

Salary Structure		
Particulars	Monthly	Annual
Basic	12,500.0	150,000.00
House Rent Allowance	0.00	0.00
Statutory Bonus	925.00	11,100.00
Special Allowance	11,575.00	138,900.00
Gross Salary (A)	25,000.00	300,000.00
Variable	6,250.00	75,000.00

Employee Contributions		
Particulars	Monthly	Annual
Employee PF	1,800.00	21,600.00
Employee ESIC	0.00	0.00
Total Contribution (B)	1,800.00	21,600.00
*Excl Professional Tax Contribution		
Take Home Salary (C) = (A - B)	23,200.00	278,400.00
*Excl Professional Tax Contribution		

Employer Contributions		
Particulars	Monthly	Annual
Employer PF	1,800.00	21,600.00
Employer PF Admin	150.00	1,800.00
Employer ESIC	0.00	0.00
Group Personal Accident	10.00	120.00
Group Mediclaim Insurance	91.66	1,099.92
Total Employer Contribution (D)	2,051.66	24,619.92
Cost To Company (CTC) (E) = (A + D)	27,051.66	324,619.92
*Excl Professional Tax Contribution		