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Anamitra Chatterjee

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Graduation, Post-Graduation & Professional Education:

- MSc, Master of Science, Masters in Executive Coaching (AMEC) Hult Ashridge UK: 2015-19
- PGD, Dept of Economics, London School of Economics & Political Science (LSE) UK: 2000-2001
- MBA, PGDM Indian Institute of Management (IIM) Calcutta: 1994-96
- BSc, Bachelor of Science, Economics Honours, Presidency College Calcutta University: 1985-89

Executive Education & Accreditations:

- Accredited Executive Coach (EMCC): Ashridge Centre for Executive Coaching UK, Accreditation 2015
- World Class Mentoring (Elite Sport & Business) Programme: Ashridge Business School UK 2015
- Certified practitioner of psychometrics: Hogan & LVI360 2015, Belbin 2013. FIRO-B & MBTI 2010
- Leadership Development Program (LDP), Center for Creative Leadership (CCL) Brussels 2008

Distinctions & Scholarships

- 'Top 10 Executive Coaches-2023' Cover Story: Asia Business Outlook Bangalore India: 2023
- Scholarship: British Chevening scholarship during PG at London School of Economics (LSE), UK: 2000-2001
- Distinction: First Class First, BSc Economics (Hons) Part-I, Presidency College Calcutta Univ: 1988
- Featured in 'Leading Coaches Navigating the Corporate World' CEO Weekly Edinburgh UK: 2024

Alumni & Trade Associations:

- IIM Calcutta Alumni Association IIMC AA, Vice Chairman 2024, Secretary 2019-24
- Indo British Scholars' Association IBSA, Chair-Education 2024, LSE Alumni EXCOM 2014

Professional Work Experience (Corporate & Academia)

- Independent practice of 12+ years in Leadership Development & Executive Coaching, since 2012

"My leadership development and executive coaching practice is informed by my own belief in Performance = Potential – (Internal) Interference." – Anamitra Chatterjee

- Ashridge Executive Education UK, Adjunct Faculty 2013-15, Hult Ashridge Coach since 2015
Ashridge Executive Coach: Diversified Client-CXO coaching assignments, UK Europe & India
- IIM Kozhikode, Adjunct Faculty (OB & HR), Organizational Behaviour, since 2016
IIM Kashipur, V. Faculty (MBA, Consulting Skills, Strategic Management) 2012-18
IIM Calcutta, Visiting Faculty (Executive Education), LDP MDP & MBAEx, since 2013
- Heidrick Consulting, Leadership Consultant. Executive Coach & Facilitator. Affiliate, since 2020
- Eruditus Executive Education: Director-Executive Coaching ILPSE INSEAD Singapore 2011-12
- PricewaterhouseCoopers (PwC) India: 2003-08. Head-HR, Learning & Development (L&D) 2006-08
- Deutsche Bank AG: 1996-2000. Banking Operations 1996-97. Relationship Manager 1998-2000

Anamitra Chatterjee, lives in Calcutta, India with his family and has a passion for travelling to mountains.

Anamitra Chatterjee has had diverse education and work experience of 25+ years in India & UK across Deutsche Bank and PwC, Hult Ashridge UK and IIM in India. He is an Accredited Executive Coach (EMCC). Anamitra was Head-HR, Learning & Development (L&D) for 5 years at PricewaterhouseCoopers (PwC) India. He has 12+ years of independent practice in Leadership Development & Executive Coaching. He has coached over 230 senior leaders and 2600 hours. As Faculty, he designs and delivers courses on consulting skills, OB, HR, OD and leadership development. He has delivered training to over 25 clients and 4000 managers.

