



## Bio Curriculum Vitae

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### Anamitra Chatterjee

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### Graduation, Post-Graduation & Professional Education:

- MSc, Master of Science, Masters in Executive Coaching (AMEC) Hult Ashridge UK: 2015-19
- PGD, Deptt of Economics, London School of Economics & Political Science (LSE) UK: 2000-2001
- MBA, PGDM Indian Institute of Management (IIM) Calcutta: 1994-96
- BSc, Bachelor of Science, Economics Honours, Presidency College Calcutta University: 1985-89

### Executive Education & Accreditations:

- Accredited Executive Coach (EMCC): Ashridge Centre for Executive Coaching UK 2015
- World Class Mentoring (Elite Sport & Business) Programme: Ashridge Business School UK 2015
- Certified practitioner of psychometrics: Hogan & LVI360 2015, Belbin 2013. FIRO-B & MBTI 2010
- Leadership Development Program (LDP), Center for Creative Leadership (CCL) Brussels 2008

### Academic Distinctions & Scholarships:

- Best Career Coach award, World HRD Congress at Mumbai India: 2013
- British Chevening scholarship during PG at London School of Economics (LSE), UK: 2000-2001

### Professional Work Experience:

#### Work Experience (Corporate & Academia) & Positions

- Independent practice of 12+ years in Leadership Development & Executive Coaching, since 2012  
*"My leadership development and executive coaching practice is informed by my own belief in Performance = Potential – (Internal) Interference."* – Anamitra Chatterjee
- Hult Ashridge Executive Education UK, since 2013. Adjunct Faculty 2013-15.  
Ashridge Executive Coach: Diversified Client-CXO coaching assignments, UK Europe & India
- IIM Kozhikode, Visiting Faculty since 2016. Adjunct Faculty (OB & HR) since 2022  
IIM Kashipur, Visiting Faculty (Consulting Skills), Strategic Management 2012-18  
IIM Calcutta, Visiting Faculty (Executive Education), LDP & MBA/PGPEX since 2013  
XIM Bhubaneswar, Visiting Faculty (Negotiation & Communication) SGPA: 2022
- Heidrick Consulting, Empaneled Associate since 2020. Leadership Consultant. Coach & Facilitator
- Eruditus Executive Education: Director-Executive Coaching ILPSE INSEAD Singapore 2011-12
- PricewaterhouseCoopers (PwC) India: 2003-08  
Head-HR, Learning & Development (L&D), 2006-08 & PwC Global L&E
- Deutsche Bank AG: 1996-2000. Banking Operations 1996-97. Relationship Manager 1998-2000

**Anamitra Chatterjee** has had diverse education and work experience of 25+ years in India & UK across Deutsche Bank and PwC, Hult Ashridge UK and IIMs in India. He is an Accredited Executive Coach (EMCC). He has 12+ years of independent practice in Leadership Development & Executive Coaching. He has coached over 230 senior leaders and 2600 hours. As Faculty, he designs and delivers programmes on consulting skills and leadership development. As Facilitator, he has delivered training to over 25 clients and 3500 managers.

**Experiences of Learning & Development (L&D)** at PricewaterhouseCoopers (PwC) India include:

- As Head-L&D, inspiring the India training centre to become a CoE with performance orientation
- Lead Faculty of 5-day training program in Consulting Skills-GEM Level 1 (25x times)
- Facilitation of action learning 4-day workshop in Team Leadership-TLiA (10x times)

**Executive Coaching** experiences include:

- CEO (PhD), of a New Delhi social research Co. in 'leadership mind-set change'
- MD (MBA), of India's largest steel service Co. in 'CXO development & top team alignment'
- Country Head (MBA), at Bangalore of a Global Oil & Gas MNC in 'executive transition'
- VP & Head-HR (MBA), of a French R&D Org in 'organisation behaviour & transformation'
- CHRO/CPO (MHRM), of a USA/Indian tech Co. in 'CXO / organization development & change'
- Sr. Director (Engineer) of a Chicago Tech-digital firm in 'behaviour & people connect'
- Director (MBA), of a cola major in Calcutta to 'transition into a business P&L role'
- Director (PhD), of a Bangalore professional services firm in 'leading hybrid teams'
- CFO (CA) at Sydney to lead by valuing 'emotional intelligence' & 'career coaching'
- Partner (CA), at Calcutta of a Big4 Audit Firm in 'getting unstuck & leadership coaching'

**Leadership Development** experiences include:

- Leadership Development & Assessments: clients in Consulting, Telecom, Industrial, Tech
- Workshop Panel & Café: Resilient Leadership & Growth Mindset. Logistics. Virtual-Online
- Mentoring Programme for Mentor-Mentee. Leadership Coaching. Oil & Energy. Live
- Team Leadership: Digital Tech Organisation. New Jersey USA & Calcutta India. Hybrid
- Career Coaching: ILPSE INSEAD Singapore based leadership development programme

**Hybrid & Virtual-Online Executive Education** experiences include:

- Executive Education: Global Economic Growth. Hybrid & Virtual-Online 2023
- Leadership of and in Hybrid Teams: IIM Calcutta. Hybrid 2022
- Consulting Skills training: Case study. Mumbai Gurgaon Calcutta. Hybrid 2021 & 2022
- Resilient Leadership: Crisis Change Transitions for Coach Panel. Germany. Virtual-Online 2021
- Team Engagement. Influence & Impact. Facilitation. Indian steel service Co. Virtual-Online 2020

**Executive Education & Teaching Interest** areas:

- Leadership Development (LD) & Executive Coaching (EC)
- Organisation Behaviour (OB) & Human Resource Management (HRM)
- Team Leadership, Resilience, Impactful Communication
- Organisation Development (OD), Culture & Change Management
- Emotional Intelligence, Behavioural Drivers, Influencing & Impact
- Consulting Skills, Economics of Consulting, Global Economic Growth

