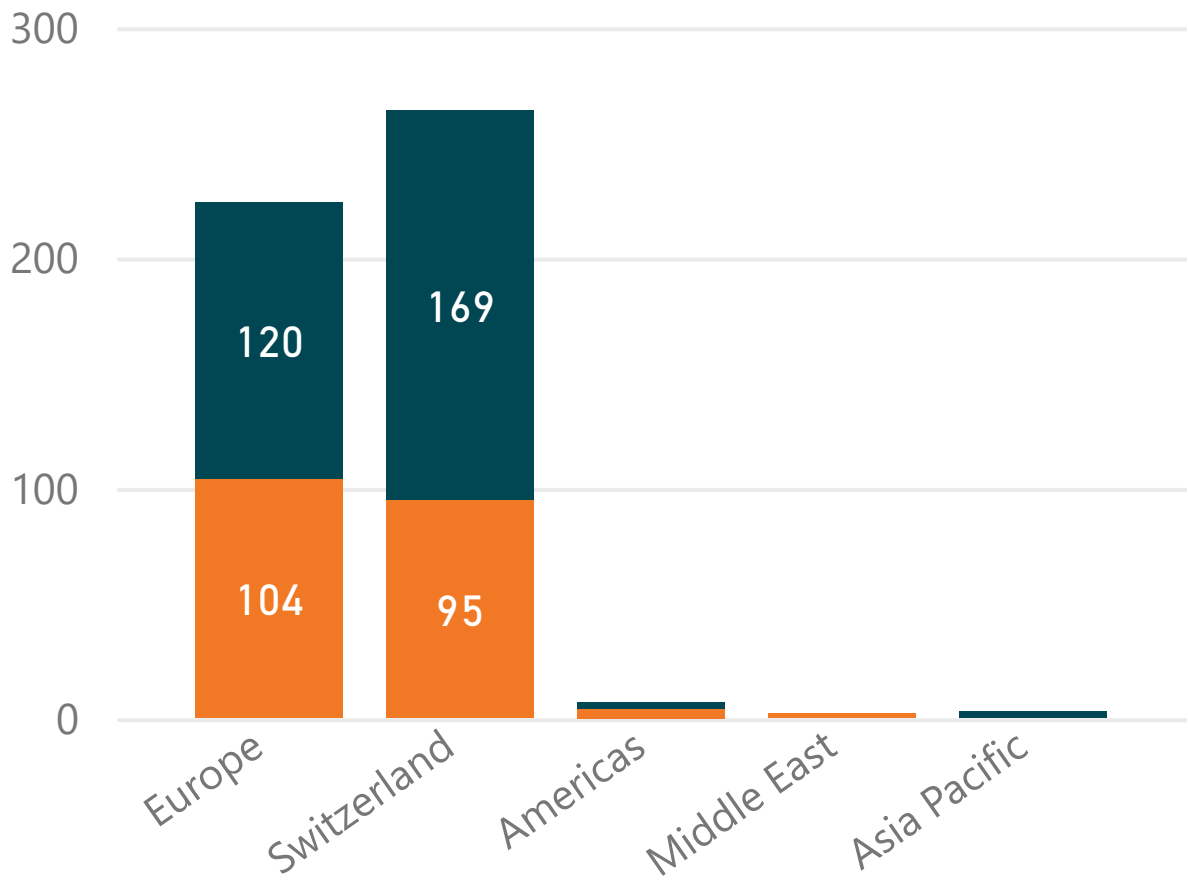
All

Nationality of Employees



Regional Diversity

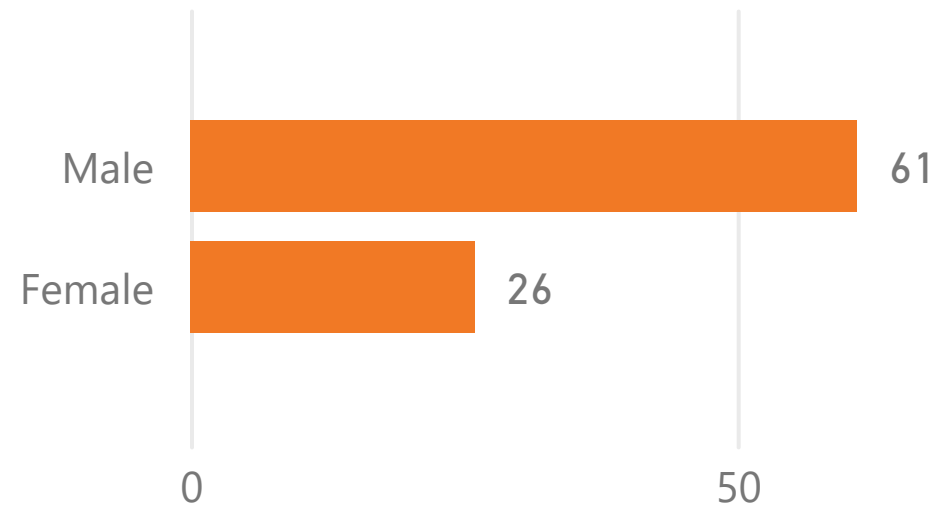
Female # male



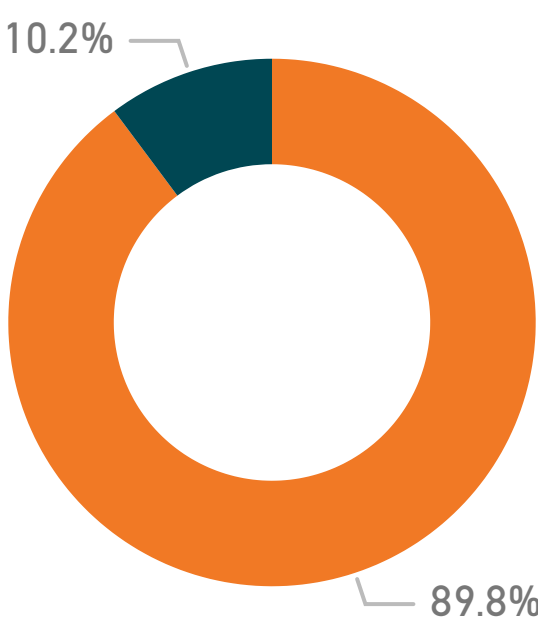
