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S M A R T S O L U T I O N S , T A N G I B L E R E S U L T S .

We believe that a strong communication skillset and outside-the-box strategies are key in making our clients feel comfortable. We strive to achieve and maintain the highest ethical guidelines throughout our relationship to preserve their best interests. We are a team of lawyers in Mexico with full understanding of the American legal system and legal culture, that helps provide assurance to American clients that intelligent solutions are being provided to their matters in order to gain tangible results.

WHO WE ARE

We offer much more than highly qualified legal services to our clients, every step taken in our relationship with them is guided by the upmost highest ethical standards and we strive on making sure they receive a tangible legal service by which they are fully informed prior, during, and after the service is rendered to meet all of their needs in order for them to get a better understanding of where they stand and what lies ahead.

We have assembled a team of highly qualified professionals in pre-litigation transactions as well as litigation disputes making sure our clients are protected to the fullest degree should litigation arise. This is very important as we prepare them to avoid litigation but with a keen litigator eye in mind.

OUR ORIGIN

Our firm traces its origins back to 1965 in Mexicali B.C. and serves our clients in all aspects of Cross-Border Law in the Southern California-Baja California region. Based in Mexicali and Tijuana, Mexico, we are located in a strategic corner of Mexico where approximately 350 million people cross the border with the United States of America on a yearly basis. We have ample experience in every aspect of Business and Corporations Law, Civil, Commercial, Constitutional, Estate Law, Agrarian and Administrative Litigation, and International and Cross-Border Business Law in general. Prior to the establishment of our firm, our attorneys have worked in high-profile litigation and corporate law firms where they have had the opportunity to work and lead several nationwide impact cases.

OUR PHILOSOPHY

We believe in honest and efective solutions

One of the Firm's main policies is to make sure our clients are informed of the service we will render in their behalf. We have a unique way of assuring them what the Firm can do for them and we will advise and inform them accordingly throughout each individual process, as we understand exactly what each and every client is going through and why they came to us in the first place.



OUR FIELD OF ACTION

Our Firm practices Law in the State of Baja California in both State and Federal Court cases and has highly qualified representation in Tijuana, Mexicali, Playas de Rosarito, Ensenada, and Tecate. It also has handled many cases in La Paz and Los Cabos, Baja California Sur, and currently has correspondents in both cities.

In this regard, one of the goals of our Firm is to serve as a legal gateway for foreign companies and individuals looking to enter into diverse business ventures in Mexico on the right path.

To better assist our clients in this matter, we have an extensive and credited network of highly qualified attorneys throughout Mexico who share our same principles. Our ample experience handling cases in different Mexican cities as well as our strategic alliances with competent and local attorneys have afforded us the capabilities to provide a professional service in our areas of practice outside of Baja California.

PRACTICE AREAS

CIVIL LITIGATION

- Creditor and debtor representation.
- Lease agreement disputes.
- Mortgage agreement transactions and disputes.
- ▶ Real estate transactions and disputes.
- Author's rights disputes.

FAMILY LAW LITIGATION

- ▶ Divorce representation.
- Hereditary matters and disputes.
- ▶ Child custody and support.

BUSINESS LITIGATION

- Complex business litigation scenarios.
- ▶ Corporate partnership disputes.
- ▶ Minority shareholder rights.
- ▶ Trust agreement disputes and executions.
- Joint-ventures.
- ▶ Credit operations and execution of negotiable instruments.
- ▶ Bankruptcy (all aspects of domestic and international
- bankruptcy scenarios).
- ▶ Commercial Creditor and debtor representation.
- Vessel lien and privilege rights and other Maritime Law conflicts.

CROSS-BORDER LAW

- Attention to all legal matters affecting persons or entities on both sides of the United States-Mexico Border.
- ▶ Border Industrialization Program (Programa Maquiladora) setups in Baja California.
- ▶ Drafting of Joint Venture Agreements and all contracts related to cross-border matters.
- ▶ Cross-Border Bankruptcy issues.
- Affidavits and declarations before United States Courts.
- ▶ Forum non conveniens and all aspects of cross-border related matters including jurisdiction according to Mexican Law.
- ▶ All Cross Border matters in general.

CONSTITUTIONAL LAW

- Constitutional Procedural Law and Human Rights Procedures.
- All aspects of Amparo Trial Law and Constitutional Revision matters.



OUR FIELD OF ACTION

BANKRUPTCY LAW

- Attention to all bankruptcy matters including cross-border
 bankruptcy matters (Chapter 15 of USBC) in Mexico.
- Judicial cooperation of Mexican Federal Courts to United States Courts.
- Affidavits and declarations before United States Courts concerning Mexican Bankruptcy Law.
- Debtor and Creditor representation.

CORPORATE LAW

- Structure strategy implementation for commercial entities, drafting of corporate acts and by-laws, company agreements, mergers and acquisitions, complex restructuring scenarios, dissolutions and corporate liquidations.
- Drafting of Letters of Intent and Contracts derived from corporate strategies.
- ▶ Inscriptions before SIGER.
- Affidavits and declarations before United States Courts.

