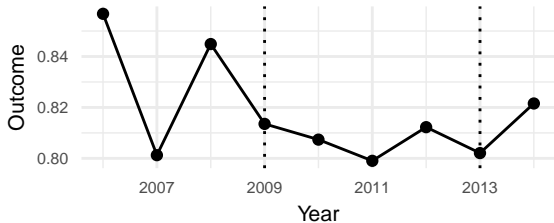
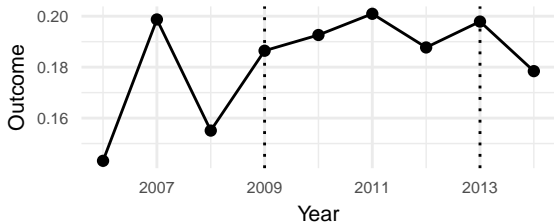


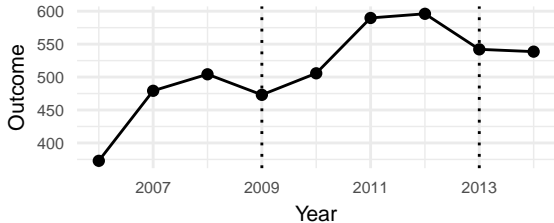
proportion: stay in municipality



proportion: leave for private sector



median wage: stay in municipality



median wage: leave for private sector

