CV HENNING HERMES

Personal Information

Name Dr. Henning Hermes
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Affiliations Postdoc at DICE, HHU Düsseldorf

Affiliated Researcher at FAIR, NHH Bergen Research Affiliate at CEPR \mid CESifo \mid IZA

Social Media Website | Twitter

Research Behavioral Economics, Experimental Interests Economics, Economics & Psychology,

Public Goods & Cooperation, Noncognitive Skills, Education

Family Married, one daughter



Publications & Working Papers

Discrimination on the Child Care Market: A Nationwide Correspondence Study (with Philipp

Lergetporer, Fabian Mierisch, Frauke Peter & Simon Wiederhold). Accepted at **AEA Papers & Proceedings**

Teaching Self-regulation (with Eva Berger, Ernst Fehr, Daniel Schunk & Kirsten Winkel).

Accepted at Nature Human Behaviour

Intra-individual variability in task performance after cognitive training is associated with long-term outcomes in children (with Ana Cubillo, Eva Berger, Kirsten Winkel, Daniel Schunk, Ernst Fehr & Todd Hare). **Developmental Science**, **2022**, forthcoming.

If you could read my mind—An Experimental Beauty-Contest Game with Children (with Daniel Schunk). **Experimental Economics, 2022**, 25, 229-253.

Motivating Low-Achievers—Relative Performance Feedback in Primary Schools

(with Martin Huschens, Franz Rothlauf & Daniel Schunk).

Journal of Economic Behavior & Organization, 2021, 187, 45–59.

Do Children Cooperate Conditionally? Adapting the Strategy Method for First-Graders

(with F. Hett, M. Mechtel, F. Schmidt, D. Schunk & V. Wagner).

Journal of Economic Behavior & Organization, 2020, 179, 638-652.

The Impact of Working Memory Training on Children's Cognitive and Noncognitive Skills

(with Eva Berger, Ernst Fehr, Daniel Schunk & Kirsten Winkel).

Revise & Resubmit at the Journal of Political Economy

Behavioral Barriers and the Socioeconomic Gap in Child Care Enrollment (with Philipp Lergetporer,

Frauke Peter & Simon Wiederhold). Under review. VoxEU, FAZ [German]

Work in Progress (selected)

Free to Fail? Paternalistic Preferences in the U.S. (with Björn Bartling, Alexander W. Cappelen, Marit Skivenes & Bertil Tungodden)

Early Child Care and Maternal Labor Supply — A Field Experiment (with Marina Krauss, Philipp Lergetporer, Frauke Peter & Simon Wiederhold)

Positions Held	
11/2021 – today	Postdoc at DICE (Düsseldorf Institute for Competition Economics), HHU Düsseldorf/Germany
11/2017 - 10/2021	Postdoc at FAIR Excellence Cluster & Department of Economics, NHH Bergen/Norway
07/2017 - 10/2017	Postdoc at the Chair of Public and Behavioral Economics, Johannes Gutenberg University of Mainz
09/2011 - 06/2017	Doctoral researcher at the Chair of Public and Behavioral Economics, Johannes Gutenberg University of Mainz
08/2008 - 09/2008	Internship in China at the Helaba Shanghai Representative Office (setup of the office, marketing and research activities)
01/2007 - 01/2009	Trainee at Helaba Frankfurt in the Human Resources Development department (main project: talent management)

Education and Training	
09/2011 – 06/2017	PhD in Economics at the Johannes Gutenberg University of Mainz Title: "Fostering Non-Cognitive Skills to Affect Economic Outcomes — Evidence from Randomized-Controlled Field and Lab Experimental Studies" (final grade: summa cum laude) Supervisors: Prof. Dr. Daniel Schunk & Prof. Dr. Ernst Fehr (University of Zurich)
09/2013 - 10/2016	Several research stays at the University of Zurich , Chair of Microeconomics and Experimental Economic Research, Prof. Dr. Ernst Fehr (> 6 months)
10/2008 - 03/2013	Diploma in Psychology (equiv. to BSc $+$ MSc) at the University of Mainz (final GPA: 1.5)
04/2007 - 08/2011	Diploma in Economics (equiv. to BSc $+$ MSc) at the University of Mainz (final GPA: 1.1, with distinction)
08/2005 - 01/2007	Apprenticeship as a qualified bank clerk at Landesbank Hessen-Thüringen (Helaba), Frankfurt (final GPA: 1.0)
08/1995 - 06/2004	Abitur (A levels) at humanistic secondary school in Darmstadt, specialized courses: Mathematics and Physics (final GPA: 1.0)

