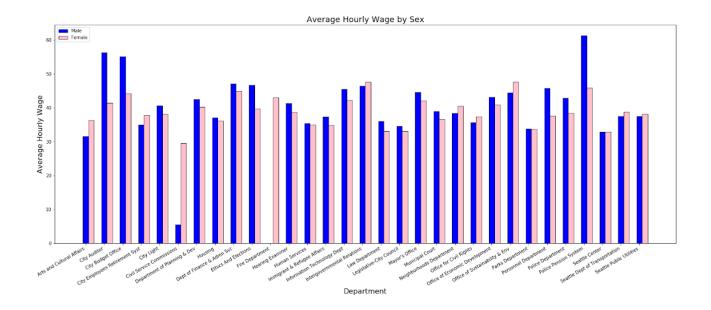
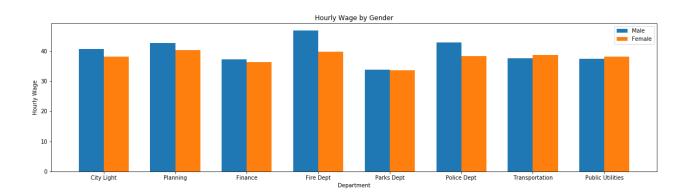
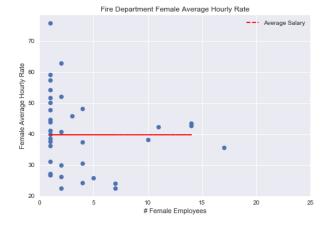


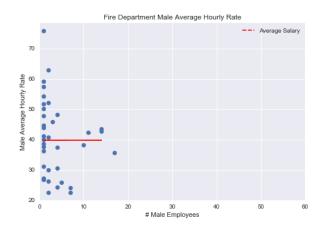
		Fema	le to M	ale % A	verage	Hourly	Rate	
110 -								•
105 -							• •	,
100 -							'	
95 -					•			
90 -								
85 -								
80 -								
75 -	•							
	75	80	85	90	95	100	105	110

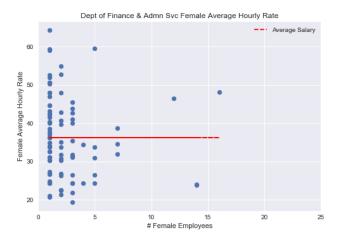
Department	Percentage comparison	Variance from average (99.76%)
Police Pension System	74.82%	24.94%
Office of Economic Development	105.3%	5.54%
Intergovernmental Relations	107.15%	7.39%
Neighborhoods Department	108.05%	8.29%
City Auditor	110.27%	10.51%

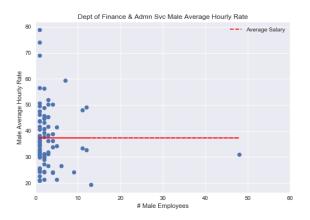




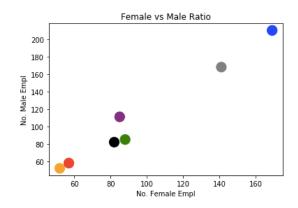








Blue= City Light **80.47%**Red = Dept of Planning **98.27%**Green = Dept of Finance **103.53%**Black = Police Dept **100%**Orange= Seattle Center **100%**Purple = Dept of Transport **76.57%**Grey = Public Utilities **83.93%**



Ratio of women's hourly rate to men's hourly rate - percentage	Total Average of MONTHS LONGEVITY IN CURRENT CLASSIFICATION	Total No. Empl	Total Avg Hrly Rate	No. Male Empl	Male Avg Hrly Rate	No. Female Empl	Female Avg Hrly Rate	
606.000000	1647.000000	1647.000000	1647.000000	1647.000000	1148.000000	1647.000000	1112.000000	count
100.215429	76.188039	11.921069	38.449174	7.577413	39.020906	4.343655	37.572914	mean
4.631025	56.108034	242.560581	11.854552	154.590727	12.283102	88.217434	11.170982	std
74.820000	0.000000	1.000000	5.110000	0.000000	5.110000	0.000000	5.110000	min
99.432500	37.960000	1.000000	29.990000	0.000000	30.280000	0.000000	29.215000	25%
100.000000	65.000000	2.000000	36.680000	1.000000	37.700000	1.000000	36.300000	50%
101.250000	102.935000	5.000000	45.300000	3.000000	45.965000	2.000000	44.740000	75%
129.890000	382.000000	9817.000000	117.320000	6240.000000	117.320000	3577.000000	86.340000	max