

Diversity & Inclusion

Department

All

Job Level

All

Region

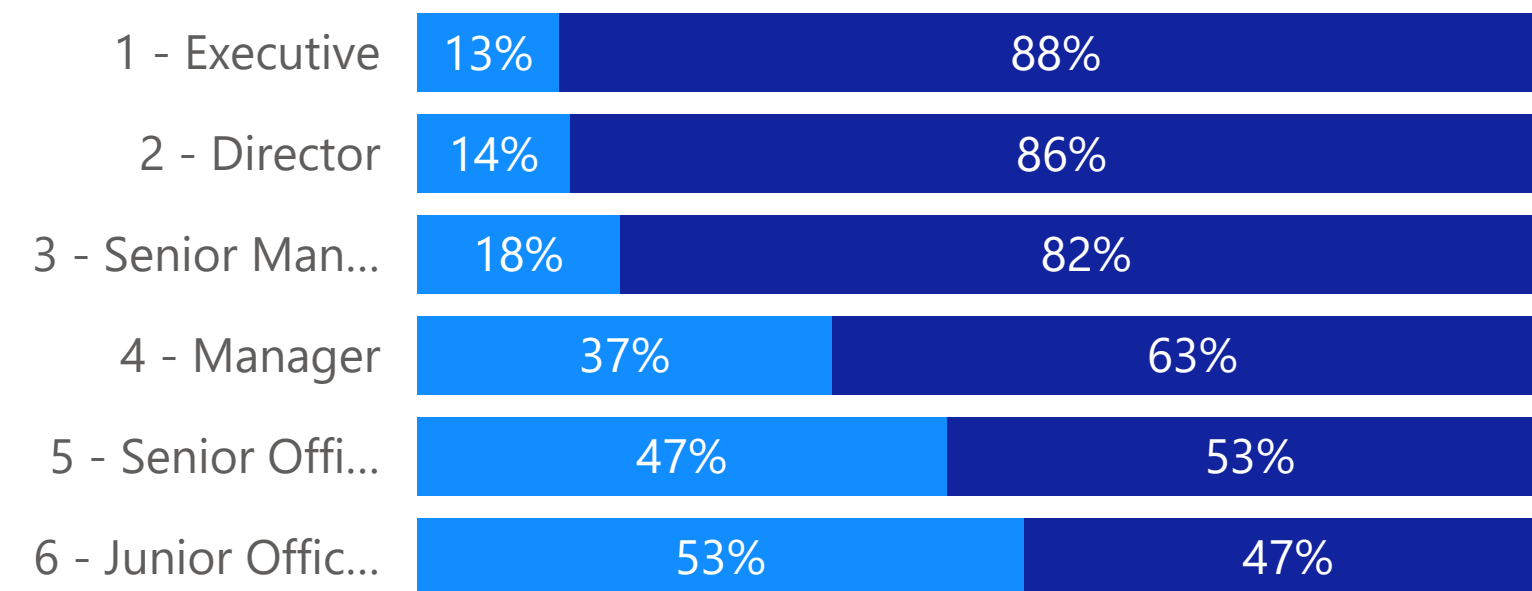
All

Age Group

All

