

WHEREAS:

The situation that the country is going through, caused mostly by exogenous factors, has caused an unusual increase in the prices of petroleum products and directly impacted the basic family basket;

As a result of this situation, which affects the Panamanian people, the National Government has been adopting a series of relief measures, aimed particularly at addressing the most urgent needs of the citizenry;

Among these measures, it is worth mentioning the Panama Solidario Plan, the Digital Voucher, the Agrosolidario Program, the Banca de Oportunidades Program, the Panavac Plan, the Colmena Plan, recently the freezing of fuel prices nationwide, as well as the addition of ten products from the basic family basket to the list of products currently subject to price control, among others;

That, notwithstanding the implementation of such measures, it is considered necessary to adopt other measures that involve greater savings in public spending and, consequently, allow for the allocation of resources to address budgetary situations;

That the President of the Republic, in the exercise of his constitutional powers, has submitted to the consideration of the Cabinet Council some austerity measures that will produce savings in public spending and will allow the National Government to have additional budgetary resources to address the situations outlined above,

RESOLVES:

Article 1. To establish the following austerity measures for the Ministries, autonomous and semi-autonomous entities, and other institutions that make up the Executive Branch:

1. The establishment of a process of reduction of ten percent (10%) of the payroll;
2. The start of a Voluntary Retirement Program for employees working in the entities of the Executive Branch;
3. The suspension of salary increases, except those established by Law;
4. The restriction of the allocation of new cell phones in all entities of the Executive Branch;

5. The prohibition of traveling to attend conferences, internships and/or invitations, except in the case of formal representation of the country, or as a member of an

international organization. Travel abroad will only be authorized for official

missions.

No minister, vice-minister, director or deputy director of an entity belonging to the Executive Branch may travel abroad, accompanied by family members, unless the nature of the official mission requires it;

6. The prohibition of reimbursing any travel expenses that are additional to those that have been previously established and authorized by the Ministry of the Presidency;

7. Restriction on refueling official vehicles on Fridays, unless the vehicle has express authorization for this purpose. Violation of

Ministers and directors of autonomous and semi-autonomous entities will be responsible for compliance with these measures w

Article 2. The prohibition on charging per diem for the participation of public servants in meetings of the Board of Directors of au

Article 3. This Cabinet Resolution will enter into force upon its publication.

LEGAL BASIS: Section 1 of Article 200 of the Political Constitution of the Republic; and Section 3 of Article 629 of the Administrative Code of the State of Mexico.

COMMUNICATE AND COMPLY.