

Key Differences Between Traditional and Agile Leaders

As you learned in earlier videos, there are key differences between a traditional and agile leader. Now, explore a side-by-side comparison.

Traditional Leader	Agile Leader
Mindset	
Fixed Mindset	Flexible Mindset
Risk aversion	Risk tolerance
Change is a problem	Change is an opportunity
Uncomfortable with change	Comfortable with change
Sees herself as an expert	Sees everyone as equal contributors
Closed to others' input	Open to others' input
Behavior	
Command and control	Servant leadership
Directs (tells what to do)	Mentors (guides by asking questions)
Controls	Empowers
Relies on individuals	Relies on teams
Relies on detailed plans	Encourages discovery