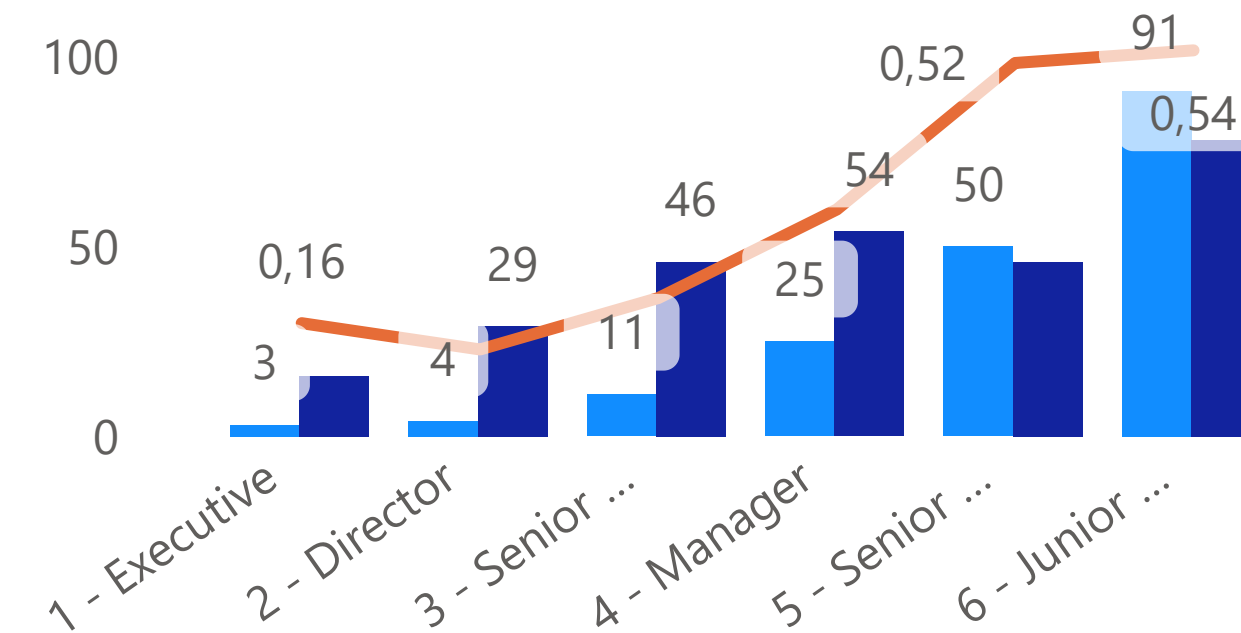
KPI 1 : HIRING

Gender ● Female ● Male



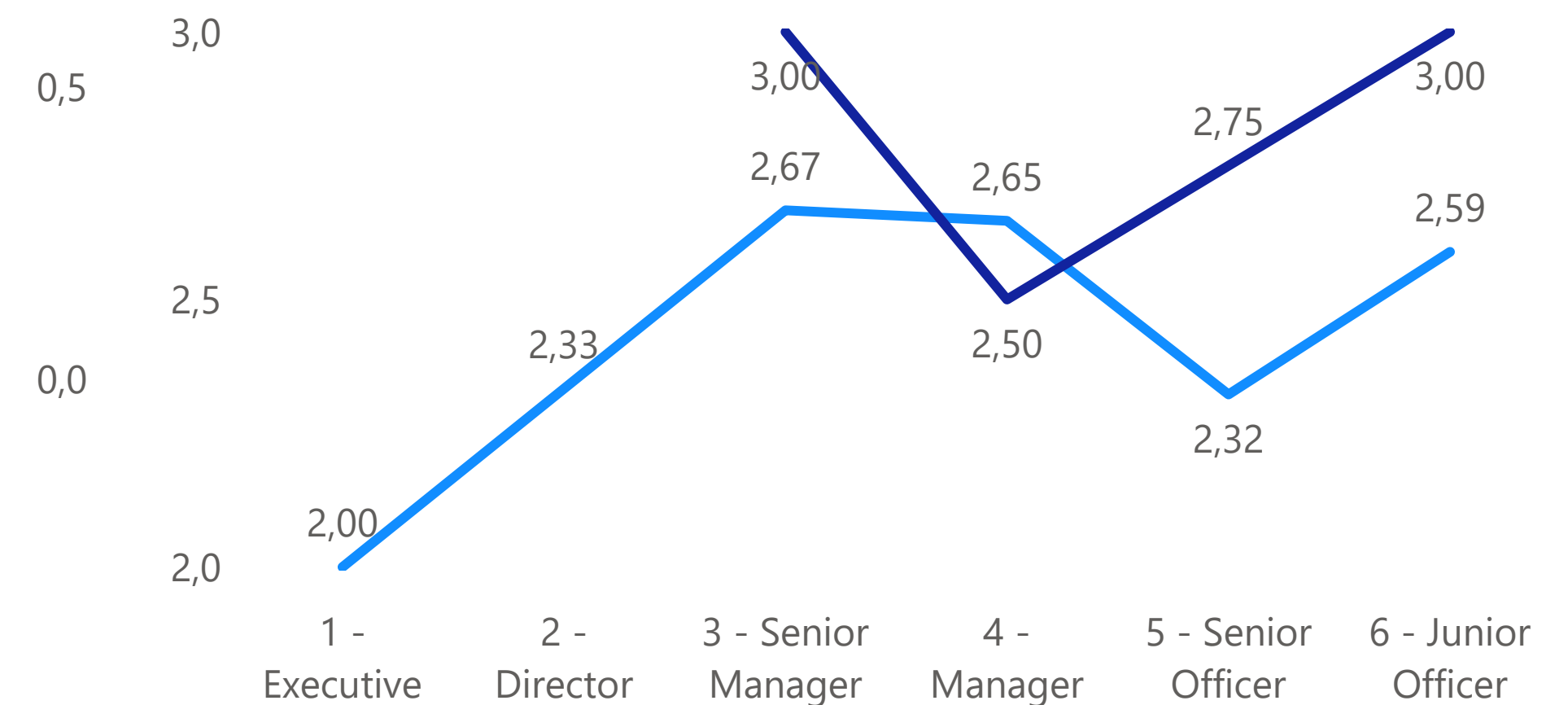
KPI 2 : PROMOTION (THIS YEAR)