Experiences of Learning & Development (L&D) at PricewaterhouseCoopers (PwC) India include:

- As Head-L&D, inspiring the India training centre to become a CoE with performance orientation
- Lead Faculty of 5-day training program in Consulting Skills-GEM Level 1 (25x times)
- Facilitation/Training of action learning 4-day workshop in Team Leadership-TLiA (10x times)

Executive Coaching experiences include:

- CEO (PhD), of a New Delhi social research Co. in 'leadership mind-set change'
- MD (MBA), of India's largest steel service Co. in 'CXO development & top team alignment'
- Partner (CA), at Calcutta of a Big4 Audit Firm in 'getting unstuck & leadership coaching'
- Sr. Director (Engineer) at Chicago of a USA-Indian Digital firm in 'behaviour & people connect'
- Country Head (MBA), of a Dutch Global Oil & Gas MNC in 'transition coaching'
- Director (MBA), of a Cola major in Calcutta to 'transition into a business P&L role'
- Sr. VP (Engineer) at Dublin of a Indian Global Tech firm in 'executive presence'
- Director (PhD), at Bangalore of a Big4 professional services firm in 'leading hybrid teams'

Leadership Development experiences include:

- Leadership Development & Assessments: clients in Consulting, Telecom, Industrial, Tech
- Workshop Panel & Café: Resilient Leadership & Growth Mindset. Logistics. Virtual-Online
- Resilient Leadership: The effect of Digital & AI with people alignment/OD in large enterprises
- Mentoring Programme for Mentor-Mentee. Leadership Coaching. Oil & Energy. Live
- Team Leadership: Digital Tech Organization. New Jersey USA & Calcutta India. Hybrid
- Organizational Behaviour: French R&D Org in 'organizational behaviour & transformation'
- Leadership Acceleration Program: Indian Public Sector. Bangalore. Live
- Career Coaching: ILPSE INSEAD Singapore based leadership development programme

Hybrid & Virtual-Online Executive Education experiences include:

- Executive Education: Global Economic Growth. Hybrid & Virtual-Online 2023
- Leadership of and in Hybrid Teams: IIM Calcutta. Hybrid 2022
- Resilient Leadership: Crisis Change Transitions for Coach Panel. Germany. Virtual-Online 2021
- Team Engagement. Influence & Impact. Facilitation. Indian steel service Co. Virtual-Online 2020

Executive Education & Teaching Interest areas:

- Leadership Development (LD) & Executive Coaching (EC)
- Organizational Behaviour (OB), Organizational Theory & Design
- Team Leadership, Resilience, Impactful Communication
- Organizational Development (OD), Culture & Change Management
- Emotional Intelligence, Behavioural Drivers, Influencing & Impact
- Consulting Skills, Economics of Consulting, Global Economic Growth

Conference Presentations & Invited Talks:

- CEO Fasttrack Career GPT: Gaps Peaks Transitions: IIMC Alumni Association Bangalore 2024
- Organizational Development (OD): The effect of Artificial Intelligence (AI) on OD, Webinar 2023
- Leadership in Uncertain times: LSE Alumni Association UK, Webinar 2022
- Leadership: Lessons from the evolving Art & Science of Executive Coaching, Calcutta 2021

Anamitra Chatterjee, holds two post-graduate qualifications: MBA (PGDM) from Indian Institute of Management (IIM) Calcutta & PGD from London School of Economics & Political Science (LSE) and a Master's degree, MSc Masters in Executive Coaching (AMEC) from Hult Ashridge UK. He studied on a British Chevening scholarship at LSE, UK. He got a Distinction in BSc- Economics (Hons), First Class First Part-I, from Presidency College Calcutta. He is a certified practitioner of psychometrics: Hogan & LVI360, Belbin, FIRO-B & MBTI. Anamitra underwent the World Class Mentoring (Elite Sports & Business) Programme from Ashridge Business School UK.

