

MEMORANDUM OF AGREEMENT

This Memorandum of Agreement ("Agreement") is entered into as of October 2022 by and between:

Accenture, Inc., a corporation registered and duly existing under the law of the Philippines with office address at 7th floor, Cybergate Tower I, Pioneer St., Cor. EDSA, 1554 Mandaluyong City, Philippines, herein represented by its Senior Recruiting Manager, Japhet Paragsa ("Accenture").

-and-

University of San Jose Recoletos, an institution of higher education duly registered with the Commission on Higher Education, organized and existing under the laws of the Republic of the Philippines, with office address at Corner P. Lopez and Magallanes Sts., Cebu City, Cebu, Philippines herein represented by its University President, Rev. Fr. Cristopher C. Maspara, OAR. (hereafter "the University").

WHEREAS, Accenture, in its aim to enhance the training and development of the future generation's professionals, has agreed to collaborate with the University in various activities (hereafter the "Collaboration Activities") and to provide support and assistance to the University in such collaboration activities;

WHEREAS, the University shall launch various programs and activities in collaboration with Accenture to benefit its students and to encourage their academic and professional growth.

FOR AND IN CONSIDERATION OF the mutual agreements herein, Accenture and **University of San Jose Recoletos** (hereafter the "University") agree as follows:

1. The University's Engagement.

- 1.1. **Project.** Accenture hereby enters into this Agreement with the University for conduct of various Collaboration Activities which are aimed at the training and development of the new generation of information technology professionals and to perform such other obligations as may be detailed in any Memorandum of Services ("MOS") which shall be issued in connection with each of the Collaboration Activity and subject to the terms of this Agreement. An MOS may also set forth additional obligations of the University and any other terms and conditions, including but not limited to performance criteria, dates of the applicable period and other requirements. The Collaboration Activities shall include, but shall not be limited to, OJT or Internship Programs, Campus Recruitment Activities, Learning Sessions, Workshops or seminars and such other activities as may be agreed upon between Accenture and the University, aimed at developing and enhancing the quality of students in order to help make them successful professionals.

[Signature]
Accenture Inc is willing to support the growing industry through digital upskilling of the youth. Where virtual internship is a viable means of support to students, as determined

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by the project, students may complete their internship hours virtually. Provided, however that, all mandated processes of Human Resource and security regulations and policies of Accenture are strictly followed.

- 1.2. **Deliverables.** The deliverables to be provided by the University shall be described in the relevant Memorandum of Services ("MOS"). Each MOS shall form part of and be incorporated into this Agreement. The MOS may set forth additional obligations of the University and any of its students participating in any of the Collaboration Activities it may have, in addition to such other terms and conditions, including, but not limited to, performance criteria, dates of the applicable services and other requirements.

Accenture may upon ten (10) days prior written notice to the University, at any time and at its sole discretion, terminate, suspend and/or alter any Collaboration Activity, in whole or in part, or may change the locations or facilities for the activity.

- 1.3. **Performance.** The University will undertake and accomplish any Collaboration Activity subject of this Agreement in accordance with standards acceptable to Accenture. In the course of the Collaboration Activity, the University will maintain liaison with the appropriate Accenture coordinators specified in the respective MOS or such other Accenture personnel as Accenture may designate. The University may not assign this Agreement to any other person or entity without the express written approval of Accenture.

- 1.4. **Code of Business Ethics.** *Accenture is committed to conducting its business free from unlawful, unethical or fraudulent activity. All persons dealing with Accenture, including the University and its students assigned to Accenture are expected to act in a manner consistent with the ethical and professional standards of Accenture as described in the Accenture Supplier Standards of Conduct, including prompt reporting of unlawful, fraudulent or unethical conduct. A copy of the Supplier Standards of Conduct can be found at www.accenture.com/SupplierStandardsOfConduct.*

Accenture has established reporting mechanisms and prohibits retaliation or other adverse action for reporting violations of these standards. To report a serious concern, please call the Accenture Business Ethics Line at +1 312 737 8262, available 24 hours a day, seven days a week (you can reverse the charges) or visit the encrypted website at <https://businessethicsline.com/accenture>. You should use the Ethics Line only to make a good faith claim. Accenture takes all allegations seriously.

- 1.5. **Anti-Corruption and Compliance with Laws.** The University represents and warrants that it is aware of, understands, has complied with, and will comply with, all applicable U.S. and foreign anti-corruption laws including without limitation, the U.S. Foreign Corrupt Practices Act ("FCPA") and U.K. Bribery Act (all of the foregoing referred to as the "Anti-Corruption Laws").

