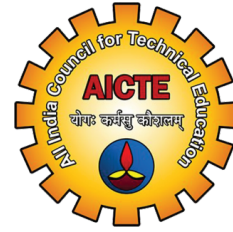




**SHIV SKILL
FOUNDATION**



National Employability Enhancement Mission (NEEM)

**A Joint Initiative of SSF
And
AICTE
(Through Ministry of HRD, Govt. of India)**

**Office Address : 122, Mhada Colony, Gunawadi Road, Baramati Tal- Baramati,
Dist- Pune, Maharashtra, India- 413102
Ph.: 7709100009
Email ID- info@shivskillfoundation.com
Website: www.shivskillfoundation.com**



Training Through Employability:

The Ministry of HRD undertook development of a new strategic framework for skill development To meet the demand for specific skills of a high order, a Public Private Partnership between Government and Industry is proposed to promote skills development programme under the name 'Skill India Initiative". The central government has initiated many innovative schemes to promote technical education and skill development in the country and one of the popular scheme is "NATIONAL EMPLOYABILITY ENHANCEMENT MISSION (NEEM)", where student is given an opportunity to gain practical experience along with his/her education.



About Shiv Skill Foundation:

- SSF Group, from last one decade working in the field of manpower services, education, placement, and skill training.
- Shiv Skill Foundation got registered with AICTE as NEEM Facilitator in Dec 2020 to deploy trainees for on the job (OJT) practical training as per National Employability Enhancement Mission.
- SSF is working across India in various Industrial Zones .

About NEEM:

All India Council for Technical Education(AICTE) with an objective to offer On-the-Job training to enhance employability has made a regulations called "AICTE-National Employability Enhancement Mission(NEEM) Regulations 2017,with last amendment dated 15th June 2017 of AICTE. Ministry of HRD through AICTE, has empaneled Shiv Skill Foundation-SSF to conduct OJT program nationally as per AICTE NEEM Regulations 2013 with letter no.: F. No. 1-4116564651/SSF/NEEM/2019

NEEM, is registered under the AICTE (F. No 37-3/Legal/AICTE/2013) as per the AICTE Act of 1987 where in AICTE in exercise of its powers conferred under sub section 1 of section 23 read with section 10 of the All India Council for Technical Education Act, 1987 (52 of 1987). Section 23 of the Act grants AICTE the power to make regulations generally not inconsistent with the provisions of and to carry out the purposes of the Act.

The scheme "NEEM" has social perspective the most perfect way to teach any subject is giving the students on job training and at the same time providing him/her the relevant theory knowledge of the subject concerned. On Job training is an integral part of NEEM Scheme. Here, the fees are borne by the beneficiary industry and in addition to that, the students are paid stipend also to take care of their livelihood.



Eligibility of Trainee Under NEEM:

- Shall be at least 18 years of age and not more than 36 years of age as on the date of registration.
- May either be pursuing his or her Post Graduation/ graduation/ Diploma in any technical or non-technical stream or may have discontinued graduation.
- Experience: should not be employed at the time of registration as NEEM trainee.



Period of Training:

NEEM training shall be for a minimum of 3 months and a maximum of 36 months.

Compliances:

Monthly report by SSF to AICTE.

Stipend:

- Not less than current Minimum Wages structure for that particular category (unskilled /semiskilled/skilled) workers in respective Trades and States.
- Stipend shall be paid as a single consolidated amount, and such payment will not attract any statutory deductions or payments applicable to regular employees since the NEEM contract assures training & does not constitute employment.

Termination of NEEM Agreement with Trainee:

- Either party can terminate by giving a prior notice before 30 days.

Insurance Coverage:

- Employee Compensation Act 1923 is mandatory & Personal Accident, Mediclaim policies are optional.

Working Hours:

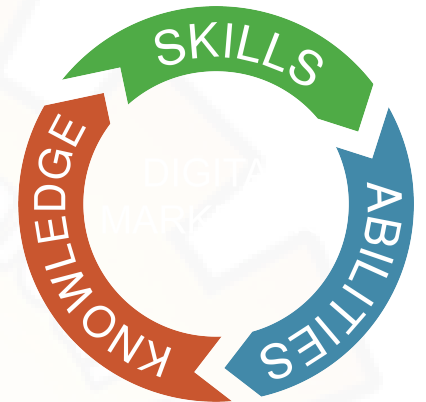
- As per company policy and can work in all three shifts.
- Leaves and holidays as per company policy.

Period of Training:

NEEM training shall be for a minimum of 3 months and a maximum of 36 months.

Enrollment Process:

- Students will be sourced by SSF and shortlisted/selected jointly along with the company HR.
- Students will be enrolled to Degree/Diploma/Certificate Courses and other related enrolling formalities will be completed by SSF.
- Students to be enrolled as Trainees in various companies through SSF for a stipulated period ranging from 3 months to 36 months.
- On Job and Theoretical Training will be provided as per course offered.
- Students to appear for examinations and fulfill all the needs as per curriculum of University.
- Students will get their certification from University and SSF after he/she successfully completes the stipulated period of course.



Training:

- Each NEEM trainee shall be provided comprehensive training in the trade by deployment in the premises of an employer / company/ industry or in the field of operations depending on the trade selected.
- Theoretical training maybe complemented by access to the cloud, satellite or such other facilities that NEEM facilitator deems as appropriate for the training.