Gender ● Female ● Male ● % of female



KPI 3: TURNOVER RATE (FY 20LEAVERS)

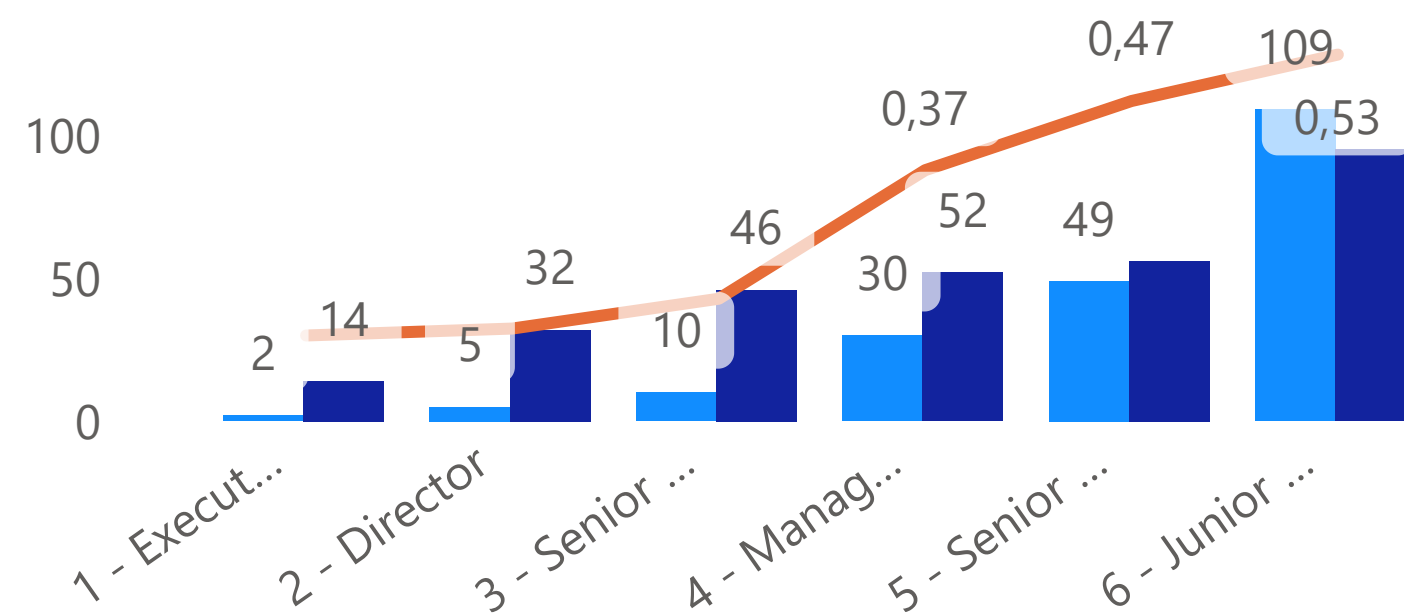
FY20 leaver? ● No ● Yes



