



Dear Burla Ganesh Anilkumar,

*Greetings from Technosoft Group!!!*

*Congratulations for the selection as **Software Developer** with Technosoft Global Solutions LLP!!*

As per our discussion, Please find below the CTC Break up details for **9.3LPA**

You shall receive your official offer letter shortly.

**Compensation Break Up:-**

Enter Annual CTC	77500	930000
<b>Components</b>	<b>Monthly</b>	<b>Annual</b>
Basic	27125	325500
House Rent Allowance	13563	162756
Bonus	1400	16800
Special Allowance	25436	305232
LTA	4521	54252
<b>Gross Monthly Salary (A)</b>	<b>72045</b>	<b>864540</b>
<b>Sodexo Meal Card (B)</b>	<b>2200</b>	<b>26400</b>
<b>Cost incurred by the company towards: (C)</b>		
Gratuity	1305	15660
Employer Contribution towards PF*	1950	23400
<b>Total Cost to Company (A+B+C)</b>	<b>77500</b>	<b>930000</b>
<b>Health Benefits (As per Schemes)</b>		
Group Health Insurance	683	8196
Personal Accidental Insurance	30	360

<b>Deductions</b>	
Employer PF	1950
Employee PF	1800
P.T	200
Insurance	713
Gratuity	1305
<b>Total</b>	<b>5968</b>

<b>Net Salary</b>	
Monthly CTC	77500
Deductions	5968
<b>Net Total</b>	<b>71532</b>

<b>Group Mediclaim</b>	<b>Monthly Premium</b>	
1 lakh Coverage	683	
2 lakh Coverage	1366	
3 lakh Coverage	2049	
5 lakh Coverage	3415	
<b>Group Personal Accident</b>	<b>Monthly Premium</b>	<b>Coverage</b>
CTC Less than 2 Lakhs	15	1000000
Above 2 Lakhs	30	2000000

**Note:**

PF,ESI,Gratuity,Bonus, Professional Tax, LWD & TDS are applicable as per respective acts

**Gross Salary excludes Health Benefits, PF Employee Contribution, P.T, LWF & Applicable TDS**  
**Health Benefits Sum assured can be increased upon employee consent on the date of joining**