Each party will comply with all applicable laws, rules, ordinances and regulations of the Republic of the Philippines and the state designated in the governing law provision below,

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and with any other jurisdiction in which it acts. In no event shall either party be obligated under this Agreement to take any action that it believes, in good faith, would cause it to be in violation of any laws, rules, ordinances or regulations applicable to it.

The University will notify Accenture if it becomes a Public Institution or if a Public Official takes ownership interest. The University allows Accenture to disclose to a client or government information related to violations of anticorruption laws or the Agreement. The University certifies that it is unaware of existing or potential conflicts of interest between it and Accenture.

- 1.5.1. **Termination Rights.** In the event of a breach of any of the representations, warranties, or covenants in Section 1.5 above, Accenture may, in its sole discretion and in addition to any other remedies it may have under law or this Agreement, terminate this Agreement immediately. Any claims for payment by the University with regard to a transaction for which such breach has occurred, including claims for services previously performed, shall be automatically terminated and cancelled and all payments previously paid shall be refunded to Accenture by the University. The University shall further indemnify and hold Accenture harmless against any and all claims, losses, or damages arising from or related to such breach and/or termination of this Agreement.
- 1.5.2. **Audit Rights.** During the term of this Agreement and for a period of three (3) years thereafter, Accenture shall have the right, at its expense, to audit the books and records of the University related to its activities on behalf of or in connection with Accenture, including all charges made and services performed by the University pursuant to this Agreement and payments (whether in kind or in cash) made by the University for or on behalf of Accenture.
- 1.6. **Technical Direction.** "Technical Direction" refers to direction to the University from Accenture which implements this Agreement's general scope of work (or the MOS, as the case may be). "Technical Direction" must be confined to such scope of work and will not constitute a change or new assignment, nor supersede or modify any other provision of this Agreement. To be valid, technical direction: (a) must be consistent with the general scope of work set forth in the Addendum A and B; (b) will not change the expressed terms, conditions, or specifications incorporated into the Agreement; and (c) will not constitute a basis for either an extension of the schedule or an increase in the University's compensation. If the University believes any direction exceeds this definition of "Technical Direction," the University will notify Accenture in writing within ten (10) days of receipt of such Technical Direction. The University will be obligated to continue with performance as directed, or as subsequently modified, notwithstanding any dispute as to whether the direction exceeds the limitation stated above.
- 1.7. **Student Assignees.** Any student assigned to Accenture for any of the Collaboration Activities by the University will be subject to prior approval of Accenture. Accenture will have the right to review the qualifications of and interview (in person or by telephone, as practicable) all the students that the University designates to participate in any of the Collaboration Activities under this Agreement.

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Further, the University, at Accenture's request, will remove any student assigned to any of the Collaboration Activities hereunder who in the reasonable opinion of Accenture is not performing satisfactorily, and promptly provide a substitute student satisfactory to Accenture at Accenture's option.

2. **Confidential Information.**

- 2.1 **Definition.** During the course of the term of this MOA and the Collaboration Activities which the parties may undertake hereunder, each party may be given access to information (in any form) that relates to the other's past, present, and future research, development, business activities, products, services, and technical knowledge, and which is identified by the discloser as confidential ("Confidential Information"). Information of Accenture's clients will also be deemed to be its Confidential Information.
- 2.2 **Use.** A party may use or make copies of the Confidential Information of the other party only to the extent reasonably necessary for purposes of this Agreement.
- 2.3 **Protection.** All faculty, employees and students of the University who will have access to Accenture Confidential Information shall sign a Non-Disclosure Undertaking ("Undertaking"). It is the responsibility of the University to identify individuals who are reasonably expected to have access to Accenture Confidential Information, and the University guarantees that these individuals will have signed the Undertaking before any Information is disclosed to them. The University will restrict access to Accenture Confidential Information only to individuals who have signed the Undertaking, and granting access to anyone else, whether intentional intent or not, shall be a considered a breach of this Agreement.
- 2.4 **Return.** Each party will return or destroy the other party's Confidential Information in its possession upon request by the other party, unless otherwise allowed to retain such Confidential Information. Each party may retain copies of the other party's Confidential Information required for compliance with its recordkeeping or quality assurance requirements (subject to the terms of this Agreement).
- 2.5 **Exceptions.** Nothing in this Agreement will prohibit or limit a party's use of information (including, but not limited to, ideas, concepts, know-how, techniques, and methodologies) (a) previously known to it without an obligation not to disclose such information, (b) independently developed by or for it without use of the information, (c) acquired by it from a third party which is not, to the receiver's knowledge, under an obligation not to disclose such information, or (d) which is or becomes publicly available through no breach of this Agreement.
- 2.6 **Compelled Disclosure.** If the receiver receives a subpoena or other validly issued administrative or judicial process requesting Confidential Information of the other party, it will promptly notify the other party of such receipt and tender to the other party the defense of such subpoena or process. If requested by the other party, the receiver will reasonably cooperate (at the expense of the other party) in opposing such subpoena or