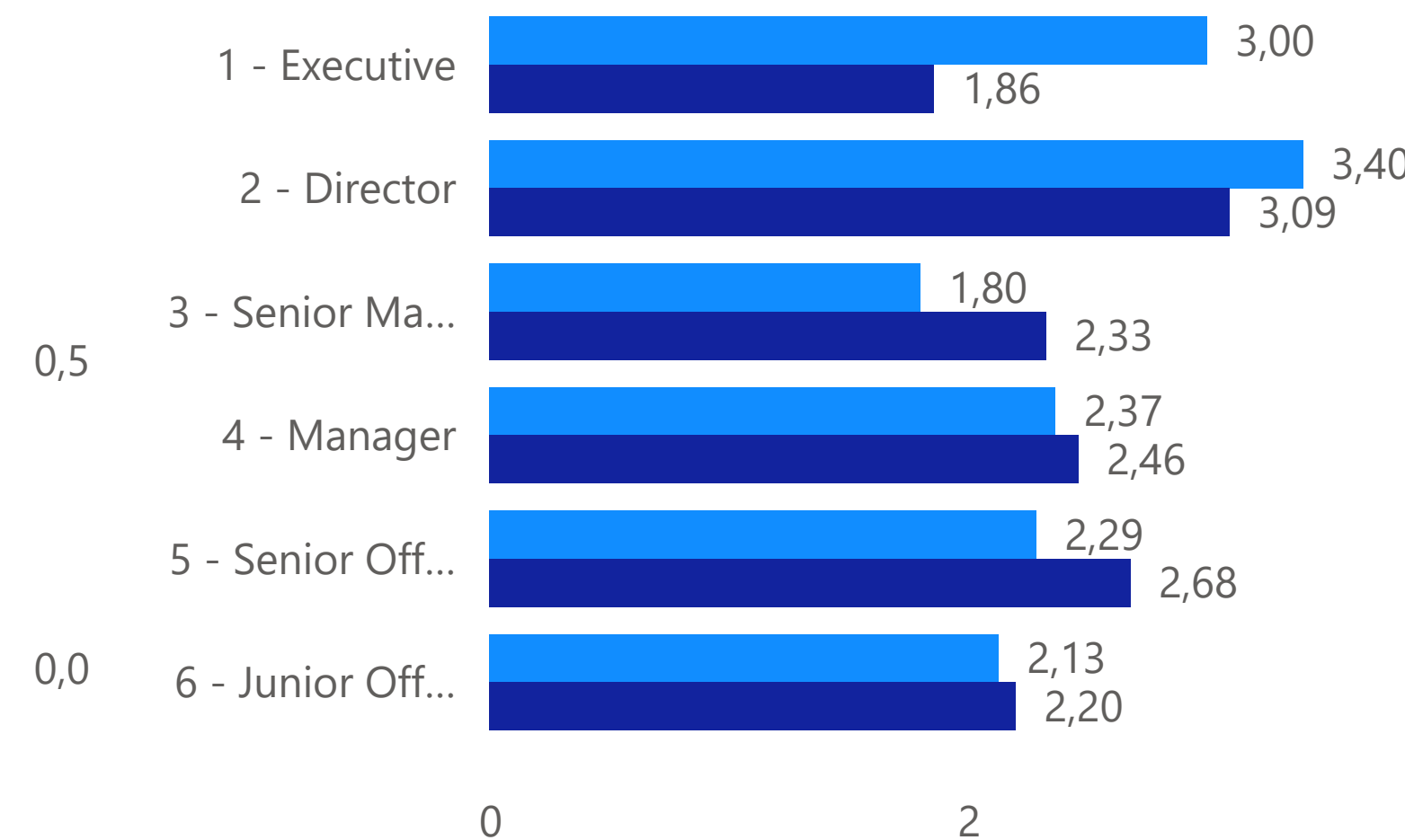
0,41
Female

0,59
Male

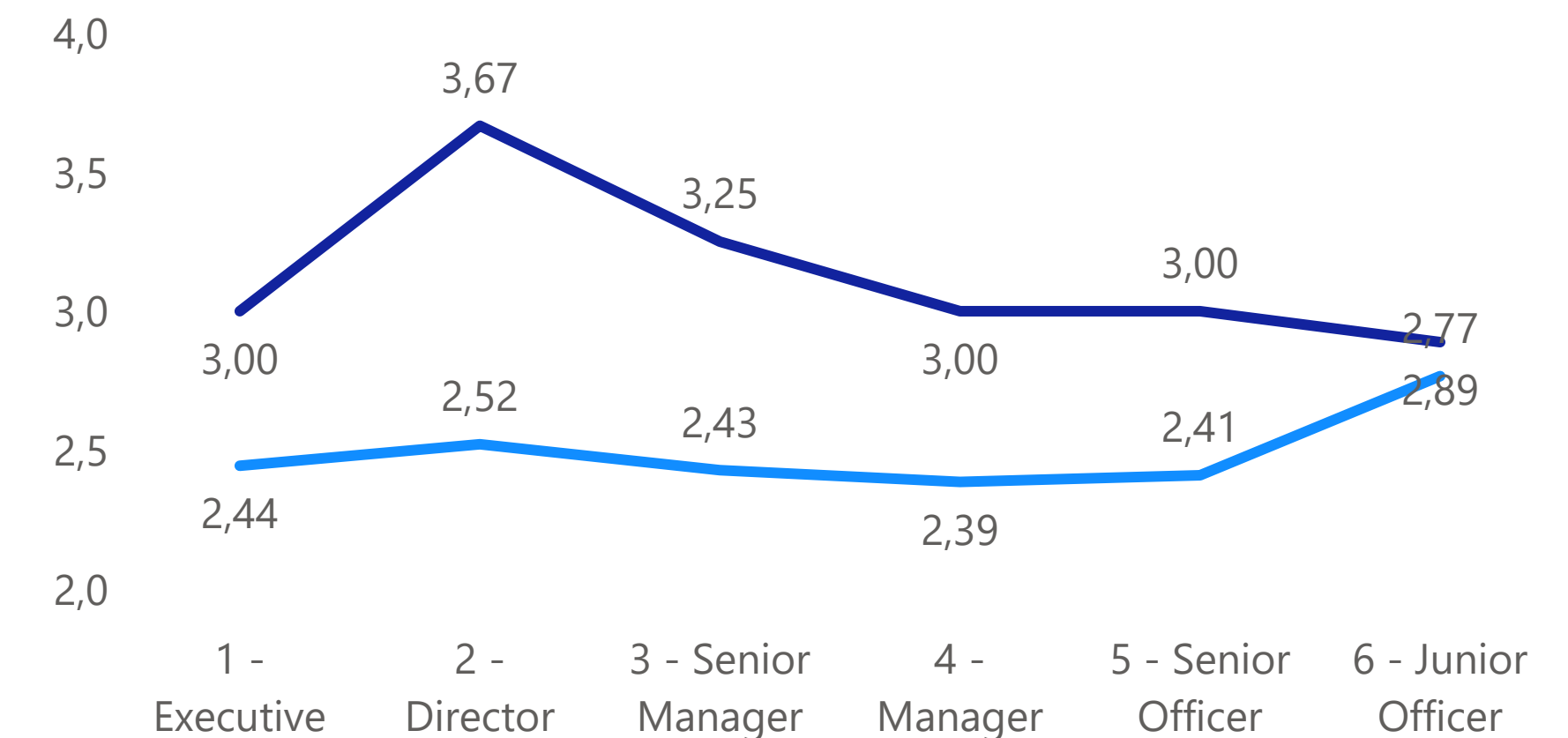
Gender ● Female ● Male ● % of female