Academic Work Experience & Positions:

- Ashridge Executive Education UK Adjunct Faculty 2013-15, Hult Ashridge Executive Coach since 2015

Courses Taught: Resilient Leadership (Virtual-Online), Deutsche Post DPDHL: 2021
Leadership Coaching (Classroom), Behavioural Drivers & Influence: 2013 & 2014

- Indian Institute of Management (IIM) Kozhikode: Adjunct Faculty, (OB & HR) since 2016

Courses Taught: Organizational Behaviour (OB-I, Micro OB)
1.5 Credit. 15 hours. Courseware & Evaluation: 2024

Organizational Theory & Design (OB-II, Macro OB)
1.5 Credit. 15 hours. Courseware & Evaluation: 2018, 2023, 2024

Organizational Development & Change (OD&C)
2 Credit. 20 hours. Courseware & Evaluation: 2022

- Indian Institute of Management (IIM) Kashipur: Visiting Faculty 2012-18

Courses Taught: Consulting Skills, Strategic Management. Term 5 Elective. MBA (PGDM)
3 Credit. 30 hours. Courseware & Evaluation: 2012, 2014, 2015, 2018

- Indian Institute of Management (IIM) Calcutta, Visiting Faculty since 2013

Courses Taught: Leader Development: Executive Coaching. LDP (SMP): 2022
Leadership & Career Coaching Workshop. MBAEx: 2013, 2014, 2023

- Indian Institute of Management (IIM) Kozhikode, Visiting Faculty (OB & HR) since 2016

Courses Taught: Feedback Coaching. Resilient Leadership. MDP for BEL, IndianOil: 2023
Leadership Development. MDP for Indian Railways IRPS: 2019 & 2020
OB & HR. Leadership Development. MDP for Indian Army: 2016

- Eruditus Executive Education: Executive Coach ILPSE INSEAD Singapore 2011-12

Courses Taught: Executive Coaching: How to Coach. ILPSIE Module 5, LDP. Leadership Programme

Publications: Book Chapter

Mukherjee, R & Chatterjee, A (2023), Entrepreneurship in the New Normal with Solopreneurs embracing the Gig-Mindset. In: Entrepreneurship, Development in the New Normal. New Delhi:Kunal, pp. 72-83.

Chatterjee, A (2018), What makes a good Leader. In: Economics, Management and Sustainability. Singapore:Springer, pp. 277-279.



Anamitra Chatterjee

BSc (Economics), MBA (PGDM IIMC), PGD (LSE), MSc (AMEC)

Accredited Executive Coach (EMCC) : Hult Ashridge UK
Faculty : Organization OB OD & Leadership Development



Clients



Testimonials

"I credit Anamitra for starting my own coaching and transformation journey. Many years back I experienced executive coaching for the first time with Anamitra as my Executive Coach. It started a journey of over a decade where I not only grew professionally and personally but importantly started my own coaching journey which has been profoundly fulfilling. I wish joy and growth to his coachees."

Brajesh Bajpai - Executive Coach & Commercial Director, Vodacom International, Africa
And formerly Global Head of Marketing & Segments, Vodafone London

"Anamitra helped us reflect and understand ourselves not just as professionals but also as individuals. His coaching sessions helped us think differently and provided a much better view of the path we intend to walk in our professional lives and personal lives. This coaching reinforced fresh ideas on people's perspectives. At the end of the coaching sessions with Anamitra, we were better connected to ourselves, our people, our client organizations and our business"

Dr Surya AV - Founder Director & CEO, Convergent New Delhi

"Anamitra as Executive Coach and Faculty, inspires us to think beyond our limitations. He challenges the barriers and internal interferences that keeps an individual from attaining full potential. I have experienced that Anamitra, with his hard work, planning and dedication never deviates from the Primary Task. His painstakingly taught, harmoniously encapsulated, and brilliantly delivered leadership development sessions fascinate me, and nourishes my curiosity. I have had the opportunity to interact with Anamitra closely, a non-judgmental person, with an open mindset. It has been fun to know and be with Anamitra."

JM Sarkar - Human Capital Development and Transformation Leader, TCG Digital

"Anamitra has been my Coach & Guru for the last 7-8 years. His reflective listening quality with empathy is an art. His ability to give honest and direct feedback with a smile on his face provides reassurance. He helped me realize my strengths, and supported me staying positive, building my conviction and improving my confidence for a successful career journey. He pushes you to be more self-aware and develop finer leadership."

Manmeet Singh - RTM Director, Kellogg Dubai for Africa & Middle East
And formerly Associate Director, Sales PepsiCo Calcutta for East India