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process. Unless the subpoena or process is timely limited, quashed or extended, the receiver will then be entitled to comply with such request to the extent permitted by law.

2.7 **Data Privacy.** The parties fully understand and agree to abide by the Data Privacy Schedule, which is hereto annexed as "Attachment A", and made an integral part of this Agreement

3. **Ownership.** All Deliverables prepared by the University and/or its students for Accenture pursuant to this Agreement or any MOS issued hereunder will be owned exclusively by Accenture, and the University and/or its students hereby assign to Accenture all rights in such materials, including patent rights and copyrights therein. The University and/or its students further will disclose to Accenture all discoveries, inventions, ideas or techniques ("Inventions") made by the University, its employees and student assigned in carrying out the Collaboration Activity hereunder, provided that either the conception or reduction to practice occurs during the term hereof and in carrying out the Collaboration Activity. All such Inventions will be the exclusive property of Accenture. The University will acquire from its students, employees and agents who may carry out the Collaboration Activity under this Agreement all such rights as may be necessary so that Accenture will receive the rights hereby agreed to be conveyed and vested in it, free of any claims of such employees and agents. The University will execute such documents, and provide such assistance as Accenture may reasonably request to give full effect to the provisions of this Section (at Accenture's expense).

4. **Warranties.** The University warrants to Accenture as follows:

4.1. All services provided by the University will be performed in a good and workmanlike manner in accordance with applicable standards and further warrants that:

- 4.1.1. The University shall act towards Accenture conscientiously and in good faith and not allow its interests to conflict with the duties it owes to Accenture under this Agreement.
- 4.1.2. Except as expressly authorized by Accenture, it will not act in a way which will incur any liabilities on behalf of Accenture
- 4.1.3. The University shall use its best endeavors to meet any timetables or timing requirements imposed by Accenture under this Agreement
- 4.1.4. The University expressly agrees that Accenture makes no guarantees to hire or admit any student which participates in any of the Collaboration Activities issued under this MOA. The University thus warrants that it will abide by Accenture's sole discretion and decision to accept, deny, or remove any student put forward for recruitment by the University for any program.

4.2. Accenture does NOT warrant or undertake to provide any employment to any student assignee after the student's completion of any of the Collaboration Activities and nothing in this agreement or any MOS executed hereunder may be construed or interpreted to the contrary. The University warrants that it shall NOT make any statements, representations or undertakings to this effect to any of the students that it shall deploy to Accenture.

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- 4.3. No Deliverables will infringe any patent, trademark, copyright or any other proprietary right.
- 4.4. The University and/or its students will comply at all times with all applicable laws and regulations of any jurisdiction in which the University acts, and will provide Accenture satisfactory evidence of such compliance upon request.
- 4.5. The University and/or its students will comply at all times with all policies in effect from time to time at Accenture's premises or any of Accenture client's premises should they be provided access thereto.
- 4.6. The University is legally authorized by the Commission on Higher Education (CHED) or any other governmental agency to operate as an education institution of higher learning in the Philippines and to engage in the various Collaboration Activities for its students in the Philippines and will provide Accenture satisfactory evidence of such authority upon request.
- 4.7. The University will not use Accenture's name in any promotional materials or other communications with third parties without Accenture's prior written consent.
- 4.8. This Agreement is personal to the University and it shall not assign, subcontract or transfer or purport to assign or transfer this Agreement or its obligations hereunder to any other person or entity without the prior written consent of Accenture.
- 4.9. The University and/or its students shall not carry out any act or make any omission which has or could be expected to have an adverse impact on the security of Accenture, any Accenture security system.
- 4.10. The University warrants that it complies with all applicable Data Privacy Laws and shall ensure that in the event that Accenture processes personal information of its students or personnel and employees ("Data Subject"), the University has obtained the consent of the Data Subject in accordance with Data Privacy Laws.