**Conference Presentations / Invited Talks:**

- Leadership in Uncertain times: LSE Alumni Association UK, Webinar 2022
- Leadership: Lessons from the evolving Art & Science of Executive Coaching, Calcutta 2021

**Anamitra Chatterjee**, lives in Calcutta, India with his family and has a keen interest in travelling to mountains.

**Anamitra Chatterjee**, holds two post-graduate qualifications: PGDM (MBA) from Indian Institute of Management (IIM) Calcutta & PGD from London School of Economics & Political Science (LSE) and a Master's degree, MSc Masters in Executive Coaching (AMEC) from Hult Ashridge UK. He studied on a British Chevening scholarship at LSE, UK. He got a Distinction in BSc - Economics (Hons) from Presidency College. He is a certified practitioner of psychometrics: Hogan & LVI360, Belbin, FIRO-B & MBTI. Anamitra underwent the World Class Mentoring (Elite Sports & Business) Programme from Ashridge Business School UK.

#### **Experience of Academic Work Experience & Positions:**

- Hult Ashridge Executive Education UK since 2013. Adjunct Faculty, 2013-15. Ashridge Executive Coach

*Courses Taught:* Resilient Leadership (Virtual-Online), Deutsche Post DPDHL: 2021  
Leadership Coaching (Classroom), Behavioural Drivers & Influence: 2013 & 2014

- Indian Institute of Management (IIM) Kozhikode: Adjunct Faculty since 2022

*Courses Taught:* Organisation Behaviour (OB-II) for EPGP  
1.5 Credit. 15 hours. Courseware & Evaluation: 2023

Organisation Development & Change (OD&C) for EPGP  
2 Credit. 20 hours. Courseware & Evaluation: 2022 & 2023

- Indian Institute of Management (IIM) Kashipur: Visiting Faculty 2012-18

*Courses Taught:* Consulting Skills, Strategic Management. Term 5 Elective. MBA (PGDM)  
3 Credit. 30 hours. Courseware & Evaluation: 2012, 2014, 2015, 2018

- Indian Institute of Management (IIM) Calcutta, Visiting Faculty since 2013

*Courses Taught:* Leader Development: Executive Coaching. LDP (SMP): 2022  
Leadership & Career Coaching Workshop. (MBA/PGPEX): 2013 & 2014

- XIM University Bhubaneswar: Visiting Faculty for MPPG, SGPA 2022

*Courses Taught:* Negotiation & Communication. 4 Credit, 40 hours. Courseware & Evaluation

- Indian Institute of Management (IIM) Kozhikode, Visiting Faculty (OB & HR) since 2016

*Courses Taught:* Feedback & Coaching. High Performance, OB & HR. MDP for FCI: 2023  
e-MDP for Strategic Human Resource Management (SHRM): 2022 & 2023  
Leadership, OB & HR. MDP for Indian Railways IRPS: 2019 & 2020  
OB & HR. Consulting Skills for EPGP: 2016 & 2017  
Leadership Development. MDP for GMP Indian Army: 2016

- Eruditus Executive Education: Executive Coach ILPSE INSEAD Singapore 2011-12

*Courses Taught:* Executive Coaching: How to Coach. ILPSIE Module 5, LDP. Leadership Programme

#### **Publications: Book Chapter**

Chatterjee, A (2018), What makes a good Leader. In: Economics, Management and Sustainability. Singapore: Springer, pp. 277-279.



**Anamitra Chatterjee**

BSc (Eco), MBA (IIMC), PGD (LSE), MSc (AMEC)  
Accredited Executive Coach : Hult Ashridge UK  
Faculty : Leadership Development & Consulting



## Clients



## Testimonials

*"I credit Anamitra for starting my own coaching and transformation journey. Many years back I experienced executive coaching for the first time with Anamitra as my Executive Coach. It started a journey of over a decade where I not only grew professionally and personally but importantly started my own coaching journey which has been profoundly fulfilling. I wish joy and growth to his coachees."*

Brajesh Bajpai - Executive Coach & Commercial Director, Vodacom International, Africa  
And formerly Global Head of Marketing & Segments, Vodafone London

*"Anamitra helped us reflect and understand ourselves not just as professionals but also as individuals. His coaching sessions helped us think differently and provided a much better view of the path we intend to walk in our professional lives and personal lives. This coaching reinforced fresh ideas on people's perspectives. At the end of the coaching sessions with Anamitra, we were better connected to ourselves, our people, our client organisations and our business"*

Dr Surya AV - Founder Director & CEO, Convergent New Delhi

*"Anamitra as Executive Coach and Faculty, inspires us to think beyond our limitations. He challenges the barriers and internal interferences that keeps an individual from attaining full potential. I have experienced that Anamitra, with his hard work, planning and dedication never deviates from the Primary Task. His painstakingly taught, harmoniously encapsulated, and brilliantly delivered leadership development sessions fascinate me, and nourishes my curiosity. I have had the opportunity to interact with Anamitra closely, a non-judgmental person, with an open mindset. It has been fun to know and be with Anamitra."*

JM Sarkar - Human Capital Development and Transformation Leader, TCG Digital

*"Anamitra has been my Coach & Guru for the last 7-8 years. His reflective listening quality with empathy is an art. His ability to give honest and direct feedback with a smile on his face provides reassurance. He helped me realise my strengths, and supported me staying positive, building my conviction and improving my confidence for a successful career journey. He pushes you to be more self-aware and develop finer leadership."*

Manmeet Singh - RTM Director, Kellogg Dubai for Africa & Middle East  
And formerly Associate Director, Sales PepsiCo Calcutta for East India