REAL ESTATE LAW

- ▶ Complete and thorough investigation to assure prospective buyers that asset is free of any liens to insure title.
- ▶ Drafting of purchase and assignment of rights agreements.
- ▶ Supervising formalization before Notary Public and inscriptions before Public Register of Property.
- ▶ Regularization of real estate land and construction title.
- Possession rights actions
- ▶ Strategy implementation for real estate developments.

LEGAL NEGOTIATION

Attention of all negotiation scenarios as needed by the client, being contract negotiation, mediation, divorce agreements etc. The purpose of a successful negotiation is finding the creative way by which all parties leave the negotiating table satisfied. To us, negotiation is more than just winning or losing, we focus on making sure our clients get what they want fast.

ADMINISTRATIVE LAW

- Government permits, licenses and authorizations and related disputes.
- ▶ Consumer Claims.
- Financial Services User Claims.
 Intellectual Property Law, Trademark and Patent filing.
- Disputes and Piracy enforcement operatives.
- Vessel importation permits.
- ▶ Environmental Law issues and conflicts.

AGRARIAN LAW

- ▶ All aspects of Agrarian Law disputes.
- Agrarian parcel disincorporation for private sale.

LEGAL AUDITING

In detail revision of all commercial entities providing full report on legal status on diverse legal matters including corporate standing, asset status, government permits, tax, labor and environmental law well standing.

DOMESTIC AND INTERNATIONAL ARBITRATION

- Domestic and International Arbitration.
- ▶ All matters pertaining to arbitration as ADR.

LITIGATION CORRESPONDENT

We assist attorneys in Courts with cases being tried in Baja California State and Federal Courts with the detailed attention only a litigator can provide, while understanding the importance of time, responsibility, and other valuable principles so that the corresponding attorney can provide a better service to his/her client.



OUR FIELD OF ACTION

LABOR LAW

- Labor Law advice to businesses and private sector institutions in both, transaction and litigation stages.
- Attention of conflicts related to all government powers.
- Advice on dignified work (human righs, non discriminatory rules and regulations, substantive equality, production based agreements, etc.)
- Government inspections.
- ▶ Collective Labor Law (Unions, CCT, Revisions, Strikes, etc.)
- Moral damages claims.
- Unjustified firing claims.
- ▶ Payment of Utilities claims.
- ▶ Drafting of Workplace rules.
- ▶ Termination of work issues and disputes.
- IMSS conflicts.

TAX LAW

- Consulting, planning and tax litigation on all Federal, State and Municipal levels.
- ▶ Tax structure and strategy implementation that abide by Mexican Law in order to provide businesses with the maximum opportunities afforded by Law.
- Advice during tax audits (SHCP, IMSS, INFONAVIT, STATE GOVERNMENT) and defense of violated rights before competent Courts.

OUR TEAM

TEAM

"Team" is a key word, as we want clients to be assured that, as firm policy, more than one attorney will be involved in their case or transaction to guarantee the best outcome possible. Our attorneys were educated and trained in Mexico and abroad in a strong effort to provide them with the best capabilities possible in both creative and complex scenarios.

We have a strong commitment towards superior legal education in Northwest Mexico and we are continuously searching for diverse platforms in order to give back to the academic legal community. By teaching in several universities and through speaking engagements, our attorneys keep close contact with the growing demands of today's law professionals and students and are in better position to prepare for the next challenge.

We also have ties to diverse associations in our community seeking to collaborate with the growing demands of the largest border community region in our country.



SERGIO VEGA VALENZUELA

Mr. Sergio Vega holds a JD from Universidad Nacional Autónoma de México from where he graduated in 1965. His professional practice since then has focused on civil, commercial and criminal law litigation. He was born in Mexicali, Mexico and is fluent in the English language.

OSCAR VEGA VALENZUELA

Mr. Oscar Vega holds a JD from Universidad Nacional Autónoma de México from where he graduated in 1967. His professional practice since then has focused on labor law and civil, commercial and criminal law litigation. He was employer representative before Local Labor Law Tribunal in Mexicali, Mexico and public defense attorney assigned to the First Criminal State Court and to the First Criminal Federal Court in Mexicali, Mexico. He was born in Mexicali, Mexico and is fluent in the English language.



SERGIO A. VEGA GOMEZ

Mr. Sergio A. Vega holds a JD from Instituto Tecnológico y de Estudios Superiores de Monterrey, Monterrey Campus, from where he graduated in 1994. In addition, Mr. Vega has advanced degree studies in Corporate and International Law from Cetys Universidad in Mexicali, Mexico. His professional practice is focused on corporate law and civil, commercial, criminal and constitutional litigation. Has been Criminal Law Professor at Cetys Universidad in Mexicali, Mexico. He was born in Mexicali, Mexico and is fluent in the English language. He is responsible of our Mexicali Office.