5. **Indemnification.**

The University will indemnify and hold harmless Accenture and its affiliates, and their partners, agents, and employees from all liability or expense (including but not limited to reasonable attorneys' fees and costs of investigation and defense) resulting from (a) bodily injury to any person, including but not limited to the students participating in any of the Collaboration Activities (including injury resulting in death) or damage to property arising out of the performance of this Agreement, provided such injury or property damage is due or claimed to be due to the negligence or willful misconduct of the University and/or its students, its employees, or agents; (b) any claim that any Deliverable delivered under this Agreement, or use thereof by Accenture, infringes any patent, copyright, trademark, trade secret or other proprietary right of any third party; and (c) violation of applicable Data Privacy laws.

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6. **University's Status.**

6.1. **Relationship.** Nothing herein will be deemed or construed to create a joint venture, partnership, agency or employee/employer relationship between the parties for any purpose, including but not limited to taxes or employee benefits. It is hereby made express that Accenture is not and shall not be deemed as the employer of the University's students by virtue of any of the Collaboration Activities.

The University shall be solely responsible for any and all acts or omissions, negligence of its students. Where a student assigned in any Collaboration Activity with Accenture is below legal age, the University shall be jointly and severally liable with such student's parents or guardians for any and all liability arising from any act, omission or negligence of the said student.

6.2. **Authority.** The University will not have any right, power or authority to create any obligation, express or implied, or make representation on behalf of Accenture except as the University may be expressly authorized in advance in writing by Accenture and then only to the extent of such authorization.

6.3. **No Conflicts.** The University affirms that to the best of its knowledge neither it nor its officers, partners, employees, permitted subcontractors and/or agents have knowledge of any existing or potential interest in conflict with any Collaboration Activity or this Agreement and/or any MOS issued hereunder that could reasonably be considered to: (a) negatively impact its participation during the Collaboration Activity; (b) cause it or Accenture to violate any law or regulation; or (c) create any appearance of impropriety (each a "Conflict"). If either party becomes aware of a Conflict during the term of this Agreement, it will promptly bring the matter to the attention of the other party and the parties will work together to reach a mutually satisfactory resolution; if such mutually satisfactory resolution cannot be reached within a reasonable period of time, not to exceed ten (10) business days after first notice, unless mutually agreed), then Accenture may immediately terminate this Agreement.

6.4. **Background Checks.**

6.4.1. Upon Accenture's request and after first having secured the written consent of the individual concerned, the University will provide background check results for any individuals who will be involved in any Collaboration Activity with Accenture and will perform the other obligations detailed in the MOS in accordance with the terms of this Agreement.

6.4.2. The University will present only students whose qualifications meet Accenture's requirements for participation in any of the Collaboration Activities. The University shall also provide Accenture with reasonable assistance, as requested by Accenture, throughout the selection process for such students.

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6.4.3. Upon receipt of any notice under this Agreement or an MOS, the University shall comply with the requested action within the timeframe specified by Accenture.

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6.4.4. The University shall be responsible at all times for compliance with all applicable Immigration, labor and employment laws and regulations relating to any of the Collaboration Activities including but not limited to any Recruitment Activity, OJT Program. For this purpose, the University warrants that it has secured any and all necessary permits or licenses to conduct the Collaboration Activities including, but not limited to ensuring that all required approvals from the CHED have been secured and that such approvals remain in force at all relevant times.

6.4.5. **Required Training.** Where required by Accenture, the University agrees to have each student take any required Accenture ethics and compliance training prior to commencement of and periodically during their work on an Accenture engagement covered by this Agreement. The training should be completed within the timeframe specified by Accenture.

Accenture provides such training to the University's students because such students are required to comply with the Accenture policies and practices covered by the training. Accenture's provision of training shall in no way change the status of the students or render such students as Accenture employees; nor does it provide such students any rights or privileges of employment with Accenture, or otherwise render such students eligible for Accenture employee compensation or benefits.

6.4.6. Where the Collaboration Activity shall involve an internship or OJT with Accenture or is to be held at Accenture's premises, the University warrants that it will not deploy any student who has not been satisfactorily cleared in background/confidential reference check.

6.4.7. After first having secured the individual written consent of the student (or the consent of their parent or legal guardian, where the student is a minor) the University shall complete and provide to Accenture a report regarding the confidential reference check prior to any student's start date verifying the completion of such reference check. Accenture reserves the right to conduct an independent validation of the background checks conducted by the University or to reject any student whose reference checks are unacceptable to Accenture.

