

March 22, 2013

Mr. P. Ganapathi 12/1-A, Madley II Street, T.Nagar, Chennai - 600 017 India

Dear Mr. P. Ganapathi,

On behalf of Vectone India Private Limited, I am pleased to offer you the position of Web Developer - Front End, reporting to the Manager. The salary for this position is Rs 30,000 gross per month. Your expected starting date of employment is the 25th March 2013.

If you accept this offer of employment, you will be eligible to participate in a variety of benefits as stated in the Employment and Confidentiality Agreement.

Please signify your acceptance of this offer of employment by signing and returning the enclosed copies of this letter no later than 22<sup>nd</sup> March 2013. The offer is subject to your acceptance of our terms and conditions of employment.

Sincerely,

Simon Charles For and On behalf of

Vectone India Private Limited

R-5, A/2, 1st Floor, Sri Chakro Building,

I hereby accept Vectone India Pvt. Ltd's employment offer as described in this letter.

Signature of Candidate

Corp.office: R-5, A/2, Ist Floor, Srichakra Building Anna Nagar West Extn, (Near SBOA Matriculation Hr. Sec. School)

Imayam Colony, Chennai - 600 101.

Tel: +91 44 26153674, 32918521, Fax: +91 44 26153675

Regd. Office: Sulte #503, Sigma Wing, Fifth Floor, Raheja Towers, #177, Anna Salai, Chennai - 600 002.