Bonus and One-Time Payments

Effective Date	Status	Position	Bonus & One-Time Payments						
			Plan Type	Plan	Percent	Amount	Currency	Scheduled Payment Date	Reason
03/22/2025	Successfully Completed	P0002465579 Sr Engineer - US - Ganga Jagannath	Bonus	Annual Incentive Plan	4.33%	4,978.00 USD			One-Time Payment > Annual Pay Process > Annual STI
03/23/2024	Successfully Completed	P0002465579 Sr Engineer - US - Ganga Jagannath	Bonus	Annual Incentive Plan	4.98%	5,533.00	USD		One-Time Payment > Annual Pay Process > Annual STI
03/25/2023	Successfully Completed	P0002465579 Sr Engineer - US - Ganga Jagannath	Bonus	Annual Incentive Plan	0.87%	938.00	USD		One-Time Payment > Annual Pay Process > Annual STI
09/18/2022	Successfully Completed	P0002465579 Sr Engineer - US - Ganga Jagannath	One-Time Payment	Global Sign-on Bonus		7,500.00	USD	09/18/2022	One-Time Payment > TA Sign On Bonus > Alternative to salary renegotiation