

## Introduction

The Helmut-Schmidt University

*[Name of Institution]*

supports the practice of protecting human participants in research. This form provides you with important information about about taking part in this study,

Study on How People Make Hiring Decision:

*[Research Study Name]*

Your participation in this study is entirely voluntary, and you have the right to withdraw at any time without penalty or negative consequences. If you choose to withdraw, any data collected from you will be deleted and not included in the final analysis.

## Summary

The purpose of this study is to:

*[briefly explain the purpose and objectives of the study]*

understand hiring decisions when limited information is available.

In this study, we will ask you to

*[describe the tasks participants will be asked to*

*complete and any equipment they'll need]*

Complete a Practice Part, a Hiring Task, and a short Questionnaire. During the Hiring Task, you will decide which of two workers you want to hire based on limited information.

This study will take approximately <sup>9</sup>\_\_\_\_\_ minutes to complete.

Taking part in this study is a great opportunity to

*[highlight any benefits or rewards participants may receive]*

- Contribute to scientific research
- Earn a fair wage plus bonus.

# Risks

There may be some potential risks or discomforts associated with participating in this study, such as:

*[address any potential risks or discomforts participants may experience, including disturbing images or content]*

Mild mental fatigue may arise from several hiring decisions that require concentration on the provided information.

## Data collection and confidentiality

During this study, we will collect certain data from you, including:

*[explain what data will be collected, including any sensitive information]*

Year of Birth  
Gender  
Education  
Political Orientation

This data will be used to

*[describe how the data will be used]*

Understand how different factors such as age, gender, education, and political orientation influence the decision-making processes under study.

Your personal information will be kept strictly confidential, and all data will be anonymised and stored securely.

## Compensation

For your time and effort, you will receive compensation in the form of

*[provide details of the amount of compensation participants will receive, and any conditions required to receive it]*

A fixed participation fee of £ 1.15 plus a bonus based on the quality of hiring decisions.

# Contact information

If you have any questions, concerns, or feedback related to this study, please feel free to contact:

Prof.Dr. Stefan Traub

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at

stefan.traub@hsu-hh.de .

*[provide contact information of the study coordinator or principal investigator]*