## **GTS BUSINESS INSIGHTS**

- Got a random dataset from KAGGLE
- Cleaned the dataset and preprocessed it by:
  - **Filling Missing Values** Replaced blanks in company size, company type, gender, and education level.
  - **Standardizing Text** Fixed inconsistent spellings and formats.
  - **Converting Data Types** Ensured numbers and dates were in the right format.
  - **Removing Outliers** Took out any unrealistic values.
  - **Aggregating Data** Grouped data for better analysis in Power BI.
- > Loading the cleaned dataset into **POWER BI**:
  - Open Power BI → Click **Get Data** → Select **CSV**.
  - Upload cleaned\_data\_science\_job.csv and click Open.
  - Go to **Transform Data** to verify the dataset.
- Close the Power Query Editor
- Switch to Report View to create the key visuals
- > creating key visuals:
  - **Job Applications Trend** → Line Chart (experience vs training\_hours)
  - **Hires by Company Type** → Bar Chart (company\_type vs target)
  - Gender & Education Analysis → Pie Charts (gender, education\_level)

- Company Size & Job Market → Heatmap (company\_size vs city\_development\_index)
- > Created any interactive dashboards with KPIs