6.5. **Non-Solicitation.** The University will not solicit, offer work to, employ, or contract with, directly or indirectly, on its own behalf, any of Accenture's Personnel or the Personnel of Accenture's affiliates, during their participation in any Collaboration Activity or during the twelve (12) months after the conclusion of such participation. "Personnel" includes any individual or company Accenture employs or has employed as a partner, employee or independent contractor and with which University comes into direct contact in the course of the Services. However, this Section will not apply to personnel who independently respond to indirect solicitations (such as general newspaper advertisements, employment agency referrals and internet postings) not targeting such Personnel.

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6.6. This Agreement shall not be an exclusive arrangement between the parties and nothing in this Agreement shall prevent Accenture from entering into any other Agreement with other educational institutions.

7. **Term and Termination**

- 7.1. This Agreement shall be effective for a period of (3) years from October 2022 to October 2025 unless sooner terminated in accordance with this Agreement. Accenture shall have the right to renew this Agreement under the same terms and conditions by providing written notice at least ten (10) days prior to the expiration date.
- 7.2. **Cause.** Either party may, upon giving thirty (30) days' written notice identifying specifically the basis for such notice; terminate this Agreement for breach of a material term or condition of this Agreement, provided the other party will not have cured such breach within the thirty (30) day period.
- 7.3. **Convenience.** Accenture may terminate this Agreement for its convenience upon thirty (30) days written notice to the University.
- 7.4. **Effect of Termination.** Upon termination of this Agreement for any reason, Education Institution and/or its students assigned to any Collaboration Activity will deliver to Accenture all work in process, drafts and other materials developed in connection with the Collaboration Activity, and any other materials, documentation or information necessary for Accenture to complete, or have completed, the work to be performed hereunder by the students. All provisions of this Agreement which are by their nature intended to survive the expiration or termination of this Agreement will survive such expiration or termination.
- 7.5. **Dispute Resolution.** The parties will make good faith efforts to first resolve internally any dispute under this Agreement by escalating it to higher levels of management. Any dispute, controversy, or claim arising out of, relating to, involving, or having any connection with this Agreement or otherwise related to the Collaboration Activity, including any question regarding the validity, interpretation, scope, performance, or enforceability of this dispute resolution provision, will be exclusively and finally settled by arbitration in accordance with the arbitration laws of the Philippines. The arbitration will be conducted in Mandaluyong City, unless the parties agree on another location by three arbitrators, with each party selecting one arbitrator and the third selected by both parties. The parties will be entitled to engage in reasonable discovery, including requests for production of relevant non-privileged documents. Depositions and interrogatories may be ordered by the arbitral panel upon a showing of need. All decisions, rulings, and awards of the arbitral panel will be made pursuant to majority vote of the three arbitrators. The award will be in accordance with the applicable law, will be in writing, and will state the reasons upon which it is based. The arbitrators will have no power to modify or abridge the terms of this Agreement.

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[Signature]

8. Miscellaneous.

- 8.1. **Entire Agreement.** This Agreement sets forth the entire understanding between the parties with respect to its subject matter, and supersedes all prior agreements, conditions, warranties, representations, arrangements and communications, whether oral or written, and whether with or by Accenture, any of its affiliates, or any of their employees, officers, directors, agents or shareholders. Each party acknowledges that it is entering into this Agreement solely on the basis of the agreements and representations contained herein, and that it has not relied upon any representations, warranties, promises, or inducements of any kind, whether oral or written, and from any source, other than those that are expressly contained within this Agreement. Each party acknowledges that it is a sophisticated business entity and that in entering into this Agreement it has had the opportunity to consult with counsel of its choosing. Nothing in this Agreement is intended or will be construed to confer on any party (other than Accenture, the University and the parties entitled to indemnification) any rights, benefits or remedies of any kind, and no other party will be deemed to be a third-party beneficiary.
- This Agreement may be executed in any number of counterparts and executed by electronic communication as agreed or used by the parties, such execution to be considered an original for all purposes, and all of which together shall constitute one and the same instrument.
- 8.2. **Modification.** This Agreement may not be modified or amended except by the mutual written agreement of the parties. If a court of competent jurisdiction or arbitral panel finds any term or provision of this Agreement to be invalid, illegal or otherwise unenforceable, such term or provision will not affect the other terms or provisions of this Agreement or this Agreement as a whole. Such term or provision will be deemed modified to the extent necessary, in the court's or panel's opinion, to render such term or provision enforceable while preserving to the fullest extent permissible, the intent and agreements of the parties set forth in this Agreement. Upon such modification, the rights and obligations of the parties will be construed and enforced in accordance with such modification.
- 8.3. **Notice.** Any notice or other communication provided under this Agreement will be in writing and will be effective either when delivered personally to the other party, or five (5) days following deposit of such notice or communication into the Philippine Postal System (registered mail, return receipt requested), or upon delivery by overnight delivery service (with confirmation of delivery), addressed to such party at the address set forth below. Either party may designate a different address by notice to the other given in accordance with this Agreement.
- 8.4. **Publicity.** The University will not issue or sponsor any advertising or publicity that states or implies, either directly or indirectly, that Accenture endorses, recommends or prefers University's services or students. The University will not use Accenture's name or trademarks in any promotional materials, press releases, or other communications with third parties without the prior written consent of Accenture.
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- 8.5. **Waiver.** No waiver of any provision of this Agreement will be effective unless it is in writing and signed by the party against which it is sought to be enforced. The delay or failure by either party to exercise or enforce any of its rights under this Agreement is not a waiver of that party's right to later enforce those rights, nor will any single or partial exercise of any such right preclude any other or further exercise of these rights or any other right.
- 8.6. **Governing Law.** This Agreement will be governed by and construed in accordance with the laws of Philippines, without giving effect to conflict of law rules.

