



LETTER OF OFFER

3-December-2020

Dear Burla Ganesh Anil Kumar,

T1 – Senior Analyst

Congratulations!

We are pleased to extend this offer of employment for the position of **Senior Analyst** at an annual CTC of **INR 1,023,285/-** with Thryve Digital Health LLP at our **Chennai** office. You may refer to Annexure I for the detailed break-up of your salary structure.

You are required to report to Thryve Digital Health LLP on **11-January-2021** at 10:30 am.

Please sign the enclosed copy of this letter or reply via email within 7 days of receipt of this offer to indicate your acceptance.

At the time of joining, you will be required to produce photocopies (for submission) & original (for verification) of the following documents:

1. Relevant Educational Certificates (from 10th onwards)
2. Acceptance of Resignation from Current Employer
3. Current and Previous Employer Relieving Letter
4. Residential Proof
5. ID proof Pan Card or Passport
6. Recent photograph (4 passport sizes).

Please note the offer is valid subject to verification of your documents related to both education and work experience as mentioned in your profile.

For Thryve Digital Health LLP

A handwritten signature in blue ink, appearing to read "Shrinivas", with a small flourish at the end.

Shrinivas Ayyagari
Head - Human Resources

Thryve Digital Health LLP

Registered Office: 8th Floor (Module 1 to 4), Cambridge Tower, Ramanujan IT City, Taramani, Rajiv Gandhi Salai, OMR, Chennai 600113

Ph: 044 66511000 || Fax : 044 66511001

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Salary Annexure

Annexure A

Name	Burla Ganesh Anil Kumar		
Band	T1		
Designation	Senior Analyst		
Components	Description	Annual (INR)	Monthly (INR)
Basic	30% of Base Pay	302,619	25,218
HRA	50% of Basic	151,310	12,609
Statutory Bonus	As per Bonus Act	-	-
Special Allowance	Balancing Component	518,486	43,207
PF Employer Contribution	As per PF calc below	36,314	3,026
Total Base Pay (A)		1,008,729	84,061
Gratuity	4.81% of Basic	14,556	-
Total Salary (C = A+B)		1,023,285	
<i>Insurance : (Health Insurance, Term Life Insurance, Personal Accident Insurance Premiums) are over and above the Total Salary, which is paid by the Organization currently. Gratuity included as part of total salary</i>			

PF Calculation: 12% of Basic Salary or INR 1800 per Month

For Employees drawing Basic less than INR 15000 per month, all the components for contribution (excluding HRA, Bonus, and other variable allowances) shall be included for computation, however the wage ceiling shall be restricted to INR 15000 Per month for the contribution.

Employee State Insurance: As per the ESI act when monthly gross salary does not exceed Rs. 21,000 per month, the employer contributes 3.25% and the employee contributes 0.75% of the gross salary towards ESI.

Note: All payments made are subject to applicable taxes

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