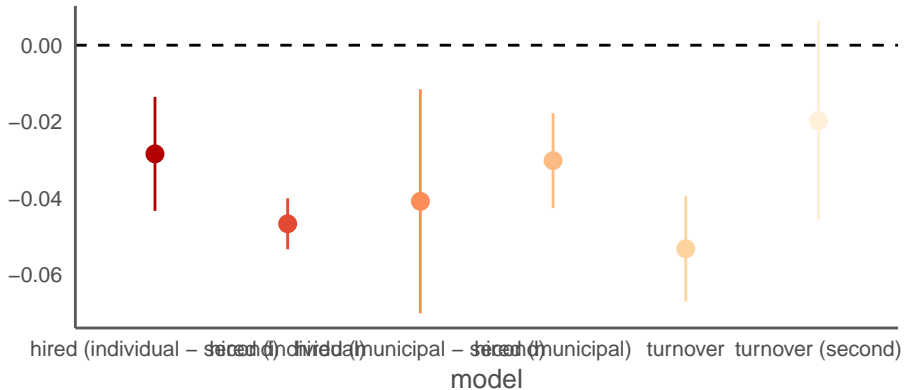


estimate



model



hired (individual – second)



hired (individual)



hired (municipal – second)



hired (municipal)



turnover



turnover (second)