### bobby garcia

#### 8509 Perch Ct | Lusby, MD 20657 | 410.251.7168 | garcia1234jc@hotmail.com

#### Summarv

I have extensive experience in instructional systems design, computer and web-based training, multimedia development, test and evaluation, and rapid e-learning tools.

#### **Tools & Skills**

- Adobe Captivate
- Adobe Flash
- Adobe Dreamweaver
- Adobe Photoshop
- Adobe Fireworks
- Adobe Audition/Soundbooth

- Articulate Presenter
- **Outstart Trainersoft**
- Electric Rain Swift 3D
- Actionscript 2.0
- HTML/DHTML/XML/CSS
  - SCORM/508 Compliancy
- Microsoft Office User Specialist (Word, Excel, PowerPoint, Access)

### **Professional Experience**

Dec 2006 – Present ViPS, Inc. (GDIT) Woodlawn, MD

#### **Training Team Lead**

- Lead full-range of duties necessary to develop and produce CBTs, WBTs and other multimedia courses using rapid elearning tools (e.g., Adobe Captivate, Flash, Dreamweaver) to ensure SCORM/508-compliancy.
- Assure training and quality measurements fulfill operations needs, objectives, and relevant compliance issues.
- Provide weekly e-learning and instructor-led trainings to help desk customer service representatives.
- Pursue emerging training technologies and strategies to enhance the WBT effort.
- Converted 50% of New Hire Training presentations to WBTs hosted on company LMS in support of Centers for Medicare and Medicaid Services (CMS) CSMM contract.

Sep 2001 – Nov 2006 National Technologies Associates, Inc. Lexington Park, MD

### **Graphic Specialist-Instructional System Development**

- Successfully developed CBTs and WBTs in accordance with Navy Integrated Learning Environment (ILE) Content Specifications to meet SCORM 1.2 compliance for deployment on Navy Knowledge Online e-Learning portal.
- Implemented 3D graphics/animations into WBT courses for new ordnance personnel to understand the internal workings of components in their specialty.
- Created matrix of sharable content objects (SCOs) to maximize content reusability and reduce module development time by more than 20%.
- Developed WBT style guide in accordance with Navy Knowledge Online specifications.
- Developed e-Learning courses for Airborne Expendable Countermeasures CD-ROM CBTs and WBTs in accordance with ISD/SAT methodology and IMI guidelines with AICC and SCORM standards in support of Naval Air Systems Command PMA-205 and PMA-272.
- Created online multimedia demonstration for System Development Division.

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# 2000 – Feb 2001 **Johns Hopkins University (SPSBE/CTE)** Columbia, MD **Activities Coordinator/Administrative Assistant**

- Assisted distance education students from around the world with computer-troubleshooting services. Collected and forwarded student exams and coordinated distribution of graduation certificates for distance education courses.
- Compiled student surveys into database used for analyzing and reporting information.
- Provided administrative/professional assistance to Assistant Dean/Director of Electronic and Distance Education (EDE) and Director of Center for Technology and Education (CTE).

History	/
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Dec 2006 – Present	ViPS, Inc. (GDIT)	Woodlawn, MD
Sep 2001 – Nov 2006	National Technologies Associates, Inc.	Lexington Park, MD
Mar 2000 - Feb 2001	Johns Hopkins University (SPSBE/CTE)	Columbia, MD
Sep 1997 - Dec 1999	BAE Systems	Dahlgren, VA
Aug 1995 - Sep 1997	Pathways Psychosocial Support Center	Hollywood, MD
Aug 1990 - Jul 1994	United States Navy	

#### **Education & Awards**

- Certificate of Excellence CMS OIS/ISDDG (Nov 2009)
- Hockey Puck Award for Outstanding Service in eLearning Solutions CMS OIS/ISDDG (Feb 2009)
- o Dynamic Flash Application Workshop Macromedia, Bethesda, MD (Nov 2001)
- Microsoft Office User Specialist Certification Software Technology, Hollywood, MD (Aug 2001)
- Orange Grove High School Orange Grove, TX (Grad Date: May 1990)

References Available Upon Request