Promotion in FY20



Total Promotion by Gender



Promotion in FY21

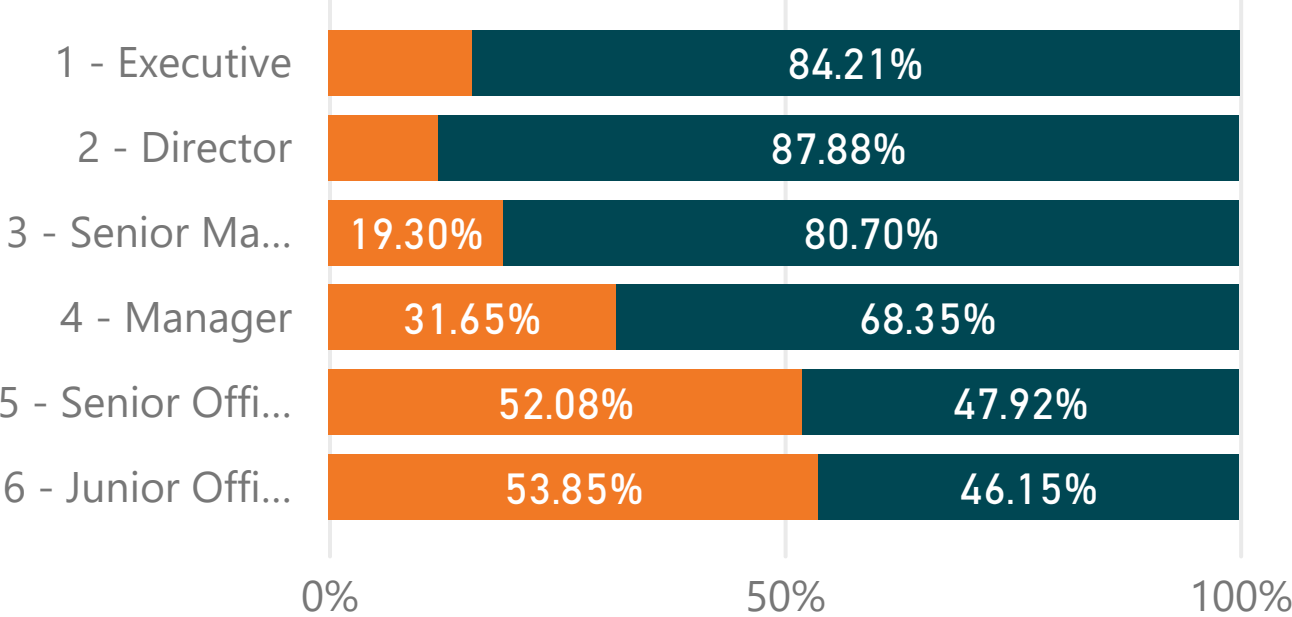


Employee Turn Over Rate

9.40%

Job Diversity

Female # male



Gender # Female # Male