Gender ● Female ● Male

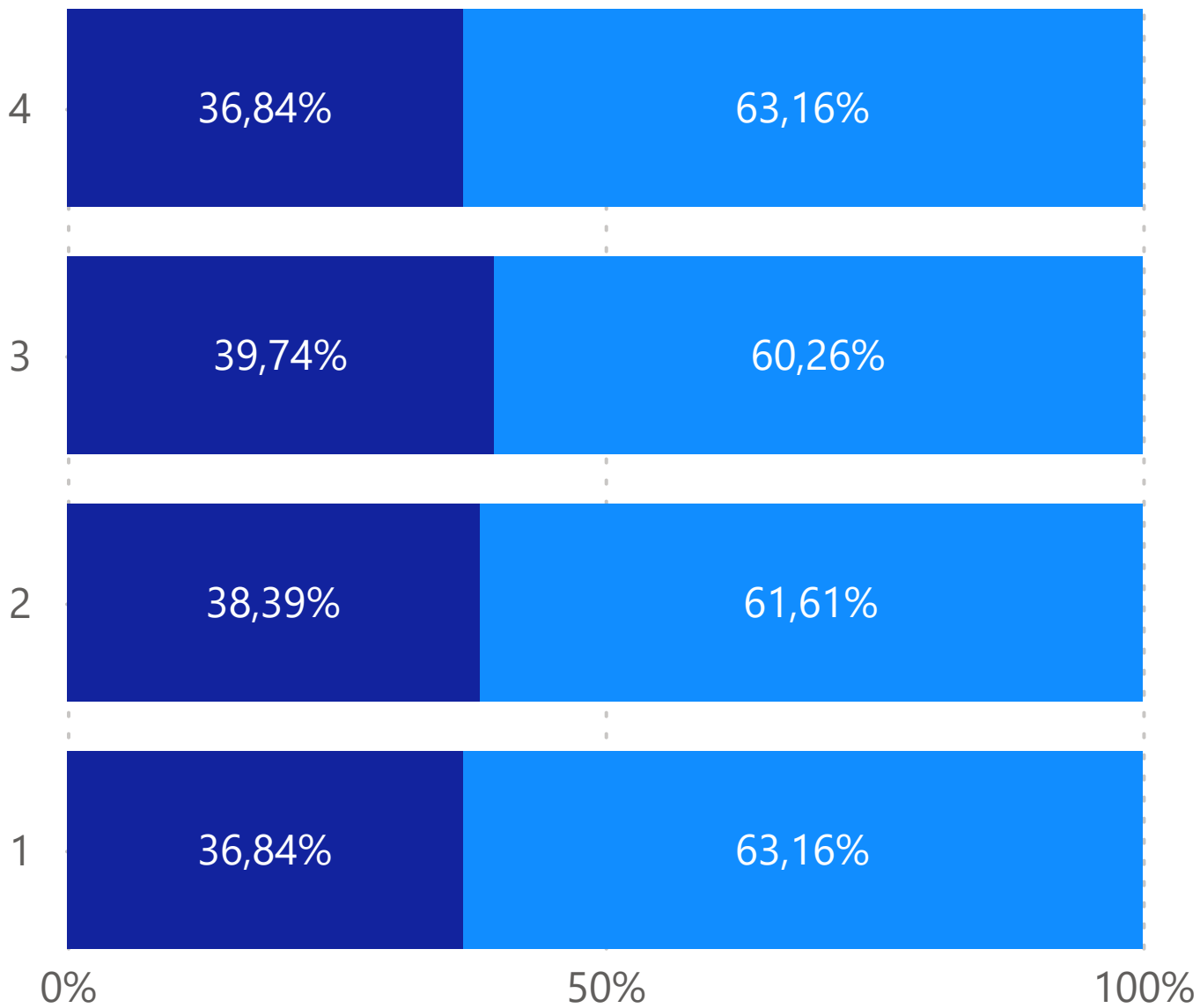


FY20 leaver? ● No ● Yes



KPI 4: PERFORMANCE RATING

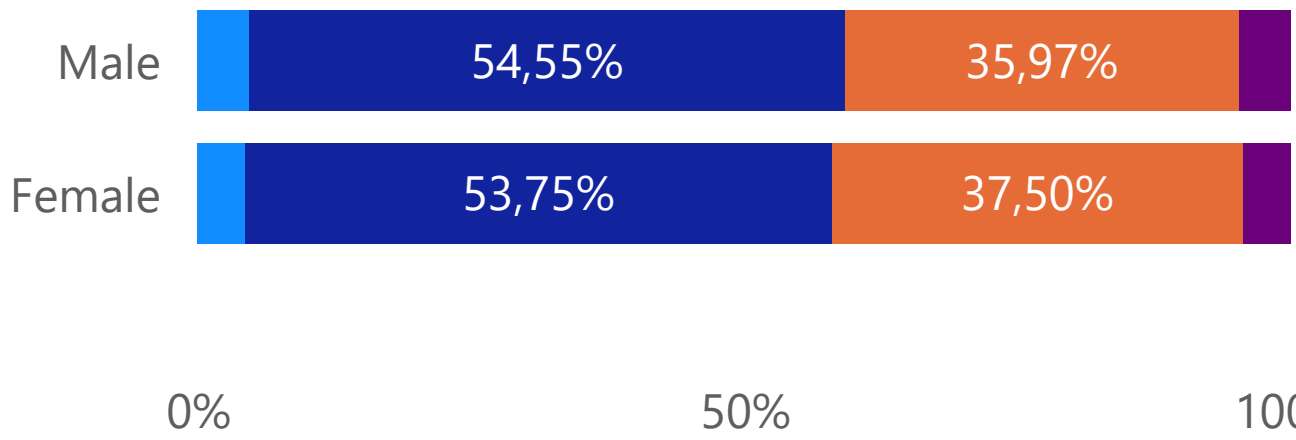
