

To,

Dr. Nishant Gupta
Consultant Cardiologist (HOD)
Ganga Sheel Hospital,
Bareilly.

Date: 17/09/2022

Sub: Engagement Letter

We, Celon Laboratories Private Limited (hereinafter referred to as "Celon") having its Registered Office at Plot No.2, ALEAP Industrial Estate, Gajularamaram, Near Pragathi Nagar, Medchal-Malkajgiri District, Telangana – 500 090, India, wish to engage your services on the terms as described herein below
Services: As Speaker at CME in relation to the topic as per the details provided below ("Activity")

Topic: Role of Tirofiban in Myocardial infarction

Venue: Ganga Sheel Hospital, Bareilly

Time & Date: 17th SEPTEMBER 2022

Expected duration of the Services (including preparation): 1 hours

Honorarium: INR Rs.18,000/- inclusive of all applicable taxes

Honorarium Payable to: Nishant Gupta

A/C No: 08601930009494

As part of the event, you agree not to promote any products to public.

You are requested to share any presentation / paper / material that you wish to present on the topic with Celon prior to the date of the event and incorporate any suggestions on the above referred presentation / paper / material as may be shared with you by Celon.

In consideration of the Services rendered, Celon will pay you an all-inclusive honorarium as specified above to you, or the entity specified above. Apart from the above specified all-inclusive honorarium, no other amount shall be payable to you.

Celon at its option shall arrange as per its policies (1) travel assistance to and from the venue of the Event and (2) reasonable business accommodation / food. All other expenses will have to be borne by you and Celon will not reimburse the same.

In addition:

1. You must keep confidential all information disclosed to you by Celon in connection with the activity and must return the confidential information to Celon, unless otherwise permitted by Celon.
2. You must comply with the Celon's Policy on Marketing Framework. Further you confirm that you have read and understood and will comply with the applicable clauses of Agreement mentioned in Annex 1 attached hereto.

3. You further confirm that the provision of the Services by you and receipt of consideration/payments in relation thereto are in accordance with all applicable guidelines, rules, regulations, and laws including those promulgated by the Medical Council of India as may be in force from time to time and that it shall be your responsibility to ensure compliance therewith. In case of conducting a live surgery, it is your responsibility to obtain informed consent of such patient who is part of the live surgery.
4. You acknowledge and agree that:
 - the Services will be provided free from any undue influence or bias; and
 - you have not been retained by Celon and are not receiving any benefit or financial compensation in exchange for any explicit or implicit agreement to purchase, prescribe or provide favourable status for any of Celon's products.
 - you are eligible to provide such Services to Celon and where required, you will disclose that the services are being rendered on behalf of Celon.
 - Celon may observe or otherwise monitor the Services rendered by you.
5. You confirm that you are in compliance with and that you have not violated the applicable laws and regulations relating to anti-corruption and anti-bribery ("Anti-Corruption Laws"), Further, you agree and undertake that you shall not violate Anti-Corruption Laws, including through any of your employees, officers, affiliates, agents, or any other third party acting on your behalf."
6. You confirm that your acceptance of the above engagement is in accordance with the rules and regulations of any institute / hospital / body that you may be associated with.

For Celon Laboratories Private Limited

Name:

Title:

Date:

Please sign hereunder indicating your acceptance of herein these presents.

Name: Dr. Nishant Gupta

Title: Consultant Cardiologist (HOD)

Date: 17/08/2022

Annex- 1: Celon's Policy on Marketing Framework

The ultimate purpose of all interactions with HCPs is to enhance patient care and/or the practice of medicine.

Celon does not promote a product until all necessary approvals have been received and limited to use in indications as approved by local regulatory authorities.

Promotion and advertising of a product prior to marketing authorization is prohibited. However, this provision is not intended to limit the right of the scientific community to be fully informed concerning scientific and medical progress. It is also not intended to restrict a full and proper exchange of scientific information concerning a pharmaceutical product including appropriate dissemination of investigational findings in scientific communication and at scientific, non-promotional events.

Whilst it is legitimate and useful to inform HCPs on scientific/medical progress at events, care must be taken to ensure full transparency about approved indications and unapproved uses. Trademarks, brand logo, brand colours and tag lines must not be associated with any unapproved indications to clearly separate promotion from non-promotion.

It is required to inform the local sales team of Celon, without any delay, of any adverse event information or new data on products received.

Celon must safeguard all confidential patient data in its possession against misuse or inappropriate disclosure and avoid any unauthorized access in accordance with applicable laws.

You hereby confirm that you have been trained on the approved indications of the product.

Please sign hereunder indicating your acceptance of herein these presents.

Dr. Nishant Gupta