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Hey, [MUSIC] congratulations on getting here. This is a big achievement as we have covered a lot of material over the course of this specialization. Give yourself credit. A lot of people start, but very few finish. You should be proud of getting to this point. In the previous four courses, you have learned what change was, you have completed agile leader training, and you have learned tools for leading agile teams. You have also learned about scrum, change management theories, and how to scale agile. Now, let's put the skills you have learned to the test. In the capstone course scenario, you were hired as a Senior Scrum Master at Nike. You will understand what the Fortune 100 company would be looking for in a candidate by analyzing their real Nike job posting. If you aspire to work in a similar role, this exercise should give you an idea of where you stand today and what skills you might want to hone on in the future. You then will be completing your probationary assignment as a part of the requirement of this new role. Your plan should help you answer the question of what steps you will take in your first 30 days of Nike to develop yourself, your team, and the enterprise. By the end of the course, you will have a fully executed agile transformation packet. This packet will include a transformation roadmap, a one-month-long sprint plan for personal development, a one-month-long sprint plan for developing your brand new agile team, and the change management plan to strengthen Nike's internal culture, support innovation, and fend off intense competition. Alternatively, you may choose to create plan for the company you're working for. The roadmap you will develop throughout the three modules will give you the ability to look at the three parallel transformations together as a consolidated project. This includes leader, team, and organizational transformation. In Module 1, you will analyze a Nike job posting. By looking at the requirements and experience, you will be able to gauge where you stand today. Are there any skills or experience you may need in addition to what you already have? Use this as an opportunity to do a benchmark comparison to the skills you have and to what a potential employer like Nike would be looking for. After you familiarize yourself with the job, you will plan a sprint for your own development as an agile leader. If you have completed the agile leader workbook, this is a good point to bring it back. You will be pulling in information from the complete exercises into your sprint plan. In Module 2, you will plan the sprint for your team's transformation based on the information provided in the case study. By the end of the first two modules, you will be comfortable planning a scrum sprint. In Module 3, you will develop a plan for leading agile transformation at Nike. You have an option to develop a plan for your own organization if you prefer, or you could complete both. Use the Nike case study as a practice round to solidify your knowledge before working with your own business. My goal for this specialization was to give you the tools for becoming an agile leader and be prepared to lead an agile transformation or even apply for your own role. Your final deliverable is a combination of everything you have learned and it's designed to be easily transferable into your work environment. You may use parts of the plan together or separately. For example, you may use your agile or your sprint plan as a part of your annual personal development plan. You may use this sprint plan you developed for your team and organization on a specific project you're working on or just planning for. In other instance, you might think of using the Capstone course deliverable is when your interviewing or starting in the new role as a leader. When you do, it's good to think through how you will develop yourself, how you're going to lead in your team, and then your organization. Frequently, a hiring manager would ask you to prepare a 30, 60, 90 day plan, which is considered the best practice. This plan is the equivalent of 3,1 month-long Sprints. When completing the course assignment, you will plan for a one-month-long sprint. You will have a product backlog, so it should be easy and quick to plan two more Sprints. When you complete all three, you will have the 30,60,90 days roadmap. I would love to see your plans and build a library of outstanding examples to share with cohorts of students who will follow in your footsteps. If you choose to create a plan for a your own company and you think that the information is confidential, please do not share it. After you complete the full specialization, don't forget to celebrate and share your achievement on LinkedIn. I'd love to hear from you and stay connected. This specialization is also a part of my personal leadership journey and I learned together with you. I'm planning on creating complimentary content for this specialization on LinkedIn. Thanks again for choosing the path of becoming an agile leader. Now, it's time to begin to working on your final project. Let's get started.