Gender ● Female ● Male



2,41
AVG Rating Men

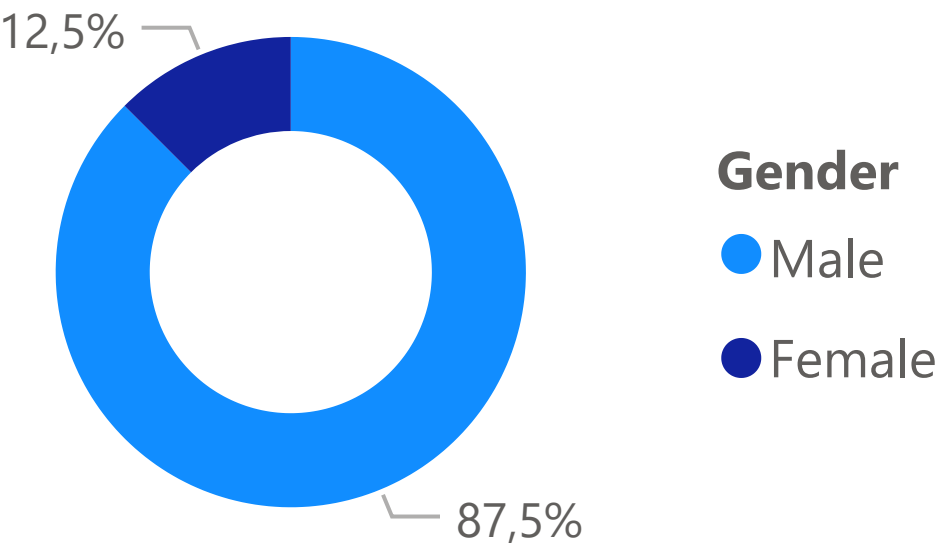
2,42
AVG Rating Women

FY20 Perfor... ● 1 ● 2 ● 3 ● 4