Teaching Experience	
Spring 2022 Fall 2021 2018–2021 Fall 2017 Spring 2017 Fall 2016 Spring 2015 Spring 2014 Spring 2013 Fall 2012	Lecture on "Experimental Economics" (BSc) Tutorial and Seminar on "Empirical Public Economics" (BSc) 5x Lecture on "Behavioral Economics" (MSc) Seminar on "Inequality – Economic Analysis and Policy Recommendations" (BSc) Tutorial on "Behavioral Economics" (MSc) Tutorial on "Principles of Public Economics" (MSc) Lecture and Tutorial on "Behavioral Economics" (MSc) Seminar on "Scarcity — Why Having Too Little Means So Much" (BSc) Seminar on "Public Economic Theory" (MSc) Seminar on "Theories and Models on Intertemporal Choice" (MSc)
Spring 2012 Fall 2011	Seminar on "Social Preferences" (MSc) Tutorial on "MATLAB in Public Economics" (BSc) were taught in English, courses for BSc in German.

Invited Presentations	
2022	FAIR Midway Conference in Sommarøy, Norway; Research Seminar at the University of Regensburg
2022	Economics of Education Field Committee of the German Economic Association
2021	Research Seminar at ZEW Mannheim
2021	Research Seminar at the Department of Economics, NTNU Trondheim
2020	Learning and Work Webinars, Maastricht University, SBE
2020	Virtual Applied Economics Research Seminar, Universities of Cambridge and Essex
2019	Research Seminar at University of Stavanger, UiS Business School, Norway
2019	Research Seminar at Max Planck Institute, Experimental Economics Group, Bonn
2017	Research Seminar at CESifo Institute for the Economics of Education, Munich
2017	Research Seminar at German Youth Institute DJI, Munich
2016	Colloquium on Economics of Education at SBE, Maastricht University, Netherlands
2016	Economic Colloquium at IAAEU Trier

Conferences & Workshops	
2022	Verein für Socialpolitik Annual Conference in Basel (scheduled); ECONtribute Workshop on Autonomy & Paternalism; Workshop on "Early childhood education and social inequalities" at PSE, Paris; M-BEES in Maastricht, Netherlands; Workshop on Microeconomics at Leuphana University of Lueneburg
2021	CESifo Area Conference in Behavioral Economics, Munich; 5th Annual WZB Workshop on "Experiments in Education and Labor Market Research"; Verein für Socialpolitik Annual Virtual Conference; EALE Annual Conference; EEA-ESEM Virtual Conference; ESA Global Online Around-the-Clock Conference; ifo Conference on Genes, Social Mobility, and Inequalities across the Life-Course; Berlin-Bergen Behavioral Economics Workshop; Workshop on Microeconomics at Leuphana University of Lueneburg
2020	Verein für Socialpolitik Annual Virtual Conference "Gender Economics"; ESA Global Online Around-the-Clock Conference; EALE/SOLE/AASLE World Virtual Conference
2019	14th Nordic Conference on Behavioral and Experimental Economics, Kiel; KIDS Workshop on the Formation of Preferences in Children, Hornbaek, Denmark; briq/IZA Workshop on Behavioral Economics of Education, Bonn; Workshop on Microeconomics at Leuphana University of Lueneburg; ESA Asia-Pacific Meeting, NYU Abu Dhabi, UAE
2018	ESA World Meeting, HU Berlin; 5th IMEBESS, EUI Florence, Italy; Workshop on Microeconomics at Leuphana University of Lueneburg
2017	2nd IZA Workshop on the Economics of Education, IZA Bonn; Maastricht Behavioral and Experimental Economics Symposium, Netherlands; Workshop on "Education, Skills, and Labor Market Outcomes", NTNU, Norway; Workshop on Microeconomics at Leuphana University of Lueneburg
2016	Research Symposium for Empirical Research in Education, University of Augsburg; Social and Biological Roots of Economics Workshop, IfW Kiel; Young Scholar at Jacobs Foundation Conference on "Economizing Education Policy"; Spring Meeting of Young Economists in Lisbon, Portugal; Workshop on Microeconomics at Leuphana University of Lueneburg

Scholarships & Awards	
since 2019 2014 - 2016 2013 - 2016 2011 2008 - 2013	Fellow of CIDER (College for Interdisciplinary Education Research) Member of the Gutenberg Academy for Young Researchers, University of Mainz Full Doctoral Scholarship of the German National Academic Foundation Award for best diploma of the graduating class and outstanding diploma thesis Full Student Scholarship of the German National Academic Foundation

Refereeing	
	Journal of the European Economic Association Journal of Public Economics European Economic Review Journal of Economic Behavior & Organization Education Economics