IN WITNESS WHEREOF, the parties have duly executed this Agreement as of the day and year first above written.

ACCENTURE, INC.

By:
(Authorized Signature)

Name: Japhet Paragsa

Title: Senior Recruiting Manager

Date: _____

University of San Jose Recoletos

By:
(Authorized Signature)

Name: Rev. Fr. Eduardo S. Celiz, Jr., OAR

Title: University President

Date: _____

SIGNED IN THE PRESENCE OF:

Jorene Chingcuangco

Rev. Fr. Jose Alden B. Alipin, OAR

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- 8.5. **Waiver.** No waiver of any provision of this Agreement will be effective unless it is in writing and signed by the party against which it is sought to be enforced. The delay or failure by either party to exercise or enforce any of its rights under this Agreement is not a waiver of that party's right to later enforce those rights, nor will any single or partial exercise of any such right preclude any other or further exercise of these rights or any other right.
- 8.6. **Governing Law.** This Agreement will be governed by and construed in accordance with the laws of Philippines, without giving effect to conflict of law rules.

IN WITNESS WHEREOF, the parties have duly executed this Agreement as of the day and year first above written.

ACCENTURE, INC.

By:


(Authorized Signature)

Name: Japhet Paragsa

Title: Senior Associate Director

Date: January 16, 2023

University of San Jose Recoletos

By:

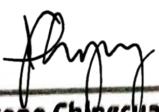

(Authorized Signature)

Name: Rev. Fr. Eduardo S. Cellz, Jr., OAR

Title: University President

Date: _____

SIGNED IN THE PRESENCE OF:



Jorene Chingcuangco

Rev. Fr. Jose Alden B. Alipin, OAR

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ACKNOWLEDGEMENT

**REPUBLIC OF THE PHILIPPINES)
_____) S.S.**

**BEFORE ME, a notary public for and in _____ City, Philippines this _____
personally appeared:**

Name	Competent Evidence of Identity	Date/Place Issued
Japhet Paragsa		

**Known to me to be the same person who executed the foregoing instrument, and they acknowledged to
me the same is their free and voluntary act and deed.**

WITNESS MY HAND AN NOTARIAL SEAL, on the date and place first above written.

[Signature]

**NOTARY PUBLIC
Until December 31, _____**

**Doc. No. _____
Page No. _____
Book No. _____
Series of _____**

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ACKNOWLEDGEMENT

**REPUBLIC OF THE PHILIPPINES)
_____) S.S.**

**BEFORE ME, a notary public for and in _____ City, Philippines this _____
personally appeared:**

Name	Competent Evidence of Identity	Date/Place Issued
Rev. Fr. EDUARDO S. CELIZ JR., OAR	Passport No. P0491266C	June 12, 2022/ DFA Manila

**Known to me to be the same person who executed the foregoing instrument, and they acknowledged to
me the same is their free and voluntary act and deed.**

WITNESS MY HAND AN NOTARIAL SEAL, on the date and place first above written.

Annie

**NOTARY PUBLIC
Until December 31, _____**

**Doc. No. _____
Page No. _____
Book No. _____
Series of _____**

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