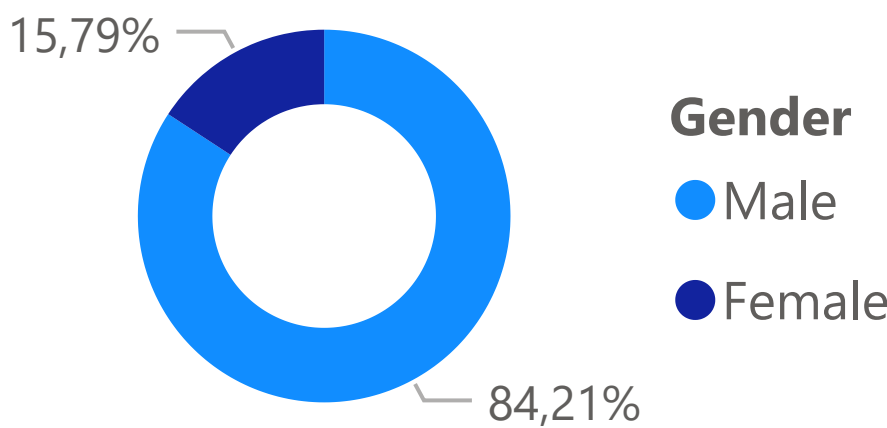


KPI 5 : EXECUTIVE GENDER BALANCE

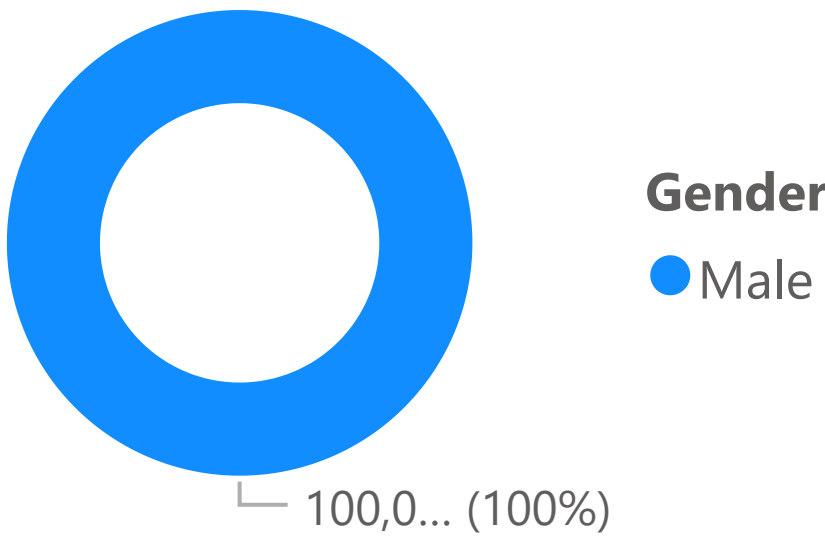
Executive Split (Fy20)



