



LENDING INVESTOR CORPORATION

Kaagapay Mo Sa Pag-unlad

943 Purok II, Brgy. Bagong Buhay, Ormoc City

Contact Nos. 561-8659, 09464082691

Email Add: melann.lic2016@gmail.com

August 01, 2017

RAMIL M. LANGRES

Purok 6, Brgy. Linao

Ormoc City

Permanent Appointment/Confirmation

Dear Mr. Langres:

Following completion of your six (6) months' probation period at **Melann Lending Investor Corporation** we have reviewed your performance and found the same to be satisfactory.

In view of the above, we are pleased to inform you that we are permanently engaging your services as a **Credit Investigator (CI)/Collector** effective **August 01, 2017** with the following **Duties and Responsibilities**:

As Credit Investigator (CI):

1. Review credit applications and conduct background investigation.
2. Process credit applications only after confirming financial status of applicants.
3. Make phone calls, visit and interview individuals and business owners.
4. Verify information provided by customers for credit.
5. Investigate history and credit standings of loan applicants.
6. Collaborate with neighbors and other lending companies and get required information.
7. Inquire and collect information on social behavior and credit report of individuals.
8. Contact debtor and provide information on their account.

As Collector:

1. Collect and receive payment from clients.
2. Accurately and sensitively explain the consequences of non-payment, including any legal remedies that may be exercised by the company or agency seeking payment.
3. Make arrangements for repayment.

4. Investigate whether the debtor has changed their residential address without informing the creditor.
5. Propose and initiate a repayment plan in accordance with creditor policies.
6. Make sure that all past due accounts are on its payment plans and collection activities are continued.
7. Do other job functions as necessary upon the advice of Operations Manager or the President.

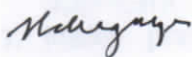
As basis for your permanent employment, the following are your **Compensation and Benefits**:

1. Your monthly basic pay is **Php9,000.00 (Nine Thousand Pesos)** plus **Php600 (Six Hundred Pesos)** cost of living allowance (**COLA**) on **NO WORK NO PAY BASIS**.
2. Your basic salary will be deducted with the employee's share in SSS, Pag-Ibig, Philhealth and withholding tax.

All other terms and conditions of your appointment will remain the same. Please signify your acceptance of these terms and conditions by signing this letter and returning it to me at an earliest convenient time.

In case you have any queries, do not hesitate to reach your manager/supervisor. **Melann Lending Investor Corporation** congratulates you on your confirmation and wishes you well in your position.

Sincerely,



ROMELITO S. RODRIGUEZ

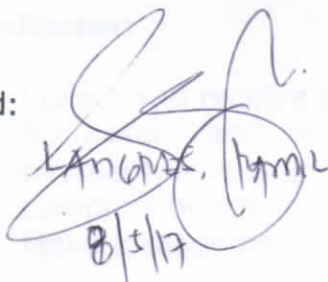
President

August 01, 2017

I accept the company's terms and conditions and confirms my taking up the position of CI/Collector August 01, 2017.

Signed:

Date:



8/1/17