JUAN VEGA GOMEZ

Mr. Juan Vega holds a JD from Universidad Autónoma de Baja California, Mexicali Campus from where he graduated in 1995 and a Constitutional Law Masters degree and Law Doctorate from the Universidad Nacional Autónoma de México in Mexico City as well as having served a post-doctoral stay at Oxford University in Oxford, England. His professional practice is focused on Tax, Constitutional and Amparo Trial Law. He has written numerous articles and books published by the Instituto de Investigaciones Jurídicas of the Universidad Nacional Autónoma de México in Mexico City. He has given many lectures in different Universities across Mexico and abroad. He was born in Mexicali, Mexico and is fluent in English.



ROBERTO VEGA TREVIÑO

Mr. Roberto Vega holds a JD from the Escuela Libre de Derecho in Mexico City and an LL.M from the University of San Diego, School of Law. In addition, Mr. Vega has participated in Legal Negotiation Courses in the Harvard Negotiation Institute at Harvard Law School and has an advanced degree in Constitutional Law from Universidad Panamericana in Mexico City. Mr. Vega is an active member of the San Diego County Bar Association as well as of the California State Bar Association International Law and Bankruptcy Law Sections and has been a tenured Professor of Commercial Procedures Law at Universidad Iberoamericana in Tijuana, Mexico and prior to that he taught various subjects at Marist University in Mexico City.

Before joining the firm, Mr. Vega was a partner of a preeminent litigation law firm in Mexico City and since 2005 he has held his practice in the Tijuana, Baja California area. Mr. Vega has experience in the legal field since 1995 and has participated in numerous seminars and conferences. Mr. Vega was born in San Diego, California, was raised in Mexicali, Mexico, and is fluent in the English language. He is responsible of our Tijuana and Chula Vista offices.

CARLOS ESTEBAN GUEREÑA RUIZ

Mr. Carlos Guereña holds a JD from Universidad Autónoma de Baja California, Mexicali Campus in Mexicali, Mexico from where he graduated in 1997 and a Masters degree in Corporate Law from the Universidad Anahuac del Norte in Mexico City in 1998. He is an active member of the Tax Law Commission of the Confederación Patronal in Mexico as well as of the Social Security Commission of the Colegio de Contadores Públicos de Baja California and of the Asociación Nacional de Abogados de Empresa, Baja California Chapter in which he is certified attorney. He is Tax Law Professor at the Universidad Autónoma de Baja California and has taught several subjects at CETYS Universidad, Tijuana campus. He was born in Mexicali, Mexico, is fluent in the English language and speaks French. His professional practice is focused in Tax, Administrative and Corporate Law in our Tijuana Office.



GUILLERMO RIVERA MILLAN

Mr. Guillermo Rivera holds a JD from Universidad Autónoma de Baja California, Mexicali Campus in Mexicali, Mexico from where he graduated in 2001. He has an advanced degree in International Law from Universidad de Salamanca, Salamanca, Spain in 2004 and an advanced degree in Labor Law from Universidad Autónoma de Baja California, Mexicali Campus, Mexicali, Mexico in 2005 and a Masters degree in Environmental Law and Sustainable Development, CETYS Universidad, Mexicali Campus, Mexicali Mexico in 2015. He is a founding member of the Asociación de Abogados Laboralistas de Mexicali, A.C. in Mexicali, Mexico and a member of the assembly of Academia Mexicana del Trabajo y Previsión Social and a member of the council of the Baja California Medical Arbitration Commission (CAMEBC). He has various lectures on Labor and Bureaucratic Law. He was born in Mexicali, Mexico and is fluent in the English

FRANCISCO LOPEZ VELDERRAIN

Mr. Francisco López holds a JD from Universidad Sonora in Hermosillo, Mexico from where he graduated in 2004 and a Masters Degree in Tax Law from the Universidad de las Americas in Puebla, Mexico in 2010. He is an active member of the Colegio de Contadores Públicos de Baja California Sur of which he has presided over its Tax Commission. He was born in La Paz, Mexico and is fluent in the English Language. His professional practice is centered upon the areas of Tax, Administrative and Corporate Law and is our correspondent attorney in La Paz, Baja California Sur, Mexico.

DIEGO A. GONZALEZ SANCHEZ

Mr. Diego González holds a JD from Universidad Monterrey in Monterrey, Mexico from where he graduated in 2011. He has taught Commercial Procedures Law as adjunct professor at Universidad Iberoamericana, Tijuana Campus. He was born in Tijuana, Mexico and is fluent in the English Language. He is extremely active in our community having pursued several programs on behalf of our border in Tijuana amongst which his efforts to better the lives of deported migrants has been duly recognized. His practice is focused in the areas of Administrative Law and Government Compliance in our Tijuana office.



Offices in Tijuana, B.C., Mexicali, B.C., La Paz, B.C.S., & Chula Vista, CA.

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