Executive Split (Fy21)



Executive Hire (Fy20)

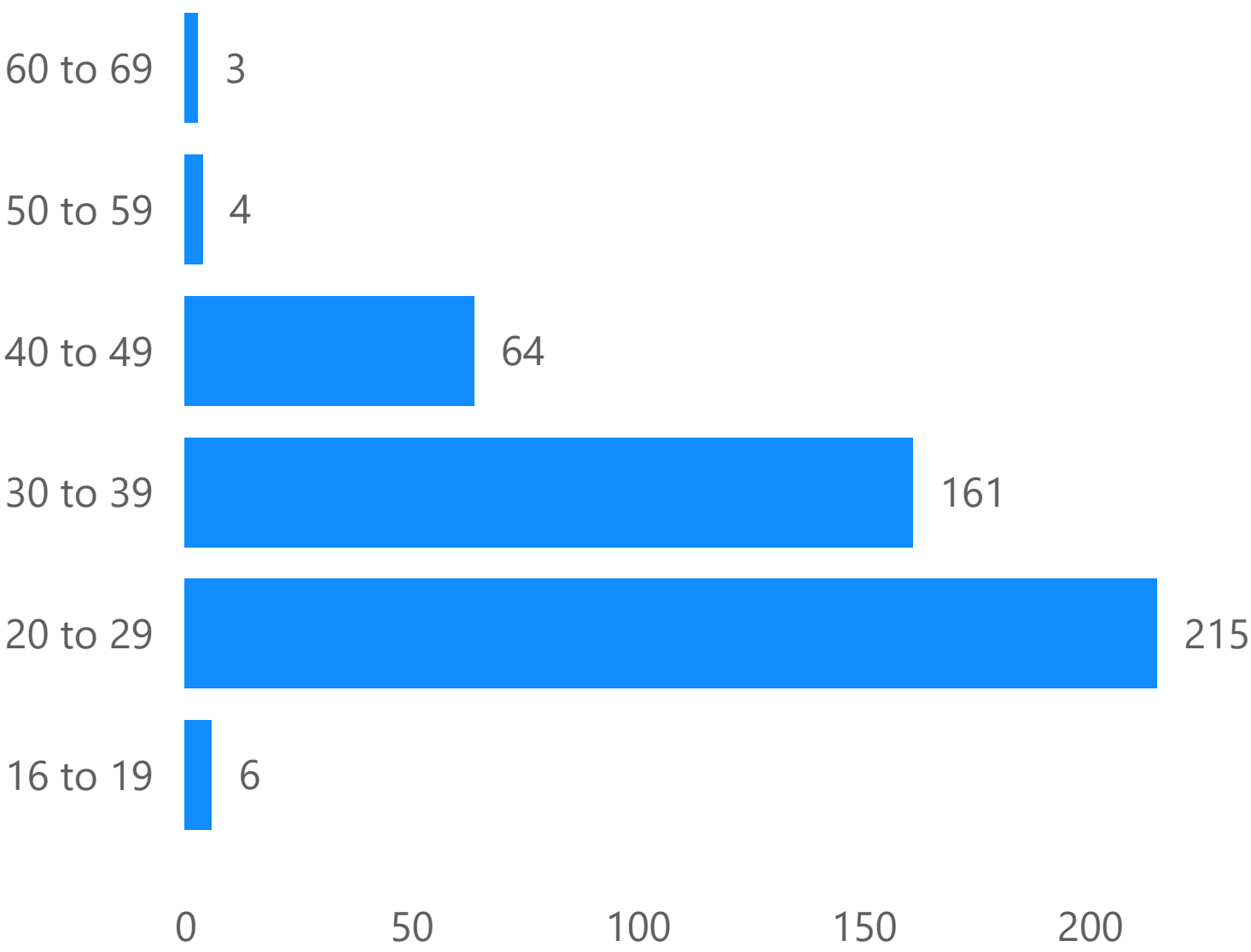


Promotion to Executive
(Fy20)



KPI 6 : AGE GROUP

Employee by Age Group (End Fy 20)



Age group ● 16 to 19 ● 20 to 29 ● 30 to 39 ● 40 to 49 ▶

