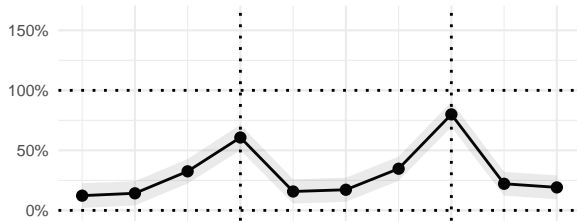
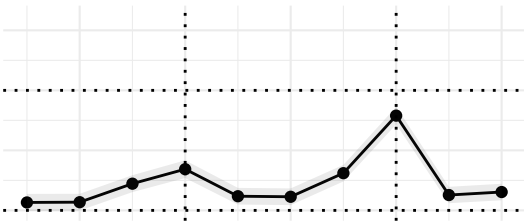


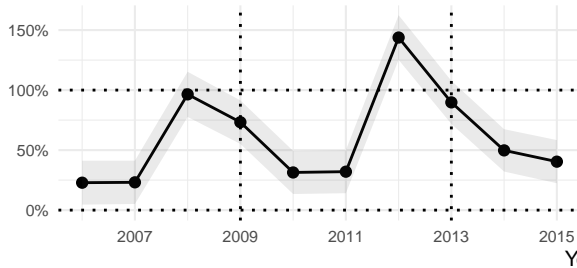
(a) Pct. departures



(b) Pct. dismissals



(c) Pct. hires



(d) Management index

