

FY2024 Annual Pay Statement

Target's compensation philosophy is to provide equitable and competitive compensation that rewards team members for their performance.

Name:	Ganga Jagannath	Team Member #:	0076301627
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Base Pay

Previous Actual Base Pay	\$115,022
Total Increase Percent	3.5%
Total Increase Amount	\$4,026
New Actual Base Pay	\$119,048

Increase Effective Date	March 30, 2025
Date Increase on Paycheck	April 11, 2025



Short-term Incentive

Corp Performance Score	87
Current Plan %	5.0%

Payout Amount - STI	\$4,978.00
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Bonus is based on both corporate and individual performance. Payout is prorated for any changes in pay, STI plan %, and eligibility.

Date of Incentive Payout	March 28, 2025
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Long-term Incentive

Restricted Stock Units (RSUs)

Present Value of Grant	\$15,000
Grant Date	March 12, 2025
Price Per Share	\$108.64
Number of Units	139
Vest Date	25% Annually March 2026 – 2029



Action Required

Accept grant in Fidelity Stock Plan Services.
Instructions will be sent via email the week of March 31, 2025.
Questions? Call Fidelity Stock Plan Services at 800-544-9354

Total Compensation	\$139,026
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For a full view of your total rewards, visit targetpayandbenefits.com